SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/10/2021 (Dernière actualisation de la page 25/10/2021)

Indexation de 2% en 10/2021. En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERIENCE	1	2	2A	2B	3	4	5
0	29446.47	27191.99	27246.47	25756.14	24096.15	34372.14	37137.69
1	31185.67	28870.70	29315.87	27310.36	25922.12	35836.75	38391.35
2	31299.02	28984.05	29315.87	27613.09	26170.83	35950.12	38504.70
3	32134.81	29458.65	29793.55	27915.76	26419.54	37045.66	39451.43
4	32134.81	29458.65	29793.55	28105.16	26608.90	37045.66	39451.43
5	32970.64	30053.61	30430.29	28407.88	26880.72	38141.54	40398.13
6	32970.64	30053.61	30430.29	28698.16	27070.12	38141.54	40398.13
7	36669.57	33316.38	34543.74	28937.70	27341.94	39275.13	41382.60
8	36669.57	33316.38	34543.74	29127.10	27531.34	39275.13	41382.60
9	37708.47	34204.25	35517.93	29467.55	27827.34	40559.48	42518.09
10	38199.60	34695.38	36122.46	30210.68	28570.28	41050.57	43009.24
11	39238.53	35583.22	36972.50	30588.85	28918.54	42335.24	44144.78
12	39238.53	35583.22	36972.50	30816.04	29145.73	42335.24	44144.78
13	40239.69	36471.07	37860.36	31194.26	29494.06	43582.17	45242.55
14	40239.69	36471.07	37860.36	31421.44	29721.22	43582.17	45242.55
15	41240.84	37358.89	38748.23	31799.70	30099.16	44828.76	46340.33
16	43778.74	37358.89	38748.23	32026.83	30326.34	44828.76	46340.33
17	44779.89	38246.73	39636.10	32405.09	30704.24	46075.67	47438.08

18	44779.89	38246.73	39636.10	32632.24	30931.41	46075.67	47438.08
19	45781.04	39134.58	40523.84	33010.48	31309.33	47322.60	48535.80
20	45781.04	39134.58	40523.84	33237.64	31536.50	47322.60	48535.80
21	46782.21	39937.43	41411.71	33615.85	31914.44	48569.19	49633.61
22	46782.21	39937.43	41411.71	33843.05	32141.58	48569.19	49633.61
23	47783.37	40740.36	42299.56	34221.26	32519.54	49816.11	50731.36
24	47783.37	40740.36	42299.56	34452.53	32746.69	49816.11	50731.36
25	48784.56	41628.16	43187.43	34835.27	33124.61	51063.02	51829.14
26	48784.56	41628.16	43187.43	35066.95	33351.79	51063.02	51829.14
27	49785.68	42515.99	44075.17	35449.67	33729.71	52309.62	52926.92
28	49785.68	42515.99	44075.17	35681.40	33956.89	52309.62	52926.92
29	50050.08	42780.37	44339.67	36064.13	34338.05	52574.00	53191.29
30	50050.08	42780.37	44339.67	36064.13	34338.05	52574.00	53191.29
31	50050.08	42780.37	44339.67	36064.13	34338.05	52574.00	53455.67

1.2. : fonctions 6 à 11

ANCIENNETE	6	7	8	9	10	11
0	29527.90	39645.68	24096.15	24574.34	28042.39	23620.51
1	31519.22	41383.87	25922.12	26555.32	30001.52	25525.37
2	31651.38	41648.23	26170.83	26843.02	30111.79	25763.01
3	32506.03	43232.76	26419.54	27104.74	30589.46	26000.76
4	32506.03	43232.76	26608.90	27305.03	30589.46	26238.52
5	33455.11	44958.91	26880.72	27565.73	31184.50	26476.54
6	33455.11	44958.91	27070.12	28010.05	31184.50	26714.04
7	37229.60	46685.07	27341.94	28540.74	32298.83	26951.79
8	37229.60	46685.07	27531.34	28962.16	32298.83	27189.55
9	39061.67	48411.21	27803.17	29647.91	33564.32	27427.18
10	39552.82	48902.40	28546.11	30551.07	34045.97	28401.90
11	40516.23	50628.56	28855.68	31236.87	35206.67	28689.83
12	40516.23	50628.56	29082.88	31658.29	35206.67	28977.64
13	41479.62	52354.73	29392.52	32344.10	36330.63	29240.10
14	41479.62	52354.73	29619.67	32765.47	36330.63	29553.37
15	42443.02	54080.87	29959.86	33451.28	37454.65	29841.30
16	44980.92	54080.87	30187.00	33872.70	37454.65	30129.11
17	45944.30	55807.02	30527.15	34564.47	38578.65	30417.04
18	46724.84	55807.02	30754.33	34994.20	38578.65	30704.85

19	47688.23	57533.18	31094.48	35688.27	39702.62	30992.78
20	47688.23	57533.18	31321.62	36118.02	39702.62	31280.71
21	48651.66	59259.38	31661.81	36812.12	40826.68	31568.51
22	48651.66	59259.38	31888.96	37241.84	40826.68	31856.32
23	49615.04	60985.52	32229.13	37936.01	41950.68	32144.25
24	49615.04	60985.52	32456.29	38365.69	41950.68	32432.18
25	50578.46	60985.52	32796.44	39059.81	43074.66	32719.99
26	50578.46	60985.52	33023.62	39489.50	43074.66	32958.13
27	51541.85	60985.52	33428.38	40183.64	44198.66	33241.23
28	51541.85	60985.52	33655.57	40613.34	44198.66	33458.98
29	51541.85	60985.52	34063.56	41307.46	45322.67	33676.75
30	51541.85	60985.52	34063.56	41307.46	45322.67	33676.75
31	51541.85	60985.52	34063.56	41307.46	45322.67	33676.75

1.3. : fonctions 9 à 18

ANCIENNETE	12	13	14	15	16	17	18
0	42857.13	37439.84	49997.46	46420.99	61560.03	27246.47	25756.14
1	43981.15	38693.53	50857.07	47536.52	61560.03	29210.61	27310.36
2	44245.54	38806.87	52051.90	48652.06	63950.47	29323.95	27613.09
3	45830.04	39753.60	52743.72	49767.59	63950.47	29798.59	27915.76
4	45830.04	39753.60	54415.41	49767.59	66340.94	29798.59	28105.16
5	47556.21	40700.29	54630.43	51719.73	66340.94	30393.55	28407.88
6	47556.21	40700.29	56296.67	51719.73	68731.41	30393.55	28698.16
7	49282.36	41684.75	56296.67	53671.86	68731.41	33656.33	28937.70
8	49282.36	41684.75	58648.72	53671.86	71121.88	33656.33	29127.10
9	51008.51	42820.25	58648.72	55623.99	71121.88	35368.65	29467.55
10	51008.51	43311.40	61000.78	55623.99	73512.34	35859.79	30210.68
11	52734.66	44446.94	61000.78	57576.12	73512.34	36823.18	30588.85
12	52734.66	44446.94	63352.83	57576.12	75902.81	36823.18	30816.04
13	54460.83	45544.72	63352.83	59528.25	75902.81	37786.59	31194.26
14	54460.83	45544.72	65704.91	59528.25	78293.27	37786.59	31421.44
15	56187.02	46642.48	65704.91	61480.39	78293.27	38749.98	31799.70
16	56187.02	46642.48	68056.96	61480.39	80683.75	38749.98	32026.83

17	57913.18	47740.23	68056.96	63432.54	80683.75	39713.36	32405.09
18	57913.18	47740.23	70409.03	63432.54	83074.20	39713.36	32632.24
19	59639.30	48837.98	70409.03	65384.65	83074.20	40676.80	33010.48
20	59639.30	48837.98	72761.08	65384.65	85464.68	40676.80	33237.64
21	61365.45	49935.78	72761.08	67336.79	85464.68	41640.17	33615.85
22	61365.45	49935.78	75113.14	67336.79	87855.14	41640.17	33843.05
23	63091.65	51033.52	75113.14	69288.92	87855.14	42603.59	34221.26
24	63091.65	51033.52	75113.14	69288.92	87855.14	42603.59	34452.53
25	64817.80	52131.29	75113.14	69288.92	87855.14	43566.98	34835.27
26	64817.80	52131.29	75113.14	69288.92	87855.14	43566.98	35066.95
27	64817.80	53229.07	75113.14	69288.92	87855.14	44530.37	35449.67
28	64817.80	53229.07	75113.14	69288.92	87855.14	44530.37	35681.40
29	64817.80	53493.47	75113.14	69288.92	87855.14	44757.00	36064.13
30	64817.80	53493.47	75113.14	69288.92	87855.14	44757.00	36064.13
31	64817.80	53757.85	75113.14	69288.92	87855.14	44757.00	36064.13

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERIENCE	1	2	2A	2B	3	4	5
0	2453.87	2266.00	2270.54	2146.35	2008.01	2864.35	3094.81
1	2598.81	2405.89	2442.99	2275.86	2160.18	2986.40	3199.28
2	2608.25	2415.34	2442.99	2301.09	2180.90	2995.84	3208.73
3	2677.90	2454.89	2482.80	2326.31	2201.63	3087.14	3287.62
4	2677.90	2454.89	2482.80	2342.10	2217.41	3087.14	3287.62
5	2747.55	2504.47	2535.86	2367.32	2240.06	3178.46	3366.51
6	2747.55	2504.47	2535.86	2391.51	2255.84	3178.46	3366.51
7	3055.80	2776.37	2878.65	2411.48	2278.50	3272.93	3448.55
8	3055.80	2776.37	2878.65	2427.26	2294.28	3272.93	3448.55
9	3142.37	2850.35	2959.83	2455.63	2318.95	3379.96	3543.17
10	3183.30	2891.28	3010.21	2517.56	2380.86	3420.88	3584.10
11	3269.88	2965.27	3081.04	2549.07	2409.88	3527.94	3678.73
12	3269.88	2965.27	3081.04	2568.00	2428.81	3527.94	3678.73
13	3353.31	3039.26	3155.03	2599.52	2457.84	3631.85	3770.21
14	3353.31	3039.26	3155.03	2618.45	2476.77	3631.85	3770.21
15	3436.74	3113.24	3229.02	2649.98	2508.26	3735.73	3861.69

16	3648.23	3113.24	3229.02	2668.90	2527.20	3735.73	3861.69
17	3731.66	3187.23	3303.01	2700.42	2558.69	3839.64	3953.17
18	3731.66	3187.23	3303.01	2719.35	2577.62	3839.64	3953.17
19	3815.09	3261.22	3376.99	2750.87	2609.11	3943.55	4044.65
20	3815.09	3261.22	3376.99	2769.80	2628.04	3943.55	4044.65
21	3898.52	3328.12	3450.98	2801.32	2659.54	4047.43	4136.13
22	3898.52	3328.12	3450.98	2820.25	2678.47	4047.43	4136.13
23	3981.95	3395.03	3524.96	2851.77	2709.96	4151.34	4227.61
24	3981.95	3395.03	3524.96	2871.04	2728.89	4151.34	4227.61
25	4065.38	3469.01	3598.95	2902.94	2760.38	4255.25	4319.10
26	4065.38	3469.01	3598.95	2922.25	2779.32	4255.25	4319.10
27	4148.81	3543.00	3672.93	2954.14	2810.81	4359.14	4410.58
28	4148.81	3543.00	3672.93	2973.45	2829.74	4359.14	4410.58
29	4170.84	3565.03	3694.97	3005.34	2861.50	4381.17	4432.61
30	4170.84	3565.03	3694.97	3005.34	2861.50	4381.17	4432.61
31	4170.84	3565.03	3694.97	3005.34	2861.50	4381.17	4454.64

2.2. : fonctions 6 à 11

ANCIENNETE	6	7	8	9	10	11
0	2460.66	3303.81	2008.01	2047.86	2336.87	1968.38
1	2626.60	3448.66	2160.18	2212.94	2500.13	2127.11
2	2637.62	3470.69	2180.90	2236.92	2509.32	2146.92
3	2708.84	3602.73	2201.63	2258.73	2549.12	2166.73
4	2708.84	3602.73	2217.41	2275.42	2549.12	2186.54
5	2787.93	3746.58	2240.06	2297.14	2598.71	2206.38
6	2787.93	3746.58	2255.84	2334.17	2598.71	2226.17
7	3102.47	3890.42	2278.50	2378.40	2691.57	2245.98
8	3102.47	3890.42	2294.28	2413.51	2691.57	2265.80
9	3255.14	4034.27	2316.93	2470.66	2797.03	2285.60
10	3296.07	4075.20	2378.84	2545.92	2837.16	2366.83
11	3376.35	4219.05	2404.64	2603.07	2933.89	2390.82
12	3376.35	4219.05	2423.57	2638.19	2933.89	2414.80
13	3456.64	4362.89	2449.38	2695.34	3027.55	2436.68
14	3456.64	4362.89	2468.31	2730.46	3027.55	2462.78
15	3536.92	4506.74	2496.66	2787.61	3121.22	2486.78
16	3748.41	4506.74	2515.58	2822.73	3121.22	2510.76
17	3828.69	4650.59	2543.93	2880.37	3214.89	2534.75
18	3893.74	4650.59	2562.86	2916.18	3214.89	2558.74
19	3974.02	4794.43	2591.21	2974.02	3308.55	2582.73
20	3974.02	4794.43	2610.14	3009.84	3308.55	2606.73
21	4054.31	4938.28	2638.48	3067.68	3402.22	2630.71
22	4054.31	4938.28	2657.41	3103.49	3402.22	2654.69
23	4134.59	5082.13	2685.76	3161.33	3495.89	2678.69
24	4134.59	5082.13	2704.69	3197.14	3495.89	2702.68
25	4214.87	5082.13	2733.04	3254.98	3589.56	2726.67
26	4214.87	5082.13	2751.97	3290.79	3589.56	2746.51
27	4295.15	5082.13	2785.70	3348.64	3683.22	2770.10

28	4295.15	5082.13	2804.63	3384.45	3683.22	2788.25
29	4295.15	5082.13	2838.63	3442.29	3776.89	2806.40
30	4295.15	5082.13	2838.63	3442.29	3776.89	2806.40
31	4295.15	5082.13	2838.63	3442.29	3776.89	2806.40

2.3. : fonctions 9 à 18

ANCIENNETE	12	13	14	15	16	17	18
0	3571.43	3119.99	4166.46	3868.42	5130.00	2270.54	2146.35
1	3665.10	3224.46	4238.09	3961.38	5130.00	2434.22	2275.86
2	3687.13	3233.91	4337.66	4054.34	5329.21	2443.66	2301.09
3	3819.17	3312.80	4395.31	4147.30	5329.21	2483.22	2326.31
4	3819.17	3312.80	4534.62	4147.30	5528.41	2483.22	2342.10
5	3963.02	3391.69	4552.54	4309.98	5528.41	2532.80	2367.32
6	3963.02	3391.69	4691.39	4309.98	5727.62	2532.80	2391.51
7	4106.86	3473.73	4691.39	4472.66	5727.62	2804.69	2411.48
8	4106.86	3473.73	4887.39	4472.66	5926.82	2804.69	2427.26
9	4250.71	3568.35	4887.39	4635.33	5926.82	2947.39	2455.63
10	4250.71	3609.28	5083.40	4635.33	6126.03	2988.32	2517.56
11	4394.56	3703.91	5083.40	4798.01	6126.03	3068.60	2549.07
12	4394.56	3703.91	5279.40	4798.01	6325.23	3068.60	2568.00
13	4538.40	3795.39	5279.40	4960.69	6325.23	3148.88	2599.52
14	4538.40	3795.39	5475.41	4960.69	6524.44	3148.88	2618.45
15	4682.25	3886.87	5475.41	5123.37	6524.44	3229.17	2649.98
16	4682.25	3886.87	5671.41	5123.37	6723.65	3229.17	2668.90
17	4826.10	3978.35	5671.41	5286.05	6723.65	3309.45	2700.42
18	4826.10	3978.35	5867.42	5286.05	6922.85	3309.45	2719.35
19	4969.94	4069.83	5867.42	5448.72	6922.85	3389.73	2750.87
20	4969.94	4069.83	6063.42	5448.72	7122.06	3389.73	2769.80
21	5113.79	4161.32	6063.42	5611.40	7122.06	3470.01	2801.32
22	5113.79	4161.32	6259.43	5611.40	7321.26	3470.01	2820.25
23	5257.64	4252.79	6259.43	5774.08	7321.26	3550.30	2851.77
24	5257.64	4252.79	6259.43	5774.08	7321.26	3550.30	2871.04
25	5401.48	4344.27	6259.43	5774.08	7321.26	3630.58	2902.94
26	5401.48	4344.27	6259.43	5774.08	7321.26	3630.58	2922.25
27	5401.48	4435.76	6259.43	5774.08	7321.26	3710.86	2954.14
28	5401.48	4435.76	6259.43	5774.08	7321.26	3710.86	2973.45
29	5401.48	4457.79	6259.43	5774.08	7321.26	3729.75	3005.34
30	5401.48	4457.79	6259.43	5774.08	7321.26	3729.75	3005.34
31	5401.48	4479.82	6259.43	5774.08	7321.26	3729.75	3005.34

3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	1884.82

4. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	73.37