

## Salaires minimums par (sous-)commission paritaire

### Commission paritaire 3180201: aide aux familles et soins à domicile complémentaires

En vigueur au 01/10/2021 (Dernière actualisation de la page 05/10/2021)

Indexation de 2,00 % en 10/2021. En cas d'indexation en application des CCT sectorielles, les salaires barémiques ainsi que sur les salaires effectifs sont indexés.

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP318.02.00).

Afin de déterminer les salaires mensuels bruts correspondants, les salaires annuels bruts barémiques indexés sont divisés par 12. Afin de déterminer les salaires horaires bruts correspondants, les salaires annuels bruts barémiques indexés sont divisés par le nombre 1976 (correspondant à une durée de travail hebdomadaire de 38 heures x 52 semaines).

### 1. REGIME HORAIRE (sur base hebdomadaire): 38h

#### 1.1. : Barème

##### 1.1.1. GROUPE DE FONCTIONS: Salaire annuel

##### 1.1.1.1. PARTIE: 1

| Anciennité<br>(en<br>années) | Barème                             |                                     |                           |                           |                           |
|------------------------------|------------------------------------|-------------------------------------|---------------------------|---------------------------|---------------------------|
|                              | B2B ter :<br>Personnel<br>soignant | B4 bis :<br>Personnel<br>logistique | A1 :<br>Collabor.<br>adm. | A2 :<br>Collabor.<br>adm. | A3 :<br>Collabor.<br>adm. |
| 0                            | 28102.06                           | 24198.97                            | 29734.88                  | 25561.89                  | 23631.89                  |
| 1                            | 28671.96                           | 25029.21                            | 29734.88                  | 26557.25                  | 24548.05                  |
| 2                            | 29210.27                           | 25338.39                            | 30482.25                  | 27552.61                  | 25464.34                  |
| 3                            | 29717.86                           | 25648.43                            | 31613.23                  | 28547.96                  | 26380.50                  |
| 4                            | 30195.84                           | 25839.86                            | 32744.33                  | 29543.20                  | 27296.67                  |
| 5                            | 30645.29                           | 26171.08                            | 32744.33                  | 29543.20                  | 27296.67                  |
| 6                            | 31067.32                           | 26570.22                            | 33706.39                  | 30311.75                  | 28602.31                  |
| 7                            | 31463.41                           | 26861.05                            | 35497.96                  | 30311.75                  | 28602.31                  |
| 8                            | 31834.53                           | 27133.14                            | 35497.96                  | 31730.24                  | 29734.88                  |
| 9                            | 32182.02                           | 27387.49                            | 36427.34                  | 31730.24                  | 29734.88                  |
| 10                           | 32507.11                           | 27625.19                            | 36930.41                  | 32917.28                  | 30563.77                  |
| 11                           | 32810.91                           | 27935.35                            | 37356.24                  | 32917.28                  | 30563.77                  |
| 12                           | 33094.63                           | 28142.21                            | 38542.66                  | 33917.53                  | 31869.53                  |
| 13                           | 33359.39                           | 28334.99                            | 38542.66                  | 33917.53                  | 31869.53                  |
| 14                           | 34268.45                           | 28514.67                            | 40154.67                  | 35336.15                  | 32917.40                  |
| 15                           | 34283.26                           | 28681.87                            | 40154.67                  | 35336.15                  | 32917.40                  |
| 16                           | 35643.74                           | 29074.65                            | 42413.56                  | 36754.64                  | 33830.99                  |
| 17                           | 35658.55                           | 29074.65                            | 43342.45                  | 36754.64                  | 33830.99                  |

|    |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|
| 18 | 36931.38 | 29735.00 | 44672.45 | 38173.38 | 35136.88 |
| 19 | 36946.20 | 29735.00 | 45601.34 | 38173.38 | 35136.88 |
| 20 | 38303.49 | 30568.54 | 45601.34 | 39591.99 | 36442.64 |
| 21 | 38318.30 | 30568.54 | 46530.12 | 39591.99 | 36442.64 |
| 22 | 39675.59 | 31966.84 | 46602.82 | 41010.61 | 37748.40 |
| 23 | 41047.70 | 32917.28 | 48215.07 | 42429.10 | 39054.17 |
| 24 | 42404.99 | 33831.97 | 49827.08 | 43847.84 | 40359.93 |
| 25 | 42482.10 | 33893.54 | 49917.66 | 43927.65 | 40433.37 |
| 26 | 42553.58 | 34180.81 | 50001.62 | 44001.58 | 40501.30 |
| 27 | 42619.80 | 34234.06 | 50079.47 | 44070.00 | 40564.34 |
| 28 | 42681.25 | 34529.65 | 50151.56 | 44133.40 | 40622.72 |
| 29 | 42738.04 | 34575.55 | 50218.27 | 44192.15 | 40676.82 |
| 30 | 42790.67 | 34878.37 | 50280.21 | 44246.62 | 40727.01 |
| 31 | 42839.39 | 34918.15 | 50337.49 | 44297.05 | 40773.40 |
| 32 | 42884.55 | 34954.87 | 50390.49 | 44343.68 | 40816.24 |
| 33 | 42926.29 | 34988.90 | 50439.57 | 44386.89 | 40856.02 |
| 34 | 42964.97 | 35020.48 | 50485.10 | 44426.92 | 40892.86 |
| 35 | 43000.83 | 35049.73 | 50527.21 | 44464.00 | 40927.01 |

### 1.1.1.2. PARTIE: 2

| Anciennit<br>é (en<br>années) | Barème                              |                                         |          |          |          |          |
|-------------------------------|-------------------------------------|-----------------------------------------|----------|----------|----------|----------|
|                               | B1B :<br>Chef de<br>service<br>adm. | B1B bis :<br>Pers.<br>d'encadre<br>ment | K5       | K3       | K2       | K1       |
| 0                             | 32917.28                            | 34938.47                                | 37249.50 | 38682.19 | 40063.60 | 41445.13 |
| 1                             | 32959.50                            | 36161.61                                | 38324.05 | 39797.99 | 41219.30 | 42640.61 |
| 2                             | 33508.22                            | 37333.84                                | 39443.28 | 40960.30 | 42423.23 | 43886.03 |
| 3                             | 34056.33                            | 38454.16                                | 40562.63 | 42122.61 | 43627.03 | 45131.33 |
| 4                             | 34757.07                            | 39522.47                                | 41905.60 | 43517.36 | 45071.60 | 46625.83 |
| 5                             | 34996.61                            | 40538.76                                | 43651.63 | 45330.72 | 46949.58 | 48568.56 |
| 6                             | 36493.44                            | 41503.64                                | 43651.63 | 45330.72 | 46949.58 | 48568.56 |
| 7                             | 36504.94                            | 42417.72                                | 45442.59 | 47190.34 | 48875.79 | 50561.11 |
| 8                             | 38229.80                            | 43282.60                                | 45442.59 | 47190.34 | 48875.79 | 50561.11 |
| 9                             | 38241.43                            | 44099.13                                | 47233.43 | 49050.09 | 50801.88 | 52553.66 |
| 10                            | 39966.29                            | 44869.02                                | 47233.43 | 49050.09 | 50801.88 | 52553.66 |
| 11                            | 39977.80                            | 45593.76                                | 49471.88 | 51374.71 | 53209.61 | 55044.26 |
| 12                            | 41702.66                            | 46275.40                                | 49471.88 | 51374.71 | 53209.61 | 55044.26 |
| 13                            | 41715.88                            | 46915.43                                | 51486.58 | 53466.89 | 55376.45 | 57285.89 |
| 14                            | 43440.86                            | 47515.92                                | 51486.58 | 53466.89 | 55376.45 | 57285.89 |
| 15                            | 43459.59                            | 48078.60                                | 53501.41 | 55559.20 | 57543.42 | 59527.65 |
| 16                            | 45184.45                            | 48663.91                                | 53501.41 | 55559.20 | 57543.42 | 59527.65 |
| 17                            | 45203.18                            | 49212.02                                | 55739.86 | 57883.69 | 59950.91 | 62018.37 |
| 18                            | 46928.16                            | 49724.88                                | 55739.86 | 57883.69 | 59950.91 | 62018.37 |
| 19                            | 46946.76                            | 50204.07                                | 55739.86 | 57883.69 | 59950.91 | 62018.37 |
| 20                            | 48671.75                            | 50651.94                                | 57754.56 | 59976.00 | 62117.88 | 64260.00 |
| 21                            | 48690.60                            | 51069.93                                | 57754.56 | 59976.00 | 62117.88 | 64260.00 |
| 22                            | 50415.46                            | 52117.31                                | 59993.14 | 62300.50 | 64525.61 | 66750.60 |

|    |          |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|----------|
| 23 | 52159.05 | 53861.02 | 62231.71 | 64625.24 | 66933.34 | 69241.31 |
| 24 | 53884.03 | 55585.88 | 64022.54 | 66484.99 | 68859.42 | 71233.86 |
| 25 | 53981.95 | 55686.98 | 64139.07 | 66605.92 | 68984.64 | 71363.48 |
| 26 | 54072.77 | 55780.74 | 64246.90 | 66717.91 | 69100.68 | 71483.56 |
| 27 | 54156.98 | 55867.52 | 64346.90 | 66821.71 | 69208.26 | 71594.82 |
| 28 | 54234.95 | 55947.94 | 64439.56 | 66917.92 | 69307.90 | 71697.88 |
| 29 | 54307.17 | 56022.36 | 64525.36 | 67007.02 | 69400.19 | 71793.23 |
| 30 | 54374.00 | 56091.39 | 64604.80 | 67089.64 | 69485.62 | 71881.73 |
| 31 | 54435.93 | 56155.28 | 64678.36 | 67166.02 | 69564.82 | 71963.61 |
| 32 | 54493.34 | 56214.40 | 64746.54 | 67236.77 | 69638.01 | 72039.38 |
| 33 | 54546.46 | 56269.24 | 64809.58 | 67302.25 | 69705.94 | 72109.51 |
| 34 | 54595.54 | 56319.91 | 64868.08 | 67362.96 | 69768.73 | 72174.63 |
| 35 | 54641.07 | 56366.91 | 64922.18 | 67419.14 | 69827.00 | 72234.85 |

## 1.1.2. GROUPE DE FONCTIONS: Montants mensuels

### 1.1.2.1. PARTIE: 1

| Anciennité<br>(en<br>années) | Barème                             |                                     |                           |                           |                           |
|------------------------------|------------------------------------|-------------------------------------|---------------------------|---------------------------|---------------------------|
|                              | B2B ter :<br>Personnel<br>soignant | B4 bis :<br>Personnel<br>logistique | A1 :<br>Collabor.<br>Adm. | A2 :<br>Collabor.<br>Adm. | A3 :<br>Collabor.<br>Adm. |
| 0                            | 2341.84                            | 2016.58                             | 2477.91                   | 2130.16                   | 1969.32                   |
| 1                            | 2389.33                            | 2085.77                             | 2477.91                   | 2213.10                   | 2045.67                   |
| 2                            | 2434.19                            | 2111.53                             | 2540.19                   | 2296.05                   | 2122.03                   |
| 3                            | 2476.49                            | 2137.37                             | 2634.44                   | 2379.00                   | 2198.38                   |
| 4                            | 2516.32                            | 2153.32                             | 2728.69                   | 2461.93                   | 2274.72                   |
| 5                            | 2553.77                            | 2180.92                             | 2728.69                   | 2461.93                   | 2274.72                   |
| 6                            | 2588.94                            | 2214.19                             | 2808.87                   | 2525.98                   | 2383.53                   |
| 7                            | 2621.95                            | 2238.42                             | 2958.16                   | 2525.98                   | 2383.53                   |
| 8                            | 2652.88                            | 2261.10                             | 2958.16                   | 2644.19                   | 2477.91                   |
| 9                            | 2681.84                            | 2282.29                             | 3035.61                   | 2644.19                   | 2477.91                   |
| 10                           | 2708.93                            | 2302.10                             | 3077.53                   | 2743.11                   | 2546.98                   |
| 11                           | 2734.24                            | 2327.95                             | 3113.02                   | 2743.11                   | 2546.98                   |
| 12                           | 2757.89                            | 2345.18                             | 3211.89                   | 2826.46                   | 2655.79                   |
| 13                           | 2779.95                            | 2361.25                             | 3211.89                   | 2826.46                   | 2655.79                   |
| 14                           | 2855.70                            | 2376.22                             | 3346.22                   | 2944.68                   | 2743.12                   |
| 15                           | 2856.94                            | 2390.16                             | 3346.22                   | 2944.68                   | 2743.12                   |
| 16                           | 2970.31                            | 2422.89                             | 3534.46                   | 3062.89                   | 2819.25                   |
| 17                           | 2971.55                            | 2422.89                             | 3611.87                   | 3062.89                   | 2819.25                   |
| 18                           | 3077.62                            | 2477.92                             | 3722.70                   | 3181.12                   | 2928.07                   |
| 19                           | 3078.85                            | 2477.92                             | 3800.11                   | 3181.12                   | 2928.07                   |
| 20                           | 3191.96                            | 2547.38                             | 3800.11                   | 3299.33                   | 3036.89                   |
| 21                           | 3193.19                            | 2547.38                             | 3877.51                   | 3299.33                   | 3036.89                   |
| 22                           | 3306.30                            | 2663.90                             | 3883.57                   | 3417.55                   | 3145.70                   |
| 23                           | 3420.64                            | 2743.11                             | 4017.92                   | 3535.76                   | 3254.51                   |
| 24                           | 3533.75                            | 2819.33                             | 4152.26                   | 3653.99                   | 3363.33                   |
| 25                           | 3540.18                            | 2824.46                             | 4159.81                   | 3660.64                   | 3369.45                   |
| 26                           | 3546.13                            | 2848.40                             | 4166.80                   | 3666.80                   | 3375.11                   |
| 27                           | 3551.65                            | 2852.84                             | 4173.29                   | 3672.50                   | 3380.36                   |

|    |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|
| 28 | 3556.77 | 2877.47 | 4179.30 | 3677.78 | 3385.23 |
| 29 | 3561.50 | 2881.30 | 4184.86 | 3682.68 | 3389.74 |
| 30 | 3565.89 | 2906.53 | 4190.02 | 3687.22 | 3393.92 |
| 31 | 3569.95 | 2909.85 | 4194.79 | 3691.42 | 3397.78 |
| 32 | 3573.71 | 2912.91 | 4199.21 | 3695.31 | 3401.35 |
| 33 | 3577.19 | 2915.74 | 4203.30 | 3698.91 | 3404.67 |
| 34 | 3580.41 | 2918.37 | 4207.09 | 3702.24 | 3407.74 |
| 35 | 3583.40 | 2920.81 | 4210.60 | 3705.33 | 3410.58 |

### 1.1.2.2. PARTIE: 2

| Anciennit<br>é (en<br>années) | Barème                              |                                         |         |         |         |         |
|-------------------------------|-------------------------------------|-----------------------------------------|---------|---------|---------|---------|
|                               | B1B :<br>Chef de<br>service<br>adm. | B1B bis :<br>Pers.<br>d'encadre<br>ment | K5      | K3      | K2      | K1      |
| 0                             | 2743.11                             | 2911.54                                 | 3104.13 | 3223.52 | 3338.63 | 3453.76 |
| 1                             | 2746.63                             | 3013.47                                 | 3193.67 | 3316.50 | 3434.94 | 3553.38 |
| 2                             | 2792.35                             | 3111.15                                 | 3286.94 | 3413.36 | 3535.27 | 3657.17 |
| 3                             | 2838.03                             | 3204.51                                 | 3380.22 | 3510.22 | 3635.59 | 3760.94 |
| 4                             | 2896.42                             | 3293.54                                 | 3492.13 | 3626.45 | 3755.97 | 3885.49 |
| 5                             | 2916.38                             | 3378.23                                 | 3637.64 | 3777.56 | 3912.47 | 4047.38 |
| 6                             | 3041.12                             | 3458.64                                 | 3637.64 | 3777.56 | 3912.47 | 4047.38 |
| 7                             | 3042.08                             | 3534.81                                 | 3786.88 | 3932.53 | 4072.98 | 4213.43 |
| 8                             | 3185.82                             | 3606.88                                 | 3786.88 | 3932.53 | 4072.98 | 4213.43 |
| 9                             | 3186.79                             | 3674.93                                 | 3936.12 | 4087.51 | 4233.49 | 4379.47 |
| 10                            | 3330.52                             | 3739.09                                 | 3936.12 | 4087.51 | 4233.49 | 4379.47 |
| 11                            | 3331.48                             | 3799.48                                 | 4122.66 | 4281.23 | 4434.13 | 4587.02 |
| 12                            | 3475.22                             | 3856.28                                 | 4122.66 | 4281.23 | 4434.13 | 4587.02 |
| 13                            | 3476.32                             | 3909.62                                 | 4290.55 | 4455.57 | 4614.70 | 4773.82 |
| 14                            | 3620.07                             | 3959.66                                 | 4290.55 | 4455.57 | 4614.70 | 4773.82 |
| 15                            | 3621.63                             | 4006.55                                 | 4458.45 | 4629.93 | 4795.29 | 4960.64 |
| 16                            | 3765.37                             | 4055.33                                 | 4458.45 | 4629.93 | 4795.29 | 4960.64 |
| 17                            | 3766.93                             | 4101.00                                 | 4644.99 | 4823.64 | 4995.91 | 5168.20 |
| 18                            | 3910.68                             | 4143.74                                 | 4644.99 | 4823.64 | 4995.91 | 5168.20 |
| 19                            | 3912.23                             | 4183.67                                 | 4644.99 | 4823.64 | 4995.91 | 5168.20 |
| 20                            | 4055.98                             | 4221.00                                 | 4812.88 | 4998.00 | 5176.49 | 5355.00 |
| 21                            | 4057.55                             | 4255.83                                 | 4812.88 | 4998.00 | 5176.49 | 5355.00 |
| 22                            | 4201.29                             | 4343.11                                 | 4999.43 | 5191.71 | 5377.13 | 5562.55 |
| 23                            | 4346.59                             | 4488.42                                 | 5185.98 | 5385.44 | 5577.78 | 5770.11 |
| 24                            | 4490.34                             | 4632.16                                 | 5335.21 | 5540.42 | 5738.29 | 5936.16 |
| 25                            | 4498.50                             | 4640.58                                 | 5344.92 | 5550.49 | 5748.72 | 5946.96 |
| 26                            | 4506.06                             | 4648.40                                 | 5353.91 | 5559.83 | 5758.39 | 5956.96 |
| 27                            | 4513.08                             | 4655.63                                 | 5362.24 | 5568.48 | 5767.36 | 5966.24 |
| 28                            | 4519.58                             | 4662.33                                 | 5369.96 | 5576.49 | 5775.66 | 5974.82 |
| 29                            | 4525.60                             | 4668.53                                 | 5377.11 | 5583.92 | 5783.35 | 5982.77 |
| 30                            | 4531.17                             | 4674.28                                 | 5383.73 | 5590.80 | 5790.47 | 5990.14 |
| 31                            | 4536.33                             | 4679.61                                 | 5389.86 | 5597.17 | 5797.07 | 5996.97 |
| 32                            | 4541.11                             | 4684.53                                 | 5395.55 | 5603.06 | 5803.17 | 6003.28 |

|    |         |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|---------|
| 33 | 4545.54 | 4689.10 | 5400.80 | 5608.52 | 5808.83 | 6009.13 |
| 34 | 4549.63 | 4693.33 | 5405.67 | 5613.58 | 5814.06 | 6014.55 |
| 35 | 4553.42 | 4697.24 | 5410.18 | 5618.26 | 5818.92 | 6019.57 |

### 1.1.3. GROUPE DE FONCTIONS: Montants horaires

#### 1.1.3.1. PARTIE: 1

| Anciennité<br>(en<br>années) | Barème                             |                                     |                           |                           |                           |
|------------------------------|------------------------------------|-------------------------------------|---------------------------|---------------------------|---------------------------|
|                              | B2B ter :<br>Personnel<br>soignant | B4 bis :<br>Personnel<br>logistique | A1 :<br>Collabor.<br>Adm. | A2 :<br>Collabor.<br>Adm. | A3 :<br>Collabor.<br>Adm. |
| 0                            | 14.2217                            | 12.2464                             | 15.0480                   | 12.9362                   | 11.9595                   |
| 1                            | 14.5101                            | 12.6666                             | 15.0480                   | 13.4399                   | 12.4231                   |
| 2                            | 14.7825                            | 12.8231                             | 15.4262                   | 13.9436                   | 12.8868                   |
| 3                            | 15.0394                            | 12.9800                             | 15.9986                   | 14.4473                   | 13.3505                   |
| 4                            | 15.2813                            | 13.0769                             | 16.5710                   | 14.9510                   | 13.8141                   |
| 5                            | 15.5088                            | 13.2445                             | 16.5710                   | 14.9510                   | 13.8141                   |
| 6                            | 15.7223                            | 13.4465                             | 17.0579                   | 15.3400                   | 14.4749                   |
| 7                            | 15.9228                            | 13.5936                             | 17.9646                   | 15.3400                   | 14.4749                   |
| 8                            | 16.1106                            | 13.7313                             | 17.9646                   | 16.0578                   | 15.0480                   |
| 9                            | 16.2864                            | 13.8601                             | 18.4349                   | 16.0578                   | 15.0480                   |
| 10                           | 16.4510                            | 13.9804                             | 18.6895                   | 16.6585                   | 15.4675                   |
| 11                           | 16.6047                            | 14.1373                             | 18.9050                   | 16.6585                   | 15.4675                   |
| 12                           | 16.7483                            | 14.2420                             | 19.5054                   | 17.1647                   | 16.1283                   |
| 13                           | 16.8823                            | 14.3396                             | 19.5054                   | 17.1647                   | 16.1283                   |
| 14                           | 17.3423                            | 14.4305                             | 20.3212                   | 17.8827                   | 16.6586                   |
| 15                           | 17.3498                            | 14.5151                             | 20.3212                   | 17.8827                   | 16.6586                   |
| 16                           | 18.0383                            | 14.7139                             | 21.4644                   | 18.6005                   | 17.1209                   |
| 17                           | 18.0458                            | 14.7139                             | 21.9344                   | 18.6005                   | 17.1209                   |
| 18                           | 18.6900                            | 15.0481                             | 22.6075                   | 19.3185                   | 17.7818                   |
| 19                           | 18.6975                            | 15.0481                             | 23.0776                   | 19.3185                   | 17.7818                   |
| 20                           | 19.3844                            | 15.4699                             | 23.0776                   | 20.0364                   | 18.4426                   |
| 21                           | 19.3919                            | 15.4699                             | 23.5476                   | 20.0364                   | 18.4426                   |
| 22                           | 20.0787                            | 16.1776                             | 23.5844                   | 20.7544                   | 19.1034                   |
| 23                           | 20.7731                            | 16.6585                             | 24.4003                   | 21.4722                   | 19.7643                   |
| 24                           | 21.4600                            | 17.1214                             | 25.2161                   | 22.1902                   | 20.4251                   |
| 25                           | 21.4990                            | 17.1526                             | 25.2620                   | 22.2306                   | 20.4622                   |
| 26                           | 21.5352                            | 17.2980                             | 25.3045                   | 22.2680                   | 20.4966                   |
| 27                           | 21.5687                            | 17.3249                             | 25.3439                   | 22.3026                   | 20.5285                   |
| 28                           | 21.5998                            | 17.4745                             | 25.3803                   | 22.3347                   | 20.5581                   |
| 29                           | 21.6286                            | 17.4977                             | 25.4141                   | 22.3644                   | 20.5854                   |
| 30                           | 21.6552                            | 17.6510                             | 25.4455                   | 22.3920                   | 20.6108                   |
| 31                           | 21.6799                            | 17.6711                             | 25.4744                   | 22.4175                   | 20.6343                   |
| 32                           | 21.7027                            | 17.6897                             | 25.5013                   | 22.4411                   | 20.6560                   |
| 33                           | 21.7238                            | 17.7069                             | 25.5261                   | 22.4630                   | 20.6761                   |
| 34                           | 21.7434                            | 17.7229                             | 25.5491                   | 22.4833                   | 20.6948                   |
| 35                           | 21.7616                            | 17.7377                             | 25.5705                   | 22.5020                   | 20.7120                   |

### 1.1.3.2. PARTIE: 2

| Anciennit<br>é (en<br>années) | Barème                              |                                         |         |         |         |         |
|-------------------------------|-------------------------------------|-----------------------------------------|---------|---------|---------|---------|
|                               | B1B :<br>Chef de<br>service<br>adm. | B1B bis :<br>Pers.<br>d'encadre<br>ment | K5      | K3      | K2      | K1      |
| 0                             | 16.6585                             | 17.6814                                 | 18.8510 | 19.5760 | 20.2751 | 20.9743 |
| 1                             | 16.6799                             | 18.3004                                 | 19.3948 | 20.1407 | 20.8600 | 21.5793 |
| 2                             | 16.9576                             | 18.8936                                 | 19.9612 | 20.7289 | 21.4692 | 22.2095 |
| 3                             | 17.2350                             | 19.4606                                 | 20.5276 | 21.3171 | 22.0785 | 22.8397 |
| 4                             | 17.5896                             | 20.0013                                 | 21.2073 | 22.0230 | 22.8095 | 23.5961 |
| 5                             | 17.7108                             | 20.5156                                 | 22.0909 | 22.9406 | 23.7599 | 24.5792 |
| 6                             | 18.4683                             | 21.0039                                 | 22.0909 | 22.9406 | 23.7599 | 24.5792 |
| 7                             | 18.4742                             | 21.4665                                 | 22.9973 | 23.8818 | 24.7347 | 25.5876 |
| 8                             | 19.3471                             | 21.9041                                 | 22.9973 | 23.8818 | 24.7347 | 25.5876 |
| 9                             | 19.3530                             | 22.3174                                 | 23.9036 | 24.8229 | 25.7095 | 26.5960 |
| 10                            | 20.2259                             | 22.7070                                 | 23.9036 | 24.8229 | 25.7095 | 26.5960 |
| 11                            | 20.2317                             | 23.0738                                 | 25.0364 | 25.9993 | 26.9279 | 27.8564 |
| 12                            | 21.1046                             | 23.4187                                 | 25.0364 | 25.9993 | 26.9279 | 27.8564 |
| 13                            | 21.1113                             | 23.7426                                 | 26.0560 | 27.0581 | 28.0245 | 28.9908 |
| 14                            | 21.9842                             | 24.0465                                 | 26.0560 | 27.0581 | 28.0245 | 28.9908 |
| 15                            | 21.9937                             | 24.3313                                 | 27.0756 | 28.1170 | 29.1212 | 30.1253 |
| 16                            | 22.8666                             | 24.6275                                 | 27.0756 | 28.1170 | 29.1212 | 30.1253 |
| 17                            | 22.8761                             | 24.9049                                 | 28.2084 | 29.2934 | 30.3395 | 31.3858 |
| 18                            | 23.7491                             | 25.1644                                 | 28.2084 | 29.2934 | 30.3395 | 31.3858 |
| 19                            | 23.7585                             | 25.4069                                 | 28.2084 | 29.2934 | 30.3395 | 31.3858 |
| 20                            | 24.6315                             | 25.6336                                 | 29.2280 | 30.3522 | 31.4362 | 32.5202 |
| 21                            | 24.6410                             | 25.8451                                 | 29.2280 | 30.3522 | 31.4362 | 32.5202 |
| 22                            | 25.5139                             | 26.3752                                 | 30.3609 | 31.5286 | 32.6547 | 33.7807 |
| 23                            | 26.3963                             | 27.2576                                 | 31.4938 | 32.7051 | 33.8731 | 35.0411 |
| 24                            | 27.2692                             | 28.1305                                 | 32.4001 | 33.6463 | 34.8479 | 36.0495 |
| 25                            | 27.3188                             | 28.1817                                 | 32.4590 | 33.7074 | 34.9113 | 36.1151 |
| 26                            | 27.3648                             | 28.2291                                 | 32.5136 | 33.7641 | 34.9700 | 36.1759 |
| 27                            | 27.4074                             | 28.2730                                 | 32.5642 | 33.8167 | 35.0244 | 36.2322 |
| 28                            | 27.4468                             | 28.3137                                 | 32.6111 | 33.8653 | 35.0748 | 36.2844 |
| 29                            | 27.4834                             | 28.3514                                 | 32.6545 | 33.9104 | 35.1216 | 36.3326 |
| 30                            | 27.5172                             | 28.3863                                 | 32.6947 | 33.9522 | 35.1648 | 36.3774 |
| 31                            | 27.5485                             | 28.4187                                 | 32.7320 | 33.9909 | 35.2049 | 36.4188 |
| 32                            | 27.5776                             | 28.4486                                 | 32.7665 | 34.0267 | 35.2419 | 36.4572 |
| 33                            | 27.6045                             | 28.4763                                 | 32.7984 | 34.0598 | 35.2763 | 36.4927 |
| 34                            | 27.6293                             | 28.5020                                 | 32.8280 | 34.0906 | 35.3081 | 36.5256 |
| 35                            | 27.6524                             | 28.5258                                 | 32.8554 | 34.1190 | 35.3376 | 36.5561 |

### 1.2. : RMMM à partir de 21 ans

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| 20661.49 |
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