

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/09/2022 (Dernière actualisation de la page 08/12/2022)

Indexation de 2% en 9/2022. **Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 31801).**

En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : CATEGORIE 1

ANCIENNETE	1 Montant horaire	1 Montant mensuel	1 Montant annuel
0	12.8068	2108.8600	25306.3100
1	13.3149	2192.5200	26310.2200
2	13.4878	2221.0000	26651.9200
3	13.6520	2248.0100	26976.2300
4	13.8075	2273.6500	27283.7300
5	13.9551	2297.9400	27575.2000
6	14.0948	2320.9400	27851.3000
7	14.2272	2342.7400	28112.8700
8	14.3525	2363.3900	28360.6100
9	14.4713	2382.9400	28595.2500
10	14.7064	2421.6400	29059.7800
11	14.8130	2439.2000	29270.4000
12	14.9140	2455.8200	29469.9200
13	15.0096	2471.6000	29659.1500
14	15.1006	2486.5700	29838.7400
15	15.1868	2500.7700	30009.1300

16	15.2519	2511.4800	30137.7400
17	15.3140	2521.7100	30260.5200
18	15.3733	2531.4800	30377.8000
19	15.4302	2540.8400	30490.0700
20	15.4847	2549.8100	30597.6800
21	15.5369	2558.4000	30700.8400
22	15.5870	2566.6600	30799.9700
23	15.6353	2574.6100	30895.3100
24	15.6817	2582.2600	30987.1000
25	15.7265	2589.6400	31075.6800
26	15.7698	2596.7600	31161.1500
27	15.8116	2603.6500	31243.7400
28	15.8284	2606.4100	31276.9100
29	15.8440	2608.9600	31307.5600
30	15.8582	2611.3200	31335.9200
31	15.8716	2613.5200	31362.1800
32	15.8839	2615.5400	31386.5800
33	15.8953	2617.4300	31409.1300
34	15.9059	2619.1700	31430.0700
35	15.9157	2620.7800	31449.4000

1.1.2. : CATEGORIE 2

ANCIENNETE	2 Montant horaire	2 Montant mensuel	2 Montant annuel
0	13.6749	2251.8000	27021.6800
1	14.2626	2348.5700	28182.7800
2	14.4900	2386.0100	28632.1000
3	14.7070	2421.7500	29060.9600
4	14.9140	2455.8400	29470.0000
5	15.1113	2488.3300	29859.9200
6	15.3325	2524.7500	30296.9600
7	15.5117	2554.2600	30651.1300
8	15.6825	2582.3900	30988.6200
9	15.8454	2609.2000	31310.3700
10	16.1404	2657.7900	31893.4500
11	16.3310	2689.1700	32270.0600
12	16.4817	2713.9900	32567.9100
13	16.6260	2737.7500	32853.0000
14	16.7643	2760.5200	33126.2800
15	16.8969	2782.3500	33388.2900
16	17.0572	2808.7500	33705.0500
17	17.1794	2828.8800	33946.5900
18	17.2970	2848.2400	34178.8300
19	17.4102	2866.8700	34402.4600
20	17.5192	2884.8200	34617.9000
21	17.6574	2907.5900	34891.1000
22	17.7590	2924.3300	35091.9400

23	17.8574	2940.5200	35286.2300
24	17.9525	2956.1800	35474.1600
25	18.0447	2971.3700	35656.4100
26	18.1673	2991.5600	35898.7100
27	18.2544	3005.8800	36070.5900
28	18.3391	3019.8300	36237.9900
29	18.4216	3033.4300	36401.0500
30	18.4473	3037.6600	36451.9600
31	18.5042	3047.0200	36564.2500
32	18.5264	3050.6700	36608.0700
33	18.5469	3054.0600	36648.6800
34	18.5660	3057.2000	36686.3400
35	18.5836	3060.1000	36721.2000

1.1.3. : CATEGORIE 3

ANCIENNETE	3 Montant mensuel	3 Montant annuel
0	2359.16	28300.17
1	2457.86	29494.37
2	2497.54	29970.50
3	2535.40	30424.88
4	2571.51	30858.12
5	2605.93	31271.13
6	2644.18	31730.21
7	2675.44	32105.27
8	2705.23	32462.78
9	2733.61	32803.34
10	2783.54	33402.58
11	2816.35	33796.25
12	2842.52	34110.34
13	2867.58	34411.01
14	2891.59	34699.02
15	2914.59	34975.13
16	2939.69	35276.30
17	2958.63	35503.55
18	2976.89	35722.66
19	2994.52	35934.35
20	3011.58	36138.94
21	3033.52	36402.29
22	3049.51	36594.09
23	3065.03	36780.32
24	3080.10	36961.23
25	3094.75	37137.11
26	3114.49	37373.88
27	3128.41	37540.89
28	3142.00	37704.03
29	3155.42	37865.05
30	3159.04	37908.44

31	3167.78	38013.47
32	3170.89	38050.70
33	3173.77	38085.24
34	3176.42	38117.06
35	3178.89	38146.70

1.1.4. : CATEGORIE 4

ANCIENNETE	4 Montant horaire	4 Montant mensuel	4 Montant annuel
0	15.0044	2470.7300	29648.7100
1	15.5788	2565.3100	30783.6900
2	15.8274	2606.2400	31274.8900
3	16.0644	2645.2900	31743.4100
4	16.2906	2682.5000	32190.0300
5	16.5058	2717.9600	32615.5000
6	16.7111	2751.7400	33020.9600
7	16.9064	2783.9300	33407.1700
8	17.0926	2814.5800	33774.9300
9	17.2699	2843.7700	34125.2600
10	17.5777	2894.4700	34733.6500
11	17.7482	2922.5300	35070.4600
12	17.9112	2949.3800	35392.4900
13	18.0670	2975.0400	35700.4600
14	18.2163	2999.6100	35995.3500
15	18.3592	3023.1500	36277.8700
16	18.4810	3043.2100	36518.5500
17	18.5983	3062.5300	36750.3300
18	18.7113	3081.1400	36973.6700
19	18.8204	3099.1000	37189.1400
20	18.9258	3116.4500	37397.3200
21	19.0384	3133.2200	37598.6300
22	19.1264	3149.4800	37793.7600
23	19.2221	3165.2300	37982.8100
24	19.3160	3180.6900	38168.3000
25	19.4074	3195.7500	38349.0300
26	19.4964	3210.4100	38524.9400
27	19.5832	3224.7000	38696.3800
28	19.6679	3238.6400	38863.6600
29	19.7507	3252.2700	39027.2000
30	19.7734	3256.0200	39072.2000
31	19.7945	3259.5000	39114.0000
32	19.8141	3262.7100	39152.5800
33	19.8322	3265.7100	39188.4700
34	19.8491	3268.4700	39221.6400
35	19.8645	3271.0300	39252.3700

1.1.5. : CATEGORIE 5

ANCIENNETE	5 Montant mensuel	5 Montant annuel
0	2420.46	29045.51
1	2539.60	30476.34
2	2578.73	30944.74
3	2616.38	31396.54
4	2652.59	31831.18
5	2687.43	32249.12
6	2737.52	32850.30
7	2786.32	33435.92
8	2833.89	34006.65
9	2880.27	34563.22
10	2957.90	35494.70
11	3002.07	36024.77
12	3045.21	36542.57
13	3087.41	37048.81
14	3128.67	37544.01
15	3169.08	38028.99
16	3213.63	38563.63
17	3257.54	39090.51
18	3300.62	39607.38
19	3342.75	40112.99
20	3383.99	40607.92
21	3424.40	41092.84
22	3464.04	41568.42
23	3502.93	42035.18
24	3541.14	42493.63
25	3578.69	42944.25
26	3615.64	43387.66
27	3652.02	43824.27
28	3687.87	44254.44
29	3725.18	44702.12
30	3729.25	44750.96
31	3734.83	44817.98
32	3740.02	44880.15
33	3744.83	44937.94
34	3749.29	44991.48
35	3753.43	45041.10

1.1.6. : CATEGORIE 6

ANCIENNETE	6 Montant mensuel	6 Montant annuel
0	2778.15	33337.80
1	2937.58	35250.91
2	2977.71	35732.52
3	3068.30	36819.63
4	3104.88	37258.56
5	3191.91	38302.92

6	3224.95	38699.34
7	3512.73	42152.86
8	3542.35	42508.19
9	3623.57	43482.83
10	3685.44	44225.32
11	3763.53	45162.38
12	3786.86	45442.39
13	3862.05	46344.58
14	3882.60	46591.25
15	3955.13	47461.62
16	4158.66	49903.81
17	4230.68	50768.14
18	4248.25	50978.92
19	4317.92	51815.00
20	4333.25	51999.03
21	4400.83	52810.01
22	4414.19	52970.23
23	4479.89	53758.67
24	4491.48	53897.85
25	4558.87	54706.49
26	4565.60	54787.15
27	4645.86	55750.27
28	4645.86	55750.27
29	4645.86	55750.27
30	4652.48	55829.77
31	4659.45	55913.46
32	4665.93	55991.16
33	4671.94	56063.31
34	4677.52	56130.22
35	4682.70	56192.36

1.1.7. : CATEGORIE 6bis

ANCIENNETE	6bis Montant mensuel	6bis Montant annuel
0	2885.76	34629.22
1	3044.89	36538.67
2	3092.65	37111.90
3	3186.87	38242.39
4	3230.40	38764.82
5	3320.37	39844.45
6	3359.69	40316.30
7	3635.39	43624.70
8	3670.63	44047.61
9	3753.43	45041.09
10	3817.81	45813.72
11	3896.87	46762.41
12	3924.64	46013.33

13	4000.25	48002.95
14	4024.71	48296.56
15	4097.15	49165.90
16	4291.58	51498.96
17	4363.44	52361.20
18	4384.34	52612.00
19	4453.38	53440.56
20	4471.63	53659.59
21	4538.19	54458.28
22	4554.08	54648.89
23	4618.41	55420.88
24	4632.21	55586.44
25	4694.56	56334.82
26	4706.52	56478.32
27	4767.17	57206.05
28	4777.52	57330.20
29	4787.13	57445.57
30	4796.06	57552.76
31	4804.36	57652.34
32	4812.07	57744.82
33	4819.22	57830.69
34	4825.86	57910.37
35	4832.02	57984.28

1.1.8. : CATEGORIE 7

ANCIENNETE	7 Montant mensuel	7 Montant annuel
0	3551.29	42615.47
1	3725.29	44703.42
2	3747.69	44972.25
3	3881.15	46573.81
4	3953.43	47441.22
5	4078.28	48939.33
6	4145.06	49740.72
7	4262.92	51155.14
8	4322.86	51192.40
9	4434.03	53208.36
10	4507.74	54092.88
11	4612.60	55351.27
12	4659.94	55919.31
13	4758.96	57107.47
14	4800.68	57608.22
15	4894.35	58732.29
16	4935.95	59231.35
17	5030.13	60361.55
18	5065.95	60791.30
19	5185.98	62231.81
20	5186.49	62237.97

21	5341.84	64102.07
22	5341.84	64102.07
23	5497.69	65972.32
24	5497.69	65972.32
25	5497.69	65972.32
26	5497.69	65972.32
27	5497.69	65972.32
28	5497.69	65972.32
29	5501.14	66013.61
30	5516.80	66201.54
31	5531.36	66376.23
32	5544.86	66538.42
33	5557.41	66688.95
34	5569.07	66828.76
35	5579.87	66958.44