

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/12/2022 (Dernière actualisation de la page 13/12/2022)

Indexation de 2% en 12/2022. En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERI ENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	32511.6 9	30022.5 3	30082.6 8	28437.2 2	26604.4 3	37950.1 0	41003.5 2
1	34431.9 3	31875.9 9	32367.4 9	30153.2 3	28620.4 7	39567.1 7	42387.6 8
2	34557.0 8	32001.1 3	32367.4 9	30487.4 6	28895.0 7	39692.3 3	42512.8 4
3	35479.8 7	32525.1 3	32894.9 0	30821.6 4	29169.6 7	40901.9 1	43558.1 1
4	35479.8 7	32525.1 3	32894.9 0	31030.7 5	29378.7 4	40901.9 1	43558.1 1
5	36402.7 1	33182.0 3	33597.9 1	31364.9 9	29678.8 6	42111.8 7	44603.3 5
6	36402.7 1	33182.0 3	33597.9 1	31685.4 9	29887.9 7	42111.8 7	44603.3 5
7	40486.6 8	36784.4 3	38139.5 5	31949.9 5	30188.0 9	43363.4 6	45690.3 0
8	40486.6 8	36784.4 3	38139.5 5	32159.0 7	30397.2 0	43363.4 6	45690.3 0
9	41633.7 1	37764.7 3	39215.1 6	32534.9 6	30724.0 1	44781.5 1	46943.9 9
10	42175.9 7	38306.9 9	39882.6 1	33355.4 5	31544.2 9	45323.7 2	47486.2 7
11	43323.0 5	39287.2 4	40821.1 3	33772.9 9	31928.8 1	46742.1 1	48740.0 1
12	43323.0 5	39287.2 4	40821.1 3	34023.8 3	32179.6 5	46742.1 1	48740.0 1
13	44428.4 2	40267.5 1	41801.4 2	34441.4 1	32564.2 3	48118.8 4	49952.0 6
14	44428.4 2	40267.5 1	41801.4 2	34692.2 4	32815.0 4	48118.8 4	49952.0 6
15	45533.7 9	41247.7 5	42781.7 1	35109.8 8	33232.3 2	49495.1 9	51164.1 1
16	48335.8 7	41247.7 5	42781.7 1	35360.6 5	33483.1 5	49495.1 9	51164.1 1
17	49441.2 3	42228.0 0	43762.0 0	35778.2 8	33900.3 9	50871.9 0	52376.1 3

18	49441.2 3	42228.0 0	43762.0 0	36029.0 8	34151.2 1	50871.9 0	52376.1 3
19	50546.6 0	43208.2 8	44742.1 5	36446.6 9	34568.4 6	52248.6 3	53588.1 2
20	50546.6 0	43208.2 8	44742.1 5	36697.5 0	34819.2 8	52248.6 3	53588.1 2
21	51651.9 8	44094.7 0	45722.4 4	37115.0 8	35236.5 6	53624.9 8	54800.2 0
22	51651.9 8	44094.7 0	45722.4 4	37365.9 2	35487.3 4	53624.9 8	54800.2 0
23	52757.3 6	44981.2 1	46702.7 2	37783.5 1	35904.6 5	55001.7 0	56012.2 2
24	52757.3 6	44981.2 1	46702.7 2	38038.8 6	36155.4 5	55001.7 0	56012.2 2
25	53862.7 7	45961.4 3	47683.0 1	38461.4 3	36572.7 0	56378.4 0	57224.2 7
26	53862.7 7	45961.4 3	47683.0 1	38717.2 3	36823.5 3	56378.4 0	57224.2 7
27	54968.1 0	46941.6 7	48663.1 6	39139.7 9	37240.7 9	57754.7 6	58436.3 2
28	54968.1 0	46941.6 7	48663.1 6	39395.6 4	37491.6 2	57754.7 6	58436.3 2
29	55260.0 2	47233.5 8	48955.1 9	39818.2 2	37912.4 5	58046.6 7	58728.2 2
30	55260.0 2	47233.5 8	48955.1 9	39818.2 2	37912.4 5	58046.6 7	58728.2 2
31	55260.0 2	47233.5 8	48955.1 9	39818.2 2	37912.4 5	58046.6 7	59020.1 1

1.2. : fonctions 6 à 11

ANCIEN NETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	32601.60	43772.58	26604.43	27132.40	30961.45	26079.28
1	34800.20	45691.70	28620.47	29319.58	33124.51	28182.42
2	34946.12	45983.59	28895.07	29637.23	33246.26	28444.80
3	35889.73	47733.06	29169.67	29926.20	33773.65	28707.30
4	35889.73	47733.06	29378.74	30147.33	33773.65	28969.81
5	36937.61	49638.89	29678.86	30435.17	34430.64	29232.60
6	36937.61	49638.89	29887.97	30925.75	34430.64	29494.83
7	41105.00	51544.73	30188.09	31511.68	35660.97	29757.33
8	41105.00	51544.73	30397.20	31976.96	35660.97	30019.84
9	43127.78	53450.55	30697.33	32734.10	37058.19	30282.20
10	43670.06	53992.87	31517.61	33731.27	37589.97	31358.38
11	44733.76	55898.72	31859.40	34488.45	38871.49	31676.29
12	44733.76	55898.72	32110.25	34953.75	38871.49	31994.05
13	45797.43	57804.57	32452.12	35710.95	40112.45	32283.83
14	45797.43	57804.57	32702.91	36176.18	40112.45	32629.72
15	46861.11	59710.39	33078.52	36933.38	41353.48	32947.62
16	49663.19	59710.39	33329.30	37398.66	41353.48	33265.39
17	50726.86	61616.23	33704.86	38162.44	42594.47	33583.29
18	51588.65	61616.23	33955.69	38636.90	42594.47	33901.05

19	52652.32	63522.08	34331.24	39403.22	43835.45	34218.96
20	52652.32	63522.08	34582.03	39877.71	43835.45	34536.86
21	53716.04	65427.96	34957.63	40644.06	45076.52	34854.63
22	53716.04	65427.96	35208.42	41118.51	45076.52	35172.39
23	54779.70	67333.78	35584.00	41884.94	46317.51	35490.29
24	54779.70	67333.78	35834.81	42359.35	46317.51	35808.20
25	55843.41	67333.78	36210.37	43125.72	47558.50	36125.96
26	55843.41	67333.78	36461.20	43600.14	47558.50	36388.90
27	56907.08	67333.78	36908.10	44366.54	48799.50	36701.46
28	56907.08	67333.78	37158.93	44840.96	48799.50	36941.88
29	56907.08	67333.78	37609.39	45607.34	50040.52	37182.32
30	56907.08	67333.78	37609.39	45607.34	50040.52	37182.32
31	56907.08	67333.78	37609.39	45607.34	50040.52	37182.32

1.3. : fonctions 9 à 18

ANCIEN NETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	47318.3 3	41337.1 3	55201.9 3	51253.1 7	67968.1 0	30082.6 8	28437.2 2
1	48559.3 5	42721.3 1	56151.0 2	52484.8 2	67968.1 0	32251.2 8	30153.2 3
2	48851.2 6	42846.4 5	57470.2 2	53716.4 7	70607.3 7	32376.4 2	30487.4 6
3	50600.6 9	43891.7 4	58234.0 6	54948.1 2	70607.3 7	32900.4 6	30821.6 4
4	50600.6 9	43891.7 4	60079.7 6	54948.1 2	73246.6 7	32900.4 6	31030.7 5
5	52506.5 5	44936.9 7	60317.1 6	57103.4 7	73246.6 7	33557.3 5	31364.9 9
6	52506.5 5	44936.9 7	62156.8 5	57103.4 7	75885.9 8	33557.3 5	31685.4 9
7	54412.3 9	46023.9 1	62156.8 5	59258.8 1	75885.9 8	37159.7 7	31949.9 5
8	54412.3 9	46023.9 1	64753.7 4	59258.8 1	78525.2 8	37159.7 7	32159.0 7
9	56318.2 2	47277.6 1	64753.7 4	61414.1 4	78525.2 8	39050.3 3	32534.9 6
10	56318.2 2	47819.8 9	67350.6 4	61414.1 4	81164.5 8	39592.6 0	33355.4 5
11	58224.0 5	49073.6 2	67350.6 4	63569.4 8	81164.5 8	40656.2 7	33772.9 9
12	58224.0 5	49073.6 2	69947.5 1	63569.4 8	83803.8 8	40656.2 7	34023.8 3
13	60129.9 1	50285.6 7	69947.5 1	65724.8 2	83803.8 8	41719.9 7	34441.4 1
14	60129.9 1	50285.6 7	72544.4 4	65724.8 2	86443.1 8	41719.9 7	34692.2 4
15	62035.7 8	51497.7 1	72544.4 4	67880.1 6	86443.1 8	42783.6 4	35109.8 8
16	62035.7 8	51497.7 1	75141.3 3	67880.1 6	89082.4 9	42783.6 4	35360.6 5

17	63941.6 3	52709.7 3	75141.3 3	70035.5 3	89082.4 9	43847.3 0	35778.2 8
18	63941.6 3	52709.7 3	77738.2 3	70035.5 3	91721.7 8	43847.3 0	36029.0 8
19	65847.4 2	53921.7 5	77738.2 3	72190.8 3	91721.7 8	44911.0 3	36446.6 9
20	65847.4 2	53921.7 5	80335.1 2	72190.8 3	94361.0 9	44911.0 3	36697.5 0
21	67753.2 6	55133.8 2	80335.1 2	74346.1 8	94361.0 9	45974.6 8	37115.0 8
22	67753.2 6	55133.8 2	82932.0 2	74346.1 8	97000.3 9	45974.6 8	37365.9 2
23	69659.1 4	56345.8 4	82932.0 2	76501.5 2	97000.3 9	47038.3 9	37783.5 1
24	69659.1 4	56345.8 4	82932.0 2	76501.5 2	97000.3 9	47038.3 9	38038.8 6
25	71564.9 9	57557.8 8	82932.0 2	76501.5 2	97000.3 9	48102.0 7	38461.4 3
26	71564.9 9	57557.8 8	82932.0 2	76501.5 2	97000.3 9	48102.0 7	38717.2 3
27	71564.9 9	58769.9 3	82932.0 2	76501.5 2	97000.3 9	49165.7 4	39139.7 9
28	71564.9 9	58769.9 3	82932.0 2	76501.5 2	97000.3 9	49165.7 4	39395.6 4
29	71564.9 9	59061.8 5	82932.0 2	76501.5 2	97000.3 9	49415.9 6	39818.2 2
30	71564.9 9	59061.8 5	82932.0 2	76501.5 2	97000.3 9	49415.9 6	39818.2 2
31	71564.9 9	59353.7 5	82932.0 2	76501.5 2	97000.3 9	49415.9 6	39818.2 2

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERI ENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	2709.31	2501.88	2506.89	2369.77	2217.04	3162.51	3416.96
1	2869.33	2656.33	2697.29	2512.77	2385.04	3297.26	3532.31
2	2879.76	2666.76	2697.29	2540.62	2407.92	3307.69	3542.74
3	2956.66	2710.43	2741.24	2568.47	2430.81	3408.49	3629.84
4	2956.66	2710.43	2741.24	2585.90	2448.23	3408.49	3629.84
5	3033.56	2765.17	2799.83	2613.75	2473.24	3509.32	3716.95
6	3033.56	2765.17	2799.83	2640.46	2490.66	3509.32	3716.95
7	3373.89	3065.37	3178.30	2662.50	2515.67	3613.62	3807.53
8	3373.89	3065.37	3178.30	2679.92	2533.10	3613.62	3807.53
9	3469.48	3147.06	3267.93	2711.25	2560.33	3731.79	3912.00
10	3514.66	3192.25	3323.55	2779.62	2628.69	3776.98	3957.19
11	3610.25	3273.94	3401.76	2814.42	2660.73	3895.18	4061.67
12	3610.25	3273.94	3401.76	2835.32	2681.64	3895.18	4061.67
13	3702.37	3355.63	3483.45	2870.12	2713.69	4009.90	4162.67
14	3702.37	3355.63	3483.45	2891.02	2734.59	4009.90	4162.67
15	3794.48	3437.31	3565.14	2925.82	2769.36	4124.60	4263.68

16	4027.99	3437.31	3565.14	2946.72	2790.26	4124.60	4263.68
17	4120.10	3519.00	3646.83	2981.52	2825.03	4239.33	4364.68
18	4120.10	3519.00	3646.83	3002.42	2845.93	4239.33	4364.68
19	4212.22	3600.69	3728.51	3037.22	2880.71	4354.05	4465.68
20	4212.22	3600.69	3728.51	3058.13	2901.61	4354.05	4465.68
21	4304.33	3674.56	3810.20	3092.92	2936.38	4468.75	4566.68
22	4304.33	3674.56	3810.20	3113.83	2957.28	4468.75	4566.68
23	4396.45	3748.43	3891.89	3148.63	2992.05	4583.48	4667.69
24	4396.45	3748.43	3891.89	3169.91	3012.95	4583.48	4667.69
25	4488.56	3830.12	3973.58	3205.12	3047.73	4698.20	4768.69
26	4488.56	3830.12	3973.58	3226.44	3068.63	4698.20	4768.69
27	4580.68	3911.81	4055.26	3261.65	3103.40	4812.90	4869.69
28	4580.68	3911.81	4055.26	3282.97	3124.30	4812.90	4869.69
29	4605.00	3936.13	4079.60	3318.19	3159.37	4837.22	4894.02
30	4605.00	3936.13	4079.60	3318.19	3159.37	4837.22	4894.02
31	4605.00	3936.13	4079.60	3318.19	3159.37	4837.22	4918.34

2.2. : fonctions 6 à 11

ANCIEN NETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	2716.80	3647.72	2217.04	2261.03	2580.12	2173.27
1	2900.02	3807.64	2385.04	2443.30	2760.38	2348.54
2	2912.18	3831.97	2407.92	2469.77	2770.52	2370.40
3	2990.81	3977.76	2430.81	2493.85	2814.47	2392.28
4	2990.81	3977.76	2448.23	2512.28	2814.47	2414.15
5	3078.13	4136.57	2473.24	2536.26	2869.22	2436.05
6	3078.13	4136.57	2490.66	2577.15	2869.22	2457.90
7	3425.42	4295.39	2515.67	2625.97	2971.75	2479.78
8	3425.42	4295.39	2533.10	2664.75	2971.75	2501.65
9	3593.98	4454.21	2558.11	2727.84	3088.18	2523.52
10	3639.17	4499.41	2626.47	2810.94	3132.50	2613.20
11	3727.81	4658.23	2654.95	2874.04	3239.29	2639.69
12	3727.81	4658.23	2675.85	2912.81	3239.29	2666.17
13	3816.45	4817.05	2704.34	2975.91	3342.70	2690.32
14	3816.45	4817.05	2725.24	3014.68	3342.70	2719.14
15	3905.09	4975.87	2756.54	3077.78	3446.12	2745.64
16	4138.60	4975.87	2777.44	3116.56	3446.12	2772.12
17	4227.24	5134.69	2808.74	3180.20	3549.54	2798.61
18	4299.05	5134.69	2829.64	3219.74	3549.54	2825.09
19	4387.69	5293.51	2860.94	3283.60	3652.95	2851.58
20	4387.69	5293.51	2881.84	3323.14	3652.95	2878.07
21	4476.34	5452.33	2913.14	3387.01	3756.38	2904.55
22	4476.34	5452.33	2934.04	3426.54	3756.38	2931.03
23	4564.98	5611.15	2965.33	3490.41	3859.79	2957.52
24	4564.98	5611.15	2986.23	3529.95	3859.79	2984.02
25	4653.62	5611.15	3017.53	3593.81	3963.21	3010.50
26	4653.62	5611.15	3038.43	3633.35	3963.21	3032.41

27	4742.26	5611.15	3075.68	3697.21	4066.63	3058.46
28	4742.26	5611.15	3096.58	3736.75	4066.63	3078.49
29	4742.26	5611.15	3134.12	3800.61	4170.04	3098.53
30	4742.26	5611.15	3134.12	3800.61	4170.04	3098.53
31	4742.26	5611.15	3134.12	3800.61	4170.04	3098.53

2.3. : fonctions 9 à 18

ANCIEN NETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	3943.19	3444.76	4600.16	4271.10	5664.01	2506.89	2369.77
1	4046.61	3560.11	4679.25	4373.74	5664.01	2687.61	2512.77
2	4070.94	3570.54	4789.19	4476.37	5883.95	2698.04	2540.62
3	4216.72	3657.65	4852.84	4579.01	5883.95	2741.71	2568.47
4	4216.72	3657.65	5006.65	4579.01	6103.89	2741.71	2585.90
5	4375.55	3744.75	5026.43	4758.62	6103.89	2796.45	2613.75
6	4375.55	3744.75	5179.74	4758.62	6323.83	2796.45	2640.46
7	4534.37	3835.33	5179.74	4938.23	6323.83	3096.65	2662.50
8	4534.37	3835.33	5396.15	4938.23	6543.77	3096.65	2679.92
9	4693.19	3939.80	5396.15	5117.85	6543.77	3254.19	2711.25
10	4693.19	3984.99	5612.55	5117.85	6763.72	3299.38	2779.62
11	4852.00	4089.47	5612.55	5297.46	6763.72	3388.02	2814.42
12	4852.00	4089.47	5828.96	5297.46	6983.66	3388.02	2835.32
13	5010.83	4190.47	5828.96	5477.07	6983.66	3476.66	2870.12
14	5010.83	4190.47	6045.37	5477.07	7203.60	3476.66	2891.02
15	5169.65	4291.48	6045.37	5656.68	7203.60	3565.30	2925.82
16	5169.65	4291.48	6261.78	5656.68	7423.54	3565.30	2946.72
17	5328.47	4392.48	6261.78	5836.29	7423.54	3653.94	2981.52
18	5328.47	4392.48	6478.19	5836.29	7643.48	3653.94	3002.42
19	5487.29	4493.48	6478.19	6015.90	7643.48	3742.59	3037.22
20	5487.29	4493.48	6694.59	6015.90	7863.42	3742.59	3058.13
21	5646.11	4594.49	6694.59	6195.52	7863.42	3831.22	3092.92
22	5646.11	4594.49	6911.00	6195.52	8083.37	3831.22	3113.83
23	5804.93	4695.49	6911.00	6375.13	8083.37	3919.87	3148.63
24	5804.93	4695.49	6911.00	6375.13	8083.37	3919.87	3169.91
25	5963.75	4796.49	6911.00	6375.13	8083.37	4008.51	3205.12
26	5963.75	4796.49	6911.00	6375.13	8083.37	4008.51	3226.44
27	5963.75	4897.49	6911.00	6375.13	8083.37	4097.15	3261.65
28	5963.75	4897.49	6911.00	6375.13	8083.37	4097.15	3282.97
29	5963.75	4921.82	6911.00	6375.13	8083.37	4118.00	3318.19
30	5963.75	4921.82	6911.00	6375.13	8083.37	4118.00	3318.19
31	5963.75	4946.15	6911.00	6375.13	8083.37	4118.00	3318.19

3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	2081.02

4. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	81.01