

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/07/2011 (Dernière actualisation de la page 26/02/2015)

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : Personnel technique

ANCIENNETÉ	CATEGORIE			
	1 Montant horaire	1 Montant mensuel	2 Montant horaire	2 Montant mensuel
0	9.5941	1579.8300	10.3038	1696.6800
1	10.3977	1712.1500	11.1346	1833.5100
2	10.4523	1721.1400	11.2383	1850.5800
3	10.5069	1730.1400	11.3420	1867.6600
4	10.5616	1739.1300	11.4457	1884.7300
5	10.6161	1748.1200	11.5494	1901.8200
6	10.6707	1757.1100	11.6531	1918.8900
7	10.7253	1766.1100	11.7568	1935.9600
8	10.7800	1775.1000	11.8605	1953.0500
9	10.8346	1784.0900	11.9642	1970.1200
10	11.1708	1839.4700	12.3895	2040.1300
11	11.2255	1848.4600	12.5151	2060.8100
12	11.2801	1857.4500	12.6407	2081.4900
13	11.3347	1866.4600	12.7662	2102.1700
14	11.3893	1875.4500	12.8918	2122.8400
15	11.4440	1884.4300	13.0174	2143.5200
16	11.4986	1893.4400	13.1429	2164.2000
17	11.5532	1902.4300	13.2686	2184.8800
18	11.6078	1911.4200	13.3940	2205.5600
19	11.6625	1920.4200	13.5196	2226.2300
20	11.7171	1929.4100	13.6452	2246.9200
21	11.7716	1938.4000	13.7708	2267.5900
22	11.8262	1947.3900	13.8964	2288.2700
23	11.8809	1956.3900	14.0219	2308.9400
24	11.9355	1965.3800	14.1475	2329.6200
25	11.9901	1974.3700	14.2731	2350.3100
26	12.0447	1983.3700	14.3987	2370.9800

27	12.0994	1992.3600	14.5243	2391.6700
28	12.0994	1992.3600	14.6499	2412.3500
29	12.0994	1992.3600	14.7754	2433.0200

1.1.2. : Personnel administratif

ANCIENNET E	CATEGORIE			
	1 Montant mensuel	2 Montant mensuel	3 Montant mensuel	4 Montant mensuel
0	1730.85	1786.34	2121.02	2856.41
1	1867.67	1913.84	2275.41	2996.36
2	1885.65	1930.40	2275.41	2996.36
3	1903.63	1946.95	2344.01	3121.72
4	1921.61	1963.52	2344.01	3121.72
5	1939.60	1980.06	2412.62	3247.08
6	1957.58	2020.09	2412.62	3247.08
7	1975.58	2060.10	2749.52	3372.44
8	1993.56	2100.12	2749.52	3372.44
9	2011.54	2140.14	2819.48	3497.80
10	2082.09	2225.90	2866.12	3544.44
11	2103.66	2265.92	2936.09	3669.80
12	2125.23	2305.94	2936.09	3669.80
13	2146.80	2345.95	3006.06	3795.16
14	2168.38	2385.97	3006.06	3795.16
15	2189.95	2723.16	3076.02	3920.51
16	2211.52	2466.01	3317.02	3920.51
17	2233.10	2506.58	3386.98	4045.87
18	2254.67	2547.39	3386.98	4045.87
19	2276.23	2588.20	3456.94	4171.23
20	2297.80	2629.01	3456.94	4171.23
21	2319.38	2669.82	3526.90	4296.59
22	2340.95	2710.62	3526.90	4296.59
23	2362.52	2751.43	3596.87	4421.95
24	2384.10	2792.23	3596.87	4421.95
25	2405.67	2833.04	3666.84	4421.95
26	2427.24	2873.85	3666.84	4421.95
27	2448.81	2914.65	3736.80	4421.95
28	2470.39	2955.46	3736.80	4421.95
29	2492.26	2996.27	3736.80	4421.95

1.1.3. : Personnel social

ANCIEN NETE	CATEGORIE					
	1 Mo ntant horaire	1 Mo ntant mensuel	2 Mo ntant horaire	2 Mo ntant mensuel	3 Mo ntant mensuel	4 Mo ntant mensuel
0	11.1881	1842.310 0	11.1881	1842.310 0	2121.020 0	2856.410 0
1	12.0191	1979.130 0	12.0191	1979.130 0	2275.410 0	2996.360 0

2	12.1282	1997.120 0	12.1282	1997.120 0	2275.410 0	2996.360 0
3	12.2374	2015.100 0	12.2374	2015.100 0	2344.010 0	3121.720 0
4	12.3467	2033.080 0	12.3467	2033.080 0	2344.010 0	3121.720 0
5	12.4559	2051.080 0	12.4559	2051.080 0	2412.620 0	3247.080 0
6	12.5651	2069.050 0	12.5651	2069.050 0	2412.620 0	3247.080 0
7	12.6743	2087.030 0	12.6743	2087.030 0	2749.520 0	3372.440 0
8	12.7835	2105.030 0	12.7835	2105.030 0	2749.520 0	3372.440 0
9	12.8928	2123.010 0	12.8928	2123.010 0	2819.480 0	3497.800 0
10	13.3213	2193.570 0	13.3213	2193.570 0	2866.120 0	3544.440 0
11	13.4522	2215.140 0	13.4522	2215.140 0	2936.090 0	3669.800 0
12	13.5833	2236.710 0	13.5833	2236.710 0	2936.090 0	3669.800 0
13	13.7143	2258.290 0	13.7143	2258.290 0	3006.060 0	3795.160 0
14	13.8453	2279.860 0	13.8453	2279.860 0	3006.060 0	3795.160 0
15	13.9763	2301.430 0	13.9763	2301.430 0	3076.020 0	3920.510 0
16	14.1072	2323.010 0	14.1072	2323.010 0	3317.020 0	3920.510 0
17	14.2383	2344.580 0	14.2383	2344.580 0	3386.980 0	4045.870 0
18	14.3694	2366.150 0	14.3694	2366.150 0	3386.980 0	4045.870 0
19	14.5003	2387.730 0	14.5003	2387.730 0	3456.940 0	4171.230 0
20	14.6313	2409.290 0	14.6313	2409.290 0	3456.940 0	4171.230 0
21	14.7623	2430.860 0	14.7623	2430.860 0	3526.900 0	4296.590 0
22	14.8933	2452.430 0	14.8933	2452.430 0	3526.900 0	4296.590 0
23	15.0244	2474.010 0	15.0244	2474.010 0	3596.870 0	4421.950 0
24	15.1577	2495.960 0	15.1577	2495.960 0	3596.870 0	4421.950 0
25	15.2913	2517.970 0	15.2913	2517.970 0	3666.840 0	4421.950 0
26	15.4249	2539.970 0	15.4249	2539.970 0	3666.840 0	4421.950 0
27	15.5585	2561.960 0	15.5585	2561.960 0	3736.800 0	4421.950 0
28	15.6922	2583.970 0	15.6922	2583.970 0	3736.800 0	4421.950 0

29	15.8257	2605.970 0	15.8257	2605.970 0	3736.800 0	4421.950 0
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1.2. ECHELLES BAREMIQUES: Travailleurs titres-services

Age de départ : 18 ans

ANCIENNETE	TYPE DE MONTANT	
	Montant horaire	Montant mensuel
0	10.3038	1696.6800
1	11.1346	1833.5100
2	11.2383	1850.5800
3	11.3420	1867.6600
4 et suivantes	11.4457	1884.7300