

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/07/2016 (Dernière actualisation de la page 13/07/2016)

Indexation de 2% en 07/2016.

En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : Personnel technique

ANCIENNETÉ	CATEGORIE			
	1 Montant horaire	1 Montant mensuel	2 Montant horaire	2 Montant mensuel
0	10.1813	1676.5200	10.9344	1800.5200
1	11.0341	1816.9400	11.8161	1945.7200
2	11.0920	1826.4800	11.9262	1963.8400
3	11.1499	1836.0300	12.0362	1981.9700
4	11.2080	1845.5700	12.1463	2000.0800
5	11.2659	1855.1100	12.2563	2018.2100
6	11.3238	1864.6500	12.3664	2036.3300
7	11.3817	1874.2000	12.4764	2054.4500
8	11.4398	1883.7400	12.5864	2072.5800
9	11.4977	1893.2800	12.6965	2090.6900
10	11.8545	1952.0600	13.1478	2165.0000
11	11.9126	1961.6000	13.2810	2186.9400
12	11.9705	1971.1400	13.4143	2208.8800
13	12.0284	1980.6900	13.5476	2230.8300
14	12.0864	1990.2300	13.6808	2252.7700
15	12.1444	1999.7700	13.8141	2274.7100
16	12.2023	2009.3200	13.9472	2296.6600
17	12.2603	2018.8600	14.0806	2318.6000
18	12.3182	2028.4000	14.2138	2340.5400
19	12.3763	2037.9500	14.3471	2362.4900
20	12.4342	2047.4900	14.4803	2384.4400
21	12.4921	2057.0300	14.6136	2406.3700

22	12.5500	2066.5700	14.7469	2428.3200
23	12.6081	2076.1300	14.8801	2450.2600
24	12.6660	2085.6700	15.0134	2472.2000
25	12.7239	2095.2100	15.1467	2494.1600
26	12.7819	2104.7600	15.2799	2516.0900
27	12.8399	2114.3000	15.4132	2538.0500
28	12.8399	2114.3000	15.5465	2559.9900
29	12.8399	2114.3000	15.6798	2581.9300

1.1.2. : Personnel administratif

ANCIENNET E	CATEGORIE			
	1 Montant mensuel	2 Montant mensuel	3 Montant mensuel	4 Montant mensuel
0	1836.78	1895.67	2250.83	3031.23
1	1981.98	2030.97	2414.67	3179.74
2	2001.06	2048.55	2414.67	3179.74
3	2020.14	2066.11	2487.47	3312.78
4	2039.22	2083.69	2487.47	3312.78
5	2058.31	2101.25	2560.28	3445.81
6	2077.39	2143.73	2560.28	3445.81
7	2096.49	2186.19	2917.80	3578.84
8	2115.57	2228.65	2917.80	3578.84
9	2134.65	2271.12	2992.05	3711.87
10	2209.52	2362.13	3041.54	3761.37
11	2232.41	2404.60	3115.79	3894.40
12	2255.30	2447.07	3115.79	3894.40
13	2278.20	2489.53	3190.04	4027.43
14	2301.09	2532.00	3190.04	4027.43
15	2323.98	2889.82	3264.28	4160.46
16	2346.88	2616.94	3520.03	4160.46
17	2369.77	2659.99	3594.28	4293.49
18	2392.66	2703.30	3594.28	4293.49
19	2415.54	2746.61	3668.51	4426.53
20	2438.44	2789.91	3668.51	4426.53
21	2461.33	2833.22	3742.76	4559.56
22	2484.22	2876.52	3742.76	4559.56
23	2507.12	2919.83	3817.01	4692.59
24	2530.01	2963.12	3817.01	4692.59
25	2552.90	3006.43	3891.26	4692.59
26	2575.80	3049.73	3891.26	4692.59
27	2598.69	3093.04	3965.51	4692.59
28	2621.58	3136.35	3965.51	4692.59
29	2644.79	3179.65	3965.51	4692.59

1.1.3. : Personnel social

ANCIEN NETE	CATEGORIE					
	1 Mo ntant horaire	1 Mo ntant mensuel	2 Mo ntant horaire	2 Mo ntant mensuel	3 Mo ntant mensuel	4 Mo ntant mensuel
0	11.8729	1955.060 0	11.8729	1955.060 0	2250.830 0	3031.230 0
1	12.7547	2100.260 0	12.7547	2100.260 0	2414.670 0	3179.740 0
2	12.8705	2119.350 0	12.8705	2119.350 0	2414.670 0	3179.740 0
3	12.9864	2138.430 0	12.9864	2138.430 0	2487.470 0	3312.780 0
4	13.1024	2157.510 0	13.1024	2157.510 0	2487.470 0	3312.780 0
5	13.2182	2176.610 0	13.2182	2176.610 0	2560.280 0	3445.810 0
6	13.3341	2195.690 0	13.3341	2195.690 0	2560.280 0	3445.810 0
7	13.4501	2214.770 0	13.4501	2214.770 0	2917.800 0	3578.840 0
8	13.5659	2233.860 0	13.5659	2233.860 0	2917.800 0	3578.840 0
9	13.6819	2252.940 0	13.6819	2252.940 0	2992.050 0	3711.870 0
10	14.1366	2327.820 0	14.1366	2327.820 0	3041.540 0	3761.370 0
11	14.2755	2350.720 0	14.2755	2350.720 0	3115.790 0	3894.400 0
12	14.4146	2373.610 0	14.4146	2373.610 0	3115.790 0	3894.400 0
13	14.5537	2396.500 0	14.5537	2396.500 0	3190.040 0	4027.430 0
14	14.6926	2419.400 0	14.6926	2419.400 0	3190.040 0	4027.430 0
15	14.8317	2442.290 0	14.8317	2442.290 0	3264.280 0	4160.460 0
16	14.9707	2465.180 0	14.9707	2465.180 0	3520.030 0	4160.460 0
17	15.1097	2488.080 0	15.1097	2488.080 0	3594.280 0	4293.490 0
18	15.2488	2510.970 0	15.2488	2510.970 0	3594.280 0	4293.490 0
19	15.3877	2533.860 0	15.3877	2533.860 0	3668.510 0	4426.530 0
20	15.5268	2556.740 0	15.5268	2556.740 0	3668.510 0	4426.530 0
21	15.6658	2579.640 0	15.6658	2579.640 0	3742.760 0	4559.560 0
22	15.8048	2602.530 0	15.8048	2602.530 0	3742.760 0	4559.560 0
23	15.9439	2625.420 0	15.9439	2625.420 0	3817.010 0	4692.590 0
24	16.0854	2648.720 0	16.0854	2648.720 0	3817.010 0	4692.590 0

25	16.2272	2672.080 0	16.2272	2672.080 0	3891.260 0	4692.590 0
26	16.3689	2695.420 0	16.3689	2695.420 0	3891.260 0	4692.590 0
27	16.5108	2718.760 0	16.5108	2718.760 0	3965.510 0	4692.590 0
28	16.6526	2742.120 0	16.6526	2742.120 0	3965.510 0	4692.590 0
29	16.7943	2765.460 0	16.7943	2765.460 0	3965.510 0	4692.590 0

1.2. ECHELLES BAREMIQUES: Travailleurs titres-services

Age de départ : 18 ans

ANCIENNETE	TYPE DE MONTANT	
	Montant horaire	Montant mensuel
0	10.9344	1800.5200
1	11.8161	1945.7200
2	11.9262	1963.8400
3	12.0362	1981.9700
4 et suivantes	12.1463	2000.0800