

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3280100: transport urbain et régional de la région flamande

En vigueur au 01/07/2017 (Dernière actualisation de la page 05/03/2021)

Indexation de 2,00 % en 07/2017.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. : SERVICES TECHNIQUES

1.1. : PARTIE 1

Ancienneté	Catégorie										
	CL.1	CL.1	CL.2	CL.2	CL.3	CL.3	CL.4	CL.4	CL.5	CL.5	CL.5
	11.1	11.2	12.1	12.2	13.1	13.2	14.1	14.2	15.1	15.2	15.3
0A	12.5 248	12.7 867	13.3 320	13.5 941	14.1 393	14.4 011	14.8 376	15.0 997	15.5 356	15.7 975	16.0 593
0B	12.5 248	12.7 867	13.3 320	13.5 941	14.1 393	14.4 011	14.8 376	15.0 997	15.5 356	15.7 975	16.0 593
1	12.5 248	12.7 867	13.3 320	13.5 941	14.1 393	14.4 011	14.8 376	15.0 997	15.5 356	15.7 975	16.0 593
2	12.5 248	12.7 867	13.3 320	13.5 941	14.1 393	14.4 011	14.8 376	15.0 997	15.5 356	15.7 975	16.0 593
3	12.5 248	12.7 867	13.3 320	13.5 941	14.1 393	14.4 011	14.8 376	15.0 997	15.5 356	15.7 975	16.0 593
4	12.6 425	12.9 073	13.4 585	13.7 236	14.2 748	14.5 398	14.9 808	15.2 453	15.6 869	15.9 512	16.2 156
5	12.6 425	12.9 073	13.4 585	13.7 236	14.2 748	14.5 398	14.9 808	15.2 453	15.6 869	15.9 512	16.2 156
6	12.8 785	13.1 489	13.7 122	13.9 825	14.5 459	14.8 163	15.2 667	15.5 376	15.9 881	16.2 582	16.5 285
7	12.8 785	13.1 489	13.7 122	13.9 825	14.5 459	14.8 163	15.2 667	15.5 376	15.9 881	16.2 582	16.5 285
8	13.1 143	13.3 902	13.9 654	14.2 419	14.8 169	15.0 930	15.5 532	15.8 292	16.2 896	16.5 658	16.8 418
9	13.1 143	13.3 902	13.9 654	14.2 419	14.8 169	15.0 930	15.5 532	15.8 292	16.2 896	16.5 658	16.8 418
10	13.3 502	13.6 322	14.2 191	14.5 009	15.0 880	15.3 699	15.8 397	16.1 212	16.5 911	16.8 729	17.1 546
11	13.3 502	13.6 322	14.2 191	14.5 009	15.0 880	15.3 699	15.8 397	16.1 212	16.5 911	16.8 729	17.1 546
12	13.4 749	13.7 596	14.3 532	14.6 380	15.2 316	15.5 163	15.9 912	16.2 757	16.7 506	17.0 356	17.3 206
13	13.4 749	13.7 596	14.3 532	14.6 380	15.2 316	15.5 163	15.9 912	16.2 757	16.7 506	17.0 356	17.3 206

14	13.6 000	13.8 878	14.4 872	14.7 751	15.3 751	15.6 631	16.1 427	16.4 304	16.9 105	17.1 982	17.4 862
15	13.6 000	13.8 878	14.4 872	14.7 751	15.3 751	15.6 631	16.1 427	16.4 304	16.9 105	17.1 982	17.4 862
16	13.7 246	14.0 160	14.6 220	14.9 124	15.5 188	15.8 094	16.2 942	16.5 851	17.0 699	17.3 610	17.6 520
17	13.7 246	14.0 160	14.6 220	14.9 124	15.5 188	15.8 094	16.2 942	16.5 851	17.0 699	17.3 610	17.6 520
18	13.8 496	14.1 436	14.7 560	15.0 502	15.6 625	15.9 562	16.4 456	16.7 396	17.2 297	17.5 236	17.8 173
19	13.8 496	14.1 436	14.7 560	15.0 502	15.6 625	15.9 562	16.4 456	16.7 396	17.2 297	17.5 236	17.8 173
20	13.9 747	14.2 715	14.8 904	15.1 873	15.8 059	16.1 026	16.5 981	16.8 949	17.3 897	17.6 862	17.9 829
21	13.9 747	14.2 715	14.8 904	15.1 873	15.8 059	16.1 026	16.5 981	16.8 949	17.3 897	17.6 862	17.9 829
22	14.0 996	14.3 997	15.0 244	15.3 246	15.9 497	16.2 490	16.7 496	17.0 496	17.5 491	17.8 491	18.1 494
23	14.0 996	14.3 997	15.0 244	15.3 246	15.9 497	16.2 490	16.7 496	17.0 496	17.5 491	17.8 491	18.1 494
24	14.2 246	14.5 278	15.1 590	15.4 617	16.0 929	16.3 958	16.9 008	17.2 041	17.7 089	18.0 122	18.3 151
25	14.2 246	14.5 278	15.1 590	15.4 617	16.0 929	16.3 958	16.9 008	17.2 041	17.7 089	18.0 122	18.3 151
26	14.3 496	14.6 557	15.2 932	15.5 994	16.2 365	16.5 426	17.0 524	17.3 586	17.8 688	18.1 745	18.4 806
27	14.3 496	14.6 557	15.2 932	15.5 994	16.2 365	16.5 426	17.0 524	17.3 586	17.8 688	18.1 745	18.4 806
28	14.4 743	14.7 836	15.4 271	15.7 365	16.3 803	16.6 893	17.2 043	17.5 135	18.0 283	18.3 375	18.6 467
29	14.5 993	14.9 114	15.5 613	15.8 738	16.5 236	16.8 361	17.3 565	17.6 677	18.1 880	18.4 999	18.8 120

1.2. : PARTIE 2

Ancie nneté	Catégorie									
	0.1 Fem mes de ména ge	0.2 Fem mes de ména ge	2.1 Ouvri ers habit uel	2.2- 3.1 Ouvri ers habit uel	3.2 Ouvri ers spéci alisés	3.3- 4.1 Ouvri ers spéci alisés	4.2 Ouvri ers formé s	4.3- 5.1 Ouvri ers formé s	5.2 liers ouvri ers formé s	5.3 liers ouvri ers formé s
0A	12.42 70	12.73 44	13.41 57	13.75 70	13.82 88	14.02 92	14.36 86	14.71 23	15.06 62	15.25 96
0B	12.42 70	12.73 44	13.41 57	13.75 70	13.82 88	14.02 92	14.36 86	14.71 23	15.06 62	15.25 96
1	12.42 70	12.73 44	13.41 57	13.75 70	13.82 88	14.02 92	14.36 86	14.71 23	15.06 62	15.25 96
2	12.42 70	12.73 44	13.41 57	13.75 70	13.82 88	14.02 92	14.36 86	14.71 23	15.06 62	15.25 96
3	12.42 70	12.73 44	13.41 57	13.75 70	13.82 88	14.02 92	14.36 86	14.71 23	15.06 62	15.25 96
4	12.49 64	12.80 57	13.49 23	13.83 59	13.90 84	14.11 17	14.45 35	14.79 93	15.15 65	15.35 17

5	12.49 64	12.80 57	13.49 23	13.83 59	13.90 84	14.11 17	14.45 35	14.79 93	15.15 65	15.35 17
6	12.58 81	12.90 06	13.59 43	13.94 18	14.01 50	14.22 16	14.56 69	14.91 65	15.27 71	15.47 36
7	12.58 81	12.90 06	13.59 43	13.94 18	14.01 50	14.22 16	14.56 69	14.91 65	15.27 71	15.47 36
8	12.68 04	12.99 55	13.69 65	14.04 74	14.12 11	14.33 08	14.67 99	15.03 31	15.39 70	15.59 64
9	12.68 04	12.99 55	13.69 65	14.04 74	14.12 11	14.33 08	14.67 99	15.03 31	15.39 70	15.59 64
10	12.77 21	13.09 05	13.79 86	14.15 27	14.22 77	14.44 08	14.79 34	15.14 92	15.51 72	15.71 87
11	12.77 21	13.09 05	13.79 86	14.15 27	14.22 77	14.44 08	14.79 34	15.14 92	15.51 72	15.71 87
12	12.86 41	13.18 58	13.90 04	14.25 84	14.33 39	14.55 03	14.90 60	15.26 62	15.63 76	15.84 13
13	12.86 41	13.18 58	13.90 04	14.25 84	14.33 39	14.55 03	14.90 60	15.26 62	15.63 76	15.84 13
14	12.95 62	13.28 07	14.00 24	14.36 44	14.44 04	14.66 03	15.01 96	15.38 27	15.75 80	15.96 36
15	12.95 62	13.28 07	14.00 24	14.36 44	14.44 04	14.66 03	15.01 96	15.38 27	15.75 80	15.96 36
16	13.04 81	13.37 57	14.10 47	14.46 95	14.54 66	14.76 99	15.13 30	15.49 99	15.87 83	16.08 66
17	13.04 81	13.37 57	14.10 47	14.46 95	14.54 66	14.76 99	15.13 30	15.49 99	15.87 83	16.08 66
18	13.13 98	13.47 08	14.20 70	14.57 51	14.65 31	14.87 96	15.24 61	15.61 63	15.99 92	16.20 87
19	13.13 98	13.47 08	14.20 70	14.57 51	14.65 31	14.87 96	15.24 61	15.61 63	15.99 92	16.20 87
20	13.23 23	13.56 61	14.30 91	14.68 09	14.75 93	14.98 91	15.35 95	15.73 31	16.11 91	16.33 09
21	13.23 23	13.56 61	14.30 91	14.68 09	14.75 93	14.98 91	15.35 95	15.73 31	16.11 91	16.33 09
22	13.32 39	13.66 07	14.41 09	14.78 59	14.86 60	15.09 94	15.47 27	15.85 00	16.23 98	16.45 35
23	13.32 39	13.66 07	14.41 09	14.78 59	14.86 60	15.09 94	15.47 27	15.85 00	16.23 98	16.45 35
24	13.41 57	13.75 59	14.51 30	14.89 22	14.97 21	15.20 90	15.58 56	15.96 66	16.36 00	16.57 60
25	13.41 57	13.75 59	14.51 30	14.89 22	14.97 21	15.20 90	15.58 56	15.96 66	16.36 00	16.57 60
26	13.50 79	13.85 08	14.61 52	14.99 76	15.07 84	15.31 84	15.69 90	16.08 33	16.47 99	16.69 82
27	13.50 79	13.85 08	14.61 52	14.99 76	15.07 84	15.31 84	15.69 90	16.08 33	16.47 99	16.69 82
28	13.60 00	13.94 63	14.71 74	15.10 26	15.18 49	15.42 81	15.81 17	16.20 00	16.60 05	16.82 09
29	13.73 77	14.08 91	14.87 09	15.26 12	15.34 45	15.59 34	15.98 12	16.37 52	16.78 14	17.00 51

1.3. : PARTIE 3

Ancie nneté	Catégorie									
	0,1	0,2	2,1	2.2 - 3.1	3,2	3.3 - 4.1	4,2	4.3 - 5.1	5,2	5,3
0A	12.42 70	12.73 44	13.41 57	13.75 70	13.82 88	14.02 92	14.36 86	14.71 23	15.06 62	15.25 96
0B	12.42 70	12.73 44	13.41 57	13.75 70	13.82 88	14.02 92	14.36 86	14.71 23	15.06 62	15.25 96
1	12.42 70	12.73 44	13.41 57	13.75 70	13.82 88	14.02 92	14.36 86	14.71 23	15.06 62	15.25 96
2	12.42 70	12.73 44	13.41 57	13.75 70	13.82 88	14.02 92	14.36 86	14.71 23	15.06 62	15.25 96
3	12.42 70	12.73 44	13.41 57	13.75 70	13.82 88	14.02 92	14.36 86	14.71 23	15.06 62	15.25 96
4	12.49 64	12.80 57	13.49 23	13.83 59	13.90 84	14.11 17	14.45 35	14.79 93	15.15 65	15.35 17
5	12.49 64	12.80 57	13.49 23	13.83 59	13.90 84	14.11 17	14.45 35	14.79 93	15.15 65	15.35 17
6	12.58 81	12.90 06	13.59 43	13.94 18	14.01 50	14.22 16	14.56 69	14.91 65	15.27 71	15.47 36
7	12.58 81	12.90 06	13.59 43	13.94 18	14.01 50	14.22 16	14.56 69	14.91 65	15.27 71	15.47 36
8	12.68 04	12.99 55	13.69 65	14.04 74	14.12 11	14.33 08	14.67 99	15.03 31	15.39 70	15.59 64
9	12.68 04	12.99 55	13.69 65	14.04 74	14.12 11	14.33 08	14.67 99	15.03 31	15.39 70	15.59 64
10	12.77 21	13.09 05	13.79 86	14.15 27	14.22 77	14.44 08	14.79 34	15.14 92	15.51 72	15.71 87
11	12.77 21	13.09 05	13.79 86	14.15 27	14.22 77	14.44 08	14.79 34	15.14 92	15.51 72	15.71 87
12	12.86 41	13.18 58	13.90 04	14.25 84	14.33 39	14.55 03	14.90 60	15.26 62	15.63 76	15.84 13
13	12.86 41	13.18 58	13.90 04	14.25 84	14.33 39	14.55 03	14.90 60	15.26 62	15.63 76	15.84 13
14	12.95 62	13.28 07	14.00 24	14.36 44	14.44 04	14.66 03	15.01 96	15.38 27	15.75 80	15.96 36
15	12.95 62	13.28 07	14.00 24	14.36 44	14.44 04	14.66 03	15.01 96	15.38 27	15.75 80	15.96 36
16	13.04 81	13.37 57	14.10 47	14.46 95	14.54 66	14.76 99	15.13 30	15.49 99	15.87 83	16.08 66
17	13.04 81	13.37 57	14.10 47	14.46 95	14.54 66	14.76 99	15.13 30	15.49 99	15.87 83	16.08 66
18	13.13 98	13.47 08	14.20 70	14.57 51	14.65 31	14.87 96	15.24 61	15.61 63	15.99 92	16.20 87
19	13.13 98	13.47 08	14.20 70	14.57 51	14.65 31	14.87 96	15.24 61	15.61 63	15.99 92	16.20 87
20	13.23 23	13.56 61	14.30 91	14.68 09	14.75 93	14.98 91	15.35 95	15.73 31	16.11 91	16.33 09
21	13.23 23	13.56 61	14.30 91	14.68 09	14.75 93	14.98 91	15.35 95	15.73 31	16.11 91	16.33 09
22	13.32 39	13.66 07	14.41 09	14.78 59	14.86 60	15.09 94	15.47 27	15.85 00	16.23 98	16.45 35
23	13.32 39	13.66 07	14.41 09	14.78 59	14.86 60	15.09 94	15.47 27	15.85 00	16.23 98	16.45 35

24	13.41 57	13.75 59	14.51 30	14.89 22	14.97 21	15.20 90	15.58 56	15.96 66	16.36 00	16.57 60
25	13.41 57	13.75 59	14.51 30	14.89 22	14.97 21	15.20 90	15.58 56	15.96 66	16.36 00	16.57 60
26	13.50 79	13.85 08	14.61 52	14.99 76	15.07 84	15.31 84	15.69 90	16.08 33	16.47 99	16.69 82
27	13.50 79	13.85 08	14.61 52	14.99 76	15.07 84	15.31 84	15.69 90	16.08 33	16.47 99	16.69 82
28	13.60 00	13.94 63	14.71 74	15.10 26	15.18 49	15.42 81	15.81 17	16.20 00	16.60 05	16.82 09
29	13.73 77	14.08 91	14.87 09	15.26 12	15.34 45	15.59 34	15.98 12	16.37 52	16.78 14	17.00 51

2. : Etudiants ouvriers

Age	
21	11.0499
20	9.7878
19	9.1630
18	8.5383
17	7.9135
16	7.2888
15	7.2888

3. : Etudiants employés

Age	
21	1771.6443
20	1569.2900
19	1469.1200
18	1368.9600
17	1268.7900
16	1168.6200
15	1168.6200