

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/06/2024 (Dernière actualisation de la page 07/06/2024)

Indexation de 2% en 6/2024.

En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERI ENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	34668.9 4	32003.2 7	32037.5 1	30225.8 9	28333.2 1	40719.3 6	44179.9 0
1	36938.4 4	34191.0 2	34470.8 1	32245.2 9	30523.4 0	42617.7 8	45792.9 5
2	37009.6 9	34262.2 4	34470.8 1	32572.6 0	30816.7 6	42689.0 2	45864.1 8
3	38057.7 5	34821.9 5	35032.4 4	32899.8 4	31110.1 1	44090.0 7	47062.2 2
4	38057.7 5	34821.9 5	35032.4 4	33155.9 0	31366.1 2	44090.0 7	47062.2 2
5	39105.8 4	35544.4 1	35781.1 5	33483.2 1	31674.0 2	45491.4 0	48260.2 4
6	39105.8 4	35544.4 1	35781.1 5	33802.7 0	31930.0 8	45491.4 0	48260.2 4
7	43997.7 8	39846.6 3	40618.0 3	34090.2 8	63449.9 6	46916.3 6	49482.0 1
8	43997.7 8	39846.6 3	40618.0 3	34346.3 6	32494.0 1	46916.3 6	49482.0 1
9	45183.8 5	40937.7 9	41763.4 5	34697.3 7	32817.1 2	48436.0 6	50798.6 7
10	45847.9 1	41601.8 4	42498.7 6	35702.1 4	33821.6 4	49100.9 5	51462.7 6
11	47034.0 2	42692.9 6	43566.1 3	36104.1 4	34204.8 6	50620.8 6	52779.4 5
12	47034.0 2	42692.9 6	43566.1 3	36411.3 4	34512.0 3	50620.8 6	52779.4 5
13	48196.3 4	43784.1 1	44657.2 8	36813.3 9	34895.3 5	52117.0 9	54072.4 4
14	48196.3 4	43784.1 1	44657.2 8	37120.5 8	35202.5 0	52117.0 9	54072.4 4
15	49358.6 9	44875.2 1	45748.4 1	37522.7 0	35604.3 9	53613.0 8	55365.4 3
16	52790.1 1	44875.2 1	45748.4 1	37829.8 0	35911.5 6	53613.0 8	55365.4 3

17	53952.4 4	45966.3 2	46839.5 5	38231.9 3	36313.4 2	55109.2 7	56658.3 7
18	53952.4 4	45966.3 2	46839.5 5	38539.0 6	36620.6 0	55109.2 7	56658.3 7
19	55114.7 8	47057.4 8	47930.6 2	38941.1 8	37022.5 1	56605.5 0	57951.2 9
20	55114.7 8	47057.4 8	47930.6 2	39248.3 1	37329.6 4	56605.5 0	57951.2 9
21	56277.1 7	48095.1 6	49021.7 4	39650.3 8	37731.5 7	58101.4 9	59244.3 1
22	56277.1 7	48095.1 6	49021.7 4	39957.5 6	38038.6 8	58101.4 9	59244.3 1
23	57439.5 0	49132.9 4	50112.8 9	40359.6 4	38440.6 5	59597.7 2	60537.2 5
24	57439.5 0	49132.9 4	50112.8 9	40672.3 4	38747.7 5	59597.7 2	60537.2 5
25	58601.8 8	50224.0 3	51204.0 2	41080.5 0	39149.6 5	61093.9 0	61830.2 3
26	58601.8 8	50224.0 3	51204.0 2	41393.7 7	39456.8 2	61093.9 0	61830.2 3
27	59764.2 0	51315.1 4	52295.0 8	41801.9 3	39858.7 0	62589.9 0	63123.2 1
28	59764.2 0	51315.1 4	52295.0 8	42115.2 5	40165.8 8	62589.9 0	63123.2 1
29	59930.3 7	51481.3 0	52461.3 3	42523.4 3	40572.1 5	62756.0 6	63290.3 4
30	59930.3 7	51481.3 0	52461.3 3	42523.4 3	40572.1 5	62756.0 6	63290.3 4
31	59930.3 7	51481.3 0	52461.3 3	42523.4 3	40572.1 5	62756.0 6	63456.5 0

1.2. : fonctions 6 à 11

ANCIEN NETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	34720.12	46682.73	28333.21	28895.50	32973.38	27773.99
1	37148.09	48841.59	30523.40	31273.22	35337.37	30013.74
2	37231.15	49007.74	30816.76	31580.22	35406.68	30293.20
3	38291.06	50958.85	31110.11	31870.83	35968.29	30572.78
4	38291.06	50958.85	31366.12	32122.85	35968.29	30852.31
5	39410.33	52998.93	31674.02	32412.87	36690.83	31132.03
6	39410.33	52998.93	31930.08	32997.08	36690.83	31411.47
7	44349.76	55039.06	32237.96	33635.54	38088.19	62902.98
8	44349.76	55039.06	32494.01	34205.32	38088.19	31970.55
9	46034.34	57079.14	32801.92	34941.23	39580.61	32250.02
10	46698.42	57743.26	33806.45	36162.37	40231.85	33396.09
11	47837.05	59783.39	34165.35	36898.32	41582.58	33734.64
12	47837.05	59783.39	34472.54	37468.13	41582.58	34073.09
13	48975.64	61823.49	34831.53	38204.08	42910.97	34395.60
14	48975.64	61823.49	35138.67	38773.82	42910.97	34750.06
15	50114.26	63863.60	35516.85	39509.78	44239.43	35088.60
16	53545.69	63863.60	35823.99	40079.59	44239.43	35427.05

17	54684.28	65903.69	36202.12	40823.60	45567.88	35765.59
18	55174.85	65903.69	36509.31	41404.64	45567.88	36104.01
19	56313.45	67943.82	36887.47	42151.75	46896.26	36442.54
20	56313.45	67943.82	37194.58	42732.83	46896.26	36781.12
21	57452.12	69983.99	37572.79	43480.00	48224.78	37119.55
22	57452.12	69983.99	37879.91	44061.02	48224.78	37457.98
23	58590.70	72024.07	38258.12	44808.26	49553.20	37796.51
24	58590.70	72024.07	38565.24	45389.24	49553.20	38135.04
25	59729.35	72024.07	38943.39	46136.45	50881.63	38473.51
26	59729.35	72024.07	39250.56	46717.43	50881.63	38780.72
27	60867.95	72024.07	39669.33	47464.67	52210.08	39116.23
28	60867.95	72024.07	39976.50	48045.64	52210.08	39410.64
29	60867.95	72024.07	40399.63	48792.84	53538.52	39705.07
30	60867.95	72024.07	40399.63	48792.84	53538.52	39705.07
31	60867.95	72024.07	40399.63	48792.84	53538.52	39705.07

1.3. : fonctions 9 à 18

ANCIEN NETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	50464.2 1	44369.8 0	58871.9 4	54391.4 8	72129.8 9	32037.5 1	30225.8 9
1	51906.9 3	45982.8 6	60021.9 5	55698.5 4	72129.8 9	34404.6 5	32245.2 9
2	52064.0 1	46054.1 0	61249.8 0	57005.6 2	74930.7 7	34475.8 9	32572.6 0
3	54020.2 8	47252.1 5	62169.5 1	58312.6 8	74930.7 7	35035.6 1	32899.8 4
4	54020.2 8	47252.1 5	64139.9 3	58312.6 8	77731.6 8	35035.6 1	33155.9 0
5	56060.7 1	48450.1 5	64400.0 2	60600.0 1	77731.6 8	35758.0 6	33483.2 1
6	56060.7 1	48450.1 5	66364.2 3	60600.0 1	80532.6 0	35758.0 6	33802.7 0
7	58101.1 3	49671.9 1	66370.6 0	62887.3 2	80532.6 0	40060.2 9	34090.2 8
8	58101.1 3	49671.9 1	69143.5 4	62887.3 2	83333.5 0	40060.2 9	34346.3 6
9	60141.4 9	50988.5 8	69149.6 7	65174.6 3	83333.5 0	41669.6 2	34697.3 7
10	60230.1 4	51652.6 8	72028.8 7	65174.6 3	86134.4 1	42333.6 8	35702.1 4
11	62270.3 2	52969.3 7	72031.1 6	67461.9 4	86134.4 1	43472.2 8	36104.1 4
12	62270.3 2	52969.3 7	74808.5 1	67461.9 4	88935.3 2	43472.2 8	36411.3 4
13	64310.4 9	54262.3 5	74810.6 8	69749.2 6	88935.3 2	44610.9 1	36813.3 9
14	64310.4 9	54262.3 5	77588.1 6	69749.2 6	91736.2 3	44610.9 1	37120.5 8
15	66350.7 4	55555.3 3	77590.3 4	72036.5 7	91736.2 3	45749.5 1	37522.7 0

16	66350.7 4	55555.3 3	80367.8 5	72036.5 7	94537.1 5	45749.5 1	37829.8 0
17	68390.9 0	56848.2 8	80369.9 1	74323.9 1	94537.1 5	46888.1 0	38231.9 3
18	68390.9 0	56848.2 8	83147.5 1	74323.9 1	97338.0 4	46888.1 0	38539.0 6
19	70431.0 3	58141.2 1	83149.5 5	76611.1 9	97338.0 4	48026.7 6	38941.1 8
20	70431.0 3	58141.2 1	96331.2 1	76611.1 9	100138. 96	48026.7 6	39248.3 1
21	72471.2 1	59434.2 1	85929.2 0	78898.5 2	100138. 96	49165.3 4	39650.3 8
22	72471.2 1	59434.2 1	88706.9 3	78898.5 2	102939. 87	49165.3 4	39957.5 6
23	74511.4 1	60727.1 6	88708.8 4	81185.8 3	102939. 87	50303.9 7	40359.6 4
24	74511.4 1	60727.1 6	88708.8 4	81185.8 3	102939. 87	50303.9 7	40672.3 4
25	76550.0 2	62020.1 4	88708.8 4	81185.8 3	102939. 87	51442.5 8	41080.5 0
26	76550.0 2	62020.1 4	88708.8 4	81185.8 3	102939. 87	51442.5 8	41393.7 7
27	76550.0 2	63313.1 2	88708.8 4	81185.8 3	102939. 87	52581.1 8	41801.9 3
28	76550.0 2	63313.1 2	88708.8 4	81185.8 3	102939. 87	52581.1 8	42115.2 5
29	76550.0 2	63480.2 6	88708.8 4	81185.8 3	102939. 87	52723.6 1	42523.4 3
30	76550.0 2	63480.2 6	88708.8 4	81185.8 3	102939. 87	52723.6 1	42523.4 3
31	76550.0 2	63646.4 3	88708.8 4	81185.8 3	102939. 87	52723.6 1	42523.4 3

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERI ENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	2889.08	2666.94	2669.79	2518.82	2361.10	3393.28	3681.66
1	3078.20	2849.25	2872.57	2687.11	2543.62	3551.48	3816.08
2	3084.14	2855.19	2872.57	2714.38	2568.06	3557.42	3822.02
3	3171.48	2901.83	2919.37	2741.65	2592.51	3674.17	3921.85
4	3171.48	2901.83	2919.37	2762.99	2613.84	3674.17	3921.85
5	3258.82	2962.03	2981.76	2790.27	2639.50	3790.95	4021.69
6	3258.82	2962.03	2981.76	2816.89	2660.84	3790.95	4021.69
7	3666.48	3320.55	3384.84	2840.86	5287.50	3909.70	4123.50
8	3666.48	3320.55	3384.84	2862.20	2707.83	3909.70	4123.50
9	3765.32	3411.48	3480.29	2891.45	2734.76	4036.34	4233.22
10	3820.66	3466.82	3541.56	2975.18	2818.47	4091.75	4288.56
11	3919.50	3557.75	3630.51	3008.68	2850.41	4218.41	4398.29
12	3919.50	3557.75	3630.51	3034.28	2876.00	4218.41	4398.29
13	4016.36	3648.68	3721.44	3067.78	2907.95	4343.09	4506.04

14	4016.36	3648.68	3721.44	3093.38	2933.54	4343.09	4506.04
15	4113.22	3739.60	3812.37	3126.89	2967.03	4467.76	4613.79
16	4399.18	3739.60	3812.37	3152.48	2992.63	4467.76	4613.79
17	4496.04	3830.53	3903.30	3185.99	3026.12	4592.44	4721.53
18	4496.04	3830.53	3903.30	3211.59	3051.72	4592.44	4721.53
19	4592.90	3921.46	3994.22	3245.10	3085.21	4717.13	4829.27
20	4592.90	3921.46	3994.22	3270.69	3110.80	4717.13	4829.27
21	4689.76	4007.93	4085.15	3304.20	3144.30	4841.79	4937.03
22	4689.76	4007.93	4085.15	3329.80	3169.89	4841.79	4937.03
23	4786.63	4094.41	4176.07	3363.30	3203.39	4966.48	5044.77
24	4786.63	4094.41	4176.07	3389.36	3228.98	4966.48	5044.77
25	4883.49	4185.34	4267.00	3423.38	3262.47	5091.16	5152.52
26	4883.49	4185.34	4267.00	3449.48	3288.07	5091.16	5152.52
27	4980.35	4276.26	4357.92	3483.49	3321.56	5215.83	5260.27
28	4980.35	4276.26	4357.92	3509.60	3347.16	5215.83	5260.27
29	4994.20	4290.11	4371.78	3543.62	3381.01	5229.67	5274.20
30	4994.20	4290.11	4371.78	3543.62	3381.01	5229.67	5274.20
31	4994.20	4290.11	4371.78	3543.62	3381.01	5229.67	5288.04

2.2. : fonctions 6 à 11

ANCIEN NETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	2893.34	3890.23	2361.10	2407.96	2747.78	2314.50
1	3095.67	4070.13	2543.62	2606.10	2944.78	2501.15
2	3102.60	4083.98	2568.06	2631.69	2950.56	2524.43
3	3190.92	4246.57	2592.51	2655.90	2997.36	2547.73
4	3190.92	4246.57	2613.84	2676.90	2997.36	2571.03
5	3284.19	4416.58	2639.50	2701.07	3057.57	2594.34
6	3284.19	4416.58	2660.84	2749.76	3057.57	2617.62
7	3695.81	4586.59	2686.50	2802.96	3174.02	5241.92
8	3695.81	4586.59	2707.83	2850.44	3174.02	2664.21
9	3836.20	4756.60	2733.49	2911.77	3298.38	2687.50
10	3891.54	4811.94	2817.20	3013.53	3352.65	2783.01
11	3986.42	4981.95	2847.11	3074.86	3465.22	2811.22
12	3986.42	4981.95	2872.71	3122.34	3465.22	2839.42
13	4081.30	5151.96	2902.63	3183.67	3575.91	2866.30
14	4081.30	5151.96	2928.22	3231.15	3575.91	2895.84
15	4176.19	5321.97	2959.74	3292.48	3686.62	2924.05
16	4462.14	5321.97	2985.33	3339.97	3686.62	2952.25
17	4557.02	5491.97	3016.84	3401.97	3797.32	2980.47
18	4597.90	5491.97	3042.44	3450.39	3797.32	3008.67
19	4692.79	5661.99	3073.96	3512.65	3908.02	3036.88
20	4692.79	5661.99	3099.55	3561.07	3908.02	3065.09
21	4787.68	5832.00	3131.07	3623.33	4018.73	3093.30
22	4787.68	5832.00	3156.66	3671.75	4018.73	3121.50
23	4882.56	6002.01	3188.18	3734.02	4129.43	3149.71
24	4882.56	6002.01	3213.77	3782.44	4129.43	3177.92

25	4977.45	6002.01	3245.28	3844.70	4240.14	3206.13
26	4977.45	6002.01	3270.88	3893.12	4240.14	3231.73
27	5072.33	6002.01	3305.78	3955.39	4350.84	3259.69
28	5072.33	6002.01	3331.38	4003.80	4350.84	3284.22
29	5072.33	6002.01	3366.64	4066.07	4461.54	3308.76
30	5072.33	6002.01	3366.64	4066.07	4461.54	3308.76
31	5072.33	6002.01	3366.64	4066.07	4461.54	3308.76

2.3. : fonctions 9 à 18

ANCIEN NETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	4205.35	3697.48	4906.00	4532.62	6010.82	2669.79	2518.82
1	4325.58	3831.91	5001.83	4641.55	6010.82	2867.05	2687.11
2	4338.67	3837.84	5104.15	4750.47	6244.23	2872.99	2714.38
3	4501.69	3937.68	5180.79	4859.39	6244.23	2919.63	2741.65
4	4501.69	3937.68	5344.99	4859.39	6477.64	2919.63	2762.99
5	4671.73	4037.51	5366.67	5050.00	6477.64	2979.84	2790.27
6	4671.73	4037.51	5530.35	5050.00	6711.05	2979.84	2816.89
7	4841.76	4139.33	5530.88	5240.61	6711.05	3338.36	2840.86
8	4841.76	4139.33	5761.96	5240.61	6944.46	3338.36	2862.20
9	5011.79	4249.05	5762.47	5431.22	6944.46	3472.47	2891.45
10	5019.18	4304.39	6002.41	5431.22	7177.87	3527.81	2975.18
11	5189.19	4414.11	6002.60	5621.83	7177.87	3622.69	3008.68
12	5189.19	4414.11	6234.04	5621.83	7411.28	3622.69	3034.28
13	5359.21	4521.86	6234.22	5812.44	7411.28	3717.58	3067.78
14	5359.21	4521.86	6465.68	5812.44	7644.69	3717.58	3093.38
15	5529.23	4629.61	6465.86	6003.05	7644.69	3812.46	3126.89
16	5529.23	4629.61	6697.32	6003.05	7878.10	3812.46	3152.48
17	5699.24	4737.36	6697.49	6193.66	7878.10	3907.34	3185.99
18	5699.24	4737.36	6928.96	6193.66	8111.50	3907.34	3211.59
19	5869.25	4845.10	6929.13	6384.27	8111.50	4002.23	3245.10
20	5869.25	4845.10	8027.60	6384.27	8344.91	4002.23	3270.69
21	6039.27	4952.85	7160.77	6574.88	8344.91	4097.11	3304.20
22	6039.27	4952.85	7392.24	6574.88	8578.32	4097.11	3329.80
23	6209.28	5060.60	7392.40	6765.49	8578.32	4192.00	3363.30
24	6209.28	5060.60	7392.40	6765.49	8578.32	4192.00	3389.36
25	6379.17	5168.35	7392.40	6765.49	8578.32	4286.88	3423.38
26	6379.17	5168.35	7392.40	6765.49	8578.32	4286.88	3449.48
27	6379.17	5276.09	7392.40	6765.49	8578.32	4381.77	3483.49
28	6379.17	5276.09	7392.40	6765.49	8578.32	4381.77	3509.60
29	6379.17	5290.02	7392.40	6765.49	8578.32	4393.63	3543.62
30	6379.17	5290.02	7392.40	6765.49	8578.32	4393.63	3543.62
31	6379.17	5303.87	7392.40	6765.49	8578.32	4393.63	3543.62

3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	2691.9

4. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	104.79