

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3270200: entreprises de travail adapte subsidiees par la commission communautaire française

En vigueur au 01/05/2022 (Dernière actualisation de la page 19/07/2022)

Indexation de 2,00% en 5/2022.

En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. REGIME (sur base hebdomadaire): 38h

1.1. Catégories:

ANCIEN NITÉ	Fonction					
	13	13B	14	14B	15	15B
0	3491.110 0	21.2011	3035.790 0	18.4360	2656.290 0	16.1313
1	3557.540 0	21.6045	3083.200 0	18.7239	2703.730 0	16.4194
2	3623.930 0	22.0077	3130.610 0	19.0118	2751.140 0	16.7073
3	3690.360 0	22.4111	3178.030 0	19.2998	2798.590 0	16.9955
4	3756.750 0	22.8143	3225.470 0	19.5879	2846.050 0	17.2837
5	3823.160 0	23.2176	3272.930 0	19.8761	2893.460 0	17.5716
6	3889.570 0	23.6209	3320.360 0	20.1641	2940.910 0	17.8598
7	3955.980 0	24.0242	3367.810 0	20.4523	2988.300 0	18.1476
8	4022.400 0	24.4275	3415.240 0	20.7403	3035.790 0	18.4360
9	4088.790 0	24.8307	3462.680 0	21.0284	3083.200 0	18.7239
10	4155.180 0	25.2339	3510.120 0	21.3165	3130.610 0	19.0118
11	4221.610 0	25.6373	3557.540 0	21.6045	3178.030 0	19.2998
12	4288.000 0	26.0405	3604.950 0	21.8924	3225.470 0	19.5879
13	4354.400 0	26.4437	3652.370 0	22.1804	3272.930 0	19.8761
14	4420.810 0	26.8470	3699.830 0	22.4686	3320.360 0	20.1641
15	4487.250 0	27.2505	3757.630 0	22.8196	3367.810 0	20.4523
16	4553.630 0	27.6536	3794.680 0	23.0446	3415.240 0	20.7403

17	4620.050 0	28.0570	3842.150 0	23.3329	3462.680 0	21.0284
18	4686.450 0	28.4602	3889.570 0	23.6209	3510.120 0	21.3165
19	4752.860 0	28.8635	3937.030 0	23.9091	3557.540 0	21.6045
20	4819.250 0	29.2667	3984.420 0	24.1969	3604.950 0	21.8924

1.2. Catégories:

ANCIEN NITÉ	Fonction					
	16	16B	165	165B	17	17B
0	2466.540 0	14.9790	2380.500 0	14.4565	2294.480 0	13.9341
1	2513.980 0	15.2671	2418.030 0	14.6844	2322.060 0	14.1016
2	2561.420 0	15.5552	2455.530 0	14.9121	2349.650 0	14.2691
3	2608.880 0	15.8434	2493.040 0	15.1399	2377.180 0	14.4363
4	2656.290 0	16.1313	2530.530 0	15.3676	2404.790 0	14.6040
5	2703.730 0	16.4194	2568.040 0	15.5954	2432.370 0	14.7715
6	2751.140 0	16.7073	2605.540 0	15.8231	2459.940 0	14.9389
7	2798.590 0	16.9955	2643.050 0	16.0509	2487.500 0	15.1063
8	2846.050 0	17.2837	2680.580 0	16.2788	2515.100 0	15.2739
9	2893.460 0	17.5716	2718.050 0	16.5064	2542.670 0	15.4413
10	2940.910 0	17.8598	2755.580 0	16.7343	2570.270 0	15.6089
11	2988.300 0	18.1476	2793.080 0	16.9620	2597.830 0	15.7763
12	3035.790 0	18.4360	2830.620 0	17.1900	2625.450 0	15.9440
13	3083.200 0	18.7239	2868.080 0	17.4175	2652.980 0	16.1112
14	3130.610 0	19.0118	2905.560 0	17.6451	2680.530 0	16.2785
15	3178.030 0	19.2998	2943.090 0	17.8730	2708.160 0	16.4463
16	3225.470 0	19.5879	2980.610 0	18.1009	2735.760 0	16.6139
17	3272.930 0	19.8761	3018.110 0	18.3286	2763.290 0	16.7811
18	3320.360 0	20.1641	3055.600 0	18.5563	2790.850 0	16.9485
19	3367.810 0	20.4523	3093.130 0	18.7842	2818.450 0	17.1161
20	3415.240 0	20.7403	3130.630 0	19.0119	2846.050 0	17.2837

1.3. Catégories:

Pour les travailleurs de production de niveau 3, il peut être distingué sur leur fiche de rémunération la part salariale liée au travail et la part d'allocation complémentaire composant ensemble la rémunération totale, correspondant au revenu minimum moyen mensuel garanti, dans le respect des dispositions suivantes :

Capacité Professionnelle C ; Part salariale liée au travail

C 85 p.c.

E 80 p.c.

F 75 ou 80 p.c.

ANCIEN NITÉ	Fonction					
	18	18B	19	19B	20	20B
0	2205.310 0	13.3926	2129.370 0	12.9314	1944.330 0	11.8077
1	2224.020 0	13.5062	2148.130 0	13.0453	1944.330 0	11.8077
2	2242.860 0	13.6206	2166.930 0	13.1595	1944.330 0	11.8077
3	2261.560 0	13.7342	2185.670 0	13.2733	1944.330 0	11.8077
4	2280.340 0	13.8482	2204.430 0	13.3872	1944.330 0	11.8077
5	2299.080 0	13.9620	2223.180 0	13.5011	1944.330 0	11.8077
6	2317.850 0	14.0760	2241.920 0	13.6149	1944.330 0	11.8077
7	2336.570 0	14.1897	2260.680 0	13.7288	1944.330 0	11.8077
8	2355.340 0	14.3037	2279.400 0	13.8425	1944.330 0	11.8077
9	2374.110 0	14.4177	2298.200 0	13.9567	1944.330 0	11.8077
10	2392.890 0	14.5317	2316.980 0	14.0707	1944.330 0	11.8077
11	2411.640 0	14.6456	2335.700 0	14.1844	1944.330 0	11.8077
12	2430.380 0	14.7594	2354.440 0	14.2982	1944.330 0	11.8077
13	2449.140 0	14.8733	2373.230 0	14.4123	1944.330 0	11.8077
14	2467.880 0	14.9871	2391.960 0	14.5261	1944.330 0	11.8077
15	2486.630 0	15.1010	2410.700 0	14.6399	1944.330 0	11.8077
16	2505.390 0	15.2149	2429.460 0	14.7538	1944.330 0	11.8077
17	2524.190 0	15.3291	2448.260 0	14.8680	1944.330 0	11.8077
18	2542.910 0	15.4428	2466.990 0	14.9817	1944.330 0	11.8077
19	2561.670 0	15.5567	2485.780 0	15.0958	1944.330 0	11.8077

20	2580.390 0	15.6704	2504.460 0	15.2093	1944.330 0	11.8077
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1.4. Catégories:

ANCIEN NITÉ	Fonction					
	21	21B	22	22B	23	23B
0	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
1	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
2	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
3	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
4	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
5	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
6	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
7	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
8	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
9	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
10	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
11	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
12	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
13	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
14	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
15	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
16	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
17	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
18	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
19	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375
20	2036.280 0	12.3661	1903.880 0	11.5620	1850.440 0	11.2375

1.5. Catégories:

ANCIEN NITÉ	Fonction							
	24	24B	25	25B	195	195B	215	215B

0	1827.1 200	11.095 9	30.920 0	0.1878	2160.2 900	13.119 2	2067.2 100	12.553 9
1	1827.1 200	11.095 9	30.920 0	0.1878	2179.0 500	13.233 1	2067.2 100	12.553 9
2	1827.1 200	11.095 9	30.920 0	0.1878	2197.8 600	13.347 3	2067.2 100	12.553 9
3	1827.1 200	11.095 9	30.920 0	0.1878	2216.5 900	13.461 1	2067.2 100	12.553 9
4	1827.1 200	11.095 9	30.920 0	0.1878	2235.3 500	13.575 0	2067.2 100	12.553 9
5	1827.1 200	11.095 9	30.920 0	0.1878	2254.1 100	13.688 9	2067.2 100	12.553 9
6	1827.1 200	11.095 9	30.920 0	0.1878	2272.8 400	13.802 7	2067.2 100	12.553 9
7	1827.1 200	11.095 9	30.920 0	0.1878	2291.6 000	13.916 6	2067.2 100	12.553 9
8	1827.1 200	11.095 9	30.920 0	0.1878	2310.3 200	14.030 3	2067.2 100	12.553 9
9	1827.1 200	11.095 9	30.920 0	0.1878	2329.1 300	14.144 5	2067.2 100	12.553 9
10	1827.1 200	11.095 9	30.920 0	0.1878	2347.9 000	14.258 5	2067.2 100	12.553 9
11	1827.1 200	11.095 9	30.920 0	0.1878	2366.6 200	14.372 2	2067.2 100	12.553 9
12	1827.1 200	11.095 9	30.920 0	0.1878	2385.3 600	14.486 0	2067.2 100	12.553 9
13	1827.1 200	11.095 9	30.920 0	0.1878	2404.1 500	14.600 1	2067.2 100	12.553 9
14	1827.1 200	11.095 9	30.920 0	0.1878	2422.8 900	14.713 9	2067.2 100	12.553 9
15	1827.1 200	11.095 9	30.920 0	0.1878	2441.6 300	14.827 7	2067.2 100	12.553 9
16	1827.1 200	11.095 9	30.920 0	0.1878	2460.3 800	14.941 6	2067.2 100	12.553 9
17	1827.1 200	11.095 9	30.920 0	0.1878	2479.1 900	15.055 8	2067.2 100	12.553 9
18	1827.1 200	11.095 9	30.920 0	0.1878	2497.9 100	15.169 5	2067.2 100	12.553 9
19	1827.1 200	11.095 9	30.920 0	0.1878	2516.7 000	15.283 6	2067.2 100	12.553 9
20	1827.1 200	11.095 9	30.920 0	0.1878	2535.3 900	15.397 1	2067.2 100	12.553 9