SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/07/2023 (Dernière actualisation de la page 07/06/2024)

Nouvelles échelles barémiques à partir du 07/2024.

En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERIENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	33322.70	30760.54	30793.45	29052.18	27233.00	39138.18	42464.34
1	35504.08	32863.34	33132.27	30993.17	29338.14	40962.88	44014.75
2	35572.56	32931.80	33132.27	31307.77	29620.11	41031.35	44083.22
3	36579.92	33469.77	33672.09	31622.30	29902.07	42378.00	45234.74
4	36579.92	33469.77	33672.09	31868.42	30148.14	42378.00	45234.74
5	37587.31	34164.18	34391.72	32183.02	30444.08	43724.91	46386.24
6	37587.31	34164.18	34391.72	32490.10	30690.20	43724.91	46386.24
7	42289.29	38299.34	39040.78	32766.51	60986.12	45094.54	47560.56
8	42289.29	38299.34	39040.78	33012.65	31232.23	45094.54	47560.56
9	43429.31	39348.13	40141.72	33350.03	31542.79	46555.23	48826.10
10	44067.58	39986.39	40848.48	34315.78	32508.30	47194.30	49464.40
11	45207.63	41035.14	41874.40	34702.17	32876.64	48655.19	50729.96
12	45207.63	41035.14	41874.40	34997.44	33171.89	48655.19	50729.96
13	46324.82	42083.92	42923.18	35383.88	33540.32	50093.32	51972.74
14	46324.82	42083.92	42923.18	35679.14	33835.54	50093.32	51972.74
15	47442.03	43132.65	43971.94	36065.65	34221.83	51531.22	53215.52
16	50740.21	43132.65	43971.94	36360.82	34517.07	51531.22	53215.52

17	51857.40	44181.39	45020.71	36747.34	34903.33	52969.31	54458.26
18	51857.40	44181.39	45020.71	37042.54	35198.58	52969.31	54458.26
19	52974.61	45230.18	46069.42	37429.05	35584.88	54407.44	55700.97
20	52974.61	45230.18	46069.42	37724.25	35880.08	54407.44	55700.97
21	54091.86	46227.57	47118.17	38110.71	36266.41	55845.34	56943.78
22	54091.86	46227.57	47118.17	38405.96	36561.59	55845.34	56943.78
23	55209.05	47225.05	48166.95	38792.43	36947.95	57283.47	58186.51
24	55209.05	47225.05	48166.95	39092.98	37243.13	57283.47	58186.51
25	56326.30	48273.77	49215.71	39485.29	37629.42	58721.55	59429.29
26	56326.30	48273.77	49215.71	39786.40	37924.66	58721.55	59429.29
27	57443.48	49322.51	50264.40	40178.71	38310.94	60159.46	60672.06
28	57443.48	49322.51	50264.40	40479.86	38606.19	60159.46	60672.06
29	57603.20	49482.22	50424.19	40872.19	38996.68	60319.17	60832.70
30	57603.20	49482.22	50424.19	40872.19	38996.68	60319.17	60832.70
31	57603.20	49482.22	50424.19	40872.19	38996.68	60319.17	60992.41

1.2. : fonctions 6 à 11

ANCIENNETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	33371.90	44869.98	27233.00	27773.45	31692.98	26695.49
1	35705.58	46945.01	29338.14	30058.84	33965.18	28848.27
2	35785.42	47104.71	29620.11	30353.92	34031.80	29116.88
3	36804.17	48980.06	29902.07	30633.25	34571.60	29385.60
4	36804.17	48980.06	30148.14	30875.48	34571.60	29654.28
5	37879.98	50940.92	30444.08	31154.24	35266.08	29923.14
6	37879.98	50940.92	30690.20	31715.76	35266.08	30191.72
7	42627.60	52901.83	30986.12	32329.43	36609.18	60460.38
8	42627.60	52901.83	31232.23	32877.09	36609.18	30729.09
9	44246.77	54862.69	31528.18	33584.42	38043.65	30997.71
10	44885.06	55501.02	32493.70	34758.14	38669.60	32099.28
11	45979.48	57461.93	32838.67	35465.51	39967.88	32424.68
12	45979.48	57461.93	33133.93	36013.20	39967.88	32749.99
13	47073.86	59422.81	33478.98	36720.57	41244.68	33059.98
14	47073.86	59422.81	33774.19	37268.19	41244.68	33400.67
15	48168.26	61383.70	34137.69	37975.57	42521.56	33726.07
16	51466.45	61383.70	34432.90	38523.25	42521.56	34051.37

17	52560.82	63344.57	34796.35	39238.37	43798.42	34376.77
18	53032.34	63344.57	35091.61	39796.85	43798.42	34702.05
19	54126.73	65305.48	35455.08	40514.95	45075.22	35027.43
20	54126.73	65305.48	35750.27	41073.46	45075.22	35352.86
21	55221.18	67266.43	36113.79	41791.62	46352.15	35678.15
22	55221.18	67266.43	36408.99	42350.08	46352.15	36003.44
23	56315.55	69227.29	36772.51	43068.30	47628.99	36328.83
24	56315.55	69227.29	37067.70	43626.72	47628.99	36654.21
25	57409.99	69227.29	37431.17	44344.92	48905.83	36979.54
26	57409.99	69227.29	37726.41	44903.34	48905.83	37274.82
27	58504.37	69227.29	38128.92	45621.56	50182.70	37597.30
28	58504.37	69227.29	38424.16	46179.97	50182.70	37880.28
29	58504.37	69227.29	38830.86	46898.15	51459.55	38163.27
30	58504.37	69227.29	38830.86	46898.15	51459.55	38163.27
31	58504.37	69227.29	38830.86	46898.15	51459.55	38163.27

1.3. : fonctions 9 à 18

ANCIENNETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	48504.62	42646.87	56585.87	52279.39	69329.00	30793.45	29052.18
1	49891.32	44197.29	57691.22	53535.70	69329.00	33068.68	30993.17
2	50042.30	44265.76	58871.40	54792.02	72021.12	33137.15	31307.77
3	51922.61	45417.29	59755.39	56048.33	72021.12	33675.13	31622.30
4	51922.61	45417.29	61649.30	56048.33	74713.26	33675.13	31868.42
5	53883.80	46568.77	61899.29	58246.84	74713.26	34369.53	32183.02
6	53883.80	46568.77	63787.23	58246.84	77405.42	34369.53	32490.10
7	55844.99	47743.09	63793.35	60445.33	77405.42	38504.70	32766.51
8	55844.99	47743.09	66458.61	60445.33	80097.56	38504.70	33012.65
9	57806.12	49008.63	66464.50	62643.82	80097.56	40051.54	33350.03
10	57891.33	49646.94	69231.90	62643.82	82789.71	40689.81	34315.78
11	59852.29	50912.50	69234.10	64842.31	82789.71	41784.20	34702.17
12	59852.29	50912.50	71903.60	64842.31	85481.85	41784.20	34997.44
13	61813.24	52155.28	71905.69	67040.81	85481.85	42878.61	35383.88
14	61813.24	52155.28	74575.32	67040.81	88174.00	42878.61	35679.14
15	63774.26	53398.05	74577.41	69239.30	88174.00	43973.00	36065.65

16	63774.26	53398.05	77247.07	69239.30	90866.16	43973.00	36360.82
17	65735.20	54640.79	77249.05	71437.82	90866.16	45067.38	36747.34
18	65735.20	54640.79	79918.79	71437.82	93558.29	45067.38	37042.54
19	67696.11	55883.52	79920.75	73636.28	93558.29	46161.82	37429.05
20	67696.11	55883.52	92590.55	73636.28	96250.44	46161.82	37724.25
21	69657.06	57126.31	82592.46	75834.79	96250.44	47256.19	38110.71
22	69657.06	57126.31	85262.33	75834.79	98942.59	47256.19	38405.96
23	71618.04	58369.05	85264.17	78033.29	98942.59	48350.61	38792.43
24	71618.04	58369.05	85264.17	78033.29	98942.59	48350.61	39092.98
25	73577.49	59611.82	85264.17	78033.29	98942.59	49445.00	39485.29
26	73577.49	59611.82	85264.17	78033.29	98942.59	49445.00	39786.40
27	73577.49	60854.59	85264.17	78033.29	98942.59	50539.39	40178.71
28	73577.49	60854.59	85264.17	78033.29	98942.59	50539.39	40479.86
29	73577.49	61015.24	85264.17	78033.29	98942.59	50676.29	40872.19
30	73577.49	61015.24	85264.17	78033.29	98942.59	50676.29	40872.19
31	73577.49	61174.96	85264.17	78033.29	98942.59	50676.29	40872.19

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERIENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	2776.89	2563.38	2566.12	2421.02	2269.42	3261.52	3538.70
1	2958.67	2738.61	2761.02	2582.76	2444.85	3413.57	3667.90
2	2964.38	2744.32	2761.02	2608.98	2468.34	3419.28	3673.60
3	3048.33	2789.15	2806.01	2635.19	2491.84	3531.50	3769.56
4	3048.33	2789.15	2806.01	2655.70	2512.35	3531.50	3769.56
5	3132.28	2847.02	2865.98	2681.92	2537.01	3643.74	3865.52
6	3132.28	2847.02	2865.98	2707.51	2557.52	3643.74	3865.52
7	3524.11	3191.61	3253.40	2730.54	5082.18	3757.88	3963.38
8	3524.11	3191.61	3253.40	2751.05	2602.69	3757.88	3963.38
9	3619.11	3279.01	3345.14	2779.17	2628.57	3879.60	4068.84
10	3672.30	3332.20	3404.04	2859.65	2709.03	3932.86	4122.03
11	3767.30	3419.60	3489.53	2891.85	2739.72	4054.60	4227.50
12	3767.30	3419.60	3489.53	2916.45	2764.32	4054.60	4227.50
13	3860.40	3506.99	3576.93	2948.66	2795.03	4174.44	4331.06

14	3860.40	3506.99	3576.93	2973.26	2819.63	4174.44	4331.06
15	3953.50	3594.39	3664.33	3005.47	2851.82	4294.27	4434.63
16	4228.35	3594.39	3664.33	3030.07	2876.42	4294.27	4434.63
17	4321.45	3681.78	3751.73	3062.28	2908.61	4414.11	4538.19
18	4321.45	3681.78	3751.73	3086.88	2933.22	4414.11	4538.19
19	4414.55	3769.18	3839.12	3119.09	2965.41	4533.95	4641.75
20	4414.55	3769.18	3839.12	3143.69	2990.01	4533.95	4641.75
21	4507.66	3852.30	3926.51	3175.89	3022.20	4653.78	4745.32
22	4507.66	3852.30	3926.51	3200.50	3046.80	4653.78	4745.32
23	4600.75	3935.42	4013.91	3232.70	3079.00	4773.62	4848.88
24	4600.75	3935.42	4013.91	3257.75	3103.59	4773.62	4848.88
25	4693.86	4022.81	4101.31	3290.44	3135.79	4893.46	4952.44
26	4693.86	4022.81	4101.31	3315.53	3160.39	4893.46	4952.44
27	4786.96	4110.21	4188.70	3348.23	3192.58	5013.29	5056.01
28	4786.96	4110.21	4188.70	3373.32	3217.18	5013.29	5056.01
29	4800.27	4123.52	4202.02	3406.02	3249.72	5026.60	5069.39
30	4800.27	4123.52	4202.02	3406.02	3249.72	5026.60	5069.39
31	4800.27	4123.52	4202.02	3406.02	3249.72	5026.60	5082.70

2.2. : fonctions 6 à 11

ANCIENNETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	2780.99	3739.17	2269.42	2314.45	2641.08	2224.62
1	2975.47	3912.08	2444.85	2504.90	2830.43	2404.02
2	2982.12	3925.39	2468.34	2529.49	2835.98	2426.41
3	3067.01	4081.67	2491.84	2552.77	2880.97	2448.80
4	3067.01	4081.67	2512.35	2572.96	2880.97	2471.19
5	3156.67	4245.08	2537.01	2596.19	2938.84	2493.60
6	3156.67	4245.08	2557.52	2642.98	2938.84	2515.98
7	3552.30	4408.49	2582.18	2694.12	3050.77	5038.37
8	3552.30	4408.49	2602.69	2739.76	3050.77	2560.76
9	3687.23	4571.89	2627.35	2798.70	3170.30	2583.14
10	3740.42	4625.09	2707.81	2896.51	3222.47	2674.94
11	3831.62	4788.49	2736.56	2955.46	3330.66	2702.06
12	3831.62	4788.49	2761.16	3001.10	3330.66	2729.17
13	3922.82	4951.90	2789.92	3060.05	3437.06	2755.00
14	3922.82	4951.90	2814.52	3105.68	3437.06	2783.39
15	4014.02	5115.31	2844.81	3164.63	3543.46	2810.51
16	4288.87	5115.31	2869.41	3210.27	3543.46	2837.61
17	4380.07	5278.71	2899.70	3269.86	3649.87	2864.73
18	4419.36	5278.71	2924.30	3316.40	3649.87	2891.84
19	4510.56	5442.12	2954.59	3376.25	3756.27	2918.95
20	4510.56	5442.12	2979.19	3422.79	3756.27	2946.07
21	4601.77	5605.54	3009.48	3482.64	3862.68	2973.18
22	4601.77	5605.54	3034.08	3529.17	3862.68	3000.29
23	4692.96	5768.94	3064.38	3589.03	3969.08	3027.40
24	4692.96	5768.94	3088.98	3635.56	3969.08	3054.52

25	4784.17	5768.94	3119.26	3695.41	4075.49	3081.63
26	4784.17	5768.94	3143.87	3741.95	4075.49	3106.24
27	4875.36	5768.94	3177.41	3801.80	4181.89	3133.11
28	4875.36	5768.94	3202.01	3848.33	4181.89	3156.69
29	4875.36	5768.94	3235.91	3908.18	4288.30	3180.27
30	4875.36	5768.94	3235.91	3908.18	4288.30	3180.27
31	4875.36	5768.94	3235.91	3908.18	4288.30	3180.27

2.3. : fonctions 9 à 18

ANCIENNETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	4042.05	3553.91	4715.49	4356.62	5777.42	2566.12	2421.02
1	4157.61	3683.11	4807.60	4461.31	5777.42	2755.72	2582.76
2	4170.19	3688.81	4905.95	4566.00	6001.76	2761.43	2608.98
3	4326.88	3784.77	4979.62	4670.69	6001.76	2806.26	2635.19
4	4326.88	3784.77	5137.44	4670.69	6226.11	2806.26	2655.70
5	4490.32	3880.73	5158.27	4853.90	6226.11	2864.13	2681.92
6	4490.32	3880.73	5315.60	4853.90	6450.45	2864.13	2707.51
7	4653.75	3978.59	5316.11	5037.11	6450.45	3208.73	2730.54
8	4653.75	3978.59	5538.22	5037.11	6674.80	3208.73	2751.05
9	4817.18	4084.05	5538.71	5220.32	6674.80	3337.63	2779.17
10	4824.28	4137.25	5769.33	5220.32	6899.14	3390.82	2859.65
11	4987.69	4242.71	5769.51	5403.53	6899.14	3482.02	2891.85
12	4987.69	4242.71	5991.97	5403.53	7123.49	3482.02	2916.45
13	5151.10	4346.27	5992.14	5586.73	7123.49	3573.22	2948.66
14	5151.10	4346.27	6214.61	5586.73	7347.83	3573.22	2973.26
15	5314.52	4449.84	6214.78	5769.94	7347.83	3664.42	3005.47
16	5314.52	4449.84	6437.26	5769.94	7572.18	3664.42	3030.07
17	5477.93	4553.40	6437.42	5953.15	7572.18	3755.62	3062.28
18	5477.93	4553.40	6659.90	5953.15	7796.52	3755.62	3086.88
19	5641.34	4656.96	6660.06	6136.36	7796.52	3846.82	3119.09
20	5641.34	4656.96	7715.88	6136.36	8020.87	3846.82	3143.69
21	5804.76	4760.53	6882.71	6319.57	8020.87	3938.02	3175.89
22	5804.76	4760.53	7105.19	6319.57	8245.22	3938.02	3200.50
23	5968.17	4864.09	7105.35	6502.77	8245.22	4029.22	3232.70
24	5968.17	4864.09	7105.35	6502.77	8245.22	4029.22	3257.75
25	6131.46	4967.65	7105.35	6502.77	8245.22	4120.42	3290.44
26	6131.46	4967.65	7105.35	6502.77	8245.22	4120.42	3315.53
27	6131.46	5071.22	7105.35	6502.77	8245.22	4211.62	3348.23
28	6131.46	5071.22	7105.35	6502.77	8245.22	4211.62	3373.32
29	6131.46	5084.60	7105.35	6502.77	8245.22	4223.02	3406.02
30	6131.46	5084.60	7105.35	6502.77	8245.22	4223.02	3406.02
31	6131.46	5097.91	7105.35	6502.77	8245.22	4223.02	3406.02

3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	2122.69

4. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	82.63