

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/10/2021 (Dernière actualisation de la page 25/10/2021)

Indexation de 2% en 10/2021. En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERI ENCE	1	2	2A	2B	3	4	5
0	29446.4 7	27191.9 9	27246.4 7	25756.1 4	24096.1 5	34372.1 4	37137.6 9
1	31185.6 7	28870.7 0	29315.8 7	27310.3 6	25922.1 2	35836.7 5	38391.3 5
2	31299.0 2	28984.0 5	29315.8 7	27613.0 9	26170.8 3	35950.1 2	38504.7 0
3	32134.8 1	29458.6 5	29793.5 5	27915.7 6	26419.5 4	37045.6 6	39451.4 3
4	32134.8 1	29458.6 5	29793.5 5	28105.1 6	26608.9 0	37045.6 6	39451.4 3
5	32970.6 4	30053.6 1	30430.2 9	28407.8 8	26880.7 2	38141.5 4	40398.1 3
6	32970.6 4	30053.6 1	30430.2 9	28698.1 6	27070.1 2	38141.5 4	40398.1 3
7	36669.5 7	33316.3 8	34543.7 4	28937.7 0	27341.9 4	39275.1 3	41382.6 0
8	36669.5 7	33316.3 8	34543.7 4	29127.1 0	27531.3 4	39275.1 3	41382.6 0
9	37708.4 7	34204.2 5	35517.9 3	29467.5 5	27827.3 4	40559.4 8	42518.0 9
10	38199.6 0	34695.3 8	36122.4 6	30210.6 8	28570.2 8	41050.5 7	43009.2 4
11	39238.5 3	35583.2 2	36972.5 0	30588.8 5	28918.5 4	42335.2 4	44144.7 8
12	39238.5 3	35583.2 2	36972.5 0	30816.0 4	29145.7 3	42335.2 4	44144.7 8
13	40239.6 9	36471.0 7	37860.3 6	31194.2 6	29494.0 6	43582.1 7	45242.5 5
14	40239.6 9	36471.0 7	37860.3 6	31421.4 4	29721.2 2	43582.1 7	45242.5 5
15	41240.8 4	37358.8 9	38748.2 3	31799.7 0	30099.1 6	44828.7 6	46340.3 3
16	43778.7 4	37358.8 9	38748.2 3	32026.8 3	30326.3 4	44828.7 6	46340.3 3
17	44779.8 9	38246.7 3	39636.1 0	32405.0 9	30704.2 4	46075.6 7	47438.0 8

18	44779.8 9	38246.7 3	39636.1 0	32632.2 4	30931.4 1	46075.6 7	47438.0 8
19	45781.0 4	39134.5 8	40523.8 4	33010.4 8	31309.3 3	47322.6 0	48535.8 0
20	45781.0 4	39134.5 8	40523.8 4	33237.6 4	31536.5 0	47322.6 0	48535.8 0
21	46782.2 1	39937.4 3	41411.7 1	33615.8 5	31914.4 4	48569.1 9	49633.6 1
22	46782.2 1	39937.4 3	41411.7 1	33843.0 5	32141.5 8	48569.1 9	49633.6 1
23	47783.3 7	40740.3 6	42299.5 6	34221.2 6	32519.5 4	49816.1 1	50731.3 6
24	47783.3 7	40740.3 6	42299.5 6	34452.5 3	32746.6 9	49816.1 1	50731.3 6
25	48784.5 6	41628.1 6	43187.4 3	34835.2 7	33124.6 1	51063.0 2	51829.1 4
26	48784.5 6	41628.1 6	43187.4 3	35066.9 5	33351.7 9	51063.0 2	51829.1 4
27	49785.6 8	42515.9 9	44075.1 7	35449.6 7	33729.7 1	52309.6 2	52926.9 2
28	49785.6 8	42515.9 9	44075.1 7	35681.4 0	33956.8 9	52309.6 2	52926.9 2
29	50050.0 8	42780.3 7	44339.6 7	36064.1 3	34338.0 5	52574.0 0	53191.2 9
30	50050.0 8	42780.3 7	44339.6 7	36064.1 3	34338.0 5	52574.0 0	53191.2 9
31	50050.0 8	42780.3 7	44339.6 7	36064.1 3	34338.0 5	52574.0 0	53455.6 7

1.2. : fonctions 6 à 11

ANCIEN NETE	6	7	8	9	10	11
0	29527.90	39645.68	24096.15	24574.34	28042.39	23620.51
1	31519.22	41383.87	25922.12	26555.32	30001.52	25525.37
2	31651.38	41648.23	26170.83	26843.02	30111.79	25763.01
3	32506.03	43232.76	26419.54	27104.74	30589.46	26000.76
4	32506.03	43232.76	26608.90	27305.03	30589.46	26238.52
5	33455.11	44958.91	26880.72	27565.73	31184.50	26476.54
6	33455.11	44958.91	27070.12	28010.05	31184.50	26714.04
7	37229.60	46685.07	27341.94	28540.74	32298.83	26951.79
8	37229.60	46685.07	27531.34	28962.16	32298.83	27189.55
9	39061.67	48411.21	27803.17	29647.91	33564.32	27427.18
10	39552.82	48902.40	28546.11	30551.07	34045.97	28401.90
11	40516.23	50628.56	28855.68	31236.87	35206.67	28689.83
12	40516.23	50628.56	29082.88	31658.29	35206.67	28977.64
13	41479.62	52354.73	29392.52	32344.10	36330.63	29240.10
14	41479.62	52354.73	29619.67	32765.47	36330.63	29553.37
15	42443.02	54080.87	29959.86	33451.28	37454.65	29841.30
16	44980.92	54080.87	30187.00	33872.70	37454.65	30129.11
17	45944.30	55807.02	30527.15	34564.47	38578.65	30417.04
18	46724.84	55807.02	30754.33	34994.20	38578.65	30704.85

19	47688.23	57533.18	31094.48	35688.27	39702.62	30992.78
20	47688.23	57533.18	31321.62	36118.02	39702.62	31280.71
21	48651.66	59259.38	31661.81	36812.12	40826.68	31568.51
22	48651.66	59259.38	31888.96	37241.84	40826.68	31856.32
23	49615.04	60985.52	32229.13	37936.01	41950.68	32144.25
24	49615.04	60985.52	32456.29	38365.69	41950.68	32432.18
25	50578.46	60985.52	32796.44	39059.81	43074.66	32719.99
26	50578.46	60985.52	33023.62	39489.50	43074.66	32958.13
27	51541.85	60985.52	33428.38	40183.64	44198.66	33241.23
28	51541.85	60985.52	33655.57	40613.34	44198.66	33458.98
29	51541.85	60985.52	34063.56	41307.46	45322.67	33676.75
30	51541.85	60985.52	34063.56	41307.46	45322.67	33676.75
31	51541.85	60985.52	34063.56	41307.46	45322.67	33676.75

1.3. : fonctions 9 à 18

ANCIEN NETE	12	13	14	15	16	17	18
0	42857.1 3	37439.8 4	49997.4 6	46420.9 9	61560.0 3	27246.4 7	25756.1 4
1	43981.1 5	38693.5 3	50857.0 7	47536.5 2	61560.0 3	29210.6 1	27310.3 6
2	44245.5 4	38806.8 7	52051.9 0	48652.0 6	63950.4 7	29323.9 5	27613.0 9
3	45830.0 4	39753.6 0	52743.7 2	49767.5 9	63950.4 7	29798.5 9	27915.7 6
4	45830.0 4	39753.6 0	54415.4 1	49767.5 9	66340.9 4	29798.5 9	28105.1 6
5	47556.2 1	40700.2 9	54630.4 3	51719.7 3	66340.9 4	30393.5 5	28407.8 8
6	47556.2 1	40700.2 9	56296.6 7	51719.7 3	68731.4 1	30393.5 5	28698.1 6
7	49282.3 6	41684.7 5	56296.6 7	53671.8 6	68731.4 1	33656.3 3	28937.7 0
8	49282.3 6	41684.7 5	58648.7 2	53671.8 6	71121.8 8	33656.3 3	29127.1 0
9	51008.5 1	42820.2 5	58648.7 2	55623.9 9	71121.8 8	35368.6 5	29467.5 5
10	51008.5 1	43311.4 0	61000.7 8	55623.9 9	73512.3 4	35859.7 9	30210.6 8
11	52734.6 6	44446.9 4	61000.7 8	57576.1 2	73512.3 4	36823.1 8	30588.8 5
12	52734.6 6	44446.9 4	63352.8 3	57576.1 2	75902.8 1	36823.1 8	30816.0 4
13	54460.8 3	45544.7 2	63352.8 3	59528.2 5	75902.8 1	37786.5 9	31194.2 6
14	54460.8 3	45544.7 2	65704.9 1	59528.2 5	78293.2 7	37786.5 9	31421.4 4
15	56187.0 2	46642.4 8	65704.9 1	61480.3 9	78293.2 7	38749.9 8	31799.7 0
16	56187.0 2	46642.4 8	68056.9 6	61480.3 9	80683.7 5	38749.9 8	32026.8 3

17	57913.1 8	47740.2 3	68056.9 6	63432.5 4	80683.7 5	39713.3 6	32405.0 9
18	57913.1 8	47740.2 3	70409.0 3	63432.5 4	83074.2 0	39713.3 6	32632.2 4
19	59639.3 0	48837.9 8	70409.0 3	65384.6 5	83074.2 0	40676.8 0	33010.4 8
20	59639.3 0	48837.9 8	72761.0 8	65384.6 5	85464.6 8	40676.8 0	33237.6 4
21	61365.4 5	49935.7 8	72761.0 8	67336.7 9	85464.6 8	41640.1 7	33615.8 5
22	61365.4 5	49935.7 8	75113.1 4	67336.7 9	87855.1 4	41640.1 7	33843.0 5
23	63091.6 5	51033.5 2	75113.1 4	69288.9 2	87855.1 4	42603.5 9	34221.2 6
24	63091.6 5	51033.5 2	75113.1 4	69288.9 2	87855.1 4	42603.5 9	34452.5 3
25	64817.8 0	52131.2 9	75113.1 4	69288.9 2	87855.1 4	43566.9 8	34835.2 7
26	64817.8 0	52131.2 9	75113.1 4	69288.9 2	87855.1 4	43566.9 8	35066.9 5
27	64817.8 0	53229.0 7	75113.1 4	69288.9 2	87855.1 4	44530.3 7	35449.6 7
28	64817.8 0	53229.0 7	75113.1 4	69288.9 2	87855.1 4	44530.3 7	35681.4 0
29	64817.8 0	53493.4 7	75113.1 4	69288.9 2	87855.1 4	44757.0 0	36064.1 3
30	64817.8 0	53493.4 7	75113.1 4	69288.9 2	87855.1 4	44757.0 0	36064.1 3
31	64817.8 0	53757.8 5	75113.1 4	69288.9 2	87855.1 4	44757.0 0	36064.1 3

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERI ENCE	1	2	2A	2B	3	4	5
0	2453.87	2266.00	2270.54	2146.35	2008.01	2864.35	3094.81
1	2598.81	2405.89	2442.99	2275.86	2160.18	2986.40	3199.28
2	2608.25	2415.34	2442.99	2301.09	2180.90	2995.84	3208.73
3	2677.90	2454.89	2482.80	2326.31	2201.63	3087.14	3287.62
4	2677.90	2454.89	2482.80	2342.10	2217.41	3087.14	3287.62
5	2747.55	2504.47	2535.86	2367.32	2240.06	3178.46	3366.51
6	2747.55	2504.47	2535.86	2391.51	2255.84	3178.46	3366.51
7	3055.80	2776.37	2878.65	2411.48	2278.50	3272.93	3448.55
8	3055.80	2776.37	2878.65	2427.26	2294.28	3272.93	3448.55
9	3142.37	2850.35	2959.83	2455.63	2318.95	3379.96	3543.17
10	3183.30	2891.28	3010.21	2517.56	2380.86	3420.88	3584.10
11	3269.88	2965.27	3081.04	2549.07	2409.88	3527.94	3678.73
12	3269.88	2965.27	3081.04	2568.00	2428.81	3527.94	3678.73
13	3353.31	3039.26	3155.03	2599.52	2457.84	3631.85	3770.21
14	3353.31	3039.26	3155.03	2618.45	2476.77	3631.85	3770.21
15	3436.74	3113.24	3229.02	2649.98	2508.26	3735.73	3861.69

16	3648.23	3113.24	3229.02	2668.90	2527.20	3735.73	3861.69
17	3731.66	3187.23	3303.01	2700.42	2558.69	3839.64	3953.17
18	3731.66	3187.23	3303.01	2719.35	2577.62	3839.64	3953.17
19	3815.09	3261.22	3376.99	2750.87	2609.11	3943.55	4044.65
20	3815.09	3261.22	3376.99	2769.80	2628.04	3943.55	4044.65
21	3898.52	3328.12	3450.98	2801.32	2659.54	4047.43	4136.13
22	3898.52	3328.12	3450.98	2820.25	2678.47	4047.43	4136.13
23	3981.95	3395.03	3524.96	2851.77	2709.96	4151.34	4227.61
24	3981.95	3395.03	3524.96	2871.04	2728.89	4151.34	4227.61
25	4065.38	3469.01	3598.95	2902.94	2760.38	4255.25	4319.10
26	4065.38	3469.01	3598.95	2922.25	2779.32	4255.25	4319.10
27	4148.81	3543.00	3672.93	2954.14	2810.81	4359.14	4410.58
28	4148.81	3543.00	3672.93	2973.45	2829.74	4359.14	4410.58
29	4170.84	3565.03	3694.97	3005.34	2861.50	4381.17	4432.61
30	4170.84	3565.03	3694.97	3005.34	2861.50	4381.17	4432.61
31	4170.84	3565.03	3694.97	3005.34	2861.50	4381.17	4454.64

2.2. : fonctions 6 à 11

ANCIEN NETE	6	7	8	9	10	11
0	2460.66	3303.81	2008.01	2047.86	2336.87	1968.38
1	2626.60	3448.66	2160.18	2212.94	2500.13	2127.11
2	2637.62	3470.69	2180.90	2236.92	2509.32	2146.92
3	2708.84	3602.73	2201.63	2258.73	2549.12	2166.73
4	2708.84	3602.73	2217.41	2275.42	2549.12	2186.54
5	2787.93	3746.58	2240.06	2297.14	2598.71	2206.38
6	2787.93	3746.58	2255.84	2334.17	2598.71	2226.17
7	3102.47	3890.42	2278.50	2378.40	2691.57	2245.98
8	3102.47	3890.42	2294.28	2413.51	2691.57	2265.80
9	3255.14	4034.27	2316.93	2470.66	2797.03	2285.60
10	3296.07	4075.20	2378.84	2545.92	2837.16	2366.83
11	3376.35	4219.05	2404.64	2603.07	2933.89	2390.82
12	3376.35	4219.05	2423.57	2638.19	2933.89	2414.80
13	3456.64	4362.89	2449.38	2695.34	3027.55	2436.68
14	3456.64	4362.89	2468.31	2730.46	3027.55	2462.78
15	3536.92	4506.74	2496.66	2787.61	3121.22	2486.78
16	3748.41	4506.74	2515.58	2822.73	3121.22	2510.76
17	3828.69	4650.59	2543.93	2880.37	3214.89	2534.75
18	3893.74	4650.59	2562.86	2916.18	3214.89	2558.74
19	3974.02	4794.43	2591.21	2974.02	3308.55	2582.73
20	3974.02	4794.43	2610.14	3009.84	3308.55	2606.73
21	4054.31	4938.28	2638.48	3067.68	3402.22	2630.71
22	4054.31	4938.28	2657.41	3103.49	3402.22	2654.69
23	4134.59	5082.13	2685.76	3161.33	3495.89	2678.69
24	4134.59	5082.13	2704.69	3197.14	3495.89	2702.68
25	4214.87	5082.13	2733.04	3254.98	3589.56	2726.67
26	4214.87	5082.13	2751.97	3290.79	3589.56	2746.51
27	4295.15	5082.13	2785.70	3348.64	3683.22	2770.10

28	4295.15	5082.13	2804.63	3384.45	3683.22	2788.25
29	4295.15	5082.13	2838.63	3442.29	3776.89	2806.40
30	4295.15	5082.13	2838.63	3442.29	3776.89	2806.40
31	4295.15	5082.13	2838.63	3442.29	3776.89	2806.40

2.3. : fonctions 9 à 18

ANCIEN NETE	12	13	14	15	16	17	18
0	3571.43	3119.99	4166.46	3868.42	5130.00	2270.54	2146.35
1	3665.10	3224.46	4238.09	3961.38	5130.00	2434.22	2275.86
2	3687.13	3233.91	4337.66	4054.34	5329.21	2443.66	2301.09
3	3819.17	3312.80	4395.31	4147.30	5329.21	2483.22	2326.31
4	3819.17	3312.80	4534.62	4147.30	5528.41	2483.22	2342.10
5	3963.02	3391.69	4552.54	4309.98	5528.41	2532.80	2367.32
6	3963.02	3391.69	4691.39	4309.98	5727.62	2532.80	2391.51
7	4106.86	3473.73	4691.39	4472.66	5727.62	2804.69	2411.48
8	4106.86	3473.73	4887.39	4472.66	5926.82	2804.69	2427.26
9	4250.71	3568.35	4887.39	4635.33	5926.82	2947.39	2455.63
10	4250.71	3609.28	5083.40	4635.33	6126.03	2988.32	2517.56
11	4394.56	3703.91	5083.40	4798.01	6126.03	3068.60	2549.07
12	4394.56	3703.91	5279.40	4798.01	6325.23	3068.60	2568.00
13	4538.40	3795.39	5279.40	4960.69	6325.23	3148.88	2599.52
14	4538.40	3795.39	5475.41	4960.69	6524.44	3148.88	2618.45
15	4682.25	3886.87	5475.41	5123.37	6524.44	3229.17	2649.98
16	4682.25	3886.87	5671.41	5123.37	6723.65	3229.17	2668.90
17	4826.10	3978.35	5671.41	5286.05	6723.65	3309.45	2700.42
18	4826.10	3978.35	5867.42	5286.05	6922.85	3309.45	2719.35
19	4969.94	4069.83	5867.42	5448.72	6922.85	3389.73	2750.87
20	4969.94	4069.83	6063.42	5448.72	7122.06	3389.73	2769.80
21	5113.79	4161.32	6063.42	5611.40	7122.06	3470.01	2801.32
22	5113.79	4161.32	6259.43	5611.40	7321.26	3470.01	2820.25
23	5257.64	4252.79	6259.43	5774.08	7321.26	3550.30	2851.77
24	5257.64	4252.79	6259.43	5774.08	7321.26	3550.30	2871.04
25	5401.48	4344.27	6259.43	5774.08	7321.26	3630.58	2902.94
26	5401.48	4344.27	6259.43	5774.08	7321.26	3630.58	2922.25
27	5401.48	4435.76	6259.43	5774.08	7321.26	3710.86	2954.14
28	5401.48	4435.76	6259.43	5774.08	7321.26	3710.86	2973.45
29	5401.48	4457.79	6259.43	5774.08	7321.26	3729.75	3005.34
30	5401.48	4457.79	6259.43	5774.08	7321.26	3729.75	3005.34
31	5401.48	4479.82	6259.43	5774.08	7321.26	3729.75	3005.34

3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	1884.82

4. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	73.37