

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/12/2022 (Dernière actualisation de la page 19/12/2022)

Indexation de 2% en 12/2022.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	24042.3900	2003.5400	12.1670
1	26056.2300	2171.3600	13.1868
2	26193.2700	2182.8000	13.2553
3	26330.2900	2194.1900	13.3248
4	26466.9000	2205.5900	13.3941
5	26603.4700	2216.9400	13.4634
6	26740.5300	2228.3700	13.5325
7	26877.6100	2239.7800	13.6021
8	27014.6200	2251.2300	13.6716
9	27151.2000	2262.5700	13.7406
10	27994.1700	2332.8700	14.1670
11	28130.7700	2344.2400	14.2362
12	28267.3300	2355.6300	14.3053
13	28404.4000	2367.0600	14.3748
14	28541.4400	2378.4500	14.4439
15	28678.5000	2389.8600	14.5136
16	28815.5600	2401.3400	14.5826
17	28951.6900	2412.6400	14.6518
18	29088.7200	2424.0700	14.7209
19	29225.7600	2435.4800	14.7904
20	29362.8000	2446.9100	14.8599
21	29499.4100	2458.2800	14.9288
22	29636.4300	2469.7200	14.9981
23	29773.0500	2481.0800	15.0673
24	29910.0700	2492.4900	15.1367
25	30047.1300	2503.9200	15.2063
26	30183.6800	2515.3400	15.2750
27	30320.7500	2526.7200	15.3448
28	30320.7500	2526.7200	15.3448
29	30320.7500	2526.7200	15.3448

30	30320.7500	2526.7200	15.3448
31	30320.7500	2526.7200	15.3448

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	26340.8700	2195.0900	13.3303
1	28423.2800	2368.6100	14.3843
2	28696.8700	2391.4200	14.5228
3	28970.5200	2414.2000	14.6613
4	29244.1500	2437.0100	14.7997
5	29517.7700	2459.8400	14.9383
6	29791.4300	2482.6000	15.0767
7	30065.0600	2505.4500	15.2147
8	30339.1100	2528.2500	15.3542
9	30612.3200	2551.0500	15.4920
10	31686.1400	2640.4900	16.0354
11	32014.5200	2667.8900	16.2017
12	32342.8600	2695.2300	16.3677
13	32671.2100	2722.6100	16.5340
14	32999.1100	2749.9300	16.7000
15	33327.4700	2777.3100	16.8663
16	33655.8400	2804.6400	17.0322
17	33984.2300	2832.0300	17.1982
18	34312.5200	2859.3900	17.3648
19	34640.9000	2886.7300	17.5309
20	34969.2500	2914.1100	17.6971
21	35297.1700	2941.4300	17.8626
22	35625.5300	2968.7800	18.0292
23	35953.9100	2996.1400	18.1952
24	36282.2700	3023.5400	18.3619
25	36610.5900	3050.8900	18.5276
26	36938.9600	3078.2300	18.6937
27	37267.3100	3105.6200	18.8599
28	37595.2200	3132.9400	19.0259
29	37928.1800	3160.6700	19.1944
30	37928.1800	3160.6700	19.1944
31	37928.1800	3160.6700	19.1944

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	29784.4900	2482.0400	15.0734
1	32046.8800	2670.5800	16.2182
2	32046.8800	2670.5800	16.2182
3	33488.8400	2790.7400	16.9477
4	33488.8400	2790.7400	16.9477

5	34996.0100	2916.3400	17.7106
6	34996.0100	2916.3400	17.7106
7	36570.7400	3047.5700	18.5073
8	36570.7400	3047.5700	18.5073
9	38216.2500	3184.7100	19.3402
10	38216.2500	3184.7100	19.3402
11	39935.9000	3327.9800	20.2104
12	39935.9000	3327.9800	20.2104
13	41732.9700	3477.7200	21.1195
14	41732.9700	3477.7200	21.1195
15	43110.6800	3592.5400	21.8172
16	43110.6800	3592.5400	21.8172
17	43795.0700	3649.5800	22.1637
18	43795.0700	3649.5800	22.1637
19	44859.8700	3738.3000	22.7025
20	44859.8700	3738.3000	22.7025
21	45924.6900	3827.0700	23.2412
22	45924.6900	3827.0700	23.2412
23	46989.5200	3915.7900	23.7802
24	46989.5200	3915.7900	23.7802
25	48054.3500	4004.5300	24.3190
26	48054.3500	4004.5300	24.3190
27	49119.1500	4093.2700	24.8580
28	49119.1500	4093.2700	24.8580
29	49119.1500	4093.2700	24.8580
30	49119.1500	4093.2700	24.8580
31	49119.1500	4093.2700	24.8580

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	32278.5700	2689.9000	16.3353
1	34628.2500	2885.7000	17.5243
2	34628.2500	2885.7000	17.5243
3	36272.8600	3022.7500	18.3567
4	36272.8600	3022.7500	18.3567
5	37995.7900	3166.3100	19.2287
6	37995.7900	3166.3100	19.2287
7	39800.8400	3316.7200	20.1422
8	39800.8400	3316.7200	20.1422
9	41691.2000	3474.2700	21.0990
10	41691.2000	3474.2700	21.0990
11	43671.7000	3639.2900	22.1013
12	43671.7000	3639.2900	22.1013
13	45745.9700	3812.1700	23.1509
14	45745.9700	3812.1700	23.1509
15	47575.8900	3964.6600	24.0768

16	47575.8900	3964.6600	24.0768
17	49478.9700	4123.2300	25.0401
18	49478.9700	4123.2300	25.0401
19	51458.0600	4288.1700	26.0415
20	51458.0600	4288.1700	26.0415
21	53516.3800	4459.7100	27.0832
22	53673.9600	4472.8400	27.1632
23	54738.7900	4561.5600	27.7019
24	54738.7900	4561.5600	27.7019
25	55803.6300	4650.2900	28.2406
26	55803.6300	4650.2900	28.2406
27	56867.9500	4738.9900	28.7793
28	56867.9500	4738.9900	28.7793
29	56867.9500	4738.9900	28.7793
30	56867.9500	4738.9900	28.7793
31	56867.9500	4738.9900	28.7793

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	38086.8500	3173.8700	19.2746
1	40039.5400	3336.6400	20.2627
2	40039.5400	3336.6400	20.2627
3	41459.6300	3455.0000	20.9815
4	41459.6300	3455.0000	20.9815
5	42878.8400	3573.2400	21.6997
6	42878.8400	3573.2400	21.6997
7	44299.0000	3691.5800	22.4185
8	44299.0000	3691.5800	22.4185
9	45718.6600	3809.8600	23.1371
10	46428.7100	3869.0800	23.4962
11	47847.8900	3987.3200	24.2145
12	47847.8900	3987.3200	24.2145
13	49268.0700	4105.6600	24.9331
14	49268.0700	4105.6600	24.9331
15	50687.7300	4223.9900	25.6518
16	50687.7300	4223.9900	25.6518
17	52107.3700	4342.2700	26.3703
18	52107.3700	4342.2700	26.3703
19	53527.0500	4460.5900	27.0883
20	53527.0500	4460.5900	27.0883
21	54947.1900	4578.9200	27.8074
22	54947.1900	4578.9200	27.8074
23	56366.3900	4697.2100	28.5252
24	56366.3900	4697.2100	28.5252
25	57786.5500	4815.5400	29.2441
26	57786.5500	4815.5400	29.2441

27	59205.7300	4933.7900	29.9626
28	59205.7300	4933.7900	29.9626
29	59205.7300	4933.7900	29.9626
30	59205.7300	4933.7900	29.9626
31	59205.7300	4933.7900	29.9626

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	41619.6600	3468.3300	21.0628
1	43267.4700	3605.6200	21.8963
2	43267.4700	3605.6200	21.8963
3	44471.9100	3705.9800	22.5060
4	44471.9100	3705.9800	22.5060
5	45675.8900	3806.3300	23.1153
6	45675.8900	3806.3300	23.1153
7	46880.7900	3906.7400	23.7250
8	46880.7900	3906.7400	23.7250
9	48084.7700	4007.0600	24.3345
10	48794.3600	4066.1900	24.6934
11	49999.2700	4166.6400	25.3030
12	49999.2700	4166.6400	25.3030
13	51203.2800	4266.9500	25.9125
14	51203.2800	4266.9500	25.9125
15	52407.6800	4367.3000	26.5215
16	52407.6800	4367.3000	26.5215
17	53612.1600	4467.6700	27.1319
18	53612.1600	4467.6700	27.1319
19	54816.1000	4568.0200	27.7407
20	54816.1000	4568.0200	27.7407
21	56021.0100	4668.4100	28.3504
22	56021.0100	4668.4100	28.3504
23	57225.0200	4768.7600	28.9597
24	57225.0200	4768.7600	28.9597
25	58429.4400	4869.1500	29.5691
26	58429.4400	4869.1500	29.5691
27	59633.8900	4969.5100	30.1796
28	59633.8900	4969.5100	30.1796
29	59633.8900	4969.5100	30.1796
30	59633.8900	4969.5100	30.1796
31	59633.8900	4969.5100	30.1796

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	43469.8100	3622.5000	21.9991
1	45600.0400	3800.0200	23.0768

2	45600.0400	3800.0200	23.0768
3	47508.0500	3959.0200	24.0427
4	47508.0500	3959.0200	24.0427
5	49415.7000	4117.9500	25.0077
6	49415.7000	4117.9500	25.0077
7	51323.2800	4276.9800	25.9735
8	51323.2800	4276.9800	25.9735
9	53231.3400	4435.9500	26.9388
10	53940.9600	4495.0900	27.2985
11	55848.5700	4654.0200	28.2635
12	55848.5700	4654.0200	28.2635
13	57756.6100	4813.0600	29.2292
14	57756.6100	4813.0600	29.2292
15	59664.2700	4972.0500	30.1943
16	59664.2700	4972.0500	30.1943
17	61571.8600	5131.0100	31.1601
18	61571.8600	5131.0100	31.1601
19	63479.8900	5290.0000	32.1253
20	63479.8900	5290.0000	32.1253
21	65387.5300	5448.9500	33.0907
22	65387.5300	5448.9500	33.0907
23	67295.1500	5607.9400	34.0564
24	67295.1500	5607.9400	34.0564
25	67295.1500	5607.9400	34.0564
26	67295.1500	5607.9400	34.0564
27	67295.1500	5607.9400	34.0564
28	67295.1500	5607.9400	34.0564
29	67295.1500	5607.9400	34.0564
30	67295.1500	5607.9400	34.0564
31	67295.1500	5607.9400	34.0564