SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/09/2022 (Dernière actualisation de la page 03/10/2022)

Indexation de 2% en 9/2022. En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERIENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	31874.87	29434.46	29493.44	27880.21	26083.32	37206.75	40200.37
1	33757.50	31251.62	31733.50	29562.60	28059.87	38792.15	41557.42
2	33880.20	31374.31	31733.50	29890.29	28329.09	38914.86	41680.12
3	34784.92	31888.05	32250.57	30217.93	28598.32	40100.75	42704.92
4	34784.92	31888.05	32250.57	30422.94	28803.29	40100.75	42704.92
5	35689.67	32532.08	32939.82	30750.63	29097.53	41287.01	43729.69
6	35689.67	32532.08	32939.82	31064.85	29302.54	41287.01	43729.69
7	39693.65	36063.92	37392.50	31324.14	29596.78	42514.08	44795.35
8	39693.65	36063.92	37392.50	31529.16	29801.80	42514.08	44795.35
9	40818.22	37025.02	38447.04	31897.69	30122.21	43904.36	46024.48
10	41349.85	37556.65	39101.42	32702.10	30926.42	44435.94	46556.14
11	42474.46	38517.71	40021.56	33111.46	31303.40	45826.55	47785.32
12	42474.46	38517.71	40021.56	33357.39	31549.33	45826.55	47785.32
13	43558.18	39478.77	40982.64	33766.80	31926.38	47176.32	48973.63
14	43558.18	39478.77	40982.64	34012.72	32172.28	47176.32	48973.63
15	44641.90	40439.81	41943.73	34422.17	32581.38	48525.71	50161.94
16	47389.10	40439.81	41943.73	34668.03	32827.30	48525.71	50161.94
17	48472.81	41400.87	42904.82	35077.48	33236.37	49875.46	51350.22

18	48472.81	41400.87	42904.82	35323.36	33482.28	49875.46	51350.22
19	49556.53	42361.95	43865.77	35732.79	33891.36	51225.22	52538.47
20	49556.53	42361.95	43865.77	35978.69	34137.26	51225.22	52538.47
21	50640.26	43231.00	44826.86	36388.10	34546.37	52574.61	53726.81
22	50640.26	43231.00	44826.86	36634.02	34792.24	52574.61	53726.81
23	51723.98	44100.15	45787.94	37043.43	35201.37	53924.36	54915.09
24	51723.98	44100.15	45787.94	37293.78	35447.26	53924.36	54915.09
25	52807.74	45061.17	46749.02	37708.07	35856.34	55274.10	56103.40
26	52807.74	45061.17	46749.02	37958.86	36102.26	55274.10	56103.40
27	53891.42	46022.21	47709.98	38373.15	36511.34	56623.50	57291.71
28	53891.42	46022.21	47709.98	38623.99	36757.25	56623.50	57291.71
29	54177.62	46308.40	47996.29	39038.28	37169.85	56909.69	57577.89
30	54177.62	46308.40	47996.29	39038.28	37169.85	56909.69	57577.89
31	54177.62	46308.40	47996.29	39038.28	37169.85	56909.69	57864.07

1.2. : fonctions 6 à 11

ANCIENNETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	31963.02	42915.19	26083.32	26600.95	30355.00	25568.46
1	34118.56	44796.72	28059.87	28745.29	32475.69	27630.40
2	34261.62	45082.89	28329.09	29056.71	32595.05	27887.64
3	35186.75	46798.09	28598.32	29340.02	33112.12	28145.00
4	35186.75	46798.09	28803.29	29556.83	33112.12	28402.37
5	36214.10	48666.59	29097.53	29839.03	33756.23	28660.01
6	36214.10	48666.59	29302.54	30320.00	33756.23	28917.10
7	40299.86	50535.11	29596.78	30894.45	34962.46	29174.46
8	40299.86	50535.11	29801.80	31350.62	34962.46	29431.83
9	42283.02	52403.60	30096.05	32092.93	36332.32	29689.05
10	42814.68	52935.30	30900.26	33070.56	36853.68	30744.16
11	43857.54	54803.81	31235.36	33812.92	38110.10	31055.83
12	43857.54	54803.81	31481.30	34269.09	38110.10	31367.37
13	44900.38	56672.33	31816.47	35011.46	39326.76	31651.48
14	44900.38	56672.33	32062.35	35467.59	39326.76	31990.59
15	45943.23	58540.82	32430.60	36209.95	40543.47	32302.27
16	48690.42	58540.82	32676.47	36666.12	40543.47	32613.81
17	49733.25	60409.33	33044.67	37414.94	41760.16	32925.48
18	50578.16	60409.33	33290.58	37880.11	41760.16	33237.02

19	51621.00	62277.85	33658.78	38631.42	42976.83	33548.70
20	51621.00	62277.85	33904.66	39096.61	42976.83	33860.37
21	52663.88	64146.40	34272.90	39847.95	44193.59	34171.91
22	52663.88	64146.40	34518.78	40313.11	44193.59	34483.46
23	53706.71	66014.89	34887.01	41064.53	45410.28	34795.13
24	53706.71	66014.89	35132.90	41529.64	45410.28	35106.81
25	54749.58	66014.89	35501.10	42281.01	46626.95	35418.35
26	54749.58	66014.89	35747.02	42746.13	46626.95	35676.14
27	55792.42	66014.89	36185.17	43497.52	47843.65	35982.57
28	55792.42	66014.89	36431.08	43962.65	47843.65	36218.29
29	55792.42	66014.89	36872.72	44714.01	49060.36	36454.01
30	55792.42	66014.89	36872.72	44714.01	49060.36	36454.01
31	55792.42	66014.89	36872.72	44714.01	49060.36	36454.01

1.3. : fonctions 9 à 18

ANCIENNETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	46391.49	40527.44	54120.67	50249.25	66636.78	29493.44	27880.21
1	47608.20	41884.52	55051.17	51456.78	66636.78	31619.56	29562.60
2	47894.39	42007.20	56344.53	52664.31	69224.36	31742.25	29890.29
3	49609.56	43032.01	57093.41	53871.83	69224.36	32256.02	30217.93
4	49609.56	43032.01	58902.95	53871.83	71811.96	32256.02	30422.94
5	51478.08	44056.78	59135.70	55984.97	71811.96	32900.05	30750.63
6	51478.08	44056.78	60939.36	55984.97	74399.58	32900.05	31064.85
7	53346.60	45122.42	60939.36	58098.09	74399.58	36431.91	31324.14
8	53346.60	45122.42	63485.38	58098.09	76987.18	36431.91	31529.16
9	55215.10	46351.57	63485.38	60211.20	76987.18	38285.44	31897.69
10	55215.10	46883.22	66031.41	60211.20	79574.78	38817.08	32702.10
11	57083.60	48112.40	66031.41	62324.32	79574.78	39859.92	33111.46
12	57083.60	48112.40	68577.43	62324.32	82162.38	39859.92	33357.39
13	58952.12	49300.71	68577.43	64437.45	82162.38	40902.78	33766.80
14	58952.12	49300.71	71123.48	64437.45	84749.98	40902.78	34012.72
15	60820.67	50489.01	71123.48	66550.57	84749.98	41945.62	34422.17
16	60820.67	50489.01	73669.51	66550.57	87337.60	41945.62	34668.03

17	62689.18	51677.29	73669.51	68663.72	87337.60	42988.45	35077.48
18	62689.18	51677.29	76215.54	68663.72	89925.19	42988.45	35323.36
19	64557.65	52865.56	76215.54	70776.80	89925.19	44031.35	35732.79
20	64557.65	52865.56	78761.56	70776.80	92512.80	44031.35	35978.69
21	66426.15	54053.89	78761.56	72889.94	92512.80	45074.16	36388.10
22	66426.15	54053.89	81307.60	72889.94	95100.40	45074.16	36634.02
23	68294.71	55242.17	81307.60	75003.06	95100.40	46117.03	37043.43
24	68294.71	55242.17	81307.60	75003.06	95100.40	46117.03	37293.78
25	70163.22	56430.47	81307.60	75003.06	95100.40	47159.87	37708.07
26	70163.22	56430.47	81307.60	75003.06	95100.40	47159.87	37958.86
27	70163.22	57618.78	81307.60	75003.06	95100.40	48202.71	38373.15
28	70163.22	57618.78	81307.60	75003.06	95100.40	48202.71	38623.99
29	70163.22	57904.98	81307.60	75003.06	95100.40	48448.03	39038.28
30	70163.22	57904.98	81307.60	75003.06	95100.40	48448.03	39038.28
31	70163.22	58191.17	81307.60	75003.06	95100.40	48448.03	39038.28

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERIENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	2656.24	2452.87	2457.79	2323.35	2173.61	3100.56	3350.03
1	2813.13	2604.30	2644.46	2463.55	2338.32	3232.68	3463.12
2	2823.35	2614.53	2644.46	2490.86	2360.76	3242.91	3473.34
3	2898.74	2657.34	2687.55	2518.16	2383.19	3341.73	3558.74
4	2898.74	2657.34	2687.55	2535.25	2400.27	3341.73	3558.74
5	2974.14	2711.01	2744.99	2562.55	2424.79	3440.58	3644.14
6	2974.14	2711.01	2744.99	2588.74	2441.88	3440.58	3644.14
7	3307.80	3005.33	3116.04	2610.35	2466.40	3542.84	3732.95
8	3307.80	3005.33	3116.04	2627.43	2483.48	3542.84	3732.95
9	3401.52	3085.42	3203.92	2658.14	2510.18	3658.70	3835.37
10	3445.82	3129.72	3258.45	2725.18	2577.20	3703.00	3879.68
11	3539.54	3209.81	3335.13	2759.29	2608.62	3818.88	3982.11
12	3539.54	3209.81	3335.13	2779.78	2629.11	3818.88	3982.11
13	3629.85	3289.90	3415.22	2813.90	2660.53	3931.36	4081.14
14	3629.85	3289.90	3415.22	2834.39	2681.02	3931.36	4081.14
15	3720.16	3369.98	3495.31	2868.51	2715.12	4043.81	4180.16

16	3949.09	3369.98	3495.31	2889.00	2735.61	4043.81	4180.16
17	4039.40	3450.07	3575.40	2923.12	2769.70	4156.29	4279.19
18	4039.40	3450.07	3575.40	2943.61	2790.19	4156.29	4279.19
19	4129.71	3530.16	3655.48	2977.73	2824.28	4268.77	4378.21
20	4129.71	3530.16	3655.48	2998.22	2844.77	4268.77	4378.21
21	4220.02	3602.58	3735.57	3032.34	2878.86	4381.22	4477.23
22	4220.02	3602.58	3735.57	3052.84	2899.35	4381.22	4477.23
23	4310.33	3675.01	3815.66	3086.95	2933.45	4493.70	4576.26
24	4310.33	3675.01	3815.66	3107.82	2953.94	4493.70	4576.26
25	4400.65	3755.10	3895.75	3142.34	2988.03	4606.18	4675.28
26	4400.65	3755.10	3895.75	3163.24	3008.52	4606.18	4675.28
27	4490.95	3835.18	3975.83	3197.76	3042.61	4718.63	4774.31
28	4490.95	3835.18	3975.83	3218.67	3063.10	4718.63	4774.31
29	4514.80	3859.03	3999.69	3253.19	3097.49	4742.47	4798.16
30	4514.80	3859.03	3999.69	3253.19	3097.49	4742.47	4798.16
31	4514.80	3859.03	3999.69	3253.19	3097.49	4742.47	4822.01

2.2. : fonctions 6 à 11

ANCIENNETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	2663.59	3576.27	2173.61	2216.75	2529.58	2130.71
1	2843.21	3733.06	2338.32	2395.44	2706.31	2302.53
2	2855.14	3756.91	2360.76	2421.39	2716.25	2323.97
3	2932.23	3899.84	2383.19	2445.00	2759.34	2345.42
4	2932.23	3899.84	2400.27	2463.07	2759.34	2366.86
5	3017.84	4055.55	2424.79	2486.59	2813.02	2388.33
6	3017.84	4055.55	2441.88	2526.67	2813.02	2409.76
7	3358.32	4211.26	2466.40	2574.54	2913.54	2431.21
8	3358.32	4211.26	2483.48	2612.55	2913.54	2452.65
9	3523.59	4366.97	2508.00	2674.41	3027.69	2474.09
10	3567.89	4411.28	2575.02	2755.88	3071.14	2562.01
11	3654.80	4566.98	2602.95	2817.74	3175.84	2587.99
12	3654.80	4566.98	2623.44	2855.76	3175.84	2613.95
13	3741.70	4722.69	2651.37	2917.62	3277.23	2637.62
14	3741.70	4722.69	2671.86	2955.63	3277.23	2665.88
15	3828.60	4878.40	2702.55	3017.50	3378.62	2691.86
16	4057.54	4878.40	2723.04	3055.51	3378.62	2717.82
17	4144.44	5034.11	2753.72	3117.91	3480.01	2743.79
18	4214.85	5034.11	2774.22	3156.68	3480.01	2769.75
19	4301.75	5189.82	2804.90	3219.29	3581.40	2795.73
20	4301.75	5189.82	2825.39	3258.05	3581.40	2821.70
21	4388.66	5345.53	2856.08	3320.66	3682.80	2847.66
22	4388.66	5345.53	2876.57	3359.43	3682.80	2873.62
23	4475.56	5501.24	2907.25	3422.04	3784.19	2899.59
24	4475.56	5501.24	2927.74	3460.80	3784.19	2925.57
25	4562.47	5501.24	2958.43	3523.42	3885.58	2951.53
26	4562.47	5501.24	2978.92	3562.18	3885.58	2973.01

27	4649.37	5501.24	3015.43	3624.79	3986.97	2998.55
28	4649.37	5501.24	3035.92	3663.55	3986.97	3018.19
29	4649.37	5501.24	3072.73	3726.17	4088.36	3037.83
30	4649.37	5501.24	3072.73	3726.17	4088.36	3037.83
31	4649.37	5501.24	3072.73	3726.17	4088.36	3037.83

2.3. : fonctions 9 à 18

ANCIENNETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	3865.96	3377.29	4510.06	4187.44	5553.07	2457.79	2323.35
1	3967.35	3490.38	4587.60	4288.07	5553.07	2634.96	2463.55
2	3991.20	3500.60	4695.38	4388.69	5768.70	2645.19	2490.86
3	4134.13	3586.00	4757.78	4489.32	5768.70	2688.00	2518.16
4	4134.13	3586.00	4908.58	4489.32	5984.33	2688.00	2535.25
5	4289.84	3671.40	4927.98	4665.41	5984.33	2741.67	2562.55
6	4289.84	3671.40	5078.28	4665.41	6199.97	2741.67	2588.74
7	4445.55	3760.20	5078.28	4841.51	6199.97	3035.99	2610.35
8	4445.55	3760.20	5290.45	4841.51	6415.60	3035.99	2627.43
9	4601.26	3862.63	5290.45	5017.60	6415.60	3190.45	2658.14
10	4601.26	3906.94	5502.62	5017.60	6631.23	3234.76	2725.18
11	4756.97	4009.37	5502.62	5193.69	6631.23	3321.66	2759.29
12	4756.97	4009.37	5714.79	5193.69	6846.87	3321.66	2779.78
13	4912.68	4108.39	5714.79	5369.79	6846.87	3408.57	2813.90
14	4912.68	4108.39	5926.96	5369.79	7062.50	3408.57	2834.39
15	5068.39	4207.42	5926.96	5545.88	7062.50	3495.47	2868.51
16	5068.39	4207.42	6139.13	5545.88	7278.13	3495.47	2889.00
17	5224.10	4306.44	6139.13	5721.98	7278.13	3582.37	2923.12
18	5224.10	4306.44	6351.30	5721.98	7493.77	3582.37	2943.61
19	5379.80	4405.46	6351.30	5898.07	7493.77	3669.28	2977.73
20	5379.80	4405.46	6563.46	5898.07	7709.40	3669.28	2998.22
21	5535.51	4504.49	6563.46	6074.16	7709.40	3756.18	3032.34
22	5535.51	4504.49	6775.63	6074.16	7925.03	3756.18	3052.84
23	5691.23	4603.51	6775.63	6250.26	7925.03	3843.09	3086.95
24	5691.23	4603.51	6775.63	6250.26	7925.03	3843.09	3107.82
25	5846.94	4702.54	6775.63	6250.26	7925.03	3929.99	3142.34
26	5846.94	4702.54	6775.63	6250.26	7925.03	3929.99	3163.24
27	5846.94	4801.57	6775.63	6250.26	7925.03	4016.89	3197.76
28	5846.94	4801.57	6775.63	6250.26	7925.03	4016.89	3218.67
29	5846.94	4825.42	6775.63	6250.26	7925.03	4037.34	3253.19
30	5846.94	4825.42	6775.63	6250.26	7925.03	4037.34	3253.19
31	5846.94	4849.26	6775.63	6250.26	7925.03	4037.34	3253.19

3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	2040.26

4. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	79.42