

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3270200: entreprises de travail adapte subsidiees par la commission communautaire française

En vigueur au 01/09/2018 (Dernière actualisation de la page 08/12/2020)

Indexation RMMM 2% au 9/2018.

En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. REGIME (sur base hebdomadaire): 38h

1.1. Catégories: 13 - 19

1.1.1. REVENU: PAR MOIS

ANCIEN NITÉ	Fonction						
	13	14	15	16	17	18	19
0	3100.08	2695.76	2358.80	2190.31	2037.45	1958.28	1890.87
1	3159.10	2737.88	2400.91	2232.40	2061.99	1974.93	1907.50
2	3218.06	2779.95	2442.98	2274.51	2086.46	1991.64	1924.21
3	3277.03	2822.11	2485.15	2316.73	2110.94	2008.23	1940.84
4	3335.97	2864.23	2527.29	2358.80	2135.43	2024.94	1957.52
5	3394.98	2906.37	2569.43	2400.91	2159.95	2041.57	1974.16
6	3453.93	2948.49	2611.51	2442.98	2184.40	2058.25	1990.84
7	3512.92	2990.59	2653.62	2485.15	2208.90	2074.88	2007.50
8	3571.87	3032.70	2695.76	2527.29	2233.41	2091.56	2024.12
9	3630.82	3074.82	2737.88	2569.43	2257.91	2108.19	2040.80
10	3689.77	3116.99	2779.95	2611.51	2282.38	2124.89	2057.46
11	3748.77	3159.10	2822.11	2653.62	2306.85	2141.52	2074.11
12	3807.74	3201.20	2864.23	2695.76	2331.37	2158.17	2090.76
13	3866.72	3243.29	2906.37	2737.88	2355.82	2174.80	2107.40
14	3925.69	3285.43	2948.49	2779.95	2380.32	2191.47	2124.07
15	3984.69	3327.60	2990.59	2822.11	2404.84	2208.10	2140.72
16	4043.62	3369.67	3032.70	2864.23	2429.33	2224.71	2157.36
17	4102.60	3411.83	3074.82	2906.37	2453.78	2241.46	2174.06
18	4161.54	3453.93	3116.99	2948.49	2478.25	2258.09	2190.68
19	4220.55	3496.07	3159.10	2990.59	2502.75	2274.74	2207.36
20	4279.49	3538.18	3201.20	3032.70	2527.29	2291.40	2223.99

1.1.2. REVENU: PAR HEURE (B)

ANCIEN NITÉ	Fonction						
	13B	14B	15B	16B	17B	18B	19B
0	18.8264	16.3710	14.3247	13.3015	12.3732	11.8924	11.4830
1	19.1848	16.6268	14.5804	13.5571	12.5222	11.9935	11.5840
2	19.5429	16.8823	14.8359	13.8128	12.6708	12.0950	11.6855

3	19.9010	17.1383	15.0920	14.0692	12.8195	12.1957	11.7865
4	20.2589	17.3941	15.3479	14.3247	12.9682	12.2972	11.8878
5	20.6173	17.6500	15.6038	14.5804	13.1171	12.3982	11.9888
6	20.9753	17.9058	15.8594	14.8359	13.2656	12.4995	12.0901
7	21.3335	18.1615	16.1151	15.0920	13.4144	12.6005	12.1913
8	21.6915	18.4172	16.3710	15.3479	13.5632	12.7018	12.2922
9	22.0495	18.6730	16.6268	15.6038	13.7120	12.8028	12.3935
10	22.4075	18.9291	16.8823	15.8594	13.8606	12.9042	12.4947
11	22.7658	19.1848	17.1383	16.1151	14.0092	13.0052	12.5958
12	23.1239	19.4405	17.3941	16.3710	14.1581	13.1063	12.6969
13	23.4821	19.6961	17.6500	16.6268	14.3066	13.2073	12.7980
14	23.8402	19.9520	17.9058	16.8823	14.4554	13.3085	12.8992
15	24.1985	20.2081	18.1615	17.1383	14.6043	13.4095	13.0003
16	24.5564	20.4636	18.4172	17.3941	14.7530	13.5104	13.1014
17	24.9146	20.7196	18.6730	17.6500	14.9015	13.6121	13.2028
18	25.2725	20.9753	18.9291	17.9058	15.0501	13.7131	13.3037
19	25.6309	21.2312	19.1848	18.1615	15.1989	13.8142	13.4050
20	25.9888	21.4869	19.4405	18.4172	15.3479	13.9154	13.5060

1.2. Catégories: 20 - 215

1.2.1. REVENU: PAR MOIS

ANCIENNETÉ	Fonction							
	20	21	22	23	24	25	195	215
0	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	1918.32	1835.65
1	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	1934.98	1835.65
2	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	1951.68	1835.65
3	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	1968.29	1835.65
4	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	1984.99	1835.65
5	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	2001.61	1835.65
6	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	2018.27	1835.65
7	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	2034.93	1835.65
8	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	2051.57	1835.65
9	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	2068.26	1835.65
10	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	2084.89	1835.65
11	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	2101.54	1835.65
12	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	2118.17	1835.65
13	1726.56	1808.20	1690.63	1643.18	1654.93	27.43	2134.84	1835.65

14	1726.5 6	1808.2 0	1690.6 3	1643.1 8	1654.9 3	27.43	2151.4 9	1835.6 5
15	1726.5 6	1808.2 0	1690.6 3	1643.1 8	1654.9 3	27.43	2168.1 8	1835.6 5
16	1726.5 6	1808.2 0	1690.6 3	1643.1 8	1654.9 3	27.43	2184.8 1	1835.6 5
17	1726.5 6	1808.2 0	1690.6 3	1643.1 8	1654.9 3	27.43	2201.4 8	1835.6 5
18	1726.5 6	1808.2 0	1690.6 3	1643.1 8	1654.9 3	27.43	2218.0 9	1835.6 5
19	1726.5 6	1808.2 0	1690.6 3	1643.1 8	1654.9 3	27.43	2234.8 1	1835.6 5
20	1726.5 6	1808.2 0	1690.6 3	1643.1 8	1654.9 3	27.43	2251.4 4	1835.6 5

1.2.2. REVENU: PAR HEURE (B)

ANCIENNETÉ	Fonction							
	20B	21B	22B	23B	24B	25B	195B	215B
0	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	11.649 7	11.147 7
1	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	11.750 9	11.147 7
2	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	11.852 3	11.147 7
3	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	11.953 2	11.147 7
4	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	12.054 6	11.147 7
5	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	12.155 5	11.147 7
6	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	12.256 7	11.147 7
7	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	12.357 9	11.147 7
8	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	12.458 9	11.147 7
9	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	12.560 3	11.147 7
10	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	12.661 3	11.147 7
11	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	12.762 4	11.147 7
12	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	12.863 4	11.147 7
13	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	12.964 6	11.147 7
14	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	13.065 7	11.147 7
15	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	13.167 1	11.147 7
16	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	13.268 1	11.147 7
17	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	13.369 3	11.147 7

18	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	13.470 2	11.147 7
19	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	13.571 7	11.147 7
20	10.485 2	10.981 0	10.267 0	9.9788	10.050 2	0.1666	13.672 7	11.147 7