

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/03/2012 (Dernière actualisation de la page 26/02/2015)

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : Personnel technique

ANCIENNETÉ	CATEGORIE			
	1 Montant horaire	1 Montant mensuel	2 Montant horaire	2 Montant mensuel
0	9.7854	1611.3400	10.5093	1730.5200
1	10.6051	1746.3000	11.3567	1870.0800
2	10.6607	1755.4700	11.4625	1887.4900
3	10.7164	1764.6500	11.5683	1904.9100
4	10.7722	1773.8200	11.6740	1922.3200
5	10.8279	1782.9900	11.7798	1939.7500
6	10.8836	1792.1600	11.8856	1957.1600
7	10.9392	1801.3400	11.9913	1974.5700
8	10.9950	1810.5100	12.0971	1992.0000
9	11.0507	1819.6800	12.2029	2009.4100
10	11.3936	1876.1600	12.6366	2080.8200
11	11.4494	1885.3300	12.7647	2101.9100
12	11.5051	1894.5000	12.8928	2123.0000
13	11.5608	1903.6800	13.0209	2144.1000
14	11.6165	1912.8500	13.1490	2165.1900
15	11.6723	1922.0200	13.2770	2186.2800
16	11.7279	1931.2000	13.4050	2207.3700
17	11.7836	1940.3700	13.5332	2228.4600
18	11.8393	1949.5400	13.6612	2249.5500
19	11.8951	1958.7200	13.7893	2270.6400
20	11.9508	1967.8900	13.9174	2291.7400
21	12.0064	1977.0600	14.0454	2312.8200
22	12.0621	1986.2300	14.1735	2333.9100
23	12.1179	1995.4100	14.3016	2355.0000
24	12.1736	2004.5800	14.4297	2376.0900
25	12.2293	2013.7500	14.5578	2397.1900
26	12.2849	2022.9300	14.6859	2418.2700

27	12.3407	2032.1000	14.8140	2439.3700
28	12.3407	2032.1000	14.9421	2460.4600
29	12.3407	2032.1000	15.0701	2481.5500

1.1.2. : Personnel administratif

ANCIENNETÉ	CATEGORIE			
	1 Montant mensuel	2 Montant mensuel	3 Montant mensuel	4 Montant mensuel
0	1765.37	1821.97	2163.32	2913.39
1	1904.93	1952.01	2320.79	3056.12
2	1923.26	1968.91	2320.79	3056.12
3	1941.60	1985.79	2390.76	3183.98
4	1959.94	2002.68	2390.76	3183.98
5	1978.29	2019.56	2460.74	3311.84
6	1996.63	2060.38	2460.74	3311.84
7	2014.98	2101.19	2804.36	3439.70
8	2033.32	2142.00	2804.36	3439.70
9	2051.66	2182.83	2875.72	3567.56
10	2123.61	2270.29	2923.29	3615.13
11	2145.62	2311.12	2994.65	3742.99
12	2167.62	2351.93	2994.65	3742.99
13	2189.62	2392.74	3066.01	3870.85
14	2211.63	2433.56	3066.01	3870.85
15	2233.63	2777.47	3137.37	3998.71
16	2255.63	2515.20	3383.18	3998.71
17	2277.64	2556.58	3454.54	4126.57
18	2299.64	2598.20	3454.54	4126.57
19	2321.63	2639.82	3525.89	4254.43
20	2343.63	2681.44	3525.89	4254.43
21	2365.64	2723.07	3597.25	4382.29
22	2387.64	2764.69	3597.25	4382.29
23	2409.64	2806.31	3668.61	4510.15
24	2431.65	2847.92	3668.61	4510.15
25	2453.65	2889.54	3739.97	4510.15
26	2475.65	2931.17	3739.97	4510.15
27	2497.66	2972.79	3811.33	4510.15
28	2519.66	3014.41	3811.33	4510.15
29	2541.97	3056.03	3811.33	4510.15

1.1.3. : Personnel social

ANCIENNETÉ	CATEGORIE					
	1 Montant horaire	1 Montant mensuel	2 Montant horaire	2 Montant mensuel	3 Montant mensuel	4 Montant mensuel
0	11.4113	1879.0500	11.4113	1879.0500	2163.3200	2913.3900
1	12.2588	2018.6100	12.2588	2018.6100	2320.7900	3056.1200

2	12.3701	2036.960 0	12.3701	2036.960 0	2320.790 0	3056.120 0
3	12.4815	2055.300 0	12.4815	2055.300 0	2390.760 0	3183.980 0
4	12.5930	2073.630 0	12.5930	2073.630 0	2390.760 0	3183.980 0
5	12.7043	2091.980 0	12.7043	2091.980 0	2460.740 0	3311.840 0
6	12.8157	2110.320 0	12.8157	2110.320 0	2460.740 0	3311.840 0
7	12.9271	2128.660 0	12.9271	2128.660 0	2804.360 0	3439.700 0
8	13.0385	2147.010 0	13.0385	2147.010 0	2804.360 0	3439.700 0
9	13.1500	2165.350 0	13.1500	2165.350 0	2875.720 0	3567.560 0
10	13.5870	2237.320 0	13.5870	2237.320 0	2923.290 0	3615.130 0
11	13.7205	2259.320 0	13.7205	2259.320 0	2994.650 0	3742.990 0
12	13.8542	2281.330 0	13.8542	2281.330 0	2994.650 0	3742.990 0
13	13.9879	2303.330 0	13.9879	2303.330 0	3066.010 0	3870.850 0
14	14.1214	2325.330 0	14.1214	2325.330 0	3066.010 0	3870.850 0
15	14.2551	2347.340 0	14.2551	2347.340 0	3137.370 0	3998.710 0
16	14.3886	2369.340 0	14.3886	2369.340 0	3383.180 0	3998.710 0
17	14.5223	2391.340 0	14.5223	2391.340 0	3454.540 0	4126.570 0
18	14.6560	2413.350 0	14.6560	2413.350 0	3454.540 0	4126.570 0
19	14.7895	2435.350 0	14.7895	2435.350 0	3525.890 0	4254.430 0
20	14.9232	2457.340 0	14.9232	2457.340 0	3525.890 0	4254.430 0
21	15.0567	2479.340 0	15.0567	2479.340 0	3597.250 0	4382.290 0
22	15.1904	2501.350 0	15.1904	2501.350 0	3597.250 0	4382.290 0
23	15.3240	2523.350 0	15.3240	2523.350 0	3668.610 0	4510.150 0
24	15.4600	2545.750 0	15.4600	2545.750 0	3668.610 0	4510.150 0
25	15.5963	2568.190 0	15.5963	2568.190 0	3739.970 0	4510.150 0
26	15.7325	2590.630 0	15.7325	2590.630 0	3739.970 0	4510.150 0
27	15.8689	2613.060 0	15.8689	2613.060 0	3811.330 0	4510.150 0
28	16.0052	2635.510 0	16.0052	2635.510 0	3811.330 0	4510.150 0

29	16.1414	2657.940 0	16.1414	2657.940 0	3811.330 0	4510.150 0
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1.2. ECHELLES BAREMIQUES: Travailleurs titres-services

Age de départ : 18 ans

ANCIENNETE	TYPE DE MONTANT	
	Montant horaire	Montant mensuel
0	10.5093	1730.5200
1	11.3567	1870.0800
2	11.4625	1887.4900
3	11.5683	1904.9100
4 et suivantes	11.6740	1922.3200