

# Salaires minimums par (sous-)commission paritaire

## Commission paritaire 3190240: communauté germanophone

En vigueur au 01/10/2010 (Dernière actualisation de la page 04/02/2015)

Les présents barèmes s'appliquent exclusivement aux travailleurs et aux employeurs des établissements et services qui sont agréés et/ou subventionnés par la Communauté germanophone et qui ressortissent à la Sous-Commission paritaire 319.02.

### 1. : Echelles de rémunération mensuelle

#### 1.1. : Fonctions 1 à 7

| ANCIEN<br>NETE | N° DE LA FONCTION |         |         |         |         |         |         |
|----------------|-------------------|---------|---------|---------|---------|---------|---------|
|                | 1                 | 2       | 3       | 4       | 5       | 6       | 7       |
| 0              | 1559.46           | 1612.73 | 1646.06 | 1641.15 | 1836.06 | 2001.75 | 2143.20 |
| 1              | 1601.50           | 1653.39 | 1692.18 | 1687.02 | 1875.44 | 2029.36 | 2220.49 |
| 2              | 1614.07           | 1670.79 | 1709.90 | 1704.50 | 1904.54 | 2056.98 | 2277.06 |
| 3              | 1626.63           | 1688.19 | 1727.62 | 1721.97 | 1935.49 | 2084.60 | 2344.00 |
| 4              | 1634.35           | 1710.82 | 1753.12 | 1749.81 | 1990.72 | 2118.30 | 2436.42 |
| 5              | 1636.50           | 1714.79 | 1757.42 | 1754.10 | 1990.72 | 2118.30 | 2436.42 |
| 6              | 1644.22           | 1737.42 | 1782.92 | 1781.94 | 2045.95 | 2151.99 | 2530.27 |
| 7              | 1646.37           | 1741.40 | 1787.22 | 1786.24 | 2045.95 | 2151.99 | 2576.67 |
| 8              | 1660.49           | 1764.03 | 1812.72 | 1814.08 | 2101.17 | 2185.69 | 2647.87 |
| 9              | 1662.64           | 1768.00 | 1817.01 | 1818.38 | 2105.50 | 2185.69 | 2664.59 |
| 10             | 1687.84           | 1801.81 | 1855.08 | 1858.78 | 2167.89 | 2229.34 | 2746.94 |
| 11             | 1689.99           | 1806.64 | 1860.23 | 1863.93 | 2177.45 | 2238.90 | 2763.66 |
| 12             | 1704.11           | 1830.13 | 1886.59 | 1892.63 | 2228.92 | 2282.29 | 2834.86 |
| 13             | 1706.25           | 1834.96 | 1891.74 | 1897.78 | 2238.48 | 2291.86 | 2851.58 |
| 14             | 1720.37           | 1865.36 | 1930.34 | 1926.48 | 2289.94 | 2335.25 | 2922.79 |
| 15             | 1722.52           | 1870.19 | 1935.50 | 1931.63 | 2299.50 | 2344.84 | 2939.51 |
| 16             | 1736.64           | 1900.58 | 1974.10 | 1960.33 | 2350.96 | 2388.42 | 3068.30 |
| 17             | 1738.79           | 1905.42 | 1979.26 | 1965.48 | 2360.66 | 2398.17 | 3085.02 |
| 18             | 1752.90           | 1935.81 | 2017.86 | 1994.18 | 2412.31 | 2441.75 | 3156.22 |
| 19             | 1755.05           | 1940.65 | 2023.01 | 1999.34 | 2422.06 | 2451.50 | 3172.94 |
| 20             | 1769.17           | 1971.04 | 2061.61 | 2028.03 | 2474.31 | 2495.08 | 3244.14 |
| 21             | 1771.32           | 1975.88 | 2066.77 | 2033.19 | 2484.07 | 2504.83 | 3260.86 |
| 22             | 1785.43           | 2006.27 | 2105.37 | 2061.88 | 2536.54 | 2548.41 | 3332.07 |
| 23             | 1787.58           | 2011.10 | 2110.53 | 2067.04 | 2546.30 | 2558.17 | 3348.79 |
| 24             | 1801.70           | 2041.50 | 2149.13 | 2101.64 | 2598.77 | 2601.75 | 3419.99 |
| 25             | 1803.85           | 2046.33 | 2154.29 | 2106.79 | 2608.52 | 2611.50 | 3436.71 |
| 26             | 1817.97           | 2091.35 | 2192.89 | 2141.39 | 2661.00 | 2655.08 | 3507.91 |
| 27             | 1820.11           | 2096.18 | 2198.04 | 2146.55 | 2670.75 | 2664.83 | 3524.63 |
| 28             | 1820.11           | 2141.20 | 2236.65 | 2181.15 | 2723.23 | 2708.41 | 3524.63 |
| 29             | 1820.11           | 2146.03 | 2241.87 | 2186.38 | 2732.98 | 2718.16 | 3524.63 |

|    |         |         |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|---------|---------|
| 30 | 1820.11 | 2146.03 | 2241.87 | 2186.38 | 2732.98 | 2751.99 | 3524.63 |
| 31 | 1820.11 | 2146.03 | 2241.87 | 2186.38 | 2732.98 | 2751.99 | 3524.63 |

## 1.2. : Fonctions 8 à 13

| ANCIEN<br>NETE | N° DE LA FONCTION |         |         |         |         |         |
|----------------|-------------------|---------|---------|---------|---------|---------|
|                | 8                 | 9       | 10      | 11      | 12      | 13      |
| 0              | 1821.94           | 1717.88 | 2143.67 | 2143.67 | 1924.84 | 1742.03 |
| 1              | 1885.13           | 1778.06 | 2227.33 | 2227.33 | 1986.39 | 1799.98 |
| 2              | 1914.16           | 1804.09 | 2310.44 | 2310.44 | 2012.42 | 1829.53 |
| 3              | 1951.40           | 1838.31 | 2401.73 | 2401.73 | 2046.64 | 1859.09 |
| 4              | 2005.33           | 1838.31 | 2518.52 | 2518.52 | 2046.64 | 1905.13 |
| 5              | 2013.53           | 1872.54 | 2544.55 | 2544.55 | 2083.60 | 1909.42 |
| 6              | 2067.45           | 1872.54 | 2638.40 | 2638.40 | 2083.60 | 1955.46 |
| 7              | 2133.03           | 1915.43 | 2658.70 | 2658.70 | 2188.91 | 1959.76 |
| 8              | 2186.97           | 1915.43 | 2679.77 | 2679.77 | 2188.91 | 2005.80 |
| 9              | 2195.17           | 1958.32 | 2696.49 | 2696.49 | 2429.66 | 2010.10 |
| 10             | 2260.02           | 1969.25 | 2796.82 | 2796.82 | 2440.80 | 2068.70 |
| 11             | 2271.06           | 2014.87 | 2813.54 | 2813.54 | 2509.56 | 2073.85 |
| 12             | 2324.99           | 2014.87 | 2902.73 | 2902.73 | 2509.56 | 2120.75 |
| 13             | 2336.14           | 2060.49 | 2919.44 | 2919.44 | 2578.33 | 2125.91 |
| 14             | 2390.07           | 2060.49 | 3018.84 | 3018.84 | 2578.33 | 2172.80 |
| 15             | 2401.21           | 2106.11 | 3025.35 | 3025.35 | 2647.09 | 2177.96 |
| 16             | 2455.14           | 2106.11 | 3082.94 | 3082.94 | 2647.09 | 2224.85 |
| 17             | 2466.29           | 2151.73 | 3188.84 | 3188.84 | 2715.86 | 2230.01 |
| 18             | 2520.22           | 2151.73 | 3188.84 | 3188.84 | 2715.86 | 2276.91 |
| 19             | 2531.36           | 2197.36 | 3294.75 | 3294.75 | 2784.62 | 2282.06 |
| 20             | 2585.29           | 2197.36 | 3294.75 | 3294.75 | 2784.62 | 2328.96 |
| 21             | 2596.44           | 2243.03 | 3400.65 | 3400.65 | 2853.39 | 2334.11 |
| 22             | 2650.37           | 2243.03 | 3400.65 | 3400.65 | 2853.39 | 2381.32 |
| 23             | 2661.51           | 2288.87 | 3506.56 | 3506.56 | 2922.15 | 2386.47 |
| 24             | 2715.44           | 2288.87 | 3506.56 | 3506.56 | 2922.15 | 2434.28 |
| 25             | 2726.59           | 2334.71 | 3612.46 | 3612.46 | 2990.91 | 2439.54 |
| 26             | 2780.52           | 2334.71 | 3612.46 | 3612.46 | 2990.91 | 2487.37 |
| 27             | 2791.66           | 2380.54 | 3629.18 | 3629.18 | 3059.68 | 2492.62 |
| 28             | 2845.59           | 2380.54 | 3629.18 | 3629.18 | 3059.68 | 2497.88 |
| 29             | 2856.74           | 2426.38 | 3629.18 | 3629.18 | 3111.72 | 2503.14 |
| 30             | 2856.74           | 2426.38 | 3629.18 | 3629.18 | 3111.72 | 2503.14 |
| 31             | 2867.88           | 2437.53 | 3629.18 | 3629.18 | 3111.72 | 2503.14 |

## 1.3. : Fonctions 14 à 19

| ANCIEN<br>NETE | N° DE LA FONCTION |         |         |         |         |         |
|----------------|-------------------|---------|---------|---------|---------|---------|
|                | 14                | 15      | 16      | 17      | 18      | 19      |
| 0              | 1742.03           | 2676.56 | 3120.31 | 4176.38 | 2593.56 | 3041.78 |
| 1              | 1799.98           | 2776.90 | 3197.10 | 4263.68 | 2671.22 | 3122.72 |
| 2              | 1829.53           | 2843.79 | 3273.89 | 4350.97 | 2723.00 | 3187.86 |
| 3              | 1859.09           | 2940.63 | 3350.68 | 4438.27 | 2793.70 | 3252.99 |
| 4              | 1905.13           | 3065.78 | 3427.47 | 4601.59 | 2864.90 | 3368.99 |

|    |         |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|---------|
| 5  | 1909.42 | 3095.74 | 3563.98 | 4601.59 | 2883.81 | 3395.02 |
| 6  | 1955.46 | 3222.70 | 3563.98 | 4764.92 | 2955.02 | 3533.94 |
| 7  | 1959.76 | 3250.84 | 3700.50 | 4764.92 | 2973.93 | 3533.94 |
| 8  | 2005.80 | 3387.66 | 3700.50 | 4928.24 | 3045.13 | 3764.99 |
| 9  | 2010.10 | 3405.94 | 3837.01 | 4928.24 | 3064.04 | 3764.99 |
| 10 | 2068.70 | 3552.61 | 3837.01 | 5091.57 | 3146.39 | 3906.24 |
| 11 | 2073.85 | 3572.20 | 3973.53 | 5091.57 | 3165.30 | 3906.24 |
| 12 | 2120.75 | 3717.57 | 3973.53 | 5254.90 | 3236.51 | 4047.50 |
| 13 | 2125.91 | 3727.30 | 4110.04 | 5254.90 | 3255.42 | 4047.50 |
| 14 | 2172.80 | 3882.53 | 4110.04 | 5418.22 | 3326.62 | 4188.75 |
| 15 | 2177.96 | 3882.53 | 4246.56 | 5418.22 | 3345.53 | 4188.75 |
| 16 | 2224.85 | 4047.49 | 4246.56 | 5581.55 | 3418.92 | 4330.01 |
| 17 | 2230.01 | 4047.49 | 4383.07 | 5581.55 | 3435.65 | 4447.56 |
| 18 | 2276.91 | 4212.44 | 4383.07 | 5744.87 | 3512.77 | 4471.26 |
| 19 | 2282.06 | 4212.44 | 4519.59 | 5744.87 | 3525.76 | 4588.82 |
| 20 | 2328.96 | 4377.40 | 4519.59 | 5908.20 | 3606.63 | 4612.52 |
| 21 | 2334.11 | 4377.40 | 4656.10 | 5908.20 | 3615.88 | 4730.08 |
| 22 | 2381.32 | 4542.36 | 4656.10 | 6071.53 | 3700.48 | 4753.77 |
| 23 | 2386.47 | 4542.36 | 4792.62 | 6071.53 | 3705.99 | 4871.33 |
| 24 | 2434.28 | 4707.32 | 4792.62 | 6234.85 | 3794.34 | 4895.03 |
| 25 | 2439.54 | 4707.32 | 4929.13 | 6234.85 | 3796.11 | 5012.59 |
| 26 | 2487.37 | 4707.32 | 4929.13 | 6234.85 | 3888.19 | 5012.59 |
| 27 | 2492.62 | 4707.32 | 5065.65 | 6234.85 | 3888.19 | 5012.59 |
| 28 | 2497.88 | 4707.32 | 5065.65 | 6234.85 | 3888.19 | 5012.59 |
| 29 | 2503.14 | 4707.32 | 5065.65 | 6234.85 | 3888.19 | 5012.59 |
| 30 | 2503.14 | 4707.32 | 5065.65 | 6234.85 | 3888.19 | 5012.59 |
| 31 | 2503.14 | 4707.32 | 5065.65 | 6234.85 | 3888.19 | 5012.59 |