

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3270200: entreprises de travail adapte subsidiees par la commission communautaire française

En vigueur au 01/11/2023 (Dernière actualisation de la page 21/11/2023)

Indexation de 2% en 11/2023.

En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. REGIME (sur base hebdomadaire): 38h

1.1. Catégories:

ANCIEN NITÉ	Fonction					
	13	13B	14	14B	15	15B
0	3779.130 0	22.9502	3286.250 0	19.9570	2875.440 0	17.4622
1	3851.040 0	23.3869	3337.580 0	20.2687	2926.790 0	17.7740
2	3922.920 0	23.8234	3388.890 0	20.5803	2978.110 0	18.0857
3	3994.810 0	24.2600	3440.230 0	20.8921	3029.490 0	18.3977
4	4066.690 0	24.6965	3491.580 0	21.2039	3080.850 0	18.7096
5	4138.580 0	25.1331	3542.950 0	21.5159	3132.170 0	19.0213
6	4210.480 0	25.5697	3594.290 0	21.8277	3183.550 0	19.3333
7	4282.350 0	26.0062	3645.650 0	22.1396	3234.840 0	19.6448
8	4354.250 0	26.4428	3697.000 0	22.4514	3286.250 0	19.9570
9	4426.120 0	26.8793	3748.360 0	22.7633	3337.580 0	20.2687
10	4497.990 0	27.3157	3799.700 0	23.0751	3388.890 0	20.5803
11	4569.900 0	27.7524	3851.040 0	23.3869	3440.230 0	20.8921
12	4641.770 0	28.1889	3902.370 0	23.6986	3491.580 0	21.2039
13	4713.630 0	28.6253	3953.710 0	24.0104	3542.950 0	21.5159
14	4785.530 0	29.0619	4005.070 0	24.3223	3594.290 0	21.8277
15	4857.450 0	29.4987	4084.870 0	24.8069	3645.650 0	22.1396
16	4929.310 0	29.9351	4107.740 0	24.9458	3697.000 0	22.4514

17	5001.220 0	30.3718	4159.130 0	25.2579	3748.360 0	22.7633
18	5073.080 0	30.8082	4210.480 0	25.5697	3799.700 0	23.0751
19	5144.980 0	31.2448	4261.850 0	25.8817	3851.040 0	23.3869
20	5216.840 0	31.6812	4313.150 0	26.1932	3902.370 0	23.6986

1.2. Catégories:

ANCIEN NITÉ	Fonction					
	16	16B	165	165B	17	17B
0	2670.040 0	16.2148	2576.900 0	15.6492	2483.770 0	15.0836
1	2721.400 0	16.5267	2617.520 0	15.8959	2513.640 0	15.2650
2	2772.740 0	16.8385	2658.120 0	16.1424	2543.490 0	15.4463
3	2824.120 0	17.1505	2698.710 0	16.3889	2573.300 0	15.6273
4	2875.440 0	17.4622	2739.300 0	16.6354	2603.180 0	15.8088
5	2926.790 0	17.7740	2779.920 0	16.8821	2633.050 0	15.9902
6	2978.110 0	18.0857	2820.490 0	17.1285	2662.870 0	16.1713
7	3029.490 0	18.3977	2861.100 0	17.3751	2692.730 0	16.3526
8	3080.850 0	18.7096	2901.720 0	17.6218	2722.600 0	16.5340
9	3132.170 0	19.0213	2942.300 0	17.8682	2752.440 0	16.7152
10	3183.550 0	19.3333	2982.940 0	18.1150	2782.310 0	16.8966
11	3234.840 0	19.6448	3023.510 0	18.3614	2812.160 0	17.0779
12	3286.250 0	19.9570	3064.150 0	18.6082	2842.050 0	17.2594
13	3337.580 0	20.2687	3104.710 0	18.8545	2871.850 0	17.4404
14	3388.890 0	20.5803	3145.270 0	19.1008	2901.670 0	17.6215
15	3440.230 0	20.8921	3185.900 0	19.3476	2931.590 0	17.8032
16	3491.580 0	21.2039	3226.510 0	19.5942	2961.450 0	17.9845
17	3542.950 0	21.5159	3267.100 0	19.8407	2991.270 0	18.1656
18	3594.290 0	21.8277	3307.710 0	20.0873	3021.110 0	18.3468
19	3645.650 0	22.1396	3348.320 0	20.3339	3050.980 0	18.5282
20	3697.000 0	22.4514	3388.910 0	20.5804	3080.850 0	18.7096

1.3. Catégories:

Pour les travailleurs de production de niveau 3, il peut être distingué sur leur fiche de rémunération la part salariale liée au travail et la part d'allocation complémentaire composant ensemble la rémunération totale, correspondant au revenu minimum moyen mensuel garanti, dans le respect des dispositions suivantes :

Capacité Professionnelle C ; Part salariale liée au travail

C 85 p.c.

E 80 p.c.

F 75 ou 80 p.c.

ANCIEN NITÉ	Fonction					
	18	18B	19	19B	20	20B
0	2387.270 0	14.4976	2305.050 0	13.9983	2104.740 0	12.7818
1	2407.510 0	14.6205	2325.360 0	14.1216	2104.740 0	12.7818
2	2427.890 0	14.7443	2345.710 0	14.2452	2104.740 0	12.7818
3	2448.150 0	14.8673	2365.980 0	14.3683	2104.740 0	12.7818
4	2468.470 0	14.9907	2386.300 0	14.4917	2104.740 0	12.7818
5	2488.760 0	15.1139	2406.600 0	14.6150	2104.740 0	12.7818
6	2509.080 0	15.2373	2426.870 0	14.7381	2104.740 0	12.7818
7	2529.350 0	15.3604	2447.190 0	14.8615	2104.740 0	12.7818
8	2549.670 0	15.4838	2467.450 0	14.9845	2104.740 0	12.7818
9	2569.990 0	15.6072	2487.800 0	15.1081	2104.740 0	12.7818
10	2590.290 0	15.7305	2508.120 0	15.2315	2104.740 0	12.7818
11	2610.610 0	15.8539	2528.410 0	15.3547	2104.740 0	12.7818
12	2630.900 0	15.9771	2548.680 0	15.4778	2104.740 0	12.7818
13	2651.180 0	16.1003	2569.010 0	15.6013	2104.740 0	12.7818
14	2671.490 0	16.2236	2589.320 0	15.7246	2104.740 0	12.7818
15	2691.790 0	16.3469	2609.590 0	15.8477	2104.740 0	12.7818
16	2712.080 0	16.4701	2629.890 0	15.9710	2104.740 0	12.7818
17	2732.430 0	16.5937	2650.240 0	16.0946	2104.740 0	12.7818
18	2752.720 0	16.7169	2670.510 0	16.2177	2104.740 0	12.7818
19	2773.000 0	16.8401	2690.850 0	16.3412	2104.740 0	12.7818

20	2793.290 0	16.9633	2711.090 0	16.4641	2104.740 0	12.7818
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1.4. Catégories:

ANCIEN NITÉ	Fonction					
	21	21B	22	22B	23	23B
0	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
1	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
2	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
3	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
4	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
5	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
6	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
7	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
8	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
9	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
10	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
11	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
12	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
13	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
14	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
15	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
16	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
17	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
18	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
19	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646
20	2204.280 0	13.3863	2060.950 0	12.5159	2003.100 0	12.1646

1.5. Catégories:

ANCIEN NITÉ	Fonction							
	24	24B	25	25B	195	195B	215	215B

0	1977.8 600	12.011 3	33.480 0	0.2033	2338.5 300	14.201 6	2237.7 500	13.589 6
1	1977.8 600	12.011 3	33.480 0	0.2033	2358.8 300	14.324 9	2237.7 500	13.589 6
2	1977.8 600	12.011 3	33.480 0	0.2033	2379.1 900	14.448 5	2237.7 500	13.589 6
3	1977.8 600	12.011 3	33.480 0	0.2033	2399.4 600	14.571 6	2237.7 500	13.589 6
4	1977.8 600	12.011 3	33.480 0	0.2033	2419.7 800	14.695 0	2237.7 500	13.589 6
5	1977.8 600	12.011 3	33.480 0	0.2033	2440.0 800	14.818 3	2237.7 500	13.589 6
6	1977.8 600	12.011 3	33.480 0	0.2033	2460.3 500	14.941 4	2237.7 500	13.589 6
7	1977.8 600	12.011 3	33.480 0	0.2033	2480.6 700	15.064 8	2237.7 500	13.589 6
8	1977.8 600	12.011 3	33.480 0	0.2033	2500.9 200	15.187 8	2237.7 500	13.589 6
9	1977.8 600	12.011 3	33.480 0	0.2033	2521.2 800	15.311 4	2237.7 500	13.589 6
10	1977.8 600	12.011 3	33.480 0	0.2033	2541.6 000	15.434 8	2237.7 500	13.589 6
11	1977.8 600	12.011 3	33.480 0	0.2033	2561.8 700	15.557 9	2237.7 500	13.589 6
12	1977.8 600	12.011 3	33.480 0	0.2033	2582.1 500	15.681 1	2237.7 500	13.589 6
13	1977.8 600	12.011 3	33.480 0	0.2033	2602.4 900	15.804 6	2237.7 500	13.589 6
14	1977.8 600	12.011 3	33.480 0	0.2033	2622.7 900	15.927 9	2237.7 500	13.589 6
15	1977.8 600	12.011 3	33.480 0	0.2033	2643.0 600	16.051 0	2237.7 500	13.589 6
16	1977.8 600	12.011 3	33.480 0	0.2033	2663.3 700	16.174 3	2237.7 500	13.589 6
17	1977.8 600	12.011 3	33.480 0	0.2033	2683.7 200	16.297 9	2237.7 500	13.589 6
18	1977.8 600	12.011 3	33.480 0	0.2033	2703.9 900	16.421 0	2237.7 500	13.589 6
19	1977.8 600	12.011 3	33.480 0	0.2033	2724.3 300	16.544 5	2237.7 500	13.589 6
20	1977.8 600	12.011 3	33.480 0	0.2033	2744.5 700	16.667 4	2237.7 500	13.589 6