

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/04/2022 (Dernière actualisation de la page 15/04/2022)

Indexation de 2% en 4/2022.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	22655.6800	1887.9800	11.4652
1	24553.3600	2046.1200	12.4262
2	24682.5100	2056.9000	12.4908
3	24811.6200	2067.6400	12.5563
4	24940.3500	2078.3700	12.6216
5	25069.0400	2089.0700	12.6869
6	25198.2100	2099.8400	12.7521
7	25327.3700	2110.5900	12.8175
8	25456.4800	2121.3800	12.8830
9	25585.1800	2132.0800	12.9481
10	26379.5300	2198.3100	13.3499
11	26508.2500	2209.0300	13.4151
12	26636.9400	2219.7600	13.4802
13	26766.1000	2230.5400	13.5457
14	26895.2400	2241.2600	13.6108
15	27024.3900	2252.0200	13.6765
16	27153.5500	2262.8300	13.7416
17	27281.8200	2273.4800	13.8067
18	27410.9500	2284.2500	13.8719
19	27540.0900	2295.0100	13.9374
20	27669.2300	2305.7700	14.0027
21	27797.9500	2316.4900	14.0677
22	27927.0700	2327.2600	14.1330
23	28055.8000	2337.9800	14.1983
24	28184.9300	2348.7400	14.2636
25	28314.0800	2359.5000	14.3292
26	28442.7500	2370.2600	14.3940
27	28571.9200	2380.9900	14.4597
28	28571.9200	2380.9900	14.4597
29	28571.9200	2380.9900	14.4597

30	28571.9200	2380.9900	14.4597
31	28571.9200	2380.9900	14.4597

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	24821.5900	2068.4800	12.5614
1	26783.8900	2232.0000	13.5547
2	27041.7100	2253.4900	13.6851
3	27299.5700	2274.9500	13.8157
4	27557.4200	2296.4500	13.9461
5	27815.2500	2317.9600	14.0767
6	28073.1300	2339.4100	14.2072
7	28330.9800	2360.9400	14.3372
8	28589.2300	2382.4300	14.4685
9	28846.6800	2403.9100	14.5984
10	29858.5600	2488.2000	15.1105
11	30167.9900	2514.0100	15.2672
12	30477.4000	2539.7700	15.4237
13	30786.8100	2565.5800	15.5804
14	31095.8000	2591.3200	15.7368
15	31405.2200	2617.1200	15.8935
16	31714.6500	2642.8800	16.0498
17	32024.1000	2668.6900	16.2063
18	32333.4600	2694.4600	16.3632
19	32642.8900	2720.2400	16.5198
20	32952.3000	2746.0300	16.6764
21	33261.3100	2771.7700	16.8324
22	33570.7400	2797.5500	16.9893
23	33880.1700	2823.3200	17.1457
24	34189.5900	2849.1500	17.3028
25	34498.9800	2874.9200	17.4589
26	34808.4100	2900.6900	17.6155
27	35117.8200	2926.5000	17.7721
28	35426.8100	2952.2400	17.9285
29	35740.5700	2978.3700	18.0873
30	35740.5700	2978.3700	18.0873
31	35740.5700	2978.3700	18.0873

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	28066.5900	2338.8800	14.2039
1	30198.4900	2516.5500	15.2827
2	30198.4900	2516.5500	15.2827
3	31557.2800	2629.7700	15.9702
4	31557.2800	2629.7700	15.9702

5	32977.5200	2748.1400	16.6890
6	32977.5200	2748.1400	16.6890
7	34461.4300	2871.7900	17.4398
8	34461.4300	2871.7900	17.4398
9	36012.0200	3001.0200	18.2247
10	36012.0200	3001.0200	18.2247
11	37632.4900	3136.0300	19.0447
12	37632.4900	3136.0300	19.0447
13	39325.9100	3277.1400	19.9014
14	39325.9100	3277.1400	19.9014
15	40624.1600	3385.3300	20.5588
16	40624.1600	3385.3300	20.5588
17	41269.0700	3439.0800	20.8853
18	41269.0700	3439.0800	20.8853
19	42272.4500	3522.6900	21.3931
20	42272.4500	3522.6900	21.3931
21	43275.8600	3606.3300	21.9007
22	43275.8600	3606.3300	21.9007
23	44279.2700	3689.9400	22.4086
24	44279.2700	3689.9400	22.4086
25	45282.6900	3773.5600	22.9164
26	45282.6900	3773.5600	22.9164
27	46286.0700	3857.1800	23.4242
28	46286.0700	3857.1800	23.4242
29	46286.0700	3857.1800	23.4242
30	46286.0700	3857.1800	23.4242
31	46286.0700	3857.1800	23.4242

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	30416.8200	2534.7500	15.3931
1	32630.9700	2719.2600	16.5135
2	32630.9700	2719.2600	16.5135
3	34180.7300	2848.4000	17.2979
4	34180.7300	2848.4000	17.2979
5	35804.2700	2983.6900	18.1197
6	35804.2700	2983.6900	18.1197
7	37505.2200	3125.4200	18.9805
8	37505.2200	3125.4200	18.9805
9	39286.5500	3273.8800	19.8821
10	39286.5500	3273.8800	19.8821
11	41152.8100	3429.3800	20.8265
12	41152.8100	3429.3800	20.8265
13	43107.4500	3592.2900	21.8157
14	43107.4500	3592.2900	21.8157
15	44831.8200	3735.9900	22.6881

16	44831.8200	3735.9900	22.6881
17	46625.1400	3885.4100	23.5958
18	46625.1400	3885.4100	23.5958
19	48490.0800	4040.8400	24.5395
20	48490.0800	4040.8400	24.5395
21	50429.6800	4202.4800	25.5212
22	50578.1800	4214.8600	25.5965
23	51581.5900	4298.4600	26.1041
24	51581.5900	4298.4600	26.1041
25	52585.0100	4382.0800	26.6118
26	52585.0100	4382.0800	26.6118
27	53587.9400	4465.6600	27.1194
28	53587.9400	4465.6600	27.1194
29	53587.9400	4465.6600	27.1194
30	53587.9400	4465.6600	27.1194
31	53587.9400	4465.6600	27.1194

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	35890.0900	2990.8100	18.1629
1	37730.1500	3144.2000	19.0940
2	37730.1500	3144.2000	19.0940
3	39068.3400	3255.7200	19.7714
4	39068.3400	3255.7200	19.7714
5	40405.6900	3367.1500	20.4481
6	40405.6900	3367.1500	20.4481
7	41743.9300	3478.6700	21.1254
8	41743.9300	3478.6700	21.1254
9	43081.7200	3590.1200	21.8025
10	43750.8000	3645.9200	22.1410
11	45088.1400	3757.3400	22.8178
12	45088.1400	3757.3400	22.8178
13	46426.4000	3868.8600	23.4950
14	46426.4000	3868.8600	23.4950
15	47764.1800	3980.3600	24.1723
16	47764.1800	3980.3600	24.1723
17	49101.9400	4091.8200	24.8493
18	49101.9400	4091.8200	24.8493
19	50439.7400	4203.3100	25.5260
20	50439.7400	4203.3100	25.5260
21	51777.9600	4314.8200	26.2035
22	51777.9600	4314.8200	26.2035
23	53115.3100	4426.2800	26.8799
24	53115.3100	4426.2800	26.8799
25	54453.5600	4537.7900	27.5574
26	54453.5600	4537.7900	27.5574

27	55790.8800	4649.2300	28.2344
28	55790.8800	4649.2300	28.2344
29	55790.8800	4649.2300	28.2344
30	55790.8800	4649.2300	28.2344
31	55790.8800	4649.2300	28.2344

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	39219.1400	3268.2800	19.8479
1	40771.9000	3397.6600	20.6334
2	40771.9000	3397.6600	20.6334
3	41906.8700	3492.2300	21.2079
4	41906.8700	3492.2300	21.2079
5	43041.4100	3586.7900	21.7821
6	43041.4100	3586.7900	21.7821
7	44176.8100	3681.4100	22.3566
8	44176.8100	3681.4100	22.3566
9	45311.3500	3775.9400	22.9310
10	45980.0200	3831.6600	23.2691
11	47115.4300	3926.3100	23.8436
12	47115.4300	3926.3100	23.8436
13	48249.9900	4020.8300	24.4179
14	48249.9900	4020.8300	24.4179
15	49384.9300	4115.4100	24.9919
16	49384.9300	4115.4100	24.9919
17	50519.9300	4209.9900	25.5670
18	50519.9300	4209.9900	25.5670
19	51654.4300	4304.5500	26.1407
20	51654.4300	4304.5500	26.1407
21	52789.8500	4399.1500	26.7152
22	52789.8500	4399.1500	26.7152
23	53924.4100	4493.7100	27.2894
24	53924.4100	4493.7100	27.2894
25	55059.3600	4588.3100	27.8636
26	55059.3600	4588.3100	27.8636
27	56194.3500	4682.8800	28.4388
28	56194.3500	4682.8800	28.4388
29	56194.3500	4682.8800	28.4388
30	56194.3500	4682.8800	28.4388
31	56194.3500	4682.8800	28.4388

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	40962.5700	3413.5600	20.7302
1	42969.9300	3580.8400	21.7458

2	42969.9300	3580.8400	21.7458
3	44767.8900	3730.6700	22.6560
4	44767.8900	3730.6700	22.6560
5	46565.5100	3880.4400	23.5654
6	46565.5100	3880.4400	23.5654
7	48363.0700	4030.2900	24.4754
8	48363.0700	4030.2900	24.4754
9	50161.0800	4180.1000	25.3850
10	50829.7600	4235.8200	25.7239
11	52627.3500	4385.5800	26.6333
12	52627.3500	4385.5800	26.6333
13	54425.3400	4535.4600	27.5433
14	54425.3400	4535.4600	27.5433
15	56222.9700	4685.2700	28.4528
16	56222.9700	4685.2700	28.4528
17	58020.5400	4835.0600	29.3628
18	58020.5400	4835.0600	29.3628
19	59818.5200	4984.8800	30.2724
20	59818.5200	4984.8800	30.2724
21	61616.1300	5134.6700	31.1822
22	61616.1300	5134.6700	31.1822
23	63413.7300	5284.4900	32.0921
24	63413.7300	5284.4900	32.0921
25	63413.7300	5284.4900	32.0921
26	63413.7300	5284.4900	32.0921
27	63413.7300	5284.4900	32.0921
28	63413.7300	5284.4900	32.0921
29	63413.7300	5284.4900	32.0921
30	63413.7300	5284.4900	32.0921
31	63413.7300	5284.4900	32.0921