

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/06/2022 (Dernière actualisation de la page 18/07/2022)

Indexation de 2% en 6/2022. En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERI ENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	31249.3 8	28856.8 6	28914.6 8	27333.1 0	25571.4 7	36476.6 3	39411.5 0
1	33095.0 6	30638.3 6	31110.7 8	28982.4 8	27509.2 4	38030.9 1	40741.9 2
2	33215.3 5	30758.6 4	31110.7 8	29303.7 4	27773.1 7	38151.2 1	40862.2 1
3	34102.3 1	31262.2 9	31617.7 0	29624.9 5	28037.1 2	39313.8 3	41866.9 0
4	34102.3 1	31262.2 9	31617.7 0	29825.9 4	28238.0 6	39313.8 3	41866.9 0
5	34989.3 2	31893.6 8	32293.4 2	30147.2 0	28526.5 3	40476.8 1	42871.5 6
6	34989.3 2	31893.6 8	32293.4 2	30455.2 5	28727.5 2	40476.8 1	42871.5 6
7	38914.7 2	35356.2 2	36658.7 3	30709.4 5	29015.9 9	41679.8 1	43916.3 1
8	38914.7 2	35356.2 2	36658.7 3	30910.4 5	29216.9 8	41679.8 1	43916.3 1
9	40017.2 2	36298.4 6	37692.5 7	31271.7 4	29531.1 1	43042.8 0	45121.3 2
10	40538.4 2	36819.6 6	38334.1 1	32060.3 7	30319.5 4	43563.9 5	45642.5 4
11	41640.9 7	37761.8 5	39236.1 9	32461.7 0	30689.1 2	44927.2 8	46847.6 0
12	41640.9 7	37761.8 5	39236.1 9	32702.8 0	30930.2 2	44927.2 8	46847.6 0
13	42703.4 2	38704.0 6	40178.4 2	33104.1 8	31299.8 8	46250.5 5	48012.5 9
14	42703.4 2	38704.0 6	40178.4 2	33345.2 7	31540.9 5	46250.5 5	48012.5 9
15	43765.8 7	39646.2 4	41120.6 5	33746.6 8	31942.0 2	47573.4 6	49177.5 9
16	46459.1 6	39646.2 4	41120.6 5	33987.7 2	32183.1 1	47573.4 6	49177.5 9
17	47521.6 0	40588.4 4	42062.8 8	34389.1 4	32584.1 6	48896.7 2	50342.5 4

18	47521.6 0	40588.4 4	42062.8 8	34630.2 0	32825.2 4	48896.7 2	50342.5 4
19	48584.0 5	41530.6 6	43004.9 7	35031.5 9	33226.2 9	50220.0 0	51507.4 8
20	48584.0 5	41530.6 6	43004.9 7	35272.6 6	33467.3 7	50220.0 0	51507.4 8
21	49646.5 2	42382.6 6	43947.2 0	35674.0 3	33868.4 4	51542.9 1	52672.5 0
22	49646.5 2	42382.6 6	43947.2 0	35915.1 4	34109.4 9	51542.9 1	52672.5 0
23	50708.9 7	43234.7 5	44889.4 2	36316.5 1	34510.6 0	52866.1 7	53837.4 6
24	50708.9 7	43234.7 5	44889.4 2	36561.9 4	34751.6 6	52866.1 7	53837.4 6
25	51771.4 7	44176.9 1	45831.6 4	36968.1 1	35152.7 1	54189.4 3	55002.4 5
26	51771.4 7	44176.9 1	45831.6 4	37213.9 8	35393.8 0	54189.4 3	55002.4 5
27	52833.8 8	45119.0 9	46773.7 4	37620.1 3	35794.8 6	55512.3 5	56167.4 4
28	52833.8 8	45119.0 9	46773.7 4	37866.0 5	36035.9 5	55512.3 5	56167.4 4
29	53114.4 6	45399.6 6	47054.4 3	38272.2 1	36440.4 5	55792.9 2	56448.0 1
30	53114.4 6	45399.6 6	47054.4 3	38272.2 1	36440.4 5	55792.9 2	56448.0 1
31	53114.4 6	45399.6 6	47054.4 3	38272.2 1	36440.4 5	55792.9 2	56728.5 7

1.2. : fonctions 6 à 11

ANCIEN NETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	31335.79	42073.04	25571.47	26078.94	29759.33	25066.71
1	33449.03	43917.65	27509.24	28181.20	31838.40	27088.20
2	33589.28	44198.21	27773.17	28486.52	31955.43	27340.39
3	34496.26	45879.75	28037.12	28764.27	32462.34	27592.70
4	34496.26	45879.75	28238.06	28976.82	32462.34	27845.02
5	35503.45	47711.58	28526.53	29253.48	33093.82	28097.60
6	35503.45	47711.58	28727.52	29725.01	33093.82	28349.64
7	39509.04	49543.43	29015.99	30288.19	34276.38	28601.95
8	39509.04	49543.43	29216.98	30735.41	34276.38	28854.27
9	41453.28	51375.25	29505.46	31463.15	35619.35	29106.45
10	41974.50	51896.52	30293.89	32421.60	36130.48	30140.85
11	42996.90	53728.37	30622.41	33149.39	37362.25	30446.41
12	42996.90	53728.37	30863.53	33596.61	37362.25	30751.83
13	44019.27	55560.22	31192.12	34324.42	38555.03	31030.37
14	44019.27	55560.22	31433.17	34771.59	38555.03	31362.82
15	45041.66	57392.05	31794.19	35499.39	39747.86	31668.38
16	47734.95	57392.05	32035.24	35946.60	39747.86	31973.81
17	48757.31	59223.89	32396.22	36680.73	40940.68	32279.37
18	49585.64	59223.89	32637.31	37136.77	40940.68	32584.80

19	50608.01	61055.74	32998.28	37873.34	42133.47	32890.36
20	50608.01	61055.74	33239.33	38329.39	42133.47	33195.91
21	51630.43	62887.63	33600.35	39065.99	43326.35	33501.34
22	51630.43	62887.63	33841.40	39522.02	43326.35	33806.77
23	52652.80	64719.45	34202.40	40258.70	44519.17	34112.33
24	52652.80	64719.45	34443.47	40714.68	44519.17	34417.89
25	53675.20	64719.45	34804.44	41451.30	45711.97	34723.32
26	53675.20	64719.45	35045.54	41907.30	45711.97	34976.04
27	54697.58	64719.45	35475.09	42643.94	46904.78	35276.47
28	54697.58	64719.45	35716.18	43099.95	46904.78	35507.56
29	54697.58	64719.45	36149.15	43836.57	48097.62	35738.66
30	54697.58	64719.45	36149.15	43836.57	48097.62	35738.66
31	54697.58	64719.45	36149.15	43836.57	48097.62	35738.66

1.3. : fonctions 9 à 18

ANCIEN NETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	45481.1 3	39732.1 5	53058.6 3	49263.1 9	65329.1 3	28914.6 8	27333.1 0
1	46673.9 6	41062.5 9	53970.8 7	50447.0 1	65329.1 3	30999.0 8	28982.4 8
2	46954.5 4	41182.8 7	55238.8 5	51630.8 5	67865.9 4	31119.3 6	29303.7 4
3	48636.0 5	42187.5 7	55973.0 3	52814.6 8	67865.9 4	31623.0 5	29624.9 5
4	48636.0 5	42187.5 7	57747.0 7	52814.6 8	70402.7 6	31623.0 5	29825.9 4
5	50467.9 0	43192.2 3	57975.2 5	54886.3 5	70402.7 6	32254.4 4	30147.2 0
6	50467.9 0	43192.2 3	59743.5 1	54886.3 5	72939.6 0	32254.4 4	30455.2 5
7	52299.7 5	44236.9 6	59743.5 1	56958.0 0	72939.6 0	35716.9 8	30709.4 5
8	52299.7 5	44236.9 6	62239.5 7	56958.0 0	75476.4 2	35716.9 8	30910.4 5
9	54131.5 8	45441.9 8	62239.5 7	59029.6 5	75476.4 2	37534.1 4	31271.7 4
10	54131.5 8	45963.2 1	64735.6 5	59029.6 5	78013.2 4	38055.3 6	32060.3 7
11	55963.4 2	47168.2 7	64735.6 5	61101.3 0	78013.2 4	39077.7 3	32461.7 0
12	55963.4 2	47168.2 7	67231.7 0	61101.3 0	80550.0 7	39077.7 3	32702.8 0
13	57795.2 7	48333.2 6	67231.7 0	63172.9 6	80550.0 7	40100.1 3	33104.1 8
14	57795.2 7	48333.2 6	69727.7 9	63172.9 6	83086.8 9	40100.1 3	33345.2 7
15	59627.1 5	49498.2 4	69727.7 9	65244.6 1	83086.8 9	41122.5 0	33746.6 8
16	59627.1 5	49498.2 4	72223.8 5	65244.6 1	85623.7 3	41122.5 0	33987.7 2

17	61459.0 0	50663.2 0	72223.8 5	67316.2 9	85623.7 3	42144.8 7	34389.1 4
18	61459.0 0	50663.2 0	74719.9 2	67316.2 9	88160.5 4	42144.8 7	34630.2 0
19	63290.8 0	51828.1 5	74719.9 2	69387.9 2	88160.5 4	43167.3 0	35031.5 9
20	63290.8 0	51828.1 5	77215.9 8	69387.9 2	90697.3 8	43167.3 0	35272.6 6
21	65122.6 3	52993.1 7	77215.9 8	71459.5 8	90697.3 8	44189.6 5	35674.0 3
22	65122.6 3	52993.1 7	79712.0 6	71459.5 8	93234.2 0	44189.6 5	35915.1 4
23	66954.5 2	54158.1 3	79712.0 6	73531.2 4	93234.2 0	45212.0 6	36316.5 1
24	66954.5 2	54158.1 3	79712.0 6	73531.2 4	93234.2 0	45212.0 6	36561.9 4
25	68786.3 7	55323.1 1	79712.0 6	73531.2 4	93234.2 0	46234.4 3	36968.1 1
26	68786.3 7	55323.1 1	79712.0 6	73531.2 4	93234.2 0	46234.4 3	37213.9 8
27	68786.3 7	56488.1 0	79712.0 6	73531.2 4	93234.2 0	47256.8 0	37620.1 3
28	68786.3 7	56488.1 0	79712.0 6	73531.2 4	93234.2 0	47256.8 0	37866.0 5
29	68786.3 7	56768.6 8	79712.0 6	73531.2 4	93234.2 0	47497.3 1	38272.2 1
30	68786.3 7	56768.6 8	79712.0 6	73531.2 4	93234.2 0	47497.3 1	38272.2 1
31	68786.3 7	57049.2 6	79712.0 6	73531.2 4	93234.2 0	47497.3 1	38272.2 1

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERI ENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	2604.12	2404.74	2409.56	2277.76	2130.96	3039.72	3284.29
1	2757.92	2553.20	2592.57	2415.21	2292.44	3169.24	3395.16
2	2767.95	2563.22	2592.57	2441.98	2314.43	3179.27	3405.18
3	2841.86	2605.19	2634.81	2468.75	2336.43	3276.15	3488.91
4	2841.86	2605.19	2634.81	2485.50	2353.17	3276.15	3488.91
5	2915.78	2657.81	2691.12	2512.27	2377.21	3373.07	3572.63
6	2915.78	2657.81	2691.12	2537.94	2393.96	3373.07	3572.63
7	3242.89	2946.35	3054.89	2559.12	2418.00	3473.32	3659.69
8	3242.89	2946.35	3054.89	2575.87	2434.75	3473.32	3659.69
9	3334.77	3024.87	3141.05	2605.98	2460.93	3586.90	3760.11
10	3378.20	3068.31	3194.51	2671.70	2526.63	3630.33	3803.55
11	3470.08	3146.82	3269.68	2705.14	2557.43	3743.94	3903.97
12	3470.08	3146.82	3269.68	2725.23	2577.52	3743.94	3903.97
13	3558.62	3225.34	3348.20	2758.68	2608.32	3854.21	4001.05
14	3558.62	3225.34	3348.20	2778.77	2628.41	3854.21	4001.05
15	3647.16	3303.85	3426.72	2812.22	2661.84	3964.46	4098.13

16	3871.60	3303.85	3426.72	2832.31	2681.93	3964.46	4098.13
17	3960.13	3382.37	3505.24	2865.76	2715.35	4074.73	4195.21
18	3960.13	3382.37	3505.24	2885.85	2735.44	4074.73	4195.21
19	4048.67	3460.89	3583.75	2919.30	2768.86	4185.00	4292.29
20	4048.67	3460.89	3583.75	2939.39	2788.95	4185.00	4292.29
21	4137.21	3531.89	3662.27	2972.84	2822.37	4295.24	4389.38
22	4137.21	3531.89	3662.27	2992.93	2842.46	4295.24	4389.38
23	4225.75	3602.90	3740.79	3026.38	2875.88	4405.51	4486.46
24	4225.75	3602.90	3740.79	3046.83	2895.97	4405.51	4486.46
25	4314.29	3681.41	3819.30	3080.68	2929.39	4515.79	4583.54
26	4314.29	3681.41	3819.30	3101.17	2949.48	4515.79	4583.54
27	4402.82	3759.92	3897.81	3135.01	2982.91	4626.03	4680.62
28	4402.82	3759.92	3897.81	3155.50	3003.00	4626.03	4680.62
29	4426.21	3783.31	3921.20	3189.35	3036.70	4649.41	4704.00
30	4426.21	3783.31	3921.20	3189.35	3036.70	4649.41	4704.00
31	4426.21	3783.31	3921.20	3189.35	3036.70	4649.41	4727.38

2.2. : fonctions 6 à 11

ANCIEN NETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	2611.32	3506.09	2130.96	2173.25	2479.94	2088.89
1	2787.42	3659.80	2292.44	2348.43	2653.20	2257.35
2	2799.11	3683.18	2314.43	2373.88	2662.95	2278.37
3	2874.69	3823.31	2336.43	2397.02	2705.20	2299.39
4	2874.69	3823.31	2353.17	2414.74	2705.20	2320.42
5	2958.62	3975.97	2377.21	2437.79	2757.82	2341.47
6	2958.62	3975.97	2393.96	2477.08	2757.82	2362.47
7	3292.42	4128.62	2418.00	2524.02	2856.37	2383.50
8	3292.42	4128.62	2434.75	2561.28	2856.37	2404.52
9	3454.44	4281.27	2458.79	2621.93	2968.28	2425.54
10	3497.88	4324.71	2524.49	2701.80	3010.87	2511.74
11	3583.08	4477.36	2551.87	2762.45	3113.52	2537.20
12	3583.08	4477.36	2571.96	2799.72	3113.52	2562.65
13	3668.27	4630.02	2599.34	2860.37	3212.92	2585.86
14	3668.27	4630.02	2619.43	2897.63	3212.92	2613.57
15	3753.47	4782.67	2649.52	2958.28	3312.32	2639.03
16	3977.91	4782.67	2669.60	2995.55	3312.32	2664.48
17	4063.11	4935.32	2699.69	3056.73	3411.72	2689.95
18	4132.14	4935.32	2719.78	3094.73	3411.72	2715.40
19	4217.33	5087.98	2749.86	3156.11	3511.12	2740.86
20	4217.33	5087.98	2769.94	3194.12	3511.12	2766.33
21	4302.54	5240.64	2800.03	3255.50	3610.53	2791.78
22	4302.54	5240.64	2820.12	3293.50	3610.53	2817.23
23	4387.73	5393.29	2850.20	3354.89	3709.93	2842.69
24	4387.73	5393.29	2870.29	3392.89	3709.93	2868.16
25	4472.93	5393.29	2900.37	3454.28	3809.33	2893.61
26	4472.93	5393.29	2920.46	3492.28	3809.33	2914.67

27	4558.13	5393.29	2956.26	3553.66	3908.73	2939.71
28	4558.13	5393.29	2976.35	3591.66	3908.73	2958.96
29	4558.13	5393.29	3012.43	3653.05	4008.14	2978.22
30	4558.13	5393.29	3012.43	3653.05	4008.14	2978.22
31	4558.13	5393.29	3012.43	3653.05	4008.14	2978.22

2.3. : fonctions 9 à 18

ANCIEN NETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	3790.09	3311.01	4421.55	4105.27	5444.09	2409.56	2277.76
1	3889.50	3421.88	4497.57	4203.92	5444.09	2583.26	2415.21
2	3912.88	3431.91	4603.24	4302.57	5655.50	2593.28	2441.98
3	4053.00	3515.63	4664.42	4401.22	5655.50	2635.25	2468.75
4	4053.00	3515.63	4812.26	4401.22	5866.90	2635.25	2485.50
5	4205.66	3599.35	4831.27	4573.86	5866.90	2687.87	2512.27
6	4205.66	3599.35	4978.63	4573.86	6078.30	2687.87	2537.94
7	4358.31	3686.41	4978.63	4746.50	6078.30	2976.42	2559.12
8	4358.31	3686.41	5186.63	4746.50	6289.70	2976.42	2575.87
9	4510.97	3786.83	5186.63	4919.14	6289.70	3127.85	2605.98
10	4510.97	3830.27	5394.64	4919.14	6501.10	3171.28	2671.70
11	4663.62	3930.69	5394.64	5091.78	6501.10	3256.48	2705.14
12	4663.62	3930.69	5602.64	5091.78	6712.51	3256.48	2725.23
13	4816.27	4027.77	5602.64	5264.41	6712.51	3341.68	2758.68
14	4816.27	4027.77	5810.65	5264.41	6923.91	3341.68	2778.77
15	4968.93	4124.85	5810.65	5437.05	6923.91	3426.88	2812.22
16	4968.93	4124.85	6018.65	5437.05	7135.31	3426.88	2832.31
17	5121.58	4221.93	6018.65	5609.69	7135.31	3512.07	2865.76
18	5121.58	4221.93	6226.66	5609.69	7346.71	3512.07	2885.85
19	5274.23	4319.01	6226.66	5782.33	7346.71	3597.28	2919.30
20	5274.23	4319.01	6434.67	5782.33	7558.12	3597.28	2939.39
21	5426.89	4416.10	6434.67	5954.97	7558.12	3682.47	2972.84
22	5426.89	4416.10	6642.67	5954.97	7769.52	3682.47	2992.93
23	5579.54	4513.18	6642.67	6127.60	7769.52	3767.67	3026.38
24	5579.54	4513.18	6642.67	6127.60	7769.52	3767.67	3046.83
25	5732.20	4610.26	6642.67	6127.60	7769.52	3852.87	3080.68
26	5732.20	4610.26	6642.67	6127.60	7769.52	3852.87	3101.17
27	5732.20	4707.34	6642.67	6127.60	7769.52	3938.07	3135.01
28	5732.20	4707.34	6642.67	6127.60	7769.52	3938.07	3155.50
29	5732.20	4730.72	6642.67	6127.60	7769.52	3958.11	3189.35
30	5732.20	4730.72	6642.67	6127.60	7769.52	3958.11	3189.35
31	5732.20	4754.11	6642.67	6127.60	7769.52	3958.11	3189.35

3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	2000.22

4. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	77.86