

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/12/2022 (Dernière actualisation de la page 08/12/2022)

Indexation de 2% en 12/2022. **Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 31801).**

En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : CATEGORIE 1

ANCIENNETE	1 Montant horaire	1 Montant mensuel	1 Montant annuel
0	13.0636	2151.1400	25813.6500
1	13.5819	2236.4800	26837.6900
2	13.7582	2265.5200	27186.2400
3	13.9257	2293.0800	27517.0500
4	14.0843	2319.2300	27830.7200
5	14.2348	2344.0000	28128.0300
6	14.3774	2367.4700	28409.6600
7	14.5124	2389.7000	28676.4800
8	14.6403	2410.7700	28929.1900
9	14.7614	2430.7100	29168.5300
10	15.0012	2470.1900	29642.3700
11	15.1099	2488.1000	29857.2200
12	15.2130	2505.0600	30060.7300
13	15.3106	2521.1500	30253.7500
14	15.4033	2536.4200	30436.9500
15	15.4913	2550.9000	30610.7500

16	15.5577	2561.8300	30741.9400
17	15.6210	2572.2700	30867.1800
18	15.6815	2582.2400	30986.8200
19	15.7395	2591.7800	31101.3400
20	15.7951	2600.9300	31211.1100
21	15.8484	2609.6900	31316.3300
22	15.8995	2618.1200	31417.4500
23	15.9487	2626.2200	31514.7000
24	15.9961	2634.0300	31608.3300
25	16.0418	2641.5600	31698.6900
26	16.0860	2648.8200	31785.8700
27	16.1286	2655.8500	31870.1100
28	16.1457	2658.6600	31903.9500
29	16.1616	2661.2700	31935.2200
30	16.1762	2663.6700	31964.1500
31	16.1897	2665.9200	31990.9300
32	16.2023	2667.9800	32015.8200
33	16.2139	2669.9000	32038.8200
34	16.2247	2671.6800	32060.1800
35	16.2348	2673.3200	32079.9000

1.1.2. : CATEGORIE 2

ANCIENNETE	2 Montant horaire	2 Montant mensuel	2 Montant annuel
0	13.9491	2296.9500	27563.4100
1	14.5485	2395.6500	28747.7900
2	14.7805	2433.8400	29206.1200
3	15.0018	2470.3000	29643.5700
4	15.2130	2505.0700	30060.8100
5	15.4142	2538.2200	30458.5500
6	15.6399	2575.3700	30904.3600
7	15.8226	2605.4700	31265.6300
8	15.9969	2634.1600	31609.8900
9	16.1630	2661.5100	31938.0800
10	16.4640	2711.0700	32532.8500
11	16.6584	2743.0800	32917.0100
12	16.8121	2768.4000	33220.8300
13	16.9593	2792.6300	33511.6400
14	17.1004	2815.8600	33790.4000
15	17.2357	2838.1300	34057.6600
16	17.3992	2865.0600	34380.7700
17	17.5238	2885.6000	34627.1500
18	17.6437	2905.3400	34864.0400
19	17.7592	2924.3400	35092.1600
20	17.8704	2942.6600	35311.9200
21	18.0114	2965.8800	35590.6000
22	18.1151	2982.9600	35795.4600

23	18.2154	2999.4800	35993.6500
24	18.3124	3015.4400	36185.3400
25	18.4065	3030.9400	36371.2500
26	18.5315	3051.5300	36618.4000
27	18.6203	3066.1400	36793.7400
28	18.7068	3080.3700	36964.5000
29	18.7909	3094.2400	37130.8200
30	18.8172	3098.5600	37182.7500
31	18.8751	3108.1100	37297.2900
32	18.8978	3111.8300	37341.9900
33	18.9188	3115.2800	37383.4100
34	18.9382	3118.4900	37421.8200
35	18.9562	3121.4500	37457.3900

1.1.3. : CATEGORIE 3

ANCIENNETE	3 Montant mensuel	3 Montant annuel
0	2406.45	28867.53
1	2507.14	30085.68
2	2547.61	30571.35
3	2586.23	31034.84
4	2623.07	31476.76
5	2658.18	31898.06
6	2697.19	32366.34
7	2729.08	32748.92
8	2759.47	33113.59
9	2788.42	33460.99
10	2839.35	34072.24
11	2872.81	34473.80
12	2899.51	34794.19
13	2925.07	35100.88
14	2949.56	35394.66
15	2973.02	35676.31
16	2998.63	35983.52
17	3017.95	36215.33
18	3036.57	36438.83
19	3054.56	36654.76
20	3071.96	36863.46
21	3094.34	37132.09
22	3110.65	37327.73
23	3126.48	37517.69
24	3141.85	37702.23
25	3156.80	37881.64
26	3176.93	38123.15
27	3191.13	38293.51
28	3204.99	38459.92
29	3218.68	38624.17
30	3222.37	38668.43

31	3231.29	38775.56
32	3234.46	38813.54
33	3237.40	38848.77
34	3240.10	38881.23
35	3242.62	38911.47

1.1.4. : CATEGORIE 4

ANCIENNETE	4 Montant horaire	4 Montant mensuel	4 Montant annuel
0	15.3053	2520.2600	30243.1100
1	15.8911	2616.7400	31400.8500
2	16.1447	2658.4900	31901.8900
3	16.3865	2698.3200	32379.8100
4	16.6171	2736.2800	32835.3800
5	16.8368	2772.4500	33269.3800
6	17.0461	2806.9100	33682.9700
7	17.2454	2839.7500	34076.9200
8	17.4353	2871.0000	34452.0500
9	17.6161	2900.7800	34809.4000
10	17.9301	2952.5000	35429.9900
11	18.1040	2981.1300	35773.5600
12	18.2703	3008.5100	36102.0400
13	18.4292	3034.6900	36416.1900
14	18.5815	3059.7500	36716.9900
15	18.7273	3083.7600	37005.1700
16	18.8515	3104.2200	37250.6800
17	18.9712	3123.9300	37487.1000
18	19.0865	3142.9100	37714.9200
19	19.1978	3161.2300	37934.7100
20	19.3052	3178.9200	38147.0600
21	19.4201	3196.0400	38352.4000
22	19.5099	3212.6200	38551.4500
23	19.6075	3228.6900	38744.2900
24	19.7032	3244.4500	38933.5000
25	19.7965	3259.8200	39117.8500
26	19.8873	3274.7700	39297.2900
27	19.9758	3289.3500	39472.1700
28	20.0622	3303.5700	39642.8000
29	20.1466	3317.4700	39809.6200
30	20.1698	3321.3000	39855.5300
31	20.1913	3324.8400	39898.1600
32	20.2113	3328.1200	39937.5200
33	20.2298	3331.1800	39974.1200
34	20.2470	3334.0000	40007.9600
35	20.2628	3336.6100	40039.3000

1.1.5. : CATEGORIE 5

ANCIENNETE	5 Montant mensuel	5 Montant annuel
0	2468.99	29627.82
1	2590.52	31087.33
2	2630.43	31565.13
3	2668.83	32025.98
4	2705.77	32469.33
5	2741.30	32895.65
6	2792.40	33508.88
7	2842.19	34106.25
8	2890.70	34688.42
9	2938.01	35256.14
10	3017.20	36206.30
11	3062.25	36747.00
12	3106.26	37275.18
13	3149.30	37791.57
14	3191.39	38296.69
15	3232.62	38791.39
16	3278.06	39336.75
17	3322.84	39874.20
18	3366.79	40401.43
19	3409.77	40917.17
20	3451.84	41422.03
21	3493.05	41916.67
22	3533.48	42401.79
23	3573.15	42877.90
24	3612.13	43345.54
25	3650.43	43805.20
26	3688.12	44257.50
27	3725.23	44702.86
28	3761.80	45141.66
29	3799.86	45598.31
30	3804.01	45648.13
31	3809.71	45716.50
32	3815.00	45779.91
33	3819.91	45838.85
34	3824.46	45893.47
35	3828.68	45944.09

1.1.6. : CATEGORIE 6

ANCIENNETE	6 Montant mensuel	6 Montant annuel
0	2833.85	34006.16
1	2996.47	35957.62
2	3037.41	36448.89
3	3129.81	37557.79
4	3167.12	38005.52
5	3255.90	39070.82

6	3289.60	39475.19
7	3583.16	42997.94
8	3613.37	43360.39
9	3696.22	44354.58
10	3759.33	45111.95
11	3838.98	46067.80
12	3862.78	46353.42
13	3939.47	47273.70
14	3960.44	47525.31
15	4034.43	48413.13
16	4242.03	50904.29
17	4315.50	51785.94
18	4333.42	52000.95
19	4404.49	52853.79
20	4420.12	53041.51
21	4489.06	53868.75
22	4502.69	54032.18
23	4569.70	54836.43
24	4581.53	54978.39
25	4650.27	55803.25
26	4657.13	55885.52
27	4739.00	56867.95
28	4739.00	56867.95
29	4739.00	56867.95
30	4745.75	56949.05
31	4752.86	57034.42
32	4759.48	57113.67
33	4765.60	57187.27
34	4771.29	57255.52
35	4776.58	57318.91

1.1.7. : CATEGORIE 6bis

ANCIENNETE	6bis Montant mensuel	6bis Montant annuel
0	2943.62	35323.47
1	3105.93	37271.20
2	3154.66	37855.92
3	3250.76	39009.08
4	3295.16	39541.98
5	3386.94	40643.26
6	3427.05	41124.57
7	3708.27	44499.29
8	3744.22	44930.68
9	3828.68	45944.07
10	3894.35	46732.19
11	3974.99	47699.90
12	4003.32	46935.81

13	4080.44	48965.31
14	4105.40	49264.81
15	4179.29	50151.58
16	4377.61	52531.41
17	4450.91	53410.94
18	4472.23	53666.77
19	4542.66	54511.93
20	4561.28	54735.36
21	4629.17	55550.06
22	4645.38	55744.50
23	4711.00	56531.96
24	4725.07	56700.83
25	4788.68	57464.22
26	4800.88	57610.60
27	4862.74	58352.92
28	4873.30	58479.56
29	4883.10	58597.24
30	4892.21	58706.58
31	4900.68	58808.15
32	4908.54	58902.49
33	4915.84	58990.09
34	4922.61	59071.36
35	4928.89	59146.75

1.1.8. : CATEGORIE 7

ANCIENNETE	7 Montant mensuel	7 Montant annuel
0	3622.49	43469.83
1	3799.97	45599.64
2	3822.82	45873.85
3	3958.96	47507.52
4	4032.69	48392.33
5	4160.04	49920.47
6	4228.16	50737.92
7	4348.39	52180.70
8	4409.52	52218.71
9	4522.92	54275.08
10	4598.11	55177.33
11	4705.08	56460.96
12	4753.36	57040.38
13	4854.36	58252.36
14	4896.93	58763.15
15	4992.48	59909.76
16	5034.91	60418.83
17	5130.97	61571.68
18	5167.51	62010.04
19	5289.95	63479.43
20	5290.47	63485.72

21	5448.93	65387.19
22	5448.93	65387.19
23	5607.91	67294.94
24	5607.91	67294.94
25	5607.91	67294.94
26	5607.91	67294.94
27	5607.91	67294.94
28	5607.91	67294.94
29	5611.42	67337.05
30	5627.40	67528.75
31	5642.25	67706.95
32	5656.03	67872.38
33	5668.82	68025.93
34	5680.72	68168.55
35	5691.73	68300.83