

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/01/2023 (Dernière actualisation de la page 08/12/2022)

Indexation de 2% en 1/2023. **Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 31801).**

En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : CATEGORIE 1

ANCIENNETE	1 Montant horaire	1 Montant mensuel	1 Montant annuel
0	13.3251	2194.2000	26330.3400
1	13.8537	2281.2400	27374.8800
2	14.0336	2310.8700	27730.4100
3	14.2044	2338.9800	28067.8400
4	14.3663	2365.6500	28387.7900
5	14.5198	2390.9200	28691.0500
6	14.6652	2414.8500	28978.3200
7	14.8029	2437.5400	29250.4800
8	14.9333	2459.0200	29508.2400
9	15.0568	2479.3600	29752.3800
10	15.3015	2519.6400	30235.7000
11	15.4124	2537.9000	30454.8500
12	15.5175	2555.2000	30662.4400
13	15.6170	2571.6100	30859.3200
14	15.7116	2587.1900	31046.1800
15	15.8014	2601.9600	31223.4700

16	15.8691	2613.1100	31357.2800
17	15.9337	2623.7500	31485.0300
18	15.9954	2633.9200	31607.0600
19	16.0545	2643.6500	31723.8700
20	16.1113	2652.9900	31835.8400
21	16.1656	2661.9300	31943.1700
22	16.2177	2670.5200	32046.3100
23	16.2680	2678.7900	32145.5100
24	16.3163	2686.7500	32241.0100
25	16.3629	2694.4300	32333.1800
26	16.4079	2701.8400	32422.1000
27	16.4514	2709.0100	32508.0300
28	16.4689	2711.8800	32542.5500
29	16.4851	2714.5400	32574.4500
30	16.5000	2716.9900	32603.9500
31	16.5138	2719.2800	32631.2700
32	16.5266	2721.3800	32656.6600
33	16.5385	2723.3400	32680.1200
34	16.5495	2725.1600	32701.9100
35	16.5598	2726.8300	32722.0200

1.1.2. : CATEGORIE 2

ANCIENNETE	2 Montant horaire	2 Montant mensuel	2 Montant annuel
0	14.2283	2342.9200	28115.1300
1	14.8397	2443.6100	29323.2200
2	15.0763	2482.5600	29790.7200
3	15.3021	2519.7500	30236.9300
4	15.5175	2555.2100	30662.5200
5	15.7228	2589.0200	31068.2200
6	15.9530	2626.9200	31522.9500
7	16.1393	2657.6200	31891.4500
8	16.3171	2686.8900	32242.6000
9	16.4866	2714.7800	32577.3600
10	16.7936	2765.3400	33184.0300
11	16.9919	2797.9900	33575.8800
12	17.1486	2823.8100	33885.7900
13	17.2988	2848.5300	34182.4200
14	17.4427	2872.2300	34466.7500
15	17.5807	2894.9400	34739.3700
16	17.7474	2922.4100	35068.9400
17	17.8746	2943.3600	35320.2600
18	17.9969	2963.4900	35561.8900
19	18.1147	2982.8800	35794.5800
20	18.2281	3001.5600	36018.7400
21	18.3719	3025.2400	36302.9900
22	18.4777	3042.6700	36511.9600

23	18.5800	3059.5100	36714.1100
24	18.6789	3075.8000	36909.6400
25	18.7749	3091.6100	37099.2700
26	18.9025	3112.6100	37351.3700
27	18.9930	3127.5100	37530.2100
28	19.0812	3142.0300	37704.3900
29	19.1670	3156.1800	37874.0400
30	19.1938	3160.5800	37927.0100
31	19.2530	3170.3200	38043.8500
32	19.2760	3174.1200	38089.4400
33	19.2974	3177.6400	38131.6900
34	19.3173	3180.9100	38170.8700
35	19.3356	3183.9300	38207.1500

1.1.3. : CATEGORIE 3

ANCIENNETE	3 Montant mensuel	3 Montant annuel
0	2454.62	29445.35
1	2557.32	30687.88
2	2598.61	31183.27
3	2638.00	31656.04
4	2675.57	32106.81
5	2711.38	32536.54
6	2751.18	33014.19
7	2783.71	33404.43
8	2814.70	33776.40
9	2844.23	34130.75
10	2896.18	34754.24
11	2930.32	35163.84
12	2957.55	35490.64
13	2983.62	35803.47
14	3008.60	36103.13
15	3032.53	36390.42
16	3058.65	36703.78
17	3078.36	36940.23
18	3097.35	37168.20
19	3115.70	37388.45
20	3133.45	37601.33
21	3156.28	37875.33
22	3172.91	38074.90
23	3189.06	38268.66
24	3204.74	38456.89
25	3219.99	38639.89
26	3240.52	38886.23
27	3255.00	39060.01
28	3269.14	39229.75
29	3283.11	39397.28
30	3286.87	39442.43

31	3295.97	39551.70
32	3299.20	39590.45
33	3302.20	39626.38
34	3304.96	39659.49
35	3307.53	39690.33

1.1.4. : CATEGORIE 4

ANCIENNETE	4 Montant horaire	4 Montant mensuel	4 Montant annuel
0	15.6116	2570.7100	30848.4600
1	16.2092	2669.1200	32029.3800
2	16.4679	2711.7000	32540.4500
3	16.7145	2752.3300	33027.9300
4	16.9498	2791.0500	33492.6200
5	17.1738	2827.9400	33935.3100
6	17.3873	2863.0900	34357.1700
7	17.5906	2896.5900	34759.0100
8	17.7843	2928.4700	35141.6500
9	17.9687	2958.8400	35506.1600
10	18.2890	3011.5900	36139.1700
11	18.4664	3040.8000	36489.6100
12	18.6360	3068.7300	36824.6700
13	18.7981	3095.4300	37145.1100
14	18.9534	3120.9900	37451.9300
15	19.1022	3145.4900	37745.8800
16	19.2289	3166.3600	37996.3000
17	19.3509	3186.4600	38237.4500
18	19.4685	3205.8200	38469.8300
19	19.5820	3224.5000	38694.0200
20	19.6916	3242.5600	38910.6300
21	19.8088	3260.0100	39120.0800
22	19.9004	3276.9300	39323.1100
23	20.0000	3293.3100	39519.8100
24	20.0976	3309.4000	39712.8100
25	20.1928	3325.0700	39900.8500
26	20.2853	3340.3200	40083.8800
27	20.3757	3355.1900	40262.2600
28	20.4637	3369.6900	40436.3000
29	20.5499	3383.8700	40606.4600
30	20.5735	3387.7800	40653.2900
31	20.5955	3391.3900	40696.7700
32	20.6159	3394.7400	40736.9200
33	20.6347	3397.8600	40774.2500
34	20.6523	3400.7300	40808.7700
35	20.6684	3403.4000	40840.7400

1.1.5. : CATEGORIE 5

ANCIENNETE	5 Montant mensuel	5 Montant annuel
0	2518.41	30220.86
1	2642.37	31709.58
2	2683.08	32196.94
3	2722.25	32667.02
4	2759.93	33119.24
5	2796.17	33554.10
6	2848.29	34179.61
7	2899.08	34788.93
8	2948.56	35382.75
9	2996.82	35961.84
10	3077.59	36931.01
11	3123.55	37482.54
12	3168.44	38021.29
13	3212.34	38548.01
14	3255.27	39063.25
15	3297.32	39567.85
16	3343.68	40124.13
17	3389.36	40672.33
18	3434.18	41210.11
19	3478.02	41736.18
20	3520.93	42251.15
21	3562.97	42755.69
22	3604.21	43250.52
23	3644.68	43736.16
24	3684.43	44213.16
25	3723.50	44682.02
26	3761.95	45143.37
27	3799.80	45597.64
28	3837.10	46045.23
29	3875.92	46511.02
30	3880.15	46561.84
31	3885.96	46631.57
32	3891.36	46696.25
33	3896.37	46756.38
34	3901.01	46812.09
35	3905.31	46863.72

1.1.6. : CATEGORIE 6

ANCIENNETE	6 Montant mensuel	6 Montant annuel
0	2890.57	34686.84
1	3056.45	36677.36
2	3098.21	37178.46
3	3192.46	38309.56
4	3230.52	38766.25
5	3321.07	39852.87

6	3355.45	40265.33
7	3654.88	43858.60
8	3685.69	44228.31
9	3770.20	45242.39
10	3834.58	46014.92
11	3915.82	46989.91
12	3940.10	47281.24
13	4018.33	48219.94
14	4039.71	48476.59
15	4115.18	49382.18
16	4326.94	51923.20
17	4401.88	52822.51
18	4420.15	53041.81
19	4492.65	53911.72
20	4508.60	54103.20
21	4578.92	54947.01
22	4592.81	55113.71
23	4661.17	55934.05
24	4673.23	56078.86
25	4743.35	56920.22
26	4750.35	57004.14
27	4833.85	58006.24
28	4833.85	58006.24
29	4833.85	58006.24
30	4840.75	58088.96
31	4848.00	58176.03
32	4854.74	58256.87
33	4860.99	58331.95
34	4866.79	58401.57
35	4872.19	58466.22

1.1.7. : CATEGORIE 6bis

ANCIENNETE	6bis Montant mensuel	6bis Montant annuel
0	3002.54	36030.52
1	3168.10	38017.23
2	3217.80	38613.66
3	3315.83	39789.90
4	3361.12	40333.47
5	3454.73	41456.78
6	3495.65	41947.73
7	3782.50	45390.00
8	3819.17	45830.02
9	3905.31	46863.70
10	3972.30	47667.60
11	4054.56	48654.68
12	4083.45	47875.29

13	4162.12	49945.42
14	4187.57	50250.91
15	4262.95	51155.43
16	4465.24	53582.90
17	4540.01	54480.03
18	4561.75	54740.98
19	4633.59	55603.06
20	4652.58	55830.96
21	4721.83	56661.97
22	4738.36	56860.30
23	4805.29	57663.52
24	4819.65	57835.78
25	4884.53	58614.44
26	4896.98	58763.75
27	4960.08	59520.93
28	4970.84	59650.11
29	4980.84	59770.14
30	4990.14	59881.66
31	4998.77	59985.27
32	5006.79	60081.50
33	5014.24	60170.85
34	5021.14	60253.75
35	5027.55	60330.65

1.1.8. : CATEGORIE 7

ANCIENNETE	7 Montant mensuel	7 Montant annuel
0	3694.99	44339.94
1	3876.03	46512.38
2	3899.34	46792.08
3	4038.20	48458.45
4	4113.41	49360.96
5	4243.31	50919.69
6	4312.79	51753.51
7	4435.43	53225.17
8	4497.78	53263.93
9	4613.46	55361.47
10	4690.15	56281.78
11	4799.26	57591.10
12	4848.50	58182.12
13	4951.53	59418.36
14	4994.94	59939.37
15	5092.41	61108.93
16	5135.69	61628.19
17	5233.68	62804.12
18	5270.94	63251.25
19	5395.84	64750.06
20	5396.37	64756.47

21	5558.00	66696.00
22	5558.00	66696.00
23	5720.16	68641.94
24	5720.16	68641.94
25	5720.16	68641.94
26	5720.16	68641.94
27	5720.16	68641.94
28	5720.16	68641.94
29	5723.74	68684.89
30	5740.04	68880.43
31	5755.19	69062.19
32	5769.24	69230.94
33	5782.29	69387.56
34	5794.42	69533.03
35	5805.66	69667.96