SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180201: aide aux familles et soins à domicile complémentaires

En vigueur au 01/06/2024 (Dernière actualisation de la page 15/05/2024)

Indexation de 2 % en 6/2024. En cas d'indexation en application des CCT sectorielles, les salaires barémiques ainsi que sur les salaires effectifs sont indexés.

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP318.02.00).
Afin de déterminer les salaires mensuels bruts correspondants, les salaires annuels bruts barémiques indexés sont divisés par 12. Afin de déterminer les salaires horaires bruts correspondants, les salaires annuels bruts barémiques indexés sont divisés par le nombre 1976 (correspondant à une durée de travail hebdomadaire de 38 heures x 52 semaines).

1. REGIME HORAIRE (sur base hebdomadaire): 38h

1.1. : Barème

1.1.1. GROUPE DE FONCTIONS: Salaire annuel

1.1.1.1. PARTIE: 1

Ancienneté (en années)	Barème				
	B2B ter : Personnel soignant	B4 bis : Personnel logistique	A1 : Collabor. adm.	A2 : Collabor. adm.	A3 : Collabor. adm.
0	33152.99	28352.94	36997.54	31805.21	29403.78
1	33837.99	29325.71	37311.77	33324.39	30803.30
2	34485.03	29687.96	37971.74	34322.36	31720.99
3	35095.23	30051.23	38843.19	35076.79	32413.72
4	35669.72	30275.53	39777.44	35888.76	33159.74
5	36209.92	30663.60	40359.81	36414.18	33645.22
6	36717.32	31131.24	41105.98	36966.04	34881.38
7	37193.37	31472.01	43823.91	37421.29	35311.05
8	37639.52	31790.81	43823.91	38141.58	35742.97
9	38057.22	32088.81	44244.44	38539.36	36115.84
10	38447.96	32367.30	44244.44	38763.46	36115.84
11	38813.09	32730.71	44381.25	39107.52	36311.42
12	39154.19	32973.07	45384.71	39938.45	37526.90
13	39472.37	33198.95	45562.71	40095.08	37673.97
14	40150.96	33409.47	47282.78	41608.90	38760.93
15	40291.92	33605.38	47282.78	41608.90	38760.93
16	41762.31	34065.60	49942.64	43279.22	39836.66
17	41779.67	34065.60	51036.51	43279.22	39836.66

18	43270.99	34839.29	52602.48	44949.97	41374.25
19	43288.36	34839.29	53696.37	44949.97	41374.25
20	44878.64	35815.91	53696.37	46620.29	42911.85
21	44895.99	35815.91	54790.08	46620.29	42911.85
22	46486.27	37454.26	54875.69	48290.74	44449.43
23	48093.92	38567.83	56774.06	49961.07	45986.88
24	49684.20	39639.56	58672.30	51631.65	47524.62
25	49774.54	39711.68	58779.01	51725.58	47611.10
26	49858.28	40048.27	58877.72	51812.60	47691.09
27	49935.89	40110.64	58969.53	51893.16	47765.17
28	50007.89	40456.97	59054.45	51967.83	47834.08
29	50074.43	40510.76	59132.91	52037.00	47897.77
30	50136.10	40865.57	59205.87	52101.25	47956.82
31	50193.16	40912.18	59273.22	52160.59	48011.36
32	50246.08	40955.21	59335.79	52215.57	48061.83
33	50295.00	40995.06	59393.58	52266.32	48108.67
34	50340.33	41032.09	59447.14	52313.42	48152.12
35	50382.34	41066.32	59496.64	52357.15	48192.17

1.1.1.2. PARTIE: 2

Ancienneté (en années)	Barème					
	B1B : Chef de service adm.	B1B bis : Pers. d'encadrement	K5	K3	K2	K1
0	37311.77	33324.39	30803.30	37311.77	33324.39	30803.30
1	37971.74	34322.36	31720.99	37971.74	34322.36	31720.99
2	38843.19	35076.79	32413.72	38843.19	35076.79	32413.72
3	39777.44	35888.76	33159.74	39777.44	35888.76	33159.74
4	40359.81	36414.18	33645.22	40359.81	36414.18	33645.22
5	41105.98	36966.04	34881.38	41105.98	36966.04	34881.38
6	43823.91	37421.29	35311.05	43823.91	37421.29	35311.05
7	43823.91	38141.58	35742.97	43823.91	38141.58	35742.97
8	44244.44	38539.36	36115.84	44244.44	38539.36	36115.84
9	44244.44	38763.46	36115.84	44244.44	38763.46	36115.84
10	44381.25	39107.52	36311.42	44381.25	39107.52	36311.42
11	45384.71	39938.45	37526.90	45384.71	39938.45	37526.90
12	45562.71	40095.08	37673.97	45562.71	40095.08	37673.97
13	47282.78	41608.90	38760.93	47282.78	41608.90	38760.93
14	47282.78	41608.90	38760.93	47282.78	41608.90	38760.93
15	49942.64	43279.22	39836.66	49942.64	43279.22	39836.66
16	51036.51	43279.22	39836.66	51036.51	43279.22	39836.66
17	52602.48	44949.97	41374.25	52602.48	44949.97	41374.25
18	53696.37	44949.97	41374.25	53696.37	44949.97	41374.25
19	53696.37	46620.29	42911.85	53696.37	46620.29	42911.85
20	54790.08	46620.29	42911.85	54790.08	46620.29	42911.85
21	54875.69	48290.74	44449.43	54875.69	48290.74	44449.43
22	56774.06	49961.07	45986.88	56774.06	49961.07	45986.88

23	58672.30	51631.65	47524.62	58672.30	51631.65	47524.62
24	58779.01	51725.58	47611.10	58779.01	51725.58	47611.10
25	58877.72	51812.60	47691.09	58877.72	51812.60	47691.09
26	58969.53	51893.16	47765.17	58969.53	51893.16	47765.17
27	59054.45	51967.83	47834.08	59054.45	51967.83	47834.08
28	59132.91	52037.00	47897.77	59132.91	52037.00	47897.77
29	59205.87	52101.25	47956.82	59205.87	52101.25	47956.82
30	59273.22	52160.59	48011.36	59273.22	52160.59	48011.36
31	59335.79	52215.57	48061.83	59335.79	52215.57	48061.83
32	59393.58	52266.32	48108.67	59393.58	52266.32	48108.67
33	59447.14	52313.42	48152.12	59447.14	52313.42	48152.12
34	59496.64	52357.15	48192.17	59496.64	52357.15	48192.17
35	31805.21	29403.78	0.00	31805.21	29403.78	0.00

1.1.2. GROUPE DE FONCTIONS: Montants mensuels

1.1.2.1. PARTIE: 1

Ancienneté (en années)	Barème				
	B2B ter : Personnel soignant	B4 bis : Personnel logistique	A1 : Collabor. Adm.	A2 : Collabor. Adm.	A3 : Collabor. Adm.
0	2762.75	2362.75	3083.13	2650.43	2450.32
1	2819.83	2443.81	3109.31	2777.03	2566.94
2	2873.75	2474.00	3164.31	2860.20	2643.42
3	2924.60	2504.27	3236.93	2923.07	2701.14
4	2972.48	2522.96	3314.79	2990.73	2763.31
5	3017.49	2555.30	3363.32	3034.52	2803.77
6	3059.78	2594.27	3425.50	3080.50	2906.78
7	3099.45	2622.67	3651.99	3118.44	2942.59
8	3136.63	2649.23	3651.99	3178.47	2978.58
9	3171.44	2674.07	3687.04	3211.61	3009.65
10	3204.00	2697.28	3687.04	3230.29	3009.65
11	3234.42	2727.56	3698.44	3258.96	3025.95
12	3262.85	2747.76	3782.06	3328.20	3127.24
13	3289.36	2766.58	3796.89	3341.26	3139.50
14	3345.91	2784.12	3940.23	3467.41	3230.08
15	3357.66	2800.45	3940.23	3467.41	3230.08
16	3480.19	2838.80	4161.89	3606.60	3319.72
17	3481.64	2838.80	4253.04	3606.60	3319.72
18	3605.92	2903.27	4383.54	3745.83	3447.85
19	3607.36	2903.27	4474.70	3745.83	3447.85
20	3739.89	2984.66	4474.70	3885.02	3575.99
21	3741.33	2984.66	4565.84	3885.02	3575.99
22	3873.86	3121.19	4572.97	4024.23	3704.12
23	4007.83	3213.99	4731.17	4163.42	3832.24
24	4140.35	3303.30	4889.36	4302.64	3960.39
25	4147.88	3309.31	4898.25	4310.47	3967.59
26	4154.86	3337.36	4906.48	4317.72	3974.26
27	4161.32	3342.55	4914.13	4324.43	3980.43

28	4167.32	3371.41	4921.20	4330.65	3986.17
29	4172.87	3375.90	4927.74	4336.42	3991.48
30	4178.01	3405.46	4933.82	4341.77	3996.40
31	4182.76	3409.35	4939.44	4346.72	4000.95
32	4187.17	3412.93	4944.65	4351.30	4005.15
33	4191.25	3416.26	4949.47	4355.53	4009.06
34	4195.03	3419.34	4953.93	4359.45	4012.68
35	4198.53	3422.19	4958.05	4363.10	4016.01

1.1.2.2. PARTIE: 2

Ancienneté (en années)	Barème					
	B1B : Chef de service adm.	B1B bis : Pers. d'encadrement	K5	K3	K2	K1
0	3109.31	2777.03	2566.94	3109.31	2777.03	2566.94
1	3164.31	2860.20	2643.42	3164.31	2860.20	2643.42
2	3236.93	2923.07	2701.14	3236.93	2923.07	2701.14
3	3314.79	2990.73	2763.31	3314.79	2990.73	2763.31
4	3363.32	3034.52	2803.77	3363.32	3034.52	2803.77
5	3425.50	3080.50	2906.78	3425.50	3080.50	2906.78
6	3651.99	3118.44	2942.59	3651.99	3118.44	2942.59
7	3651.99	3178.47	2978.58	3651.99	3178.47	2978.58
8	3687.04	3211.61	3009.65	3687.04	3211.61	3009.65
9	3687.04	3230.29	3009.65	3687.04	3230.29	3009.65
10	3698.44	3258.96	3025.95	3698.44	3258.96	3025.95
11	3782.06	3328.20	3127.24	3782.06	3328.20	3127.24
12	3796.89	3341.26	3139.50	3796.89	3341.26	3139.50
13	3940.23	3467.41	3230.08	3940.23	3467.41	3230.08
14	3940.23	3467.41	3230.08	3940.23	3467.41	3230.08
15	4161.89	3606.60	3319.72	4161.89	3606.60	3319.72
16	4253.04	3606.60	3319.72	4253.04	3606.60	3319.72
17	4383.54	3745.83	3447.85	4383.54	3745.83	3447.85
18	4474.70	3745.83	3447.85	4474.70	3745.83	3447.85
19	4474.70	3885.02	3575.99	4474.70	3885.02	3575.99
20	4565.84	3885.02	3575.99	4565.84	3885.02	3575.99
21	4572.97	4024.23	3704.12	4572.97	4024.23	3704.12
22	4731.17	4163.42	3832.24	4731.17	4163.42	3832.24
23	4889.36	4302.64	3960.39	4889.36	4302.64	3960.39
24	4898.25	4310.47	3967.59	4898.25	4310.47	3967.59
25	4906.48	4317.72	3974.26	4906.48	4317.72	3974.26
26	4914.13	4324.43	3980.43	4914.13	4324.43	3980.43
27	4921.20	4330.65	3986.17	4921.20	4330.65	3986.17
28	4927.74	4336.42	3991.48	4927.74	4336.42	3991.48
29	4933.82	4341.77	3996.40	4933.82	4341.77	3996.40
30	4939.44	4346.72	4000.95	4939.44	4346.72	4000.95
31	4944.65	4351.30	4005.15	4944.65	4351.30	4005.15
32	4949.47	4355.53	4009.06	4949.47	4355.53	4009.06

33	4953.93	4359.45	4012.68	4953.93	4359.45	4012.68
34	4958.05	4363.10	4016.01	4958.05	4363.10	4016.01
35	2650.43	2450.32	0.00	2650.43	2450.32	0.00

1.1.3. GROUPE DE FONCTIONS: Montants horaires

1.1.3.1. PARTIE: 1

Ancienneté (en années)	Barème				
	B2B ter : Personnel soignant	B4 bis : Personnel logistique	A1 : Collabor. Adm.	A2 : Collabor. Adm.	A3 : Collabor. Adm.
0	16.7778	14.3487	18.7235	16.0958	14.8805
1	17.1245	14.8409	18.8825	16.8646	15.5887
2	17.4519	15.0243	19.2165	17.3696	16.0531
3	17.7607	15.2081	19.6575	17.7514	16.4037
4	18.0515	15.3216	20.1303	18.1623	16.7812
5	18.3249	15.5180	20.4250	18.4282	17.0269
6	18.5816	15.7547	20.8026	18.7075	17.6525
7	18.8226	15.9271	22.1781	18.9379	17.8700
8	19.0483	16.0885	22.1781	19.3024	18.0885
9	19.2597	16.2393	22.3909	19.5037	18.2772
10	19.4575	16.3802	22.3909	19.6171	18.2772
11	19.6423	16.5641	22.4601	19.7913	18.3762
12	19.8149	16.6868	22.9680	20.2118	18.9913
13	19.9759	16.8011	23.0581	20.2910	19.0658
14	20.3193	16.9076	23.9285	21.0571	19.6159
15	20.3906	17.0068	23.9285	21.0571	19.6159
16	21.1348	17.2397	25.2746	21.9024	20.1603
17	21.1436	17.2397	25.8282	21.9024	20.1603
18	21.8983	17.6312	26.6207	22.7480	20.9384
19	21.9071	17.6312	27.1743	22.7480	20.9384
20	22.7119	18.1255	27.1743	23.5933	21.7165
21	22.7206	18.1255	27.7278	23.5933	21.7165
22	23.5254	18.9546	27.7711	24.4386	22.4947
23	24.3390	19.5181	28.7318	25.2839	23.2727
24	25.1438	20.0605	29.6925	26.1294	24.0509
25	25.1895	20.0970	29.7465	26.1769	24.0947
26	25.2319	20.2673	29.7964	26.2210	24.1352
27	25.2712	20.2989	29.8429	26.2617	24.1727
28	25.3076	20.4742	29.8859	26.2995	24.2075
29	25.3413	20.5014	29.9256	26.3345	24.2398
30	25.3725	20.6810	29.9625	26.3670	24.2696
31	25.4014	20.7045	29.9966	26.3971	24.2972
32	25.4282	20.7263	30.0282	26.4249	24.3228
33	25.4529	20.7465	30.0575	26.4506	24.3465
34	25.4759	20.7652	30.0846	26.4744	24.3685
35	25.4971	20.7826	30.1096	26.4965	24.3888

1.1.3.2. PARTIE: 2

Ancienneté (en années)	Barème					
	B1B : Chef de service adm.	B1B bis : Pers. d'encadrement	K5	K3	K2	K1
0	18.8825	16.8646	15.5887	18.8825	16.8646	15.5887
1	19.2165	17.3696	16.0531	19.2165	17.3696	16.0531
2	19.6575	17.7514	16.4037	19.6575	17.7514	16.4037
3	20.1303	18.1623	16.7812	20.1303	18.1623	16.7812
4	20.4250	18.4282	17.0269	20.4250	18.4282	17.0269
5	20.8026	18.7075	17.6525	20.8026	18.7075	17.6525
6	22.1781	18.9379	17.8700	22.1781	18.9379	17.8700
7	22.1781	19.3024	18.0885	22.1781	19.3024	18.0885
8	22.3909	19.5037	18.2772	22.3909	19.5037	18.2772
9	22.3909	19.6171	18.2772	22.3909	19.6171	18.2772
10	22.4601	19.7913	18.3762	22.4601	19.7913	18.3762
11	22.9680	20.2118	18.9913	22.9680	20.2118	18.9913
12	23.0581	20.2910	19.0658	23.0581	20.2910	19.0658
13	23.9285	21.0571	19.6159	23.9285	21.0571	19.6159
14	23.9285	21.0571	19.6159	23.9285	21.0571	19.6159
15	25.2746	21.9024	20.1603	25.2746	21.9024	20.1603
16	25.8282	21.9024	20.1603	25.8282	21.9024	20.1603
17	26.6207	22.7480	20.9384	26.6207	22.7480	20.9384
18	27.1743	22.7480	20.9384	27.1743	22.7480	20.9384
19	27.1743	23.5933	21.7165	27.1743	23.5933	21.7165
20	27.7278	23.5933	21.7165	27.7278	23.5933	21.7165
21	27.7711	24.4386	22.4947	27.7711	24.4386	22.4947
22	28.7318	25.2839	23.2727	28.7318	25.2839	23.2727
23	29.6925	26.1294	24.0509	29.6925	26.1294	24.0509
24	29.7465	26.1769	24.0947	29.7465	26.1769	24.0947
25	29.7964	26.2210	24.1352	29.7964	26.2210	24.1352
26	29.8429	26.2617	24.1727	29.8429	26.2617	24.1727
27	29.8859	26.2995	24.2075	29.8859	26.2995	24.2075
28	29.9256	26.3345	24.2398	29.9256	26.3345	24.2398
29	29.9625	26.3670	24.2696	29.9625	26.3670	24.2696
30	29.9966	26.3971	24.2972	29.9966	26.3971	24.2972
31	30.0282	26.4249	24.3228	30.0282	26.4249	24.3228
32	30.0575	26.4506	24.3465	30.0575	26.4506	24.3465
33	30.0846	26.4744	24.3685	30.0846	26.4744	24.3685
34	30.1096	26.4965	24.3888	30.1096	26.4965	24.3888
35	16.0958	14.8805	0.0000	16.0958	14.8805	0.0000

1.2. : Salaire minimum garanti à partir de 21 ans

Le montant du salaire minimum garanti à 21 ans peut être inférieur au RMMMG national car il s'agit d'un <b>salaire<\b> minimum garanti, et ce pour autant que la moyenne annuelle augmentée des autres éléments salariaux soit égale au RMMMG national.

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