

# Salaires minimums par (sous-)commission paritaire

## Commission paritaire 3300003: centres de revalidation

En vigueur au 01/09/2021 (Dernière actualisation de la page 16/09/2021)

Indexation de 2% en 09/2021. En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

A l'exception des centres de revalidation qui forment un service d'un hôpital ou d'une maison d'éducation et qui tombent à ce titre sous la responsabilité de gestion de cet hôpital ou de cette maison d'éducation.

Pour le présent barème salarial, les salaires des jeunes ont été supprimés, ce qui démontre la volonté de la commission d'offrir aux jeunes les mêmes possibilités salariales qu'aux travailleurs âgés. Par conséquent, la CCT n°50 du CNT n'est pas d'application.

**Ce sous-secteur n'est pas une sous-commission paritaire officielle (SCP). Cependant, les données salariales ci-après sont reprises dans les CCT sectorielles de la commission paritaire officielle (CP 330).**

### 1. REGIME (sur base hebdomadaire): 38h

#### 1.1. : Travailleurs dont l'occupation est de caractère principalement manuel

Les salaires des jeunes ont été supprimés à partir du 01/01/2009. En conséquence, la CCT 50 relative à la garantie d'un revenu minimum mensuel moyen aux travailleurs âgés de moins de 21 ans n'est pas d'application pour ces salaires minimums sectoriels (sauf pour les étudiants le cas échéant). La CCT 43 du CNT relative à la garantie d'un revenu minimum mensuel est bien d'application.

##### 1.1.1. : Salaire horaire avec allocation de résidence

| ANCIENNETÉ | ECHELLE DE REMUNERATION |             |             |             |             |             |             |             |
|------------|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|            | 1.12                    | 1.14        | 1.22        | 1.26        | 1.30        | 1.40        | 1.54        | 1.59        |
| 0          | 11.453<br>5             | 11.637<br>2 | 12.276<br>8 | 12.517<br>5 | 16.018<br>3 | 13.628<br>4 | 14.849<br>5 | 15.722<br>2 |
| 1          | 12.385<br>8             | 12.385<br>8 | 13.240<br>7 | 13.481<br>4 | 13.848<br>8 | 14.635<br>4 | 15.856<br>5 | 16.567<br>7 |
| 2          | 12.449<br>1             | 12.718<br>3 | 13.361<br>0 | 13.608<br>1 | 13.975<br>4 | 14.635<br>4 | 15.856<br>5 | 16.567<br>7 |
| 3          | 12.512<br>5             | 12.835<br>5 | 13.481<br>4 | 13.734<br>8 | 14.102<br>1 | 14.715<br>6 | 16.098<br>2 | 16.809<br>2 |
| 4          | 12.575<br>9             | 12.952<br>7 | 13.601<br>7 | 13.861<br>5 | 14.228<br>9 | 14.715<br>6 | 16.098<br>2 | 16.809<br>2 |
| 5          | 12.639<br>2             | 13.069<br>9 | 13.722<br>0 | 13.988<br>2 | 14.355<br>6 | 14.957<br>0 | 16.339<br>9 | 17.050<br>9 |
| 6          | 12.702<br>6             | 13.187<br>1 | 13.842<br>3 | 14.114<br>9 | 14.482<br>2 | 14.957<br>0 | 16.339<br>9 | 17.050<br>9 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 7  | 12.765<br>9 | 13.304<br>3 | 13.962<br>6 | 14.241<br>6 | 14.608<br>9 | 15.198<br>7 | 16.556<br>7 | 17.292<br>6 |
| 8  | 12.829<br>3 | 13.421<br>5 | 14.082<br>9 | 14.368<br>3 | 14.704<br>9 | 15.198<br>7 | 16.556<br>7 | 17.292<br>6 |
| 9  | 12.892<br>7 | 13.538<br>7 | 14.203<br>2 | 14.495<br>0 | 14.714<br>4 | 15.440<br>4 | 16.661<br>6 | 17.536<br>0 |
| 10 | 13.282<br>8 | 13.985<br>4 | 14.696<br>4 | 14.830<br>2 | 15.217<br>0 | 15.762<br>6 | 16.983<br>8 | 17.864<br>6 |
| 11 | 13.346<br>1 | 14.127<br>9 | 14.712<br>9 | 14.982<br>2 | 15.344<br>7 | 16.084<br>8 | 17.306<br>0 | 18.193<br>2 |
| 12 | 13.409<br>5 | 14.270<br>3 | 14.826<br>0 | 15.134<br>2 | 15.496<br>7 | 16.084<br>8 | 17.306<br>0 | 18.193<br>2 |
| 13 | 13.472<br>9 | 14.412<br>8 | 14.971<br>7 | 15.286<br>2 | 15.648<br>6 | 16.407<br>1 | 17.631<br>8 | 18.521<br>8 |
| 14 | 13.536<br>2 | 14.555<br>3 | 15.117<br>4 | 15.438<br>1 | 15.800<br>6 | 16.407<br>1 | 17.631<br>8 | 18.521<br>8 |
| 15 | 13.599<br>6 | 14.697<br>8 | 15.263<br>1 | 15.590<br>1 | 15.952<br>6 | 16.567<br>8 | 17.960<br>4 | 18.850<br>4 |
| 16 | 13.662<br>9 | 14.712<br>7 | 15.408<br>7 | 15.742<br>1 | 16.104<br>6 | 16.567<br>8 | 17.960<br>4 | 18.850<br>4 |
| 17 | 13.726<br>3 | 14.820<br>9 | 15.554<br>4 | 15.894<br>1 | 16.256<br>6 | 16.889<br>8 | 18.288<br>9 | 19.179<br>0 |
| 18 | 13.789<br>7 | 14.963<br>4 | 15.700<br>1 | 16.046<br>1 | 16.408<br>5 | 16.889<br>8 | 18.288<br>9 | 19.179<br>0 |
| 19 | 13.853<br>0 | 15.105<br>9 | 15.845<br>8 | 16.198<br>0 | 16.555<br>1 | 17.212<br>0 | 18.617<br>5 | 19.507<br>6 |
| 20 | 13.916<br>4 | 15.248<br>3 | 15.991<br>5 | 16.350<br>0 | 16.566<br>5 | 17.212<br>0 | 18.617<br>5 | 19.507<br>6 |
| 21 | 13.979<br>7 | 15.390<br>8 | 16.137<br>2 | 16.502<br>0 | 16.702<br>8 | 17.535<br>9 | 18.946<br>1 | 19.836<br>1 |
| 22 | 14.043<br>1 | 15.533<br>3 | 16.282<br>8 | 16.562<br>1 | 16.854<br>7 | 17.535<br>9 | 18.946<br>1 | 19.836<br>1 |
| 23 | 14.106<br>5 | 15.675<br>8 | 16.428<br>5 | 16.644<br>3 | 17.006<br>7 | 17.864<br>5 | 19.274<br>7 | 20.164<br>7 |
| 24 | 14.169<br>8 | 15.818<br>2 | 16.556<br>1 | 16.796<br>2 | 17.158<br>7 | 17.864<br>5 | 19.274<br>7 | 20.164<br>7 |
| 25 | 14.233<br>2 | 15.960<br>7 | 16.567<br>1 | 16.948<br>2 | 17.310<br>7 | 18.193<br>0 | 19.603<br>3 | 20.493<br>3 |
| 26 | 14.296<br>6 | 16.103<br>2 | 16.703<br>8 | 17.100<br>2 | 17.463<br>0 | 18.193<br>0 | 19.603<br>3 | 20.493<br>3 |
| 27 | 14.359<br>9 | 16.245<br>7 | 16.849<br>5 | 17.252<br>1 | 17.618<br>0 | 18.521<br>6 | 19.931<br>9 | 20.821<br>9 |
| 28 | 14.359<br>9 | 16.388<br>1 | 16.995<br>2 | 17.404<br>1 | 17.773<br>0 | 18.521<br>6 | 19.931<br>9 | 20.821<br>9 |
| 29 | 14.359<br>9 | 16.530<br>6 | 17.140<br>9 | 17.558<br>3 | 17.928<br>0 | 18.850<br>2 | 20.260<br>5 | 21.150<br>5 |
| 30 | 14.359<br>9 | 16.530<br>6 | 17.140<br>9 | 17.558<br>3 | 17.928<br>0 | 18.850<br>2 | 20.260<br>5 | 21.150<br>5 |
| 31 | 14.359<br>9 | 16.530<br>6 | 17.140<br>9 | 17.558<br>3 | 17.928<br>0 | 19.178<br>8 | 20.589<br>1 | 21.479<br>1 |

### 1.1.2. : Salaire horaire avec allocation de foyer

| ANCIENNETÉ | ECHELLE DE REMUNERATION |             |             |             |             |             |             |             |
|------------|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|            | 1.12                    | 1.14        | 1.22        | 1.26        | 1.30        | 1.40        | 1.54        | 1.59        |
| 0          | 11.776<br>9             | 11.960<br>6 | 12.600<br>2 | 12.840<br>9 | 13.208<br>2 | 13.951<br>8 | 15.049<br>1 | 15.884<br>0 |
| 1          | 12.709<br>2             | 12.709<br>2 | 13.564<br>1 | 13.804<br>8 | 14.172<br>2 | 14.958<br>8 | 16.018<br>3 | 16.729<br>5 |
| 2          | 12.772<br>5             | 13.041<br>7 | 13.684<br>4 | 13.931<br>5 | 14.298<br>8 | 14.958<br>8 | 16.018<br>3 | 16.729<br>5 |
| 3          | 12.835<br>9             | 13.158<br>9 | 13.804<br>8 | 14.058<br>2 | 14.425<br>5 | 15.039<br>0 | 16.260<br>0 | 16.809<br>2 |
| 4          | 12.899<br>3             | 13.276<br>1 | 13.925<br>1 | 14.184<br>9 | 14.552<br>3 | 15.039<br>0 | 16.260<br>0 | 16.809<br>2 |
| 5          | 12.962<br>6             | 13.393<br>3 | 14.045<br>4 | 14.311<br>6 | 14.679<br>0 | 15.118<br>8 | 16.501<br>7 | 17.050<br>9 |
| 6          | 13.026<br>0             | 13.510<br>5 | 14.165<br>7 | 14.438<br>3 | 14.805<br>6 | 15.118<br>8 | 16.501<br>7 | 17.050<br>9 |
| 7          | 13.089<br>3             | 13.627<br>7 | 14.286<br>0 | 14.565<br>0 | 14.932<br>3 | 15.360<br>5 | 16.718<br>4 | 17.292<br>6 |
| 8          | 13.152<br>7             | 13.744<br>9 | 14.406<br>3 | 14.691<br>7 | 15.028<br>4 | 15.360<br>5 | 16.718<br>4 | 17.292<br>6 |
| 9          | 13.216<br>1             | 13.862<br>1 | 14.526<br>6 | 14.818<br>4 | 15.037<br>9 | 15.602<br>2 | 16.736<br>6 | 17.536<br>0 |
| 10         | 13.606<br>2             | 14.308<br>8 | 15.019<br>8 | 15.047<br>6 | 15.217<br>0 | 15.924<br>4 | 16.983<br>8 | 17.864<br>6 |
| 11         | 13.669<br>5             | 14.451<br>3 | 15.036<br>3 | 15.059<br>0 | 15.506<br>5 | 16.246<br>6 | 17.306<br>0 | 18.193<br>2 |
| 12         | 13.732<br>9             | 14.593<br>7 | 15.047<br>3 | 15.296<br>0 | 15.658<br>5 | 16.246<br>6 | 17.306<br>0 | 18.193<br>2 |
| 13         | 13.796<br>3             | 14.736<br>2 | 15.133<br>5 | 15.448<br>0 | 15.810<br>4 | 16.568<br>9 | 17.631<br>8 | 18.521<br>8 |
| 14         | 13.859<br>6             | 14.878<br>7 | 15.279<br>2 | 15.599<br>9 | 15.962<br>4 | 16.568<br>9 | 17.631<br>8 | 18.521<br>8 |
| 15         | 13.923<br>0             | 15.021<br>2 | 15.424<br>9 | 15.751<br>9 | 16.114<br>4 | 16.729<br>5 | 17.960<br>4 | 18.850<br>4 |
| 16         | 13.986<br>3             | 15.036<br>2 | 15.570<br>5 | 15.903<br>9 | 16.266<br>4 | 16.729<br>5 | 17.960<br>4 | 18.850<br>4 |
| 17         | 14.049<br>7             | 15.046<br>9 | 15.716<br>2 | 16.055<br>9 | 16.418<br>4 | 16.889<br>8 | 18.288<br>9 | 19.179<br>0 |
| 18         | 14.113<br>1             | 15.125<br>2 | 15.861<br>9 | 16.207<br>9 | 16.570<br>3 | 16.889<br>8 | 18.288<br>9 | 19.179<br>0 |
| 19         | 14.176<br>4             | 15.267<br>7 | 16.007<br>6 | 16.359<br>8 | 16.716<br>8 | 17.212<br>0 | 18.617<br>5 | 19.507<br>6 |
| 20         | 14.239<br>8             | 15.410<br>1 | 16.153<br>3 | 16.511<br>8 | 16.728<br>2 | 17.212<br>0 | 18.617<br>5 | 19.507<br>6 |
| 21         | 14.303<br>1             | 15.552<br>6 | 16.299<br>0 | 16.663<br>8 | 16.739<br>6 | 17.535<br>9 | 18.946<br>1 | 19.836<br>1 |
| 22         | 14.366<br>5             | 15.695<br>1 | 16.444<br>6 | 16.723<br>9 | 16.854<br>7 | 17.535<br>9 | 18.946<br>1 | 19.836<br>1 |
| 23         | 14.429<br>9             | 15.837<br>6 | 16.590<br>3 | 16.735<br>3 | 17.006<br>7 | 17.864<br>5 | 19.274<br>7 | 20.164<br>7 |
| 24         | 14.493<br>2             | 15.980<br>0 | 16.717<br>9 | 16.796<br>2 | 17.158<br>7 | 17.864<br>5 | 19.274<br>7 | 20.164<br>7 |
| 25         | 14.556<br>6             | 16.122<br>5 | 16.728<br>8 | 16.948<br>2 | 17.310<br>7 | 18.193<br>0 | 19.603<br>3 | 20.493<br>3 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 26 | 14.620<br>0 | 16.265<br>0 | 16.739<br>7 | 17.100<br>2 | 17.463<br>0 | 18.193<br>0 | 19.603<br>3 | 20.493<br>3 |
| 27 | 14.683<br>3 | 16.407<br>5 | 16.849<br>5 | 17.252<br>1 | 17.618<br>0 | 18.521<br>6 | 19.931<br>9 | 20.821<br>9 |
| 28 | 14.683<br>3 | 16.549<br>9 | 16.995<br>2 | 17.404<br>1 | 17.773<br>0 | 18.521<br>6 | 19.931<br>9 | 20.821<br>9 |
| 29 | 14.683<br>3 | 16.692<br>4 | 17.140<br>9 | 17.558<br>3 | 17.928<br>0 | 18.850<br>2 | 20.260<br>5 | 21.150<br>5 |
| 30 | 14.683<br>3 | 16.692<br>4 | 17.140<br>9 | 17.558<br>3 | 17.928<br>0 | 18.850<br>2 | 20.260<br>5 | 21.150<br>5 |
| 31 | 14.683<br>3 | 16.692<br>4 | 17.140<br>9 | 17.558<br>3 | 17.928<br>0 | 19.178<br>8 | 20.589<br>1 | 21.479<br>1 |

## 1.2. : Travailleurs dont l'occupation est de caractère principalement intellectuel

Les salaires des jeunes ont été supprimés à partir du 01/01/2009. En conséquence, la CCT 50 relative à la garantie d'un revenu minimum mensuel moyen aux travailleurs âgés de moins de 21 ans n'est pas d'application pour ces salaires minimums sectoriels (sauf pour les étudiants le cas échéant). La CCT 43 du CNT relative à la garantie d'un revenu minimum mensuel est bien d'application.

### 1.2.1. : Personnel administratif

#### 1.2.1.1. : Rémunération mensuelle avec allocation de résidence

| ANCIENNE<br>TE | ECHELLE DE REMUNERATION |         |         |         |                    |
|----------------|-------------------------|---------|---------|---------|--------------------|
|                | 1.22                    | 1.40    | 1.50    | 1.47    | 1.55-1.61-<br>1.77 |
| 0              | 2021.59                 | 2244.14 | 2101.06 | 2390.06 | 2487.21            |
| 1              | 2180.31                 | 2409.96 | 2273.51 | 2535.87 | 2666.32            |
| 2              | 2200.12                 | 2409.96 | 2292.72 | 2535.87 | 2666.32            |
| 3              | 2219.93                 | 2423.16 | 2311.92 | 2575.66 | 2727.50            |
| 4              | 2239.74                 | 2423.16 | 2331.13 | 2575.66 | 2727.50            |
| 5              | 2259.55                 | 2462.92 | 2350.33 | 2628.73 | 2798.87            |
| 6              | 2279.37                 | 2462.92 | 2396.76 | 2628.73 | 2798.87            |
| 7              | 2299.17                 | 2502.72 | 2422.66 | 2726.66 | 3189.71            |
| 8              | 2318.99                 | 2502.72 | 2462.97 | 2726.66 | 3189.71            |
| 9              | 2338.80                 | 2542.52 | 2509.39 | 2814.34 | 3270.87            |
| 10             | 2420.01                 | 2595.58 | 2608.88 | 2867.40 | 3324.98            |
| 11             | 2422.73                 | 2648.64 | 2655.31 | 2961.98 | 3406.15            |
| 12             | 2441.35                 | 2648.64 | 2701.74 | 2961.98 | 3406.15            |
| 13             | 2465.34                 | 2701.70 | 2727.66 | 3056.67 | 3487.31            |
| 14             | 2489.33                 | 2701.70 | 2767.95 | 3056.67 | 3487.31            |
| 15             | 2513.32                 | 2728.16 | 2814.37 | 3151.37 | 3568.47            |
| 16             | 2537.31                 | 2728.16 | 2860.80 | 3151.37 | 3848.05            |
| 17             | 2561.30                 | 2781.19 | 2907.88 | 3246.07 | 3929.22            |
| 18             | 2585.28                 | 2781.19 | 2955.22 | 3246.07 | 3929.22            |
| 19             | 2609.27                 | 2834.24 | 3002.55 | 3340.77 | 4010.38            |
| 20             | 2633.27                 | 2834.24 | 3049.90 | 3340.77 | 4010.38            |
| 21             | 2657.25                 | 2887.57 | 3097.24 | 3435.47 | 4091.55            |
| 22             | 2681.24                 | 2887.57 | 3144.58 | 3435.47 | 4091.55            |
| 23             | 2705.23                 | 2941.68 | 3191.92 | 3530.17 | 4172.71            |
| 24             | 2726.24                 | 2941.68 | 3239.25 | 3530.17 | 4172.71            |

|    |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|
| 25 | 2728.04 | 2995.79 | 3286.60 | 3624.86 | 4253.88 |
| 26 | 2750.56 | 2995.79 | 3333.93 | 3624.86 | 4253.88 |
| 27 | 2774.55 | 3049.90 | 3381.28 | 3719.56 | 4335.05 |
| 28 | 2798.54 | 3049.90 | 3428.61 | 3719.56 | 4335.05 |
| 29 | 2822.53 | 3104.00 | 3475.95 | 3814.26 | 4335.05 |
| 30 | 2822.53 | 3104.00 | 3475.95 | 3814.26 | 4335.05 |
| 31 | 2822.53 | 3158.11 | 3475.95 | 3814.26 | 4335.05 |

### 1.2.1.2. : Rémunération mensuelle avec allocation de foyer

| ANCIENNETÉ | ECHELLE DE REMUNERATION |         |         |         |                |
|------------|-------------------------|---------|---------|---------|----------------|
|            | 1.22                    | 1.40    | 1.50    | 1.47    | 1.55-1.61-1.77 |
| 0          | 2074.85                 | 2297.40 | 2154.32 | 2443.32 | 2513.85        |
| 1          | 2233.57                 | 2469.85 | 2326.77 | 2562.51 | 2692.96        |
| 2          | 2253.38                 | 2463.22 | 2345.98 | 2562.51 | 2692.96        |
| 3          | 2273.19                 | 2476.42 | 2365.18 | 2602.30 | 2754.13        |
| 4          | 2293.00                 | 2476.42 | 2384.39 | 2602.30 | 2754.13        |
| 5          | 2312.81                 | 2489.56 | 2403.59 | 2655.37 | 2798.87        |
| 6          | 2332.63                 | 2489.56 | 2450.02 | 2655.37 | 2798.87        |
| 7          | 2352.43                 | 2529.36 | 2475.92 | 2753.29 | 3189.71        |
| 8          | 2372.25                 | 2529.36 | 2489.61 | 2753.29 | 3189.71        |
| 9          | 2392.06                 | 2569.16 | 2536.03 | 2814.34 | 3270.87        |
| 10         | 2473.27                 | 2622.22 | 2635.52 | 2867.40 | 3324.98        |
| 11         | 2475.99                 | 2675.28 | 2681.95 | 2961.98 | 3406.15        |
| 12         | 2477.79                 | 2675.28 | 2728.38 | 2961.98 | 3406.15        |
| 13         | 2491.98                 | 2728.34 | 2754.30 | 3056.67 | 3487.31        |
| 14         | 2515.97                 | 2728.34 | 2767.95 | 3056.67 | 3487.31        |
| 15         | 2539.96                 | 2754.79 | 2814.37 | 3151.37 | 3568.47        |
| 16         | 2563.95                 | 2754.79 | 2860.80 | 3151.37 | 3848.05        |
| 17         | 2587.94                 | 2781.19 | 2907.88 | 3246.07 | 3929.22        |
| 18         | 2611.92                 | 2781.19 | 2955.22 | 3246.07 | 3929.22        |
| 19         | 2635.91                 | 2834.24 | 3002.55 | 3340.77 | 4010.38        |
| 20         | 2659.91                 | 2834.24 | 3049.90 | 3340.77 | 4010.38        |
| 21         | 2683.89                 | 2887.57 | 3097.24 | 3435.47 | 4091.55        |
| 22         | 2707.88                 | 2887.57 | 3144.58 | 3435.47 | 4091.55        |
| 23         | 2731.87                 | 2941.68 | 3191.92 | 3530.17 | 4172.71        |
| 24         | 2752.88                 | 2941.68 | 3239.25 | 3530.17 | 4172.71        |
| 25         | 2754.67                 | 2995.79 | 3286.60 | 3624.86 | 4253.88        |
| 26         | 2756.47                 | 2995.79 | 3333.93 | 3624.86 | 4253.88        |
| 27         | 2774.55                 | 3049.90 | 3381.28 | 3719.56 | 4335.05        |
| 28         | 2798.54                 | 3049.90 | 3428.61 | 3719.56 | 4335.05        |
| 29         | 2822.53                 | 3104.00 | 3475.95 | 3814.26 | 4335.05        |
| 30         | 2822.53                 | 3104.00 | 3475.95 | 3814.26 | 4335.05        |
| 31         | 2822.53                 | 3158.11 | 3475.95 | 3814.26 | 4335.05        |

### 1.2.2. : Personnel soignant et hospitalier

#### 1.2.2.1. : Rémunération mensuelle avec allocation de résidence

| ANCIENNETÉ | ECHELLE DE REMUNERATION |           |           |         |
|------------|-------------------------|-----------|-----------|---------|
|            | 1.55-1.61-1.77          | 1.43-1.55 | 1.40-1.57 | 1.35    |
| 0          | 2487.21                 | 2323.73   | 2244.14   | 2190.53 |
| 1          | 2666.32                 | 2469.54   | 2409.96   | 2349.26 |
| 2          | 2666.32                 | 2469.54   | 2409.96   | 2370.12 |
| 3          | 2727.50                 | 2509.34   | 2423.16   | 2390.98 |
| 4          | 2727.50                 | 2509.34   | 2423.16   | 2411.84 |
| 5          | 2798.87                 | 2562.40   | 2462.92   | 2406.11 |
| 6          | 2798.87                 | 2562.40   | 2462.92   | 2426.93 |
| 7          | 3189.71                 | 2878.57   | 2754.66   | 2447.79 |
| 8          | 3189.71                 | 2878.57   | 2754.66   | 2468.66 |
| 9          | 3270.87                 | 2959.73   | 2794.47   | 2489.52 |
| 10         | 3324.98                 | 3013.84   | 2847.52   | 2571.39 |
| 11         | 3406.15                 | 3095.00   | 2901.12   | 2596.40 |
| 12         | 3406.15                 | 3095.00   | 2901.12   | 2621.43 |
| 13         | 3487.31                 | 3176.17   | 2955.23   | 2646.45 |
| 14         | 3487.31                 | 3176.17   | 2955.23   | 2671.48 |
| 15         | 3568.47                 | 3257.33   | 3009.33   | 2696.51 |
| 16         | 3848.05                 | 3257.33   | 3009.33   | 2721.53 |
| 17         | 3929.22                 | 3338.50   | 3063.44   | 2727.54 |
| 18         | 3929.22                 | 3338.50   | 3063.44   | 2744.95 |
| 19         | 4010.38                 | 3419.66   | 3117.55   | 2769.98 |
| 20         | 4010.38                 | 3419.66   | 3117.55   | 2795.01 |
| 21         | 4091.55                 | 3500.83   | 3171.66   | 2820.03 |
| 22         | 4091.55                 | 3500.83   | 3171.66   | 2845.06 |
| 23         | 4172.71                 | 3581.99   | 3225.77   | 2870.08 |
| 24         | 4172.71                 | 3581.99   | 3225.77   | 2895.56 |
| 25         | 4253.88                 | 3663.16   | 3279.87   | 2921.08 |
| 26         | 4253.88                 | 3663.16   | 3279.87   | 2946.60 |
| 27         | 4335.05                 | 3744.32   | 3333.98   | 2972.12 |
| 28         | 4335.05                 | 3744.32   | 3333.98   | 2997.65 |
| 29         | 4335.05                 | 3744.32   | 3388.09   | 3023.17 |
| 30         | 4335.05                 | 3744.32   | 3388.09   | 3023.17 |
| 31         | 4335.05                 | 3744.32   | 3442.19   | 3023.17 |

#### 1.2.2.2. : Rémunération mensuelle avec allocation de foyer

| ANCIENNETÉ | ECHELLE DE REMUNERATION |           |           |         |
|------------|-------------------------|-----------|-----------|---------|
|            | 1.55-1.61-1.77          | 1.43-1.55 | 1.40-1.57 | 1.35    |
| 0          | 2513.85                 | 2376.99   | 2297.40   | 2243.79 |
| 1          | 2692.96                 | 2496.18   | 2463.22   | 2402.52 |
| 2          | 2692.96                 | 2496.18   | 2463.22   | 2423.38 |
| 3          | 2754.13                 | 2535.98   | 2476.42   | 2444.24 |
| 4          | 2754.13                 | 2535.98   | 2476.42   | 2465.10 |
| 5          | 2798.87                 | 2589.04   | 2489.56   | 2475.15 |
| 6          | 2798.87                 | 2589.04   | 2489.56   | 2476.71 |

|    |         |         |         |         |
|----|---------|---------|---------|---------|
| 7  | 3189.71 | 2878.57 | 2756.78 | 2478.27 |
| 8  | 3189.71 | 2878.57 | 2756.78 | 2495.30 |
| 9  | 3270.87 | 2959.73 | 2794.47 | 2516.16 |
| 10 | 3324.98 | 3013.84 | 2847.52 | 2598.03 |
| 11 | 3406.15 | 3095.00 | 2901.12 | 2623.04 |
| 12 | 3406.15 | 3095.00 | 2901.12 | 2648.07 |
| 13 | 3487.31 | 3176.17 | 2955.23 | 2673.09 |
| 14 | 3487.31 | 3176.17 | 2955.23 | 2698.12 |
| 15 | 3568.47 | 3257.33 | 3009.33 | 2723.15 |
| 16 | 3848.05 | 3257.33 | 3009.33 | 2748.17 |
| 17 | 3929.22 | 3338.50 | 3063.44 | 2754.17 |
| 18 | 3929.22 | 3338.50 | 3063.44 | 2756.05 |
| 19 | 4010.38 | 3419.66 | 3117.55 | 2769.98 |
| 20 | 4010.38 | 3419.66 | 3117.55 | 2795.01 |
| 21 | 4091.55 | 3500.83 | 3171.66 | 2820.03 |
| 22 | 4091.55 | 3500.83 | 3171.66 | 2845.06 |
| 23 | 4172.71 | 3581.99 | 3225.77 | 2870.08 |
| 24 | 4172.71 | 3581.99 | 3225.77 | 2895.56 |
| 25 | 4253.88 | 3663.16 | 3279.87 | 2921.08 |
| 26 | 4253.88 | 3663.16 | 3279.87 | 2946.60 |
| 27 | 4335.05 | 3744.32 | 3333.98 | 2972.12 |
| 28 | 4335.05 | 3744.32 | 3333.98 | 2997.65 |
| 29 | 4335.05 | 3744.32 | 3388.09 | 3023.17 |
| 30 | 4335.05 | 3744.32 | 3388.09 | 3023.17 |
| 31 | 4335.05 | 3744.32 | 3442.19 | 3023.17 |

### 1.2.3. : Personnel paramédical

#### 1.2.3.1. : Rémunération mensuelle avec allocation de résidence

| ANCIENNETE | ECHELLE DE REMUNERATION |
|------------|-------------------------|
|            | 1.55-1.61-1.77          |
| 0          | 2487.21                 |
| 1          | 2666.32                 |
| 2          | 2666.32                 |
| 3          | 2727.50                 |
| 4          | 2727.50                 |
| 5          | 2798.87                 |
| 6          | 2798.87                 |
| 7          | 3189.71                 |
| 8          | 3189.71                 |
| 9          | 3270.87                 |
| 10         | 3324.98                 |
| 11         | 3406.15                 |
| 12         | 3406.15                 |
| 13         | 3487.31                 |
| 14         | 3487.31                 |
| 15         | 3568.47                 |
| 16         | 3848.05                 |

|    |         |
|----|---------|
| 17 | 3929.22 |
| 18 | 3929.22 |
| 19 | 4010.38 |
| 20 | 4010.38 |
| 21 | 4091.55 |
| 22 | 4091.55 |
| 23 | 4172.71 |
| 24 | 4172.71 |
| 25 | 4253.88 |
| 26 | 4253.88 |
| 27 | 4335.05 |
| 28 | 4335.05 |
| 29 | 4335.05 |
| 30 | 4335.05 |
| 31 | 4335.05 |

### 1.2.3.2. : Rémunération mensuelle avec allocation de foyer

| ANCIENNETE | ECHELLE DE REMUNERATION |
|------------|-------------------------|
|            | 1.55-1.61-1.77          |
| 0          | 2513.85                 |
| 1          | 2692.96                 |
| 2          | 2692.96                 |
| 3          | 2754.13                 |
| 4          | 2754.13                 |
| 5          | 2798.87                 |
| 6          | 2798.87                 |
| 7          | 3189.71                 |
| 8          | 3189.71                 |
| 9          | 3270.87                 |
| 10         | 3324.98                 |
| 11         | 3406.15                 |
| 12         | 3406.15                 |
| 13         | 3487.31                 |
| 14         | 3487.31                 |
| 15         | 3568.47                 |
| 16         | 3848.05                 |
| 17         | 3929.22                 |
| 18         | 3929.22                 |
| 19         | 4010.38                 |
| 20         | 4010.38                 |
| 21         | 4091.55                 |
| 22         | 4091.55                 |
| 23         | 4172.71                 |
| 24         | 4172.71                 |
| 25         | 4253.88                 |
| 26         | 4253.88                 |
| 27         | 4335.05                 |

|    |         |
|----|---------|
| 28 | 4335.05 |
| 29 | 4335.05 |
| 30 | 4335.05 |
| 31 | 4335.05 |

#### 1.2.4. : Personnel social, psychologique et pédagogique

##### 1.2.4.1. : Rémunération mensuelle avec allocation de résidence

| ANCIEN<br>NETE | ECHELLE DE REMUNERATION |         |           |                    |                               |         |
|----------------|-------------------------|---------|-----------|--------------------|-------------------------------|---------|
|                | 1.35                    | 1.50    | 1.40-1.57 | 1.55-<br>1.61-1.77 | 1.55-<br>1.61-1.77<br>+ 2 ans | 1.80    |
| 0              | 2190.53                 | 2101.06 | 2244.14   | 2487.21            | 2666.32                       | 3313.70 |
| 1              | 2349.26                 | 2273.51 | 2409.96   | 2666.32            | 2727.50                       | 3476.06 |
| 2              | 2370.12                 | 2292.72 | 2409.96   | 2666.32            | 2727.50                       | 3476.06 |
| 3              | 2390.98                 | 2311.92 | 2423.16   | 2727.50            | 2798.87                       | 3621.49 |
| 4              | 2411.84                 | 2331.13 | 2423.16   | 2727.50            | 2798.87                       | 3621.49 |
| 5              | 2406.11                 | 2350.33 | 2462.92   | 2798.87            | 3189.71                       | 3766.92 |
| 6              | 2426.93                 | 2396.76 | 2462.92   | 2798.87            | 3189.71                       | 3766.92 |
| 7              | 2447.79                 | 2422.66 | 2754.66   | 3189.71            | 3270.87                       | 3912.35 |
| 8              | 2468.66                 | 2462.97 | 2754.66   | 3189.71            | 3324.98                       | 3912.35 |
| 9              | 2489.52                 | 2509.39 | 2794.47   | 3270.87            | 3406.15                       | 4057.78 |
| 10             | 2571.39                 | 2608.88 | 2847.52   | 3324.98            | 3406.15                       | 4111.89 |
| 11             | 2596.40                 | 2655.31 | 2901.12   | 3406.15            | 3487.31                       | 4257.32 |
| 12             | 2621.43                 | 2701.74 | 2901.12   | 3406.15            | 3487.31                       | 4257.32 |
| 13             | 2646.45                 | 2727.66 | 2955.23   | 3487.31            | 3568.47                       | 4402.74 |
| 14             | 2671.48                 | 2767.95 | 2955.23   | 3487.31            | 3848.05                       | 4402.74 |
| 15             | 2696.51                 | 2814.37 | 3009.33   | 3568.47            | 3929.22                       | 4548.17 |
| 16             | 2721.53                 | 2860.80 | 3009.33   | 3848.05            | 3929.22                       | 4548.17 |
| 17             | 2727.54                 | 2907.88 | 3063.44   | 3929.22            | 4010.38                       | 4693.60 |
| 18             | 2744.95                 | 2955.22 | 3063.44   | 3929.22            | 4010.38                       | 4693.60 |
| 19             | 2769.98                 | 3002.55 | 3117.55   | 4010.38            | 4091.55                       | 4839.03 |
| 20             | 2795.01                 | 3049.90 | 3117.55   | 4010.38            | 4091.55                       | 4839.03 |
| 21             | 2820.03                 | 3097.24 | 3171.66   | 4091.55            | 4172.71                       | 4984.46 |
| 22             | 2845.06                 | 3144.58 | 3171.66   | 4091.55            | 4172.71                       | 4984.46 |
| 23             | 2870.08                 | 3191.92 | 3225.77   | 4172.71            | 4253.88                       | 5129.89 |
| 24             | 2895.56                 | 3239.25 | 3225.77   | 4172.71            | 4253.88                       | 5129.89 |
| 25             | 2921.08                 | 3286.60 | 3279.87   | 4253.88            | 4335.05                       | 5129.89 |
| 26             | 2946.60                 | 3333.93 | 3279.87   | 4253.88            | 4335.05                       | 5129.89 |
| 27             | 2972.12                 | 3381.28 | 3333.98   | 4335.05            | 4335.05                       | 5129.89 |
| 28             | 2997.65                 | 3428.61 | 3333.98   | 4335.05            | 4335.05                       | 5129.89 |
| 29             | 3023.17                 | 3475.95 | 3388.09   | 4335.05            | 4335.05                       | 5129.89 |
| 30             | 3023.17                 | 3475.95 | 3388.09   | 4335.05            | 4335.05                       | 5129.89 |
| 31             | 3023.17                 | 3475.95 | 3442.19   | 4335.05            | 4335.05                       | 5129.89 |

##### 1.2.4.2. : Rémunération mensuelle avec allocation de foyer

| ANCIEN<br>NETE | ECHELLE DE REMUNERATION |         |           |                    |                               |         |
|----------------|-------------------------|---------|-----------|--------------------|-------------------------------|---------|
|                | 1.35                    | 1.50    | 1.40-1.57 | 1.55-<br>1.61-1.77 | 1.55-<br>1.61-1.77<br>+ 2 ans | 1.80    |
| 0              | 2243.79                 | 2154.32 | 2297.40   | 2513.85            | 2692.96                       | 3313.70 |
| 1              | 2402.52                 | 2326.77 | 2463.22   | 2692.96            | 2754.13                       | 3476.06 |
| 2              | 2423.38                 | 2345.98 | 2463.22   | 2692.96            | 2754.13                       | 3476.06 |
| 3              | 2444.24                 | 2365.18 | 2476.42   | 2754.13            | 2798.87                       | 3621.49 |
| 4              | 2465.10                 | 2384.39 | 2476.42   | 2754.13            | 2798.87                       | 3621.49 |
| 5              | 2475.15                 | 2403.59 | 2489.56   | 2798.87            | 3189.71                       | 3766.92 |
| 6              | 2476.71                 | 2450.02 | 2489.56   | 2798.87            | 3189.71                       | 3766.92 |
| 7              | 2478.27                 | 2475.92 | 2756.78   | 3189.71            | 3270.87                       | 3912.35 |
| 8              | 2495.30                 | 2489.61 | 2756.78   | 3189.71            | 3324.98                       | 3912.35 |
| 9              | 2516.16                 | 2536.03 | 2794.47   | 3270.87            | 3406.15                       | 4057.78 |
| 10             | 2598.03                 | 2635.52 | 2847.52   | 3324.98            | 3406.15                       | 4111.89 |
| 11             | 2623.04                 | 2681.95 | 2901.12   | 3406.15            | 3487.31                       | 4257.32 |
| 12             | 2648.07                 | 2728.38 | 2901.12   | 3406.15            | 3487.31                       | 4257.32 |
| 13             | 2673.09                 | 2754.30 | 2955.23   | 3487.31            | 3568.47                       | 4402.74 |
| 14             | 2698.12                 | 2767.95 | 2955.23   | 3487.31            | 3848.05                       | 4402.74 |
| 15             | 2723.15                 | 2814.37 | 3009.33   | 3568.47            | 3929.22                       | 4548.17 |
| 16             | 2748.17                 | 2860.80 | 3009.33   | 3848.05            | 3929.22                       | 4548.17 |
| 17             | 2754.17                 | 2907.88 | 3063.44   | 3929.22            | 4010.38                       | 4693.60 |
| 18             | 2756.05                 | 2955.22 | 3063.44   | 3929.22            | 4010.38                       | 4693.60 |
| 19             | 2769.98                 | 3002.55 | 3117.55   | 4010.38            | 4091.55                       | 4839.03 |
| 20             | 2795.01                 | 3049.90 | 3117.55   | 4010.38            | 4091.55                       | 4839.03 |
| 21             | 2820.03                 | 3097.24 | 3171.66   | 4091.55            | 4172.71                       | 4984.46 |
| 22             | 2845.06                 | 3144.58 | 3171.66   | 4091.55            | 4172.71                       | 4984.46 |
| 23             | 2870.08                 | 3191.92 | 3225.77   | 4172.71            | 4253.88                       | 5129.89 |
| 24             | 2895.56                 | 3239.25 | 3225.77   | 4172.71            | 4253.88                       | 5129.89 |
| 25             | 2921.08                 | 3286.60 | 3279.87   | 4253.88            | 4335.05                       | 5129.89 |
| 26             | 2946.60                 | 3333.93 | 3279.87   | 4253.88            | 4335.05                       | 5129.89 |
| 27             | 2972.12                 | 3381.28 | 3333.98   | 4335.05            | 4335.05                       | 5129.89 |
| 28             | 2997.65                 | 3428.61 | 3333.98   | 4335.05            | 4335.05                       | 5129.89 |
| 29             | 3023.17                 | 3475.95 | 3388.09   | 4335.05            | 4335.05                       | 5129.89 |
| 30             | 3023.17                 | 3475.95 | 3388.09   | 4335.05            | 4335.05                       | 5129.89 |
| 31             | 3023.17                 | 3475.95 | 3442.19   | 4335.05            | 4335.05                       | 5129.89 |

## 1.2.5. : Personnel du service d'appui technique et personnel scientifique

### 1.2.5.1. : Rémunération mensuelle avec allocation de résidence

| ANCIENNETE | ECHELLE DE REMUNERATION |                |         |
|------------|-------------------------|----------------|---------|
|            | 1.40-1.57               | 1.55-1.61-1.77 | 1.80    |
| 0          | 2244.14                 | 2487.21        | 3313.70 |
| 1          | 2409.96                 | 2666.32        | 3476.06 |
| 2          | 2409.96                 | 2666.32        | 3476.06 |
| 3          | 2423.16                 | 2727.50        | 3621.49 |
| 4          | 2423.16                 | 2727.50        | 3621.49 |
| 5          | 2462.92                 | 2798.87        | 3766.92 |
| 6          | 2462.92                 | 2798.87        | 3766.92 |

|    |         |         |         |
|----|---------|---------|---------|
| 7  | 2754.66 | 3189.71 | 3912.35 |
| 8  | 2754.66 | 3189.71 | 3912.35 |
| 9  | 2794.47 | 3270.87 | 4057.78 |
| 10 | 2847.52 | 3324.98 | 4111.89 |
| 11 | 2901.12 | 3406.15 | 4257.32 |
| 12 | 2901.12 | 3406.15 | 4257.32 |
| 13 | 2955.23 | 3487.31 | 4402.74 |
| 14 | 2955.23 | 3487.31 | 4402.74 |
| 15 | 3009.33 | 3568.47 | 4548.17 |
| 16 | 3009.33 | 3848.05 | 4548.17 |
| 17 | 3063.44 | 3929.22 | 4693.60 |
| 18 | 3063.44 | 3929.22 | 4693.60 |
| 19 | 3117.55 | 4010.38 | 4839.03 |
| 20 | 3117.55 | 4010.38 | 4839.03 |
| 21 | 3171.66 | 4091.55 | 4984.46 |
| 22 | 3171.66 | 4091.55 | 4984.46 |
| 23 | 3225.77 | 4172.71 | 5129.89 |
| 24 | 3225.77 | 4172.71 | 5129.89 |
| 25 | 3279.87 | 4253.88 | 5129.89 |
| 26 | 3279.87 | 4253.88 | 5129.89 |
| 27 | 3333.98 | 4335.05 | 5129.89 |
| 28 | 3333.98 | 4335.05 | 5129.89 |
| 29 | 3388.09 | 4335.05 | 5129.89 |
| 30 | 3388.09 | 4335.05 | 5129.89 |
| 31 | 3442.19 | 4335.05 | 5129.89 |

#### 1.2.5.2. : Rémunération mensuelle avec allocation de foyer

| ANCIENNETE | ECHELLE DE REMUNERATION |                |         |
|------------|-------------------------|----------------|---------|
|            | 1.40-1.57               | 1.55-1.61-1.77 | 1.80    |
| 0          | 2297.40                 | 2513.85        | 3313.70 |
| 1          | 2463.22                 | 2692.96        | 3476.06 |
| 2          | 2463.22                 | 2692.96        | 3476.06 |
| 3          | 2476.42                 | 2754.13        | 3621.49 |
| 4          | 2476.42                 | 2754.13        | 3621.49 |
| 5          | 2489.56                 | 2798.87        | 3766.92 |
| 6          | 2489.56                 | 2798.87        | 3766.92 |
| 7          | 2756.78                 | 3189.71        | 3912.35 |
| 8          | 2756.78                 | 3189.71        | 3912.35 |
| 9          | 2794.47                 | 3270.87        | 4057.78 |
| 10         | 2847.52                 | 3324.98        | 4111.89 |
| 11         | 2901.12                 | 3406.15        | 4257.32 |
| 12         | 2901.12                 | 3406.15        | 4257.32 |
| 13         | 2955.23                 | 3487.31        | 4402.74 |
| 14         | 2955.23                 | 3487.31        | 4402.74 |
| 15         | 3009.33                 | 3568.47        | 4548.17 |
| 16         | 3009.33                 | 3848.05        | 4548.17 |
| 17         | 3063.44                 | 3929.22        | 4693.60 |

|    |         |         |         |
|----|---------|---------|---------|
| 18 | 3063.44 | 3929.22 | 4693.60 |
| 19 | 3117.55 | 4010.38 | 4839.03 |
| 20 | 3117.55 | 4010.38 | 4839.03 |
| 21 | 3171.66 | 4091.55 | 4984.46 |
| 22 | 3171.66 | 4091.55 | 4984.46 |
| 23 | 3225.77 | 4172.71 | 5129.89 |
| 24 | 3225.77 | 4172.71 | 5129.89 |
| 25 | 3279.87 | 4253.88 | 5129.89 |
| 26 | 3279.87 | 4253.88 | 5129.89 |
| 27 | 3333.98 | 4335.05 | 5129.89 |
| 28 | 3333.98 | 4335.05 | 5129.89 |
| 29 | 3388.09 | 4335.05 | 5129.89 |
| 30 | 3388.09 | 4335.05 | 5129.89 |
| 31 | 3442.19 | 4335.05 | 5129.89 |

### 1.2.6. : Aide-soignants

Le barème 1.35 est attribué d'une manière uniforme à tous les membres du personnel qui disposent d'un enregistrement définitif comme aide-soignant ( ou le cas échéant, d'un enregistrement provisoire comme aide-soignant) tel que défini dans l'arrêté royal du 12 janvier 2006 fixant les activités infirmières qui peuvent être effectuées par des aides-soignants et les conditions dans lesquelles ces aides-soignants peuvent poser ces actes, et par l'arrêté royal du 12 janvier 2006 fixant les modalités d'enregistrement comme aide-soignant , et qui exercent effectivement la fonction d'aide-soignant telle que définie dans les arrêtés précités

#### 1.2.6.1. : Rémunération mensuelle avec allocation de résidence

| ANCIENNETE | 1.35    |
|------------|---------|
| 0          | 2190.53 |
| 1          | 2349.26 |
| 2          | 2370.12 |
| 3          | 2390.98 |
| 4          | 2411.84 |
| 5          | 2406.11 |
| 6          | 2426.93 |
| 7          | 2447.79 |
| 8          | 2468.66 |
| 9          | 2489.52 |
| 10         | 2571.39 |
| 11         | 2596.40 |
| 12         | 2621.43 |
| 13         | 2646.45 |
| 14         | 2671.48 |
| 15         | 2696.51 |
| 16         | 2721.53 |
| 17         | 2727.54 |
| 18         | 2744.95 |
| 19         | 2769.98 |

|    |         |
|----|---------|
| 20 | 2795.01 |
| 21 | 2820.03 |
| 22 | 2845.06 |
| 23 | 2870.08 |
| 24 | 2895.56 |
| 25 | 2921.08 |
| 26 | 2946.60 |
| 27 | 2972.12 |
| 28 | 2997.65 |
| 29 | 3023.17 |
| 30 | 3023.17 |
| 31 | 3023.17 |

#### 1.2.6.2. : Rémunération mensuelle avec allocation de foyer

| ANCIENNETE | 1.35    |
|------------|---------|
| 0          | 2243.79 |
| 1          | 2402.52 |
| 2          | 2423.38 |
| 3          | 2444.24 |
| 4          | 2465.10 |
| 5          | 2475.15 |
| 6          | 2476.71 |
| 7          | 2478.27 |
| 8          | 2495.30 |
| 9          | 2516.16 |
| 10         | 2598.03 |
| 11         | 2623.04 |
| 12         | 2648.07 |
| 13         | 2673.09 |
| 14         | 2698.12 |
| 15         | 2723.15 |
| 16         | 2748.17 |
| 17         | 2754.17 |
| 18         | 2756.05 |
| 19         | 2769.98 |
| 20         | 2795.01 |
| 21         | 2820.03 |
| 22         | 2845.06 |
| 23         | 2870.08 |
| 24         | 2895.56 |
| 25         | 2921.08 |
| 26         | 2946.60 |
| 27         | 2972.12 |
| 28         | 2997.65 |
| 29         | 3023.17 |
| 30         | 3023.17 |
| 31         | 3023.17 |

### 1.3. : Rémunération minimum garantie

Pour le personnel occupé à temps partiel, la rémunération minimum mensuelle garantie est calculée proportionnellement à la durée de la prestation de travail mensuelle.

#### 1.3.1. AGE: 21 ans ou plus

| TYPE DE PERSONNEL                                                                          |           |
|--------------------------------------------------------------------------------------------|-----------|
| Personnel ouvrier âgé de 21 ans ou plus                                                    | 11.5605   |
| Personnel employé de 21 ans ou plus accomplissant des prestations de travail à temps plein | 1903.6200 |

#### 1.3.2. AGE: Moins de 21 ans

Pourcentages de la rémunération minimum garantie fixée au tableau 1.3.1.

| AGE             |     |
|-----------------|-----|
| 20 ans          | 95% |
| 19 ans          | 90% |
| 18 ans          | 85% |
| 17 ans          | 80% |
| 16 ans et moins | 75% |