SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/04/2020 (Dernière actualisation de la page 19/10/2021)

Indexation de 2% en 04/2020. En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERIENCE	1	2	2A	2B	3	4	5
0	28869.09	26658.81	26712.23	25251.12	23623.68	33698.18	36409.50
1	30574.18	28304.61	28741.05	26774.87	25413.84	35134.07	37638.58
2	30685.31	28415.73	28741.05	27071.66	25657.67	35245.21	37749.71
3	31504.72	28881.02	29209.36	27368.40	25901.51	36319.27	38677.87
4	31504.72	28881.02	29209.36	27554.08	26087.15	36319.27	38677.87
5	32324.16	29464.32	29833.61	27850.87	26353.65	37393.67	39606.01
6	32324.16	29464.32	29833.61	28135.46	26539.33	37393.67	39606.01
7	35950.56	32663.11	33866.41	28370.29	26805.82	38505.03	40571.17
8	35950.56	32663.11	33866.41	28555.98	26991.51	38505.03	40571.17
9	36969.08	33533.58	34821.50	28889.76	27281.71	39764.20	41684.40
10	37450.59	34015.08	35414.18	29618.31	28010.08	40245.66	42165.92
11	38469.15	34885.51	36247.55	29989.07	28351.51	41505.14	43279.19
12	38469.15	34885.51	36247.55	30211.81	28574.25	41505.14	43279.19
13	39450.67	35755.95	37118.00	30582.61	28915.75	42727.62	44355.44
14	39450.67	35755.95	37118.00	30805.34	29138.45	42727.62	44355.44
15	40432.20	36626.36	37988.46	31176.18	29508.98	43949.76	45431.70
16	42920.34	36626.36	37988.46	31398.85	29731.70	43949.76	45431.70
17	43901.85	37496.79	38858.92	31769.70	30102.20	45172.23	46507.92

18	43901.85	37496.79	38858.92	31992.39	30324.92	45172.23	46507.92
19	44883.38	38367.24	39729.26	32363.21	30695.42	46394.71	47584.12
20	44883.38	38367.24	39729.26	32585.92	30918.14	46394.71	47584.12
21	45864.91	39154.34	40599.71	32956.72	31288.66	47616.85	48660.41
22	45864.91	39154.34	40599.71	33179.46	31511.35	47616.85	48660.41
23	46846.44	39941.53	41470.16	33550.26	31881.91	48839.32	49736.63
24	46846.44	39941.53	41470.16	33776.99	32104.60	48839.32	49736.63
25	47828.00	40811.92	42340.62	34152.22	32475.11	50061.78	50812.88
26	47828.00	40811.92	42340.62	34379.37	32697.83	50061.78	50812.88
27	48809.49	41682.34	43210.95	34754.58	33068.34	51283.94	51889.13
28	48809.49	41682.34	43210.95	34981.77	33291.07	51283.94	51889.13
29	49068.70	41941.54	43470.27	35356.99	33664.75	51543.14	52148.33
30	49068.70	41941.54	43470.27	35356.99	33664.75	51543.14	52148.33
31	49068.70	41941.54	43470.27	35356.99	33664.75	51543.14	52407.52

1.2. : fonctions 6 à 11

ANCIENNETE	6	7	8	9	10	11
0	28948.93	38868.31	23623.68	24092.49	27492.54	23157.37
1	30901.20	40572.42	25413.84	26034.62	29413.25	25024.87
2	31030.77	40831.60	25657.67	26316.68	29521.36	25257.85
3	31868.66	42385.06	25901.51	26573.27	29989.66	25490.94
4	31868.66	42385.06	26087.15	26769.63	29989.66	25724.04
5	32799.13	44077.36	26353.65	27025.23	30573.04	25957.39
6	32799.13	44077.36	26539.33	27460.84	30573.04	26190.23
7	36499.61	45769.67	26805.82	27981.12	31665.52	26423.32
8	36499.61	45769.67	26991.51	28394.27	31665.52	26656.43
9	38295.76	47461.97	27258.01	29066.58	32906.20	26889.39
10	38777.28	47943.53	27986.38	29952.02	33378.40	27845.00
11	39721.80	49635.84	28289.88	30624.38	34516.34	28127.29
12	39721.80	49635.84	28512.63	31037.54	34516.34	28409.45
13	40666.30	51328.16	28816.19	31709.90	35618.27	28666.76
14	40666.30	51328.16	29038.89	32123.01	35618.27	28973.90
15	41610.81	53020.46	29372.41	32795.38	36720.24	29256.18
16	44098.95	53020.46	29595.10	33208.53	36720.24	29538.34
17	45043.43	54712.77	29928.57	33886.74	37822.20	29820.63
18	45808.67	54712.77	30151.30	34308.04	37822.20	30102.79

19	46753.17	56405.08	30484.78	34988.50	38924.14	30385.08
20	46753.17	56405.08	30707.47	35409.82	38924.14	30667.36
21	47697.71	58097.44	31040.99	36090.31	40026.16	30949.52
22	47697.71	58097.44	31263.68	36511.60	40026.16	31231.69
23	48642.20	59789.73	31597.18	37192.17	41128.11	31513.97
24	48642.20	59789.73	31819.89	37613.42	41128.11	31796.26
25	49586.73	59789.73	32153.37	38293.93	42230.06	32078.42
26	49586.73	59789.73	32376.10	38715.19	42230.06	32311.90
27	50531.23	59789.73	32772.93	39395.73	43332.02	32589.44
28	50531.23	59789.73	32995.65	39817.00	43332.02	32802.92
29	50531.23	59789.73	33395.65	40497.51	44433.99	33016.42
30	50531.23	59789.73	33395.65	40497.51	44433.99	33016.42
31	50531.23	59789.73	33395.65	40497.51	44433.99	33016.42

1.3. : fonctions 9 à 18

ANCIENNETE	12	13	14	15	16	17	18
0	42016.80	36705.73	49017.12	45510.78	60352.97	26712.23	25251.12
1	43118.78	37934.83	49859.87	46604.43	60352.97	28637.86	26774.87
2	43377.98	38045.95	51031.27	47698.10	62696.54	28748.98	27071.66
3	44931.41	38974.12	51709.53	48791.75	62696.54	29214.30	27368.40
4	44931.41	38974.12	53348.44	48791.75	65040.14	29214.30	27554.08
5	46623.73	39902.25	53559.24	50705.62	65040.14	29797.60	27850.87
6	46623.73	39902.25	55192.81	50705.62	67383.74	29797.60	28135.46
7	48316.04	40867.40	55192.81	52619.47	67383.74	32996.40	28370.29
8	48316.04	40867.40	57498.75	52619.47	69727.33	32996.40	28555.98
9	50008.35	41980.64	57498.75	54533.32	69727.33	34675.14	28889.76
10	50008.35	42462.16	59804.69	54533.32	72070.93	35156.66	29618.31
11	51700.65	43575.43	59804.69	56447.18	72070.93	36101.16	29989.07
12	51700.65	43575.43	62110.62	56447.18	74414.52	36101.16	30211.81
13	53392.97	44651.68	62110.62	58361.03	74414.52	37045.68	30582.61
14	53392.97	44651.68	64416.58	58361.03	76758.11	37045.68	30805.34
15	55085.31	45727.93	64416.58	60274.89	76758.11	37990.18	31176.18
16	55085.31	45727.93	66722.51	60274.89	79101.71	37990.18	31398.85

17	56777.63	46804.15	66722.51	62188.77	79101.71	38934.66	31769.70
18	56777.63	46804.15	69028.46	62188.77	81445.30	38934.66	31992.39
19	58469.90	47880.37	69028.46	64102.59	81445.30	39879.22	32363.21
20	58469.90	47880.37	71334.39	64102.59	83788.90	39879.22	32585.92
21	60162.20	48956.64	71334.39	66016.46	83788.90	40823.69	32956.72
22	60162.20	48956.64	73640.34	66016.46	86132.49	40823.69	33179.46
23	61854.55	50032.87	73640.34	67930.32	86132.49	41768.22	33550.26
24	61854.55	50032.87	73640.34	67930.32	86132.49	41768.22	33776.99
25	63546.87	51109.11	73640.34	67930.32	86132.49	42712.72	34152.22
26	63546.87	51109.11	73640.34	67930.32	86132.49	42712.72	34379.37
27	63546.87	52185.36	73640.34	67930.32	86132.49	43657.22	34754.58
28	63546.87	52185.36	73640.34	67930.32	86132.49	43657.22	34981.77
29	63546.87	52444.58	73640.34	67930.32	86132.49	43879.41	35356.99
30	63546.87	52444.58	73640.34	67930.32	86132.49	43879.41	35356.99
31	63546.87	52703.78	73640.34	67930.32	86132.49	43879.41	35356.99

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERIENCE	1	2	2A	2B	3	4	5
0	2405.76	2221.57	2226.02	2104.26	1968.64	2808.18	3034.13
1	2547.85	2358.72	2395.09	2231.24	2117.82	2927.84	3136.55
2	2557.11	2367.98	2395.09	2255.97	2138.14	2937.10	3145.81
3	2625.39	2406.75	2434.11	2280.70	2158.46	3026.61	3223.16
4	2625.39	2406.75	2434.11	2296.17	2173.93	3026.61	3223.16
5	2693.68	2455.36	2486.13	2320.91	2196.14	3116.14	3300.50
6	2693.68	2455.36	2486.13	2344.62	2211.61	3116.14	3300.50
7	2995.88	2721.93	2822.20	2364.19	2233.82	3208.75	3380.93
8	2995.88	2721.93	2822.20	2379.67	2249.29	3208.75	3380.93
9	3080.76	2794.47	2901.79	2407.48	2273.48	3313.68	3473.70
10	3120.88	2834.59	2951.18	2468.19	2334.17	3353.81	3513.83
11	3205.76	2907.13	3020.63	2499.09	2362.63	3458.76	3606.60
12	3205.76	2907.13	3020.63	2517.65	2381.19	3458.76	3606.60
13	3287.56	2979.66	3093.17	2548.55	2409.65	3560.64	3696.29
14	3287.56	2979.66	3093.17	2567.11	2428.20	3560.64	3696.29
15	3369.35	3052.20	3165.71	2598.02	2459.08	3662.48	3785.98

16	3576.70	3052.20	3165.71	2616.57	2477.64	3662.48	3785.98
17	3658.49	3124.73	3238.24	2647.48	2508.52	3764.35	3875.66
18	3658.49	3124.73	3238.24	2666.03	2527.08	3764.35	3875.66
19	3740.28	3197.27	3310.77	2696.93	2557.95	3866.23	3965.34
20	3740.28	3197.27	3310.77	2715.49	2576.51	3866.23	3965.34
21	3822.08	3262.86	3383.31	2746.39	2607.39	3968.07	4055.03
22	3822.08	3262.86	3383.31	2764.96	2625.95	3968.07	4055.03
23	3903.87	3328.46	3455.85	2795.86	2656.83	4069.94	4144.72
24	3903.87	3328.46	3455.85	2814.75	2675.38	4069.94	4144.72
25	3985.67	3400.99	3528.39	2846.02	2706.26	4171.82	4234.41
26	3985.67	3400.99	3528.39	2864.95	2724.82	4171.82	4234.41
27	4067.46	3473.53	3600.91	2896.22	2755.70	4273.66	4324.09
28	4067.46	3473.53	3600.91	2915.15	2774.26	4273.66	4324.09
29	4089.06	3495.13	3622.52	2946.42	2805.40	4295.26	4345.69
30	4089.06	3495.13	3622.52	2946.42	2805.40	4295.26	4345.69
31	4089.06	3495.13	3622.52	2946.42	2805.40	4295.26	4367.29

2.2. : fonctions 6 à 11

ANCIENNETE	6	7	8	9	10	11
0	2412.41	3239.03	1968.64	2007.71	2291.05	1929.78
1	2575.10	3381.04	2117.82	2169.55	2451.10	2085.41
2	2585.90	3402.63	2138.14	2193.06	2460.11	2104.82
3	2655.72	3532.09	2158.46	2214.44	2499.14	2124.25
4	2655.72	3532.09	2173.93	2230.80	2499.14	2143.67
5	2733.26	3673.11	2196.14	2252.10	2547.75	2163.12
6	2733.26	3673.11	2211.61	2288.40	2547.75	2182.52
7	3041.63	3814.14	2233.82	2331.76	2638.79	2201.94
8	3041.63	3814.14	2249.29	2366.19	2638.79	2221.37
9	3191.31	3955.16	2271.50	2422.22	2742.18	2240.78
10	3231.44	3995.29	2332.20	2496.00	2781.53	2320.42
11	3310.15	4136.32	2357.49	2552.03	2876.36	2343.94
12	3310.15	4136.32	2376.05	2586.46	2876.36	2367.45
13	3388.86	4277.35	2401.35	2642.49	2968.19	2388.90
14	3388.86	4277.35	2419.91	2676.92	2968.19	2414.49
15	3467.57	4418.37	2447.70	2732.95	3060.02	2438.02
16	3674.91	4418.37	2466.26	2767.38	3060.02	2461.53
17	3753.62	4559.40	2494.05	2823.90	3151.85	2485.05
18	3817.39	4559.40	2512.61	2859.00	3151.85	2508.57
19	3896.10	4700.42	2540.40	2915.71	3243.68	2532.09
20	3896.10	4700.42	2558.96	2950.82	3243.68	2555.61
21	3974.81	4841.45	2586.75	3007.53	3335.51	2579.13
22	3974.81	4841.45	2605.31	3042.63	3335.51	2602.64
23	4053.52	4982.48	2633.10	3099.35	3427.34	2626.16
24	4053.52	4982.48	2651.66	3134.45	3427.34	2649.69
25	4132.23	4982.48	2679.45	3191.16	3519.17	2673.20
26	4132.23	4982.48	2698.01	3226.27	3519.17	2692.66
27	4210.94	4982.48	2731.08	3282.98	3611.00	2715.79

28	4210.94	4982.48	2749.64	3318.08	3611.00	2733.58
29	4210.94	4982.48	2782.97	3374.79	3702.83	2751.37
30	4210.94	4982.48	2782.97	3374.79	3702.83	2751.37
31	4210.94	4982.48	2782.97	3374.79	3702.83	2751.37

2.3. : fonctions 9 à 18

ANCIENNETE	12	13	14	15	16	17	18
0	3501.40	3058.81	4084.76	3792.57	5029.41	2226.02	2104.26
1	3593.23	3161.24	4154.99	3883.70	5029.41	2386.49	2231.24
2	3614.83	3170.50	4252.61	3974.84	5224.71	2395.75	2255.97
3	3744.28	3247.84	4309.13	4065.98	5224.71	2434.53	2280.70
4	3744.28	3247.84	4445.70	4065.98	5420.01	2434.53	2296.17
5	3885.31	3325.19	4463.27	4225.47	5420.01	2483.13	2320.91
6	3885.31	3325.19	4599.40	4225.47	5615.31	2483.13	2344.62
7	4026.34	3405.62	4599.40	4384.96	5615.31	2749.70	2364.19
8	4026.34	3405.62	4791.56	4384.96	5810.61	2749.70	2379.67
9	4167.36	3498.39	4791.56	4544.44	5810.61	2889.60	2407.48
10	4167.36	3538.51	4983.72	4544.44	6005.91	2929.72	2468.19
11	4308.39	3631.29	4983.72	4703.93	6005.91	3008.43	2499.09
12	4308.39	3631.29	5175.89	4703.93	6201.21	3008.43	2517.65
13	4449.41	3720.97	5175.89	4863.42	6201.21	3087.14	2548.55
14	4449.41	3720.97	5368.05	4863.42	6396.51	3087.14	2567.11
15	4590.44	3810.66	5368.05	5022.91	6396.51	3165.85	2598.02
16	4590.44	3810.66	5560.21	5022.91	6591.81	3165.85	2616.57
17	4731.47	3900.35	5560.21	5182.40	6591.81	3244.56	2647.48
18	4731.47	3900.35	5752.37	5182.40	6787.11	3244.56	2666.03
19	4872.49	3990.03	5752.37	5341.88	6787.11	3323.27	2696.93
20	4872.49	3990.03	5944.53	5341.88	6982.41	3323.27	2715.49
21	5013.52	4079.72	5944.53	5501.37	6982.41	3401.97	2746.39
22	5013.52	4079.72	6136.70	5501.37	7177.71	3401.97	2764.96
23	5154.55	4169.41	6136.70	5660.86	7177.71	3480.69	2795.86
24	5154.55	4169.41	6136.70	5660.86	7177.71	3480.69	2814.75
25	5295.57	4259.09	6136.70	5660.86	7177.71	3559.39	2846.02
26	5295.57	4259.09	6136.70	5660.86	7177.71	3559.39	2864.95
27	5295.57	4348.78	6136.70	5660.86	7177.71	3638.10	2896.22
28	5295.57	4348.78	6136.70	5660.86	7177.71	3638.10	2915.15
29	5295.57	4370.38	6136.70	5660.86	7177.71	3656.62	2946.42
30	5295.57	4370.38	6136.70	5660.86	7177.71	3656.62	2946.42
31	5295.57	4391.98	6136.70	5660.86	7177.71	3656.62	2946.42

3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	1847.86

4. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	71.93