

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190231: soins aux handicapés de la commission communautaire française de la région de bruxelles-capital

En vigueur au 01/10/2010 (Dernière actualisation de la page 04/02/2015)

Les présents barèmes sont applicables aux employeurs et aux travailleurs des établissements et services qui ressortissent à la Commission paritaire des maisons d'éducation et d'hébergement et qui sont agréés et/ou subventionnés par la Commission communautaire française.

1. : Barèmes

Allocation de foyer/résidence incluse

1.1. : Echelle 1

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2800.3500	17.4658
1	2937.5500	18.3215
2	2937.5500	18.3215
3	3060.4500	19.0881
4	3060.4500	19.0881
5	3183.3500	19.8546
6	3183.3500	19.8546
7	3306.2500	20.6211
8	3306.2500	20.6211
9	3429.1500	21.3876
10	3474.8700	21.6728
11	3597.7700	22.4393
12	3597.7700	22.4393
13	3720.6700	23.2059
14	3720.6700	23.2059
15	3843.5700	23.9724
16	3843.5700	23.9724
17	3966.4700	24.7389
18	3966.4700	24.7389
19	4089.3700	25.5054
20	4089.3700	25.5054
21	4212.2700	26.2720
22	4212.2700	26.2720
23	4335.1700	27.0385
24	4335.1700	27.0385
25	4335.1700	27.0385
26	4335.1700	27.0385
27	4335.1700	27.0385
28	4335.1700	27.0385

29	4335.1700	27.0385
30	4335.1700	27.0385
31	4335.1700	27.0385

1.2. : Echelle 2

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2681.1400	16.7223
1	2787.3000	17.3844
2	2787.3000	17.3844
3	2864.8800	17.8683
4	2864.8800	17.8683
5	2942.4700	18.3522
6	2942.4700	18.3522
7	3020.0500	18.8361
8	3020.0500	18.8361
9	3097.6300	19.3200
10	3143.3600	19.6052
11	3220.9500	20.0891
12	3220.9500	20.0891
13	3298.5300	20.5730
14	3298.5300	20.5730
15	3376.1200	21.0569
16	3376.1200	21.0569
17	3453.7000	21.5407
18	3453.7000	21.5407
19	3531.2800	22.0246
20	3531.2800	22.0246
21	3608.8700	22.5085
22	3608.8700	22.5085
23	3686.4500	22.9924
24	3686.4500	22.9924
25	3764.0400	23.4763
26	3764.0400	23.4763
27	3841.6200	23.9602
28	3841.6200	23.9602
29	3841.6200	23.9602
30	3841.6200	23.9602
31	3841.6200	23.9602

1.3. : Echelle 3

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2276.2100	14.1968
1	2326.6500	14.5113
2	2326.6500	14.5113
3	2365.2700	14.7522
4	2365.2700	14.7522

5	2695.5600	16.8122
6	2695.5600	16.8122
7	2764.1500	17.2400
8	2809.8700	17.5252
9	2878.4700	17.9530
10	2878.4700	17.9530
11	2947.0600	18.3808
12	2947.0600	18.3808
13	3015.6500	18.8086
14	3251.9200	20.2822
15	3320.5100	20.7100
16	3320.5100	20.7100
17	3389.1000	21.1378
18	3389.1000	21.1378
19	3457.6900	21.5656
20	3457.6900	21.5656
21	3526.2800	21.9934
22	3526.2800	21.9934
23	3594.8700	22.4212
24	3594.8700	22.4212
25	3663.4600	22.8490
26	3663.4600	22.8490
27	3663.4600	22.8490
28	3663.4600	22.8490
29	3663.4600	22.8490
30	3663.4600	22.8490
31	3663.4600	22.8490

1.4. : Echelle 4

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2124.8500	13.2527
1	2276.2100	14.1968
2	2276.2100	14.1968
3	2326.6500	14.5113
4	2326.6500	14.5113
5	2365.2700	14.7522
6	2365.2700	14.7522
7	2695.5600	16.8122
8	2695.5600	16.8122
9	2764.1500	17.2400
10	2809.8700	17.5252
11	2878.4700	17.9530
12	2878.4700	17.9530
13	2947.0600	18.3808
14	2947.0600	18.3808
15	3015.6500	18.8086
16	3251.9200	20.2822

17	3320.5100	20.7100
18	3320.5100	20.7100
19	3389.1000	21.1378
20	3389.1000	21.1378
21	3457.6900	21.5656
22	3457.6900	21.5656
23	3526.2800	21.9934
24	3526.2800	21.9934
25	3594.8700	22.4212
26	3594.8700	22.4212
27	3663.4600	22.8490
28	3663.4600	22.8490
29	3663.4600	22.8490
30	3663.4600	22.8490
31	3663.4600	22.8490

1.5. : Echelle 5

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2009.6600	12.5342
1	2109.9200	13.1596
2	2109.9200	13.1596
3	2143.5500	13.3694
4	2143.5500	13.3694
5	2188.3900	13.6491
6	2188.3900	13.6491
7	2432.6200	15.1723
8	2432.6200	15.1723
9	2501.2100	15.6001
10	2546.9400	15.8853
11	2615.5200	16.3130
12	2615.5200	16.3130
13	2684.1200	16.7409
14	2684.1200	16.7409
15	2752.7100	17.1687
16	2752.7100	17.1687
17	2821.3000	17.5964
18	2821.3000	17.5964
19	2889.8900	18.0243
20	2889.8900	18.0243
21	2958.4800	18.4521
22	2958.4800	18.4521
23	3027.0700	18.8799
24	3027.0700	18.8799
25	3095.6600	19.3077
26	3095.6600	19.3077
27	3164.2500	19.7355
28	3164.2500	19.7355

29	3164.2500	19.7355
30	3164.2500	19.7355
31	3164.2500	19.7355

1.6. : Echelle 6

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1942.3900	12.1147
1	2088.1300	13.0237
2	2088.1300	13.0237
3	2091.8600	13.0469
4	2091.8600	13.0469
5	2121.1400	13.2296
6	2121.1400	13.2296
7	2210.8000	13.7888
8	2210.8000	13.7888
9	2300.4900	14.3483
10	2326.6500	14.5113
11	2378.3500	14.8338
12	2378.3500	14.8338
13	2457.4000	15.3268
14	2457.4000	15.3268
15	2537.4100	15.8259
16	2537.4100	15.8259
17	2617.4300	16.3249
18	2617.4300	16.3249
19	2697.4800	16.8242
20	2697.4800	16.8242
21	2777.4900	17.3233
22	2777.4900	17.3233
23	2857.5200	17.8224
24	2857.5200	17.8224
25	2937.5600	18.3216
26	2937.5600	18.3216
27	3017.5800	18.8206
28	3017.5800	18.8206
29	3097.6000	19.3198
30	3097.6000	19.3198
31	3097.6000	19.3198

1.7. : Echelle 7

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1897.0800	11.8321
1	2031.2200	12.6687
2	2048.8500	12.7787
3	2066.4800	12.8886
4	2084.1100	12.9986

5	2091.8600	13.0469
6	2091.8500	13.0469
7	2091.8600	13.0469
8	2109.1700	13.1550
9	2126.8000	13.2649
10	2195.9800	13.6964
11	2217.1300	13.8283
12	2238.2800	13.9602
13	2259.4200	14.0921
14	2280.5800	14.2240
15	2301.7300	14.3559
16	2322.8700	14.4878
17	2326.6500	14.5113
18	2326.6500	14.5113
19	2340.8600	14.5999
20	2362.0100	14.7318
21	2383.1500	14.8637
22	2404.3000	14.9957
23	2425.4500	15.1276
24	2446.9800	15.2618
25	2468.5500	15.3964
26	2490.1200	15.5309
27	2511.6900	15.6654
28	2533.2600	15.8000
29	2554.8300	15.9345
30	2554.8300	15.9345
31	2554.8300	15.9345

1.8. : Echelle 8

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1942.3900	12.1147
1	2082.5200	12.9887
2	2082.5200	12.9887
3	2091.8600	13.0469
4	2091.8600	13.0469
5	2104.3200	13.1247
6	2104.3200	13.1247
7	2137.9500	13.3345
8	2137.9500	13.3345
9	2171.5900	13.5443
10	2216.4300	13.8239
11	2261.2700	14.1036
12	2261.2700	14.1036
13	2306.1100	14.3833
14	2306.1100	14.3833
15	2326.6500	14.5113
16	2326.6500	14.5113

17	2350.3300	14.6590
18	2350.3300	14.6590
19	2395.1600	14.9387
20	2395.1600	14.9387
21	2440.2300	15.2197
22	2440.2300	15.2197
23	2485.9600	15.5049
24	2485.9600	15.5049
25	2531.6800	15.7901
26	2531.6800	15.7901
27	2577.4100	16.0753
28	2577.4100	16.0753
29	2623.1300	16.3605
30	2623.1300	16.3605
31	2668.8600	16.6457

1.9. : Echelle 9

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1787.8100	11.1505
1	1921.9400	11.9871
2	1939.5700	12.0971
3	1957.2000	12.2071
4	1974.8300	12.3170
5	1992.4600	12.4270
6	2010.1000	12.5369
7	2027.7300	12.6469
8	2045.3600	12.7569
9	2062.9900	12.8668
10	2091.8500	13.0469
11	2107.8300	13.1466
12	2128.9800	13.2785
13	2150.1300	13.4104
14	2171.2800	13.5423
15	2192.4300	13.6743
16	2213.5800	13.8061
17	2234.7200	13.9380
18	2255.8700	14.0700
19	2277.0200	14.2019
20	2298.1700	14.3338
21	2319.3200	14.4657
22	2326.6500	14.5113
23	2326.6500	14.5113
24	2337.3100	14.5778
25	2358.4500	14.7097
26	2379.6000	14.8416
27	2400.7500	14.9735
28	2421.9000	15.1054

29	2443.3500	15.2392
30	2443.3500	15.2392
31	2443.3500	15.2392

1.10. : Echelle 10

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1754.3100	10.9416
1	1888.4500	11.7783
2	1905.1900	11.8827
3	1921.9400	11.9871
4	1938.6700	12.0915
5	1955.4200	12.1959
6	1972.1600	12.3004
7	1988.9000	12.4048
8	2005.6400	12.5092
9	2022.3800	12.6136
10	2091.0200	13.0417
11	2091.8500	13.0469
12	2091.8600	13.0469
13	2106.3700	13.1375
14	2126.6400	13.2639
15	2146.9100	13.3904
16	2167.1800	13.5168
17	2187.4600	13.6433
18	2207.7300	13.7697
19	2228.0000	13.8961
20	2248.2800	14.0226
21	2268.5500	14.1490
22	2288.8200	14.2754
23	2309.0900	14.4019
24	2326.6400	14.5113
25	2326.6500	14.5113
26	2326.6500	14.5113
27	2344.7200	14.6240
28	2364.9900	14.7505
29	2385.2700	14.8769
30	2385.2700	14.8769
31	2385.2700	14.8769

1.11. : Echelle 11

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	3189.8700	19.8952
1	3267.9400	20.3821
2	3346.0100	20.8691
3	3424.0700	21.3560
4	3424.0700	21.3560

5	3560.6900	22.2080
6	3560.6900	22.2080
7	3697.3000	23.0601
8	3697.3000	23.0601
9	3833.9200	23.9122
10	3833.9200	23.9122
11	3970.5300	24.7642
12	3970.5300	24.7642
13	4107.1500	25.6163
14	4107.1500	25.6163
15	4243.7600	26.4684
16	4243.7600	26.4684
17	4380.3700	27.3204
18	4380.3700	27.3204
19	4516.9900	28.1725
20	4516.9900	28.1725
21	4653.6000	29.0246
22	4653.6000	29.0246
23	4790.2200	29.8766
24	4790.2200	29.8766
25	4790.2200	29.8766
26	4790.2200	29.8766
27	4790.2200	29.8766
28	4790.2200	29.8766
29	4790.2200	29.8766
30	4790.2200	29.8766
31	4790.2200	29.8766

1.12. : Echelle 12

ANCIENNETE	Mensuel de référence	Salaire horaire 24 h/s
0	4249.3400	40.8590
1	4249.3400	40.8590
2	4416.6300	42.4676
3	4416.6300	42.4676
4	4583.9200	44.0761
5	4583.9200	44.0761
6	4751.2100	45.6847
7	4751.2100	45.6847
8	4918.5000	47.2933
9	4918.5000	47.2933
10	5085.7900	48.9018
11	5085.7900	48.9018
12	5253.0800	50.5104
13	5253.0800	50.5104
14	5420.3700	52.1189
15	5420.3700	52.1189
16	5587.6600	53.7275

17	5587.6600	53.7275
18	5754.9500	55.3361
19	5754.9500	55.3361
20	5922.2400	56.9446
21	5922.2400	56.9446
22	6089.5300	58.5532
23	6089.5300	58.5532
24	6089.5300	58.5532
25	6089.5300	58.5532
26	6089.5300	58.5532
27	6089.5300	58.5532
28	6089.5300	58.5532
29	6089.5300	58.5532
30	6089.5300	58.5532
31	6089.5300	58.5532