

# Salaires minimums par (sous-)commission paritaire

## Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/07/2023 (Dernière actualisation de la page 07/06/2024)

Nouvelles échelles barémiques à partir du 07/2024.

En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

### 1. : Annuel

#### 1.1. : fonctions 1 à 5

EXPERI ENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	33322.7 0	30760.5 4	30793.4 5	29052.1 8	27233.0 0	39138.1 8	42464.3 4
1	35504.0 8	32863.3 4	33132.2 7	30993.1 7	29338.1 4	40962.8 8	44014.7 5
2	35572.5 6	32931.8 0	33132.2 7	31307.7 7	29620.1 1	41031.3 5	44083.2 2
3	36579.9 2	33469.7 7	33672.0 9	31622.3 0	29902.0 7	42378.0 0	45234.7 4
4	36579.9 2	33469.7 7	33672.0 9	31868.4 2	30148.1 4	42378.0 0	45234.7 4
5	37587.3 1	34164.1 8	34391.7 2	32183.0 2	30444.0 8	43724.9 1	46386.2 4
6	37587.3 1	34164.1 8	34391.7 2	32490.1 0	30690.2 0	43724.9 1	46386.2 4
7	42289.2 9	38299.3 4	39040.7 8	32766.5 1	60986.1 2	45094.5 4	47560.5 6
8	42289.2 9	38299.3 4	39040.7 8	33012.6 5	31232.2 3	45094.5 4	47560.5 6
9	43429.3 1	39348.1 3	40141.7 2	33350.0 3	31542.7 9	46555.2 3	48826.1 0
10	44067.5 8	39986.3 9	40848.4 8	34315.7 8	32508.3 0	47194.3 0	49464.4 0
11	45207.6 3	41035.1 4	41874.4 0	34702.1 7	32876.6 4	48655.1 9	50729.9 6
12	45207.6 3	41035.1 4	41874.4 0	34997.4 4	33171.8 9	48655.1 9	50729.9 6
13	46324.8 2	42083.9 2	42923.1 8	35383.8 8	33540.3 2	50093.3 2	51972.7 4
14	46324.8 2	42083.9 2	42923.1 8	35679.1 4	33835.5 4	50093.3 2	51972.7 4
15	47442.0 3	43132.6 5	43971.9 4	36065.6 5	34221.8 3	51531.2 2	53215.5 2
16	50740.2 1	43132.6 5	43971.9 4	36360.8 2	34517.0 7	51531.2 2	53215.5 2

17	51857.4 0	44181.3 9	45020.7 1	36747.3 4	34903.3 3	52969.3 1	54458.2 6
18	51857.4 0	44181.3 9	45020.7 1	37042.5 4	35198.5 8	52969.3 1	54458.2 6
19	52974.6 1	45230.1 8	46069.4 2	37429.0 5	35584.8 8	54407.4 4	55700.9 7
20	52974.6 1	45230.1 8	46069.4 2	37724.2 5	35880.0 8	54407.4 4	55700.9 7
21	54091.8 6	46227.5 7	47118.1 7	38110.7 1	36266.4 1	55845.3 4	56943.7 8
22	54091.8 6	46227.5 7	47118.1 7	38405.9 6	36561.5 9	55845.3 4	56943.7 8
23	55209.0 5	47225.0 5	48166.9 5	38792.4 3	36947.9 5	57283.4 7	58186.5 1
24	55209.0 5	47225.0 5	48166.9 5	39092.9 8	37243.1 3	57283.4 7	58186.5 1
25	56326.3 0	48273.7 7	49215.7 1	39485.2 9	37629.4 2	58721.5 5	59429.2 9
26	56326.3 0	48273.7 7	49215.7 1	39786.4 0	37924.6 6	58721.5 5	59429.2 9
27	57443.4 8	49322.5 1	50264.4 0	40178.7 1	38310.9 4	60159.4 6	60672.0 6
28	57443.4 8	49322.5 1	50264.4 0	40479.8 6	38606.1 9	60159.4 6	60672.0 6
29	57603.2 0	49482.2 2	50424.1 9	40872.1 9	38996.6 8	60319.1 7	60832.7 0
30	57603.2 0	49482.2 2	50424.1 9	40872.1 9	38996.6 8	60319.1 7	60832.7 0
31	57603.2 0	49482.2 2	50424.1 9	40872.1 9	38996.6 8	60319.1 7	60992.4 1

## 1.2. : fonctions 6 à 11

ANCIEN NETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	33371.90	44869.98	27233.00	27773.45	31692.98	26695.49
1	35705.58	46945.01	29338.14	30058.84	33965.18	28848.27
2	35785.42	47104.71	29620.11	30353.92	34031.80	29116.88
3	36804.17	48980.06	29902.07	30633.25	34571.60	29385.60
4	36804.17	48980.06	30148.14	30875.48	34571.60	29654.28
5	37879.98	50940.92	30444.08	31154.24	35266.08	29923.14
6	37879.98	50940.92	30690.20	31715.76	35266.08	30191.72
7	42627.60	52901.83	30986.12	32329.43	36609.18	60460.38
8	42627.60	52901.83	31232.23	32877.09	36609.18	30729.09
9	44246.77	54862.69	31528.18	33584.42	38043.65	30997.71
10	44885.06	55501.02	32493.70	34758.14	38669.60	32099.28
11	45979.48	57461.93	32838.67	35465.51	39967.88	32424.68
12	45979.48	57461.93	33133.93	36013.20	39967.88	32749.99
13	47073.86	59422.81	33478.98	36720.57	41244.68	33059.98
14	47073.86	59422.81	33774.19	37268.19	41244.68	33400.67
15	48168.26	61383.70	34137.69	37975.57	42521.56	33726.07
16	51466.45	61383.70	34432.90	38523.25	42521.56	34051.37

17	52560.82	63344.57	34796.35	39238.37	43798.42	34376.77
18	53032.34	63344.57	35091.61	39796.85	43798.42	34702.05
19	54126.73	65305.48	35455.08	40514.95	45075.22	35027.43
20	54126.73	65305.48	35750.27	41073.46	45075.22	35352.86
21	55221.18	67266.43	36113.79	41791.62	46352.15	35678.15
22	55221.18	67266.43	36408.99	42350.08	46352.15	36003.44
23	56315.55	69227.29	36772.51	43068.30	47628.99	36328.83
24	56315.55	69227.29	37067.70	43626.72	47628.99	36654.21
25	57409.99	69227.29	37431.17	44344.92	48905.83	36979.54
26	57409.99	69227.29	37726.41	44903.34	48905.83	37274.82
27	58504.37	69227.29	38128.92	45621.56	50182.70	37597.30
28	58504.37	69227.29	38424.16	46179.97	50182.70	37880.28
29	58504.37	69227.29	38830.86	46898.15	51459.55	38163.27
30	58504.37	69227.29	38830.86	46898.15	51459.55	38163.27
31	58504.37	69227.29	38830.86	46898.15	51459.55	38163.27

### 1.3. : fonctions 9 à 18

ANCIEN NETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	48504.6 2	42646.8 7	56585.8 7	52279.3 9	69329.0 0	30793.4 5	29052.1 8
1	49891.3 2	44197.2 9	57691.2 2	53535.7 0	69329.0 0	33068.6 8	30993.1 7
2	50042.3 0	44265.7 6	58871.4 0	54792.0 2	72021.1 2	33137.1 5	31307.7 7
3	51922.6 1	45417.2 9	59755.3 9	56048.3 3	72021.1 2	33675.1 3	31622.3 0
4	51922.6 1	45417.2 9	61649.3 0	56048.3 3	74713.2 6	33675.1 3	31868.4 2
5	53883.8 0	46568.7 7	61899.2 9	58246.8 4	74713.2 6	34369.5 3	32183.0 2
6	53883.8 0	46568.7 7	63787.2 3	58246.8 4	77405.4 2	34369.5 3	32490.1 0
7	55844.9 9	47743.0 9	63793.3 5	60445.3 3	77405.4 2	38504.7 0	32766.5 1
8	55844.9 9	47743.0 9	66458.6 1	60445.3 3	80097.5 6	38504.7 0	33012.6 5
9	57806.1 2	49008.6 3	66464.5 0	62643.8 2	80097.5 6	40051.5 4	33350.0 3
10	57891.3 3	49646.9 4	69231.9 0	62643.8 2	82789.7 1	40689.8 1	34315.7 8
11	59852.2 9	50912.5 0	69234.1 0	64842.3 1	82789.7 1	41784.2 0	34702.1 7
12	59852.2 9	50912.5 0	71903.6 0	64842.3 1	85481.8 5	41784.2 0	34997.4 4
13	61813.2 4	52155.2 8	71905.6 9	67040.8 1	85481.8 5	42878.6 1	35383.8 8
14	61813.2 4	52155.2 8	74575.3 2	67040.8 1	88174.0 0	42878.6 1	35679.1 4
15	63774.2 6	53398.0 5	74577.4 1	69239.3 0	88174.0 0	43973.0 0	36065.6 5

16	63774.2 6	53398.0 5	77247.0 7	69239.3 0	90866.1 6	43973.0 0	36360.8 2
17	65735.2 0	54640.7 9	77249.0 5	71437.8 2	90866.1 6	45067.3 8	36747.3 4
18	65735.2 0	54640.7 9	79918.7 9	71437.8 2	93558.2 9	45067.3 8	37042.5 4
19	67696.1 1	55883.5 2	79920.7 5	73636.2 8	93558.2 9	46161.8 2	37429.0 5
20	67696.1 1	55883.5 2	92590.5 5	73636.2 8	96250.4 4	46161.8 2	37724.2 5
21	69657.0 6	57126.3 1	82592.4 6	75834.7 9	96250.4 4	47256.1 9	38110.7 1
22	69657.0 6	57126.3 1	85262.3 3	75834.7 9	98942.5 9	47256.1 9	38405.9 6
23	71618.0 4	58369.0 5	85264.1 7	78033.2 9	98942.5 9	48350.6 1	38792.4 3
24	71618.0 4	58369.0 5	85264.1 7	78033.2 9	98942.5 9	48350.6 1	39092.9 8
25	73577.4 9	59611.8 2	85264.1 7	78033.2 9	98942.5 9	49445.0 0	39485.2 9
26	73577.4 9	59611.8 2	85264.1 7	78033.2 9	98942.5 9	49445.0 0	39786.4 0
27	73577.4 9	60854.5 9	85264.1 7	78033.2 9	98942.5 9	50539.3 9	40178.7 1
28	73577.4 9	60854.5 9	85264.1 7	78033.2 9	98942.5 9	50539.3 9	40479.8 6
29	73577.4 9	61015.2 4	85264.1 7	78033.2 9	98942.5 9	50676.2 9	40872.1 9
30	73577.4 9	61015.2 4	85264.1 7	78033.2 9	98942.5 9	50676.2 9	40872.1 9
31	73577.4 9	61174.9 6	85264.1 7	78033.2 9	98942.5 9	50676.2 9	40872.1 9

## 2. : Echelles de rémunération mensuelle

### 2.1. : fonctions 1 à 5

EXPERI ENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	2776.89	2563.38	2566.12	2421.02	2269.42	3261.52	3538.70
1	2958.67	2738.61	2761.02	2582.76	2444.85	3413.57	3667.90
2	2964.38	2744.32	2761.02	2608.98	2468.34	3419.28	3673.60
3	3048.33	2789.15	2806.01	2635.19	2491.84	3531.50	3769.56
4	3048.33	2789.15	2806.01	2655.70	2512.35	3531.50	3769.56
5	3132.28	2847.02	2865.98	2681.92	2537.01	3643.74	3865.52
6	3132.28	2847.02	2865.98	2707.51	2557.52	3643.74	3865.52
7	3524.11	3191.61	3253.40	2730.54	5082.18	3757.88	3963.38
8	3524.11	3191.61	3253.40	2751.05	2602.69	3757.88	3963.38
9	3619.11	3279.01	3345.14	2779.17	2628.57	3879.60	4068.84
10	3672.30	3332.20	3404.04	2859.65	2709.03	3932.86	4122.03
11	3767.30	3419.60	3489.53	2891.85	2739.72	4054.60	4227.50
12	3767.30	3419.60	3489.53	2916.45	2764.32	4054.60	4227.50
13	3860.40	3506.99	3576.93	2948.66	2795.03	4174.44	4331.06

14	3860.40	3506.99	3576.93	2973.26	2819.63	4174.44	4331.06
15	3953.50	3594.39	3664.33	3005.47	2851.82	4294.27	4434.63
16	4228.35	3594.39	3664.33	3030.07	2876.42	4294.27	4434.63
17	4321.45	3681.78	3751.73	3062.28	2908.61	4414.11	4538.19
18	4321.45	3681.78	3751.73	3086.88	2933.22	4414.11	4538.19
19	4414.55	3769.18	3839.12	3119.09	2965.41	4533.95	4641.75
20	4414.55	3769.18	3839.12	3143.69	2990.01	4533.95	4641.75
21	4507.66	3852.30	3926.51	3175.89	3022.20	4653.78	4745.32
22	4507.66	3852.30	3926.51	3200.50	3046.80	4653.78	4745.32
23	4600.75	3935.42	4013.91	3232.70	3079.00	4773.62	4848.88
24	4600.75	3935.42	4013.91	3257.75	3103.59	4773.62	4848.88
25	4693.86	4022.81	4101.31	3290.44	3135.79	4893.46	4952.44
26	4693.86	4022.81	4101.31	3315.53	3160.39	4893.46	4952.44
27	4786.96	4110.21	4188.70	3348.23	3192.58	5013.29	5056.01
28	4786.96	4110.21	4188.70	3373.32	3217.18	5013.29	5056.01
29	4800.27	4123.52	4202.02	3406.02	3249.72	5026.60	5069.39
30	4800.27	4123.52	4202.02	3406.02	3249.72	5026.60	5069.39
31	4800.27	4123.52	4202.02	3406.02	3249.72	5026.60	5082.70

## 2.2. : fonctions 6 à 11

ANCIEN NETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	2780.99	3739.17	2269.42	2314.45	2641.08	2224.62
1	2975.47	3912.08	2444.85	2504.90	2830.43	2404.02
2	2982.12	3925.39	2468.34	2529.49	2835.98	2426.41
3	3067.01	4081.67	2491.84	2552.77	2880.97	2448.80
4	3067.01	4081.67	2512.35	2572.96	2880.97	2471.19
5	3156.67	4245.08	2537.01	2596.19	2938.84	2493.60
6	3156.67	4245.08	2557.52	2642.98	2938.84	2515.98
7	3552.30	4408.49	2582.18	2694.12	3050.77	5038.37
8	3552.30	4408.49	2602.69	2739.76	3050.77	2560.76
9	3687.23	4571.89	2627.35	2798.70	3170.30	2583.14
10	3740.42	4625.09	2707.81	2896.51	3222.47	2674.94
11	3831.62	4788.49	2736.56	2955.46	3330.66	2702.06
12	3831.62	4788.49	2761.16	3001.10	3330.66	2729.17
13	3922.82	4951.90	2789.92	3060.05	3437.06	2755.00
14	3922.82	4951.90	2814.52	3105.68	3437.06	2783.39
15	4014.02	5115.31	2844.81	3164.63	3543.46	2810.51
16	4288.87	5115.31	2869.41	3210.27	3543.46	2837.61
17	4380.07	5278.71	2899.70	3269.86	3649.87	2864.73
18	4419.36	5278.71	2924.30	3316.40	3649.87	2891.84
19	4510.56	5442.12	2954.59	3376.25	3756.27	2918.95
20	4510.56	5442.12	2979.19	3422.79	3756.27	2946.07
21	4601.77	5605.54	3009.48	3482.64	3862.68	2973.18
22	4601.77	5605.54	3034.08	3529.17	3862.68	3000.29
23	4692.96	5768.94	3064.38	3589.03	3969.08	3027.40
24	4692.96	5768.94	3088.98	3635.56	3969.08	3054.52

25	4784.17	5768.94	3119.26	3695.41	4075.49	3081.63
26	4784.17	5768.94	3143.87	3741.95	4075.49	3106.24
27	4875.36	5768.94	3177.41	3801.80	4181.89	3133.11
28	4875.36	5768.94	3202.01	3848.33	4181.89	3156.69
29	4875.36	5768.94	3235.91	3908.18	4288.30	3180.27
30	4875.36	5768.94	3235.91	3908.18	4288.30	3180.27
31	4875.36	5768.94	3235.91	3908.18	4288.30	3180.27

### 2.3. : fonctions 9 à 18

ANCIEN NETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	4042.05	3553.91	4715.49	4356.62	5777.42	2566.12	2421.02
1	4157.61	3683.11	4807.60	4461.31	5777.42	2755.72	2582.76
2	4170.19	3688.81	4905.95	4566.00	6001.76	2761.43	2608.98
3	4326.88	3784.77	4979.62	4670.69	6001.76	2806.26	2635.19
4	4326.88	3784.77	5137.44	4670.69	6226.11	2806.26	2655.70
5	4490.32	3880.73	5158.27	4853.90	6226.11	2864.13	2681.92
6	4490.32	3880.73	5315.60	4853.90	6450.45	2864.13	2707.51
7	4653.75	3978.59	5316.11	5037.11	6450.45	3208.73	2730.54
8	4653.75	3978.59	5538.22	5037.11	6674.80	3208.73	2751.05
9	4817.18	4084.05	5538.71	5220.32	6674.80	3337.63	2779.17
10	4824.28	4137.25	5769.33	5220.32	6899.14	3390.82	2859.65
11	4987.69	4242.71	5769.51	5403.53	6899.14	3482.02	2891.85
12	4987.69	4242.71	5991.97	5403.53	7123.49	3482.02	2916.45
13	5151.10	4346.27	5992.14	5586.73	7123.49	3573.22	2948.66
14	5151.10	4346.27	6214.61	5586.73	7347.83	3573.22	2973.26
15	5314.52	4449.84	6214.78	5769.94	7347.83	3664.42	3005.47
16	5314.52	4449.84	6437.26	5769.94	7572.18	3664.42	3030.07
17	5477.93	4553.40	6437.42	5953.15	7572.18	3755.62	3062.28
18	5477.93	4553.40	6659.90	5953.15	7796.52	3755.62	3086.88
19	5641.34	4656.96	6660.06	6136.36	7796.52	3846.82	3119.09
20	5641.34	4656.96	7715.88	6136.36	8020.87	3846.82	3143.69
21	5804.76	4760.53	6882.71	6319.57	8020.87	3938.02	3175.89
22	5804.76	4760.53	7105.19	6319.57	8245.22	3938.02	3200.50
23	5968.17	4864.09	7105.35	6502.77	8245.22	4029.22	3232.70
24	5968.17	4864.09	7105.35	6502.77	8245.22	4029.22	3257.75
25	6131.46	4967.65	7105.35	6502.77	8245.22	4120.42	3290.44
26	6131.46	4967.65	7105.35	6502.77	8245.22	4120.42	3315.53
27	6131.46	5071.22	7105.35	6502.77	8245.22	4211.62	3348.23
28	6131.46	5071.22	7105.35	6502.77	8245.22	4211.62	3373.32
29	6131.46	5084.60	7105.35	6502.77	8245.22	4223.02	3406.02
30	6131.46	5084.60	7105.35	6502.77	8245.22	4223.02	3406.02
31	6131.46	5097.91	7105.35	6502.77	8245.22	4223.02	3406.02

### 3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	2122.69

#### **4. : Allocation spéciale**

Allocation annuelle spéciale	
Montant mensuel	82.63