

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3310003: autres institutions reconnues et/ou subventionnées par la communauté flamande

En vigueur au 01/09/2022 (Dernière actualisation de la page 21/12/2022)

Indexation de 2% en 9/2022.

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP 331).

Le barème salarial ci-dessous est applicable à ces établissements et services agréés et/ou subventionnés par la Communauté flamande ou par la Commission communautaire flamande :

Centres de planning familial,

Centres de télé-accueil,

Organisations de volontaires sociaux,

Services de lutte contre la toxicomanie,

Centres de consultation matrimoniale,

Centres de consultation prénatale,

Bureaux de consultation pour le jeune enfant,

Centres de confiance pour l'enfance maltraitée,

Services d'adoption,

Centres de troubles du développement,

Centres de consultation de soins pour handicapés,

Initiatives de coopération dans le domaine des soins de santé primaires, zones de soins primaires, conseils de soins,

Services et centres de promotion de la santé et de prévention, à l'exception des mutualités.

1. Echelles de traitement minimums: Salaires de base annuels

1.1. : L4-B3

Ancienneté	Catégorie						
	L4	L3	L2	A3	A2	A1	B3
0	22148.6 9	23179.1 7	25061.7 3	23169.5 6	25061.7 3	29153.0 6	26075.8 3
1	22424.8 3	24067.7 8	26037.5 8	24067.7 8	26037.5 8	29153.0 6	26690.3 8
2	22700.5 0	24966.0 1	27013.4 2	24966.0 1	27013.4 2	29885.8 9	27332.2 2
3	22976.6 4	25864.2 7	27989.2 8	25864.2 7	27989.2 8	30994.8 0	27955.3 9
4	23301.2 0	26762.5 1	28965.1 2	26762.5 1	28965.1 2	32103.7 2	28556.6 2

5	23540.7 8	26762.5 1	28965.1 2	26762.5 1	28965.1 2	32103.7 2	28856.4 5
6	24407.5 3	28042.6 9	29718.6 3	28042.6 9	29718.6 3	33046.9 0	29543.0 2
7	24568.0 6	28042.6 9	29718.6 3	28042.6 9	29718.6 3	34803.3 6	29807.7 9
8	25513.9 0	29153.0 6	31109.4 9	29153.0 6	31109.4 9	34803.3 6	30306.1 4
9	25595.3 3	29153.0 6	31109.4 9	29153.0 6	31109.4 9	35714.5 8	30534.5 7
10	26620.2 8	29965.8 2	32273.3 0	29965.8 2	32273.3 0	36207.9 6	31112.8 4
11	26623.1 3	29965.8 2	32273.3 0	29965.8 2	32273.3 0	36625.2 7	31316.9 5
12	27726.6 5	31246.0 2	33253.8 8	31246.0 2	33253.8 8	37788.4 9	31912.6 1
13	27726.6 5	31246.0 2	33253.8 8	31246.0 2	33253.8 8	37788.4 9	32091.1 0
14	28833.0 3	32273.3 0	34644.7 4	32273.3 0	34644.7 4	39369.0 1	32467.8 7
15	28833.0 3	32273.3 0	34644.7 4	32273.3 0	34644.7 4	39369.0 1	32619.2 1
16	29302.0 4	33169.1 6	36035.6 0	33169.1 6	36035.6 0	41583.7 9	33538.9 7
17	29302.0 4	33169.1 6	36035.6 0	33169.1 6	36035.6 0	42494.4 8	33552.8 9
18	30408.4 1	34449.3 5	37426.4 7	34449.3 5	37426.4 7	43798.4 3	34833.0 7
19	30408.4 1	34449.3 5	37426.4 7	34449.3 5	37426.4 7	44709.1 1	34846.9 9
20	31514.7 9	35729.5 9	38817.3 3	35729.5 9	38817.3 3	44709.1 1	36127.2 4
21	31514.7 9	35729.5 9	38817.3 3	35729.5 9	38817.3 3	45619.8 0	36141.1 6
22	32273.3 0	37009.8 3	40208.1 9	37009.8 3	40208.1 9	45691.1 3	37421.3 5
23	33090.1 8	38290.0 4	41599.0 6	38290.0 4	41599.0 6	47271.6 6	38715.5 1
24	34196.5 2	39570.2 8	42989.9 2	39570.2 8	42989.9 2	48852.1 9	39995.7 5
25	34258.5 6	39642.0 7	43067.9 2	39642.0 7	43067.9 2	48940.8 3	40082.2 1
26	34316.0 5	39708.6 0	43140.1 9	39708.6 0	43140.1 9	49022.9 5	40149.4 7
27	34369.3 1	39770.2 3	43207.1 5	39770.2 3	43207.1 5	49099.0 4	40225.8 1
28	34418.6 6	39827.3 3	43269.1 8	39827.3 3	43269.1 8	49169.5 3	40283.5 7
29	34464.3 5	39880.2 0	43326.6 2	39880.2 0	43326.6 2	49234.8 1	40337.0 4
30	34506.7 1	39929.2 1	43379.8 7	39929.2 1	43379.8 7	49295.3 2	40386.6 2
31	34545.9 1	39974.5 8	43429.1 6	39974.5 8	43429.1 6	49351.3 2	40432.5 0

32	34582.2 2	40016.5 9	43474.8 1	40016.5 9	43474.8 1	49403.2 0	40475.0 1
33	34615.8 3	40055.4 9	43517.0 6	40055.4 9	43517.0 6	49451.2 2	40514.3 5
34	34646.9 8	40091.5 3	43556.2 2	40091.5 3	43556.2 2	49495.7 1	40550.8 0
35	34675.8 0	40124.8 7	43592.4 4	40124.8 7	43592.4 4	49536.8 7	40584.5 2

1.2. : B2B-L1

Ancienn eté	Catégorie						
	B2B	B2A	B1C	B1B	MV2	MV1	L1
0	26577.8 2	28310.4 3	30863.5 5	33343.5 3	28752.2 6	30863.5 5	36709.9 4
1	27099.6 7	29088.5 8	31698.7 2	34160.7 7	29684.1 1	31698.7 2	37960.3 6
2	27620.4 7	29989.2 0	32682.1 8	35103.1 7	30573.0 7	32682.1 8	39174.1 9
3	28253.6 0	30900.6 8	33726.1 6	36011.3 3	31382.4 0	33726.1 6	40350.4 4
4	28865.4 6	31740.5 9	34673.7 3	36933.1 0	32288.4 3	34673.7 3	41563.2 3
5	29162.6 4	32281.3 5	35297.3 4	37676.2 1	32833.3 5	35297.3 4	42851.0 9
6	29801.8 9	33078.7 5	36256.8 1	38779.3 7	33791.2 5	36256.8 1	43564.9 8
7	30062.2 2	33568.7 3	36821.4 3	39383.8 6	34276.4 0	37396.5 4	44778.1 8
8	30592.6 9	34471.5 9	37857.2 4	40492.7 6	35050.8 4	37927.2 6	45418.8 1
9	30825.7 2	34908.7 4	38362.9 7	41033.0 7	35493.4 8	38723.0 9	46560.4 6
10	31463.6 9	35574.3 2	39340.6 3	42079.5 9	36380.5 4	39353.3 4	47167.6 0
11	31667.9 7	35957.2 3	39790.9 2	42559.6 1	36767.0 5	39935.0 9	48205.5 8
12	32273.3 0	36748.8 2	40714.2 7	43548.0 7	37606.7 7	40725.0 9	48867.7 9
13	32305.6 4	37091.2 7	41112.4 8	43972.9 5	37947.9 5	41121.4 2	49723.2 9
14	33438.5 8	37852.2 3	41986.0 6	44908.1 0	38744.2 7	41994.9 9	50445.6 1
15	33453.0 2	38153.4 4	42336.8 8	45283.7 8	39044.2 5	42343.9 2	51157.0 8
16	34780.6 6	38875.1 2	43201.1 7	46208.9 6	39801.3 0	43423.3 0	52397.1 6
17	34795.0 7	39139.0 7	43542.9 2	46575.1 1	40065.3 2	44054.1 8	52836.2 8
18	36122.7 1	39825.6 2	44362.7 3	47452.6 6	40851.3 9	44790.7 6	54451.3 9
19	36137.1 6	40056.3 4	44662.3 8	47773.5 7	41018.3 5	45379.5 6	54514.9 2
20	37464.8 1	40711.6 0	45442.2 9	48608.3 9	42369.2 0	45654.3 9	56505.6 0

21	37479.2 0	40912.8 0	45704.2 7	48889.0 2	42385.5 2	46205.5 0	56552.5 6
22	38806.8 6	41540.3 6	46448.6 8	49685.7 4	43887.0 4	46467.6 2	58559.8 3
23	40148.9 4	42160.0 2	47793.9 2	51138.5 9	45404.8 5	47847.2 6	60614.0 4
24	41476.6 0	43451.0 4	49374.4 5	52829.7 4	46906.3 7	49427.7 8	62621.3 1
25	41566.2 7	43544.9 9	49481.2 3	52944.0 2	47007.7 8	49528.7 2	62734.9 2
26	41636.0 2	43618.0 7	49564.2 6	53032.8 6	47086.6 6	49611.8 3	62840.2 0
27	41715.1 6	43700.9 9	49658.4 4	53133.6 1	47176.1 6	49700.1 7	62937.7 3
28	41775.0 5	43763.7 3	49729.7 3	53209.9 0	47243.8 9	49771.5 2	63028.0 9
29	41830.5 1	43821.8 3	49795.7 5	53280.5 3	47306.6 1	49837.6 0	63111.7 6
30	41881.9 2	43875.6 9	49856.9 5	53346.0 2	47364.7 5	49898.8 5	63189.3 3
31	41929.5 1	43925.5 3	49913.5 9	53406.6 2	47418.5 6	49955.5 4	63261.1 2
32	41973.5 8	43971.7 1	49966.0 6	53462.7 6	47468.4 1	50008.0 5	63327.6 1
33	42014.3 8	44014.4 5	50014.6 3	53514.7 3	47514.5 5	50056.6 6	63389.1 7
34	42052.1 8	44054.0 5	50059.6 3	53562.8 8	47557.3 0	50101.6 9	63446.2 0
35	42087.1 5	44090.6 9	50101.2 6	53607.4 2	47596.8 5	50143.3 6	63498.9 7

1.3. : K3-GS

Ancienneté	Catégorie		
	K3	G1	GS
0	37925.31	43807.81	58228.28
1	39019.31	44870.56	58228.28
2	40158.91	45933.26	60505.25
3	41298.46	46995.47	60505.25
4	42665.98	46995.47	62782.23
5	44443.72	48854.96	62782.23
6	44443.72	48854.96	65058.66
7	46267.04	50714.47	65058.66
8	46267.04	50714.47	67335.63
9	48090.39	52574.00	67335.63
10	48090.39	52574.00	69612.61
11	50369.56	54433.49	69612.61
12	50369.56	54433.49	71889.57
13	52420.81	56293.01	71889.57
14	52420.81	56293.01	74166.54
15	54472.07	58151.97	74166.54
16	54472.07	58151.97	76443.52

17	56751.23	60011.49	76443.52
18	56751.23	60011.49	78720.49
19	56751.23	61871.01	78720.49
20	58802.45	61871.01	80997.47
21	58802.45	63730.50	80997.47
22	61081.61	63730.50	83273.90
23	63360.81	65590.03	83273.90
24	65184.13	65590.03	83273.90
25	65302.39	65709.03	83424.98
26	65411.97	65819.29	83564.97
27	65513.50	65921.45	83694.67
28	65607.56	66016.09	83814.84
29	65694.65	66103.73	83926.10
30	65775.40	66184.98	84029.25
31	65850.12	66260.17	84124.72
32	65919.34	66329.82	84213.14
33	65983.41	66394.29	84295.00
34	66042.78	66454.03	84370.84
35	66097.71	66509.29	84441.01

2. Echelles de traitement minimums: Salaires mensuels

2.1. : L4-B3

Ancienneté	Catégorie						
	L4	L3	L2	A3	A2	A1	B3
0	2037.86	2132.68	2305.89	2131.79	2305.89	2682.32	2399.19
1	2063.27	2214.44	2395.67	2214.44	2395.67	2682.32	2455.74
2	2088.64	2297.08	2485.46	2297.08	2485.46	2749.75	2514.79
3	2114.04	2379.73	2575.25	2379.73	2575.25	2851.78	2572.13
4	2143.90	2462.37	2665.03	2462.37	2665.03	2953.81	2627.45
5	2165.95	2462.37	2665.03	2462.37	2665.03	2953.81	2655.03
6	2245.70	2580.16	2734.36	2580.16	2734.36	3040.59	2718.20
7	2260.47	2580.16	2734.36	2580.16	2734.36	3202.20	2742.57
8	2347.49	2682.32	2862.33	2682.32	2862.33	3202.20	2788.42
9	2354.98	2682.32	2862.33	2682.32	2862.33	3286.04	2809.43
10	2449.29	2757.11	2969.41	2757.11	2969.41	3331.43	2862.64
11	2449.55	2757.11	2969.41	2757.11	2969.41	3369.83	2881.42
12	2551.08	2874.89	3059.63	2874.89	3059.63	3476.86	2936.23
13	2551.08	2874.89	3059.63	2874.89	3059.63	3476.86	2952.65
14	2652.88	2969.41	3187.60	2969.41	3187.60	3622.28	2987.31
15	2652.88	2969.41	3187.60	2969.41	3187.60	3622.28	3001.24
16	2696.03	3051.84	3315.58	3051.84	3315.58	3826.06	3085.86
17	2696.03	3051.84	3315.58	3051.84	3315.58	3909.85	3087.15
18	2797.83	3169.63	3443.55	3169.63	3443.55	4029.82	3204.93
19	2797.83	3169.63	3443.55	3169.63	3443.55	4113.61	3206.21
20	2899.62	3287.42	3571.52	3287.42	3571.52	4113.61	3324.01
21	2899.62	3287.42	3571.52	3287.42	3571.52	4197.40	3325.29
22	2969.41	3405.21	3699.49	3405.21	3699.49	4203.96	3443.08

23	3044.57	3523.00	3827.46	3523.00	3827.46	4349.39	3562.15
24	3146.36	3640.80	3955.43	3640.80	3955.43	4494.81	3679.94
25	3152.07	3647.40	3962.61	3647.40	3962.61	4502.96	3687.90
26	3157.36	3653.52	3969.26	3653.52	3969.26	4510.52	3694.09
27	3162.26	3659.19	3975.42	3659.19	3975.42	4517.52	3701.11
28	3166.80	3664.45	3981.13	3664.45	3981.13	4524.01	3706.42
29	3171.01	3669.31	3986.41	3669.31	3986.41	4530.01	3711.34
30	3174.90	3673.82	3991.31	3673.82	3991.31	4535.58	3715.91
31	3178.51	3677.99	3995.84	3677.99	3995.84	4540.73	3720.13
32	3181.85	3681.86	4000.04	3681.86	4000.04	4545.51	3724.04
33	3184.94	3685.44	4003.93	3685.44	4003.93	4549.92	3727.66
34	3187.81	3688.75	4007.54	3688.75	4007.54	4554.02	3731.01
35	3190.46	3691.82	4010.87	3691.82	4010.87	4557.80	3734.11

2.2. : B2B-L1

Ancienneté	Catégorie						
	B2B	B2A	B1C	B1B	MV2	MV1	L1
0	2445.38	2604.80	2839.70	3067.88	2645.45	2839.70	3377.62
1	2493.40	2676.39	2916.55	3143.08	2731.19	2916.55	3492.67
2	2541.31	2759.26	3007.03	3229.78	2812.98	3007.03	3604.35
3	2599.57	2843.12	3103.09	3313.34	2887.44	3103.09	3712.58
4	2655.86	2920.40	3190.27	3398.15	2970.80	3190.27	3824.16
5	2683.21	2970.15	3247.65	3466.53	3020.94	3247.65	3942.66
6	2742.02	3043.52	3335.93	3568.03	3109.08	3335.93	4008.34
7	2765.97	3088.60	3387.88	3623.64	3153.71	3440.79	4119.97
8	2814.78	3171.67	3483.18	3725.67	3224.97	3489.62	4178.91
9	2836.22	3211.89	3529.71	3775.38	3265.70	3562.85	4283.95
10	2894.92	3273.13	3619.67	3871.67	3347.31	3620.84	4339.81
11	2913.72	3308.36	3661.10	3915.84	3382.87	3674.36	4435.32
12	2969.41	3381.20	3746.05	4006.79	3460.14	3747.05	4496.24
13	2972.39	3412.71	3782.69	4045.88	3491.53	3783.51	4574.96
14	3076.63	3482.72	3863.07	4131.92	3564.80	3863.89	4641.42
15	3077.96	3510.43	3895.35	4166.49	3592.40	3895.99	4706.88
16	3200.11	3576.83	3974.87	4251.61	3662.05	3995.31	4820.98
17	3201.44	3601.12	4006.31	4285.30	3686.34	4053.35	4861.38
18	3323.59	3664.29	4081.74	4366.04	3758.67	4121.12	5009.98
19	3324.92	3685.52	4109.31	4395.57	3774.03	4175.30	5015.83
20	3447.07	3745.81	4181.07	4472.38	3898.32	4200.58	5198.99
21	3448.40	3764.32	4205.17	4498.20	3899.82	4251.29	5203.31
22	3570.55	3822.06	4273.67	4571.50	4037.97	4275.41	5387.99
23	3694.04	3879.07	4397.44	4705.18	4177.62	4402.35	5577.00
24	3816.19	3997.86	4542.86	4860.78	4315.78	4547.77	5761.68
25	3824.44	4006.50	4552.69	4871.29	4325.11	4557.05	5772.14
26	3830.86	4013.23	4560.32	4879.47	4332.37	4564.70	5781.82
27	3838.14	4020.86	4568.99	4888.73	4340.60	4572.83	5790.80
28	3843.65	4026.63	4575.55	4895.75	4346.83	4579.39	5799.11
29	3848.76	4031.97	4581.62	4902.25	4352.60	4585.47	5806.81

30	3853.49	4036.93	4587.25	4908.28	4357.95	4591.11	5813.94
31	3857.86	4041.51	4592.47	4913.85	4362.90	4596.33	5820.55
32	3861.92	4045.76	4597.29	4919.02	4367.49	4601.16	5826.67
33	3865.67	4049.70	4601.76	4923.80	4371.73	4605.63	5832.33
34	3869.15	4053.34	4605.90	4928.23	4375.67	4609.77	5837.58
35	3872.37	4056.71	4609.73	4932.33	4379.31	4613.61	5842.43

2.3. : K3-GS

Ancienneté	Catégorie		
	K3	G1	GS
0	3489.44	4030.68	5357.49
1	3590.10	4128.47	5357.49
2	3694.95	4226.24	5566.99
3	3799.80	4323.97	5566.99
4	3925.63	4323.97	5776.49
5	4089.19	4495.06	5776.49
6	4089.19	4495.06	5985.94
7	4256.95	4666.15	5985.94
8	4256.95	4666.15	6195.44
9	4424.72	4837.25	6195.44
10	4424.72	4837.25	6404.94
11	4634.42	5008.33	6404.94
12	4634.42	5008.33	6614.44
13	4823.15	5179.43	6614.44
14	4823.15	5179.43	6823.94
15	5011.88	5350.47	6823.94
16	5011.88	5350.47	7033.44
17	5221.59	5521.56	7033.44
18	5221.59	5521.56	7242.94
19	5221.59	5692.65	7242.94
20	5410.32	5692.65	7452.44
21	5410.32	5863.74	7452.44
22	5620.02	5863.74	7661.89
23	5829.72	6034.83	7661.89
24	5997.48	6034.83	7661.89
25	6008.36	6045.78	7675.79
26	6018.45	6055.92	7688.67
27	6027.79	6065.32	7700.61
28	6036.44	6074.03	7711.66
29	6044.46	6082.09	7721.90
30	6051.88	6089.57	7731.39
31	6058.76	6096.49	7740.18
32	6065.13	6102.90	7748.31
33	6071.02	6108.83	7755.84
34	6076.49	6114.32	7762.82
35	6081.54	6119.41	7769.28

3. Echelles de traitement minimums: Salaires horaires (38h/semaine)

3.1. : L4-B3

Ancienneté	Catégorie						
	L4	L3	L2	A3	A2	A1	B3
0	12.3757	12.9515	14.0034	12.9461	14.0034	16.2894	14.5700
1	12.5300	13.4480	14.5486	13.4480	14.5486	16.2894	14.9134
2	12.6840	13.9499	15.0939	13.9499	15.0939	16.6989	15.2720
3	12.8383	14.4518	15.6392	14.4518	15.6392	17.3185	15.6202
4	13.0197	14.9537	16.1844	14.9537	16.1844	17.9381	15.9562
5	13.1535	14.9537	16.1844	14.9537	16.1844	17.9381	16.1237
6	13.6378	15.6690	16.6054	15.6690	16.6054	18.4651	16.5073
7	13.7275	15.6690	16.6054	15.6690	16.6054	19.4466	16.6553
8	14.2560	16.2894	17.3826	16.2894	17.3826	19.4466	16.9337
9	14.3015	16.2894	17.3826	16.2894	17.3826	19.9557	17.0613
10	14.8742	16.7436	18.0329	16.7436	18.0329	20.2314	17.3845
11	14.8758	16.7436	18.0329	16.7436	18.0329	20.4646	17.4985
12	15.4924	17.4589	18.5808	17.4589	18.5808	21.1145	17.8313
13	15.4924	17.4589	18.5808	17.4589	18.5808	21.1145	17.9311
14	16.1106	18.0329	19.3579	18.0329	19.3579	21.9976	18.1416
15	16.1106	18.0329	19.3579	18.0329	19.3579	21.9976	18.2261
16	16.3727	18.5334	20.1351	18.5334	20.1351	23.2352	18.7401
17	16.3727	18.5334	20.1351	18.5334	20.1351	23.7440	18.7478
18	16.9909	19.2487	20.9122	19.2487	20.9122	24.4726	19.4632
19	16.9909	19.2487	20.9122	19.2487	20.9122	24.9814	19.4709
20	17.6090	19.9641	21.6894	19.9641	21.6894	24.9814	20.1863
21	17.6090	19.9641	21.6894	19.9641	21.6894	25.4903	20.1941
22	18.0329	20.6794	22.4665	20.6794	22.4665	25.5302	20.9094
23	18.4893	21.3948	23.2437	21.3948	23.2437	26.4133	21.6325
24	19.1075	22.1101	24.0208	22.1101	24.0208	27.2964	22.3478
25	19.1421	22.1502	24.0644	22.1502	24.0644	27.3459	22.3961
26	19.1743	22.1874	24.1048	22.1874	24.1048	27.3918	22.4337
27	19.2040	22.2218	24.1422	22.2218	24.1422	27.4343	22.4764
28	19.2316	22.2537	24.1769	22.2537	24.1769	27.4737	22.5086
29	19.2571	22.2833	24.2090	22.2833	24.2090	27.5102	22.5385
30	19.2808	22.3106	24.2387	22.3106	24.2387	27.5440	22.5662
31	19.3027	22.3360	24.2663	22.3360	24.2663	27.5753	22.5919
32	19.3230	22.3595	24.2918	22.3595	24.2918	27.6043	22.6156
33	19.3418	22.3812	24.3154	22.3812	24.3154	27.6311	22.6376
34	19.3592	22.4013	24.3373	22.4013	24.3373	27.6560	22.6580
35	19.3753	22.4200	24.3575	22.4200	24.3575	27.6790	22.6768

3.2. : B2B-L1

Ancienneté	Catégorie						
	B2B	B2A	B1C	B1B	MV2	MV1	L1
0	14.8505	15.8186	17.2452	18.6309	16.0655	17.2452	20.5119

1	15.1421	16.2534	17.7118	19.0875	16.5861	17.7118	21.2105
2	15.4331	16.7566	18.2613	19.6141	17.0829	18.2613	21.8888
3	15.7868	17.2659	18.8447	20.1215	17.5351	18.8447	22.5460
4	16.1287	17.7352	19.3741	20.6366	18.0413	19.3741	23.2237
5	16.2948	18.0374	19.7226	21.0518	18.3458	19.7226	23.9433
6	16.6520	18.4829	20.2587	21.6682	18.8810	20.2587	24.3422
7	16.7974	18.7567	20.5742	22.0059	19.1521	20.8955	25.0200
8	17.0938	19.2612	21.1529	22.6255	19.5848	21.1920	25.3780
9	17.2240	19.5054	21.4355	22.9274	19.8322	21.6367	26.0159
10	17.5805	19.8773	21.9818	23.5122	20.3278	21.9889	26.3551
11	17.6946	20.0913	22.2334	23.7804	20.5438	22.3139	26.9351
12	18.0329	20.5336	22.7493	24.3327	21.0130	22.7554	27.3051
13	18.0509	20.7249	22.9718	24.5701	21.2036	22.9768	27.7831
14	18.6840	21.1501	23.4599	25.0926	21.6486	23.4649	28.1867
15	18.6920	21.3184	23.6559	25.3025	21.8162	23.6599	28.5843
16	19.4339	21.7217	24.1389	25.8195	22.2392	24.2630	29.2772
17	19.4419	21.8692	24.3298	26.0241	22.3867	24.6155	29.5225
18	20.1837	22.2528	24.7879	26.5144	22.8259	25.0271	30.4250
19	20.1918	22.3817	24.9553	26.6937	22.9192	25.3561	30.4605
20	20.9337	22.7478	25.3911	27.1602	23.6740	25.5096	31.5728
21	20.9417	22.8602	25.5375	27.3170	23.6831	25.8176	31.5990
22	21.6835	23.2109	25.9534	27.7622	24.5221	25.9640	32.7206
23	22.4334	23.5571	26.7051	28.5739	25.3702	26.7349	33.8684
24	23.1753	24.2785	27.5882	29.5189	26.2092	27.6180	34.9900
25	23.2254	24.3310	27.6479	29.5827	26.2658	27.6744	35.0535
26	23.2643	24.3718	27.6943	29.6324	26.3099	27.7209	35.1123
27	23.3086	24.4181	27.7469	29.6887	26.3599	27.7702	35.1668
28	23.3420	24.4532	27.7867	29.7313	26.3978	27.8101	35.2173
29	23.3730	24.4857	27.8236	29.7708	26.4328	27.8470	35.2640
30	23.4017	24.5158	27.8578	29.8074	26.4653	27.8812	35.3074
31	23.4283	24.5436	27.8895	29.8412	26.4954	27.9129	35.3475
32	23.4530	24.5694	27.9188	29.8726	26.5232	27.9423	35.3846
33	23.4757	24.5933	27.9459	29.9016	26.5490	27.9694	35.4190
34	23.4969	24.6154	27.9711	29.9285	26.5729	27.9946	35.4509
35	23.5164	24.6359	27.9943	29.9534	26.5950	28.0179	35.4804

3.3. : K3-GS

Ancienneté	Catégorie		
	K3	G1	GS
0	21.1910	24.4778	32.5353
1	21.8022	25.0717	32.5353
2	22.4390	25.6654	33.8076
3	23.0757	26.2590	33.8076
4	23.8398	26.2590	35.0799
5	24.8332	27.2980	35.0799
6	24.8332	27.2980	36.3519
7	25.8519	28.3370	36.3519

8	25.8519	28.3370	37.6241
9	26.8707	29.3760	37.6241
10	26.8707	29.3760	38.8964
11	28.1442	30.4150	38.8964
12	28.1442	30.4150	40.1687
13	29.2904	31.4540	40.1687
14	29.2904	31.4540	41.4409
15	30.4365	32.4927	41.4409
16	30.4365	32.4927	42.7132
17	31.7100	33.5317	42.7132
18	31.7100	33.5317	43.9855
19	31.7100	34.5707	43.9855
20	32.8562	34.5707	45.2577
21	32.8562	35.6097	45.2577
22	34.1297	35.6097	46.5297
23	35.4032	36.6488	46.5297
24	36.4220	36.6488	46.5297
25	36.4880	36.7153	46.6141
26	36.5493	36.7769	46.6923
27	36.6060	36.8339	46.7648
28	36.6586	36.8868	46.8320
29	36.7072	36.9358	46.8941
30	36.7523	36.9812	46.9518
31	36.7941	37.0232	47.0051
32	36.8328	37.0621	47.0545
33	36.8686	37.0981	47.1003
34	36.9017	37.1315	47.1426
35	36.9324	37.1624	47.1818

4. Echelles de traitement minimums: Echelles de traitement des travailleurs salariés au 01/03/2021 sur une base contractuelle selon d'autres échelles de traitement que le barème repris dans l'Annexe I de la CCT du 09/07/2021 (en %).

A partir du 01/03/2021, l'échelle de traitement est augmentée annuellement par le pourcentage affiché pour l'ancienneté barémique, ce qui doit être appliqué à l'échelle de traitement d'application préalable au 01/03/2021. A partir du 01/03/2021, cette augmentation est appliquée sur une base mensuelle au salaire mensuel brut d'application pour le travailleur préalable au 01/03/2021.

Ancienneté barémique (années)		
44585	%	1.7000
25	%	1.8845
26	%	2.0555
27	%	2.2139
28	%	2.3606
29	%	2.4965
30	%	2.6225

31	%	2.7391
32	%	2.8471
33	%	2.9470
34	%	3.0397
35 et +	%	3.1254

5. Echelles de traitement minimums: Salaire annuel brut minimum garanti

Salaire annuel brut minimum garanti	
Par mois	2086.7200
Par heure (38h/semaine)	12.6724