

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3280100: transport urbain et régional de la région flamande

En vigueur au 01/07/2016 (Dernière actualisation de la page 20/08/2020)

Indexation de 2,00 % en 07/2016.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. : SERVICES TECHNIQUES

1.1. : PARTIE 1

Ancienneté	Catégorie										
	CL.1	CL.1	CL.2	CL.2	CL.3	CL.3	CL.4	CL.4	CL.5	CL.5	CL.5
	11.1	11.2	12.1	12.2	13.1	13.2	14.1	14.2	15.1	15.2	15.3
0A	12.2 792	12.5 360	13.0 706	13.3 275	13.8 621	14.1 187	14.5 467	14.8 036	15.2 310	15.4 877	15.7 444
0B	12.2 792	12.5 360	13.0 706	13.3 275	13.8 621	14.1 187	14.5 467	14.8 036	15.2 310	15.4 877	15.7 444
1	12.2 792	12.5 360	13.0 706	13.3 275	13.8 621	14.1 187	14.5 467	14.8 036	15.2 310	15.4 877	15.7 444
2	12.2 792	12.5 360	13.0 706	13.3 275	13.8 621	14.1 187	14.5 467	14.8 036	15.2 310	15.4 877	15.7 444
3	12.2 792	12.5 360	13.0 706	13.3 275	13.8 621	14.1 187	14.5 467	14.8 036	15.2 310	15.4 877	15.7 444
4	12.3 946	12.6 542	13.1 946	13.4 545	13.9 949	14.2 547	14.6 871	14.9 464	15.3 793	15.6 384	15.8 976
5	12.3 946	12.6 542	13.1 946	13.4 545	13.9 949	14.2 547	14.6 871	14.9 464	15.3 793	15.6 384	15.8 976
6	12.6 260	12.8 911	13.4 433	13.7 083	14.2 607	14.5 258	14.9 674	15.2 329	15.6 746	15.9 394	16.2 044
7	12.6 260	12.8 911	13.4 433	13.7 083	14.2 607	14.5 258	14.9 674	15.2 329	15.6 746	15.9 394	16.2 044
8	12.8 572	13.1 276	13.6 916	13.9 626	14.5 264	14.7 971	15.2 482	15.5 188	15.9 702	16.2 410	16.5 116
9	12.8 572	13.1 276	13.6 916	13.9 626	14.5 264	14.7 971	15.2 482	15.5 188	15.9 702	16.2 410	16.5 116
10	13.0 884	13.3 649	13.9 403	14.2 166	14.7 922	15.0 685	15.5 291	15.8 051	16.2 658	16.5 421	16.8 182
11	13.0 884	13.3 649	13.9 403	14.2 166	14.7 922	15.0 685	15.5 291	15.8 051	16.2 658	16.5 421	16.8 182
12	13.2 107	13.4 898	14.0 718	14.3 510	14.9 329	15.2 121	15.6 776	15.9 566	16.4 222	16.7 016	16.9 810
13	13.2 107	13.4 898	14.0 718	14.3 510	14.9 329	15.2 121	15.6 776	15.9 566	16.4 222	16.7 016	16.9 810

14	13.3 333	13.6 155	14.2 031	14.4 854	15.0 736	15.3 560	15.8 262	16.1 082	16.5 789	16.8 610	17.1 433
15	13.3 333	13.6 155	14.2 031	14.4 854	15.0 736	15.3 560	15.8 262	16.1 082	16.5 789	16.8 610	17.1 433
16	13.4 555	13.7 412	14.3 353	14.6 200	15.2 145	15.4 994	15.9 747	16.2 599	16.7 352	17.0 206	17.3 059
17	13.4 555	13.7 412	14.3 353	14.6 200	15.2 145	15.4 994	15.9 747	16.2 599	16.7 352	17.0 206	17.3 059
18	13.5 780	13.8 663	14.4 667	14.7 551	15.3 554	15.6 433	16.1 231	16.4 114	16.8 919	17.1 800	17.4 679
19	13.5 780	13.8 663	14.4 667	14.7 551	15.3 554	15.6 433	16.1 231	16.4 114	16.8 919	17.1 800	17.4 679
20	13.7 007	13.9 917	14.5 984	14.8 895	15.4 960	15.7 869	16.2 726	16.5 636	17.0 487	17.3 394	17.6 303
21	13.7 007	13.9 917	14.5 984	14.8 895	15.4 960	15.7 869	16.2 726	16.5 636	17.0 487	17.3 394	17.6 303
22	13.8 231	14.1 174	14.7 298	15.0 241	15.6 370	15.9 304	16.4 212	16.7 153	17.2 050	17.4 991	17.7 935
23	13.8 231	14.1 174	14.7 298	15.0 241	15.6 370	15.9 304	16.4 212	16.7 153	17.2 050	17.4 991	17.7 935
24	13.9 457	14.2 429	14.8 618	15.1 585	15.7 774	16.0 743	16.5 694	16.8 668	17.3 617	17.6 590	17.9 560
25	13.9 457	14.2 429	14.8 618	15.1 585	15.7 774	16.0 743	16.5 694	16.8 668	17.3 617	17.6 590	17.9 560
26	14.0 682	14.3 683	14.9 933	15.2 935	15.9 181	16.2 182	16.7 180	17.0 182	17.5 184	17.8 181	18.1 182
27	14.0 682	14.3 683	14.9 933	15.2 935	15.9 181	16.2 182	16.7 180	17.0 182	17.5 184	17.8 181	18.1 182
28	14.1 905	14.4 937	15.1 246	15.4 279	16.0 591	16.3 621	16.8 670	17.1 701	17.6 748	17.9 779	18.2 811
29	14.3 130	14.6 190	15.2 562	15.5 625	16.1 996	16.5 060	17.0 162	17.3 213	17.8 314	18.1 372	18.4 431

1.2. : PARTIE 2

Ancie nneté	Catégorie									
	0.1 Fem mes de ména ge	0.2 Fem mes de ména ge	2.1 Ouvri ers habit uel	2.2- 3.1 Ouvri ers habit uel	3.2 Ouvri ers spéci alisés	3.3- 4.1 Ouvri ers spéci alisés	4.2 Ouvri ers formé s	4.3- 5.1 Ouvri ers formé s	5.2 liers ouvri ers formé s	5.3 liers ouvri ers formé s
0A	12.18 33	12.48 47	13.15 26	13.48 73	13.55 76	13.75 41	14.08 69	14.42 38	14.77 08	14.96 04
0B	12.18 33	12.48 47	13.15 26	13.48 73	13.55 76	13.75 41	14.08 69	14.42 38	14.77 08	14.96 04
1	12.18 33	12.48 47	13.15 26	13.48 73	13.55 76	13.75 41	14.08 69	14.42 38	14.77 08	14.96 04
2	12.18 33	12.48 47	13.15 26	13.48 73	13.55 76	13.75 41	14.08 69	14.42 38	14.77 08	14.96 04
3	12.18 33	12.48 47	13.15 26	13.48 73	13.55 76	13.75 41	14.08 69	14.42 38	14.77 08	14.96 04
4	12.25 14	12.55 46	13.22 77	13.56 46	13.63 57	13.83 50	14.17 01	14.50 91	14.85 93	15.05 07

5	12.25 14	12.55 46	13.22 77	13.56 46	13.63 57	13.83 50	14.17 01	14.50 91	14.85 93	15.05 07
6	12.34 13	12.64 76	13.32 77	13.66 84	13.74 02	13.94 27	14.28 13	14.62 40	14.97 75	15.17 02
7	12.34 13	12.64 76	13.32 77	13.66 84	13.74 02	13.94 27	14.28 13	14.62 40	14.97 75	15.17 02
8	12.43 18	12.74 07	13.42 79	13.77 20	13.84 42	14.04 98	14.39 21	14.73 83	15.09 51	15.29 06
9	12.43 18	12.74 07	13.42 79	13.77 20	13.84 42	14.04 98	14.39 21	14.73 83	15.09 51	15.29 06
10	12.52 17	12.83 38	13.52 80	13.87 52	13.94 87	14.15 76	14.50 33	14.85 22	15.21 29	15.41 05
11	12.52 17	12.83 38	13.52 80	13.87 52	13.94 87	14.15 76	14.50 33	14.85 22	15.21 29	15.41 05
12	12.61 19	12.92 73	13.62 78	13.97 88	14.05 28	14.26 50	14.61 37	14.96 69	15.33 10	15.53 07
13	12.61 19	12.92 73	13.62 78	13.97 88	14.05 28	14.26 50	14.61 37	14.96 69	15.33 10	15.53 07
14	12.70 22	13.02 03	13.72 78	14.08 27	14.15 73	14.37 28	14.72 51	15.08 11	15.44 90	15.65 06
15	12.70 22	13.02 03	13.72 78	14.08 27	14.15 73	14.37 28	14.72 51	15.08 11	15.44 90	15.65 06
16	12.79 23	13.11 34	13.82 81	14.18 58	14.26 14	14.48 03	14.83 63	15.19 60	15.56 70	15.77 12
17	12.79 23	13.11 34	13.82 81	14.18 58	14.26 14	14.48 03	14.83 63	15.19 60	15.56 70	15.77 12
18	12.88 22	13.20 67	13.92 84	14.28 93	14.36 58	14.58 78	14.94 72	15.31 01	15.68 55	15.89 09
19	12.88 22	13.20 67	13.92 84	14.28 93	14.36 58	14.58 78	14.94 72	15.31 01	15.68 55	15.89 09
20	12.97 28	13.30 01	14.02 85	14.39 30	14.46 99	14.69 52	15.05 83	15.42 46	15.80 30	16.01 07
21	12.97 28	13.30 01	14.02 85	14.39 30	14.46 99	14.69 52	15.05 83	15.42 46	15.80 30	16.01 07
22	13.06 26	13.39 28	14.12 83	14.49 60	14.57 45	14.80 33	15.16 93	15.53 92	15.92 14	16.13 09
23	13.06 26	13.39 28	14.12 83	14.49 60	14.57 45	14.80 33	15.16 93	15.53 92	15.92 14	16.13 09
24	13.15 26	13.48 62	14.22 84	14.60 02	14.67 85	14.91 08	15.28 00	15.65 35	16.03 92	16.25 10
25	13.15 26	13.48 62	14.22 84	14.60 02	14.67 85	14.91 08	15.28 00	15.65 35	16.03 92	16.25 10
26	13.24 30	13.57 92	14.32 86	14.70 35	14.78 27	15.01 80	15.39 12	15.76 79	16.15 68	16.37 08
27	13.24 30	13.57 92	14.32 86	14.70 35	14.78 27	15.01 80	15.39 12	15.76 79	16.15 68	16.37 08
28	13.33 33	13.67 28	14.42 88	14.80 65	14.88 72	15.12 56	15.50 17	15.88 24	16.27 50	16.49 11
29	13.46 83	13.81 28	14.57 93	14.96 20	15.04 36	15.28 76	15.66 78	16.05 41	16.45 24	16.67 17

1.3. : PARTIE 3

Ancie nneté	Catégorie									
	0,1	0,2	2,1	2.2 - 3.1	3,2	3.3 - 4.1	4,2	4.3 - 5.1	5,2	5,3
0A	12.18 33	12.48 47	13.15 26	13.48 73	13.55 76	13.75 41	14.08 69	14.42 38	14.77 08	14.96 04
0B	12.18 33	12.48 47	13.15 26	13.48 73	13.55 76	13.75 41	14.08 69	14.42 38	14.77 08	14.96 04
1	12.18 33	12.48 47	13.15 26	13.48 73	13.55 76	13.75 41	14.08 69	14.42 38	14.77 08	14.96 04
2	12.18 33	12.48 47	13.15 26	13.48 73	13.55 76	13.75 41	14.08 69	14.42 38	14.77 08	14.96 04
3	12.18 33	12.48 47	13.15 26	13.48 73	13.55 76	13.75 41	14.08 69	14.42 38	14.77 08	14.96 04
4	12.25 14	12.55 46	13.22 77	13.56 46	13.63 57	13.83 50	14.17 01	14.50 91	14.85 93	15.05 07
5	12.25 14	12.55 46	13.22 77	13.56 46	13.63 57	13.83 50	14.17 01	14.50 91	14.85 93	15.05 07
6	12.34 13	12.64 76	13.32 77	13.66 84	13.74 02	13.94 27	14.28 13	14.62 40	14.97 75	15.17 02
7	12.34 13	12.64 76	13.32 77	13.66 84	13.74 02	13.94 27	14.28 13	14.62 40	14.97 75	15.17 02
8	12.43 18	12.74 07	13.42 79	13.77 20	13.84 42	14.04 98	14.39 21	14.73 83	15.09 51	15.29 06
9	12.43 18	12.74 07	13.42 79	13.77 20	13.84 42	14.04 98	14.39 21	14.73 83	15.09 51	15.29 06
10	12.52 17	12.83 38	13.52 80	13.87 52	13.94 87	14.15 76	14.50 33	14.85 22	15.21 29	15.41 05
11	12.52 17	12.83 38	13.52 80	13.87 52	13.94 87	14.15 76	14.50 33	14.85 22	15.21 29	15.41 05
12	12.61 19	12.92 73	13.62 78	13.97 88	14.05 28	14.26 50	14.61 37	14.96 69	15.33 10	15.53 07
13	12.61 19	12.92 73	13.62 78	13.97 88	14.05 28	14.26 50	14.61 37	14.96 69	15.33 10	15.53 07
14	12.70 22	13.02 03	13.72 78	14.08 27	14.15 73	14.37 28	14.72 51	15.08 11	15.44 90	15.65 06
15	12.70 22	13.02 03	13.72 78	14.08 27	14.15 73	14.37 28	14.72 51	15.08 11	15.44 90	15.65 06
16	12.79 23	13.11 34	13.82 81	14.18 58	14.26 14	14.48 03	14.83 63	15.19 60	15.56 70	15.77 12
17	12.79 23	13.11 34	13.82 81	14.18 58	14.26 14	14.48 03	14.83 63	15.19 60	15.56 70	15.77 12
18	12.88 22	13.20 67	13.92 84	14.28 93	14.36 58	14.58 78	14.94 72	15.31 01	15.68 55	15.89 09
19	12.88 22	13.20 67	13.92 84	14.28 93	14.36 58	14.58 78	14.94 72	15.31 01	15.68 55	15.89 09
20	12.97 28	13.30 01	14.02 85	14.39 30	14.46 99	14.69 52	15.05 83	15.42 46	15.80 30	16.01 07
21	12.97 28	13.30 01	14.02 85	14.39 30	14.46 99	14.69 52	15.05 83	15.42 46	15.80 30	16.01 07
22	13.06 26	13.39 28	14.12 83	14.49 60	14.57 45	14.80 33	15.16 93	15.53 92	15.92 14	16.13 09
23	13.06 26	13.39 28	14.12 83	14.49 60	14.57 45	14.80 33	15.16 93	15.53 92	15.92 14	16.13 09

24	13.15 26	13.48 62	14.22 84	14.60 02	14.67 85	14.91 08	15.28 00	15.65 35	16.03 92	16.25 10
25	13.15 26	13.48 62	14.22 84	14.60 02	14.67 85	14.91 08	15.28 00	15.65 35	16.03 92	16.25 10
26	13.24 30	13.57 92	14.32 86	14.70 35	14.78 27	15.01 80	15.39 12	15.76 79	16.15 68	16.37 08
27	13.24 30	13.57 92	14.32 86	14.70 35	14.78 27	15.01 80	15.39 12	15.76 79	16.15 68	16.37 08
28	13.33 33	13.67 28	14.42 88	14.80 65	14.88 72	15.12 56	15.50 17	15.88 24	16.27 50	16.49 11
29	13.46 83	13.81 28	14.57 93	14.96 20	15.04 36	15.28 76	15.66 78	16.05 41	16.45 24	16.67 17

2. : Etudiants ouvriers

Age	
21	11.0499
20	9.7878
19	9.1630
18	8.5383
17	7.9135
16	7.2888
15	7.2888

3. : Etudiants employés

Age	
21	1771.6443
20	1569.2900
19	1469.1200
18	1368.9600
17	1268.7900
16	1168.6200
15	1168.6200