

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/07/2017 (Dernière actualisation de la page 28/07/2020)

Indexation de 2% en 7/2017.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	20519.94	1710.01	10.38
1	22238.74	1853.24	11.25
2	22355.71	1862.99	11.31
3	22472.66	1872.73	11.37
4	22589.24	1882.45	11.43
5	22705.80	1892.14	11.49
6	22822.79	1901.89	11.55
7	22939.77	1911.63	11.61
8	23056.72	1921.39	11.67
9	23173.28	1931.09	11.73
10	23892.75	1991.08	12.09
11	24009.33	2000.78	12.15
12	24125.90	2010.52	12.21
13	24242.88	2020.26	12.27
14	24359.84	2029.98	12.33
15	24476.82	2039.73	12.39
16	24593.81	2049.51	12.45
17	24709.98	2059.16	12.51
18	24826.94	2068.91	12.56
19	24943.91	2078.67	12.62
20	25060.87	2088.41	12.68
21	25177.46	2098.12	12.74
22	25294.40	2107.87	12.80
23	25411.01	2117.59	12.86
24	25527.95	2127.32	12.92
25	25644.93	2137.07	12.98
26	25761.48	2146.81	13.04
27	25878.47	2156.54	13.10
28	25878.47	2156.54	13.10
29	25878.47	2156.54	13.10

30	25878.47	2156.54	13.10
31	25878.47	2156.54	13.10

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	22481.68	1873.49	11.38
1	24259.00	2021.59	12.28
2	24492.51	2041.05	12.39
3	24726.06	2060.50	12.51
4	24959.60	2079.96	12.63
5	25193.13	2099.44	12.75
6	25426.71	2118.87	12.87
7	25660.24	2138.37	12.99
8	25894.15	2157.84	13.10
9	26127.32	2177.28	13.22
10	27043.82	2253.65	13.69
11	27324.08	2277.02	13.83
12	27604.31	2300.34	13.97
13	27884.56	2323.73	14.11
14	28164.42	2347.04	14.25
15	28444.68	2370.40	14.40
16	28724.93	2393.74	14.54
17	29005.22	2417.11	14.68
18	29285.41	2440.45	14.82
19	29565.67	2463.80	14.96
20	29845.92	2487.17	15.10
21	30125.79	2510.48	15.25
22	30406.06	2533.83	15.39
23	30686.31	2557.17	15.53
24	30966.57	2580.56	15.67
25	31246.79	2603.90	15.81
26	31527.05	2627.24	15.95
27	31807.29	2650.63	16.10
28	32087.16	2673.93	16.24
29	32371.33	2697.61	16.38
30	32371.33	2697.61	16.38
31	32371.33	2697.61	16.38

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	25420.77	2118.39	12.87
1	27351.71	2279.31	13.84
2	27351.71	2279.31	13.84
3	28582.40	2381.87	14.46
4	28582.40	2381.87	14.46

5	29868.75	2489.07	15.12
6	29868.75	2489.07	15.12
7	31212.77	2601.07	15.80
8	31212.77	2601.07	15.80
9	32617.20	2718.12	16.51
10	32617.20	2718.12	16.51
11	34084.91	2840.40	17.25
12	34084.91	2840.40	17.25
13	35618.69	2968.21	18.03
14	35618.69	2968.21	18.03
15	36794.56	3066.20	18.62
16	36794.56	3066.20	18.62
17	37378.67	3114.89	18.92
18	37378.67	3114.89	18.92
19	38287.46	3190.61	19.38
20	38287.46	3190.61	19.38
21	39196.27	3266.36	19.84
22	39196.27	3266.36	19.84
23	40105.10	3342.10	20.30
24	40105.10	3342.10	20.30
25	41013.92	3417.83	20.76
26	41013.92	3417.83	20.76
27	41922.73	3493.57	21.22
28	41922.73	3493.57	21.22
29	41922.73	3493.57	21.22
30	41922.73	3493.57	21.22
31	41922.73	3493.57	21.22

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	27549.45	2295.80	13.94
1	29554.87	2462.92	14.96
2	29554.87	2462.92	14.96
3	30958.54	2579.88	15.67
4	30958.54	2579.88	15.67
5	32429.04	2702.42	16.41
6	32429.04	2702.42	16.41
7	33969.63	2830.79	17.19
8	33969.63	2830.79	17.19
9	35583.05	2965.25	18.01
10	35583.05	2965.25	18.01
11	37273.36	3106.11	18.86
12	37273.36	3106.11	18.86
13	39043.75	3253.65	19.76
14	39043.75	3253.65	19.76
15	40605.56	3383.80	20.55

16	40605.56	3383.80	20.55
17	42229.82	3519.14	21.37
18	42229.82	3519.14	21.37
19	43918.95	3659.91	22.23
20	43918.95	3659.91	22.23
21	45675.72	3806.31	23.12
22	45810.22	3817.53	23.18
23	46719.04	3893.25	23.64
24	46719.04	3893.25	23.64
25	47627.86	3968.98	24.10
26	47627.86	3968.98	24.10
27	48536.25	4044.69	24.56
28	48536.25	4044.69	24.56
29	48536.25	4044.69	24.56
30	48536.25	4044.69	24.56
31	48536.25	4044.69	24.56

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	32506.75	2708.87	16.45
1	34173.35	2847.79	17.29
2	34173.35	2847.79	17.29
3	35385.39	2948.79	17.91
4	35385.39	2948.79	17.91
5	36596.69	3049.74	18.52
6	36596.69	3049.74	18.52
7	37808.76	3150.74	19.13
8	37808.76	3150.74	19.13
9	39020.43	3251.70	19.75
10	39626.44	3302.22	20.05
11	40837.72	3403.15	20.67
12	40837.72	3403.15	20.67
13	42049.82	3504.16	21.28
14	42049.82	3504.16	21.28
15	43261.49	3605.13	21.89
16	43261.49	3605.13	21.89
17	44473.14	3706.09	22.51
18	44473.14	3706.09	22.51
19	45684.83	3807.07	23.12
20	45684.83	3807.07	23.12
21	46896.89	3908.07	23.73
22	46896.89	3908.07	23.73
23	48108.17	4009.02	24.35
24	48108.17	4009.02	24.35
25	49320.26	4110.02	24.96
26	49320.26	4110.02	24.96

27	50531.52	4210.96	25.57
28	50531.52	4210.96	25.57
29	50531.52	4210.96	25.57
30	50531.52	4210.96	25.57
31	50531.52	4210.96	25.57

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	35521.99	2960.18	17.98
1	36928.36	3077.37	18.69
2	36928.36	3077.37	18.69
3	37956.34	3163.01	19.21
4	37956.34	3163.01	19.21
5	38983.93	3248.67	19.73
6	38983.93	3248.67	19.73
7	40012.29	3334.37	20.25
8	40012.29	3334.37	20.25
9	41039.88	3419.98	20.77
10	41645.52	3470.45	21.08
11	42673.89	3556.17	21.60
12	42673.89	3556.17	21.60
13	43701.50	3641.79	22.12
14	43701.50	3641.79	22.12
15	44729.45	3727.46	22.64
16	44729.45	3727.46	22.64
17	45757.46	3813.12	23.16
18	45757.46	3813.12	23.16
19	46785.02	3898.76	23.68
20	46785.02	3898.76	23.68
21	47813.39	3984.44	24.20
22	47813.39	3984.44	24.20
23	48841.00	4070.10	24.72
24	48841.00	4070.10	24.72
25	49868.95	4155.77	25.24
26	49868.95	4155.77	25.24
27	50896.95	4241.42	25.76
28	50896.95	4241.42	25.76
29	50896.95	4241.42	25.76
30	50896.95	4241.42	25.76
31	50896.95	4241.42	25.76

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	37101.06	3091.77	18.78
1	38919.19	3243.27	19.70

2	38919.19	3243.27	19.70
3	40547.66	3378.98	20.52
4	40547.66	3378.98	20.52
5	42175.81	3514.63	21.34
6	42175.81	3514.63	21.34
7	43803.92	3650.34	22.17
8	43803.92	3650.34	22.17
9	45432.43	3786.04	22.99
10	46038.08	3836.51	23.30
11	47666.21	3972.16	24.12
12	47666.21	3972.16	24.12
13	49294.72	4107.90	24.95
14	49294.72	4107.90	24.95
15	50922.87	4243.59	25.77
16	50922.87	4243.59	25.77
17	52550.99	4379.25	26.59
18	52550.99	4379.25	26.59
19	54179.48	4514.95	27.42
20	54179.48	4514.95	27.42
21	55807.62	4650.63	28.24
22	55807.62	4650.63	28.24
23	57435.76	4786.32	29.07
24	57435.76	4786.32	29.07
25	57435.76	4786.32	29.07
26	57435.76	4786.32	29.07
27	57435.76	4786.32	29.07
28	57435.76	4786.32	29.07
29	57435.76	4786.32	29.07
30	57435.76	4786.32	29.07
31	57435.76	4786.32	29.07