SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/06/2024 (Dernière actualisation de la page 07/06/2024)

Indexation de 2% en 6/2024.

En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERIENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	34668.94	32003.27	32037.51	30225.89	28333.21	40719.36	44179.90
1	36938.44	34191.02	34470.81	32245.29	30523.40	42617.78	45792.95
2	37009.69	34262.24	34470.81	32572.60	30816.76	42689.02	45864.18
3	38057.75	34821.95	35032.44	32899.84	31110.11	44090.07	47062.22
4	38057.75	34821.95	35032.44	33155.90	31366.12	44090.07	47062.22
5	39105.84	35544.41	35781.15	33483.21	31674.02	45491.40	48260.24
6	39105.84	35544.41	35781.15	33802.70	31930.08	45491.40	48260.24
7	43997.78	39846.63	40618.03	34090.28	63449.96	46916.36	49482.01
8	43997.78	39846.63	40618.03	34346.36	32494.01	46916.36	49482.01
9	45183.85	40937.79	41763.45	34697.37	32817.12	48436.06	50798.67
10	45847.91	41601.84	42498.76	35702.14	33821.64	49100.95	51462.76
11	47034.02	42692.96	43566.13	36104.14	34204.86	50620.86	52779.45
12	47034.02	42692.96	43566.13	36411.34	34512.03	50620.86	52779.45
13	48196.34	43784.11	44657.28	36813.39	34895.35	52117.09	54072.44
14	48196.34	43784.11	44657.28	37120.58	35202.50	52117.09	54072.44
15	49358.69	44875.21	45748.41	37522.70	35604.39	53613.08	55365.43
16	52790.11	44875.21	45748.41	37829.80	35911.56	53613.08	55365.43

17	53952.44	45966.32	46839.55	38231.93	36313.42	55109.27	56658.37
18	53952.44	45966.32	46839.55	38539.06	36620.60	55109.27	56658.37
19	55114.78	47057.48	47930.62	38941.18	37022.51	56605.50	57951.29
20	55114.78	47057.48	47930.62	39248.31	37329.64	56605.50	57951.29
21	56277.17	48095.16	49021.74	39650.38	37731.57	58101.49	59244.31
22	56277.17	48095.16	49021.74	39957.56	38038.68	58101.49	59244.31
23	57439.50	49132.94	50112.89	40359.64	38440.65	59597.72	60537.25
24	57439.50	49132.94	50112.89	40672.34	38747.75	59597.72	60537.25
25	58601.88	50224.03	51204.02	41080.50	39149.65	61093.90	61830.23
26	58601.88	50224.03	51204.02	41393.77	39456.82	61093.90	61830.23
27	59764.20	51315.14	52295.08	41801.93	39858.70	62589.90	63123.21
28	59764.20	51315.14	52295.08	42115.25	40165.88	62589.90	63123.21
29	59930.37	51481.30	52461.33	42523.43	40572.15	62756.06	63290.34
30	59930.37	51481.30	52461.33	42523.43	40572.15	62756.06	63290.34
31	59930.37	51481.30	52461.33	42523.43	40572.15	62756.06	63456.50

1.2. : fonctions 6 à 11

ANCIENNETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	34720.12	46682.73	28333.21	28895.50	32973.38	27773.99
1	37148.09	48841.59	30523.40	31273.22	35337.37	30013.74
2	37231.15	49007.74	30816.76	31580.22	35406.68	30293.20
3	38291.06	50958.85	31110.11	31870.83	35968.29	30572.78
4	38291.06	50958.85	31366.12	32122.85	35968.29	30852.31
5	39410.33	52998.93	31674.02	32412.87	36690.83	31132.03
6	39410.33	52998.93	31930.08	32997.08	36690.83	31411.47
7	44349.76	55039.06	32237.96	33635.54	38088.19	62902.98
8	44349.76	55039.06	32494.01	34205.32	38088.19	31970.55
9	46034.34	57079.14	32801.92	34941.23	39580.61	32250.02
10	46698.42	57743.26	33806.45	36162.37	40231.85	33396.09
11	47837.05	59783.39	34165.35	36898.32	41582.58	33734.64
12	47837.05	59783.39	34472.54	37468.13	41582.58	34073.09
13	48975.64	61823.49	34831.53	38204.08	42910.97	34395.60
14	48975.64	61823.49	35138.67	38773.82	42910.97	34750.06
15	50114.26	63863.60	35516.85	39509.78	44239.43	35088.60
16	53545.69	63863.60	35823.99	40079.59	44239.43	35427.05

17	54684.28	65903.69	36202.12	40823.60	45567.88	35765.59
18	55174.85	65903.69	36509.31	41404.64	45567.88	36104.01
19	56313.45	67943.82	36887.47	42151.75	46896.26	36442.54
20	56313.45	67943.82	37194.58	42732.83	46896.26	36781.12
21	57452.12	69983.99	37572.79	43480.00	48224.78	37119.55
22	57452.12	69983.99	37879.91	44061.02	48224.78	37457.98
23	58590.70	72024.07	38258.12	44808.26	49553.20	37796.51
24	58590.70	72024.07	38565.24	45389.24	49553.20	38135.04
25	59729.35	72024.07	38943.39	46136.45	50881.63	38473.51
26	59729.35	72024.07	39250.56	46717.43	50881.63	38780.72
27	60867.95	72024.07	39669.33	47464.67	52210.08	39116.23
28	60867.95	72024.07	39976.50	48045.64	52210.08	39410.64
29	60867.95	72024.07	40399.63	48792.84	53538.52	39705.07
30	60867.95	72024.07	40399.63	48792.84	53538.52	39705.07
31	60867.95	72024.07	40399.63	48792.84	53538.52	39705.07

1.3. : fonctions 9 à 18

ANCIENNETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	50464.21	44369.80	58871.94	54391.48	72129.89	32037.51	30225.89
1	51906.93	45982.86	60021.95	55698.54	72129.89	34404.65	32245.29
2	52064.01	46054.10	61249.80	57005.62	74930.77	34475.89	32572.60
3	54020.28	47252.15	62169.51	58312.68	74930.77	35035.61	32899.84
4	54020.28	47252.15	64139.93	58312.68	77731.68	35035.61	33155.90
5	56060.71	48450.15	64400.02	60600.01	77731.68	35758.06	33483.21
6	56060.71	48450.15	66364.23	60600.01	80532.60	35758.06	33802.70
7	58101.13	49671.91	66370.60	62887.32	80532.60	40060.29	34090.28
8	58101.13	49671.91	69143.54	62887.32	83333.50	40060.29	34346.36
9	60141.49	50988.58	69149.67	65174.63	83333.50	41669.62	34697.37
10	60230.14	51652.68	72028.87	65174.63	86134.41	42333.68	35702.14
11	62270.32	52969.37	72031.16	67461.94	86134.41	43472.28	36104.14
12	62270.32	52969.37	74808.51	67461.94	88935.32	43472.28	36411.34
13	64310.49	54262.35	74810.68	69749.26	88935.32	44610.91	36813.39
14	64310.49	54262.35	77588.16	69749.26	91736.23	44610.91	37120.58
15	66350.74	55555.33	77590.34	72036.57	91736.23	45749.51	37522.70

16	66350.74	55555.33	80367.85	72036.57	94537.15	45749.51	37829.80
17	68390.90	56848.28	80369.91	74323.91	94537.15	46888.10	38231.93
18	68390.90	56848.28	83147.51	74323.91	97338.04	46888.10	38539.06
19	70431.03	58141.21	83149.55	76611.19	97338.04	48026.76	38941.18
20	70431.03	58141.21	96331.21	76611.19	100138.96	48026.76	39248.31
21	72471.21	59434.21	85929.20	78898.52	100138.96	49165.34	39650.38
22	72471.21	59434.21	88706.93	78898.52	102939.87	49165.34	39957.56
23	74511.41	60727.16	88708.84	81185.83	102939.87	50303.97	40359.64
24	74511.41	60727.16	88708.84	81185.83	102939.87	50303.97	40672.34
25	76550.02	62020.14	88708.84	81185.83	102939.87	51442.58	41080.50
26	76550.02	62020.14	88708.84	81185.83	102939.87	51442.58	41393.77
27	76550.02	63313.12	88708.84	81185.83	102939.87	52581.18	41801.93
28	76550.02	63313.12	88708.84	81185.83	102939.87	52581.18	42115.25
29	76550.02	63480.26	88708.84	81185.83	102939.87	52723.61	42523.43
30	76550.02	63480.26	88708.84	81185.83	102939.87	52723.61	42523.43
31	76550.02	63646.43	88708.84	81185.83	102939.87	52723.61	42523.43

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERIENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	2889.08	2666.94	2669.79	2518.82	2361.10	3393.28	3681.66
1	3078.20	2849.25	2872.57	2687.11	2543.62	3551.48	3816.08
2	3084.14	2855.19	2872.57	2714.38	2568.06	3557.42	3822.02
3	3171.48	2901.83	2919.37	2741.65	2592.51	3674.17	3921.85
4	3171.48	2901.83	2919.37	2762.99	2613.84	3674.17	3921.85
5	3258.82	2962.03	2981.76	2790.27	2639.50	3790.95	4021.69
6	3258.82	2962.03	2981.76	2816.89	2660.84	3790.95	4021.69
7	3666.48	3320.55	3384.84	2840.86	5287.50	3909.70	4123.50
8	3666.48	3320.55	3384.84	2862.20	2707.83	3909.70	4123.50
9	3765.32	3411.48	3480.29	2891.45	2734.76	4036.34	4233.22
10	3820.66	3466.82	3541.56	2975.18	2818.47	4091.75	4288.56
11	3919.50	3557.75	3630.51	3008.68	2850.41	4218.41	4398.29
12	3919.50	3557.75	3630.51	3034.28	2876.00	4218.41	4398.29
13	4016.36	3648.68	3721.44	3067.78	2907.95	4343.09	4506.04

14	4016.36	3648.68	3721.44	3093.38	2933.54	4343.09	4506.04
15	4113.22	3739.60	3812.37	3126.89	2967.03	4467.76	4613.79
16	4399.18	3739.60	3812.37	3152.48	2992.63	4467.76	4613.79
17	4496.04	3830.53	3903.30	3185.99	3026.12	4592.44	4721.53
18	4496.04	3830.53	3903.30	3211.59	3051.72	4592.44	4721.53
19	4592.90	3921.46	3994.22	3245.10	3085.21	4717.13	4829.27
20	4592.90	3921.46	3994.22	3270.69	3110.80	4717.13	4829.27
21	4689.76	4007.93	4085.15	3304.20	3144.30	4841.79	4937.03
22	4689.76	4007.93	4085.15	3329.80	3169.89	4841.79	4937.03
23	4786.63	4094.41	4176.07	3363.30	3203.39	4966.48	5044.77
24	4786.63	4094.41	4176.07	3389.36	3228.98	4966.48	5044.77
25	4883.49	4185.34	4267.00	3423.38	3262.47	5091.16	5152.52
26	4883.49	4185.34	4267.00	3449.48	3288.07	5091.16	5152.52
27	4980.35	4276.26	4357.92	3483.49	3321.56	5215.83	5260.27
28	4980.35	4276.26	4357.92	3509.60	3347.16	5215.83	5260.27
29	4994.20	4290.11	4371.78	3543.62	3381.01	5229.67	5274.20
30	4994.20	4290.11	4371.78	3543.62	3381.01	5229.67	5274.20
31	4994.20	4290.11	4371.78	3543.62	3381.01	5229.67	5288.04

2.2. : fonctions 6 à 11

ANCIENNETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	2893.34	3890.23	2361.10	2407.96	2747.78	2314.50
1	3095.67	4070.13	2543.62	2606.10	2944.78	2501.15
2	3102.60	4083.98	2568.06	2631.69	2950.56	2524.43
3	3190.92	4246.57	2592.51	2655.90	2997.36	2547.73
4	3190.92	4246.57	2613.84	2676.90	2997.36	2571.03
5	3284.19	4416.58	2639.50	2701.07	3057.57	2594.34
6	3284.19	4416.58	2660.84	2749.76	3057.57	2617.62
7	3695.81	4586.59	2686.50	2802.96	3174.02	5241.92
8	3695.81	4586.59	2707.83	2850.44	3174.02	2664.21
9	3836.20	4756.60	2733.49	2911.77	3298.38	2687.50
10	3891.54	4811.94	2817.20	3013.53	3352.65	2783.01
11	3986.42	4981.95	2847.11	3074.86	3465.22	2811.22
12	3986.42	4981.95	2872.71	3122.34	3465.22	2839.42
13	4081.30	5151.96	2902.63	3183.67	3575.91	2866.30
14	4081.30	5151.96	2928.22	3231.15	3575.91	2895.84
15	4176.19	5321.97	2959.74	3292.48	3686.62	2924.05
16	4462.14	5321.97	2985.33	3339.97	3686.62	2952.25
17	4557.02	5491.97	3016.84	3401.97	3797.32	2980.47
18	4597.90	5491.97	3042.44	3450.39	3797.32	3008.67
19	4692.79	5661.99	3073.96	3512.65	3908.02	3036.88
20	4692.79	5661.99	3099.55	3561.07	3908.02	3065.09
21	4787.68	5832.00	3131.07	3623.33	4018.73	3093.30
22	4787.68	5832.00	3156.66	3671.75	4018.73	3121.50
23	4882.56	6002.01	3188.18	3734.02	4129.43	3149.71
24	4882.56	6002.01	3213.77	3782.44	4129.43	3177.92

25	4977.45	6002.01	3245.28	3844.70	4240.14	3206.13
26	4977.45	6002.01	3270.88	3893.12	4240.14	3231.73
27	5072.33	6002.01	3305.78	3955.39	4350.84	3259.69
28	5072.33	6002.01	3331.38	4003.80	4350.84	3284.22
29	5072.33	6002.01	3366.64	4066.07	4461.54	3308.76
30	5072.33	6002.01	3366.64	4066.07	4461.54	3308.76
31	5072.33	6002.01	3366.64	4066.07	4461.54	3308.76

2.3. : fonctions 9 à 18

ANCIENNETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	4205.35	3697.48	4906.00	4532.62	6010.82	2669.79	2518.82
1	4325.58	3831.91	5001.83	4641.55	6010.82	2867.05	2687.11
2	4338.67	3837.84	5104.15	4750.47	6244.23	2872.99	2714.38
3	4501.69	3937.68	5180.79	4859.39	6244.23	2919.63	2741.65
4	4501.69	3937.68	5344.99	4859.39	6477.64	2919.63	2762.99
5	4671.73	4037.51	5366.67	5050.00	6477.64	2979.84	2790.27
6	4671.73	4037.51	5530.35	5050.00	6711.05	2979.84	2816.89
7	4841.76	4139.33	5530.88	5240.61	6711.05	3338.36	2840.86
8	4841.76	4139.33	5761.96	5240.61	6944.46	3338.36	2862.20
9	5011.79	4249.05	5762.47	5431.22	6944.46	3472.47	2891.45
10	5019.18	4304.39	6002.41	5431.22	7177.87	3527.81	2975.18
11	5189.19	4414.11	6002.60	5621.83	7177.87	3622.69	3008.68
12	5189.19	4414.11	6234.04	5621.83	7411.28	3622.69	3034.28
13	5359.21	4521.86	6234.22	5812.44	7411.28	3717.58	3067.78
14	5359.21	4521.86	6465.68	5812.44	7644.69	3717.58	3093.38
15	5529.23	4629.61	6465.86	6003.05	7644.69	3812.46	3126.89
16	5529.23	4629.61	6697.32	6003.05	7878.10	3812.46	3152.48
17	5699.24	4737.36	6697.49	6193.66	7878.10	3907.34	3185.99
18	5699.24	4737.36	6928.96	6193.66	8111.50	3907.34	3211.59
19	5869.25	4845.10	6929.13	6384.27	8111.50	4002.23	3245.10
20	5869.25	4845.10	8027.60	6384.27	8344.91	4002.23	3270.69
21	6039.27	4952.85	7160.77	6574.88	8344.91	4097.11	3304.20
22	6039.27	4952.85	7392.24	6574.88	8578.32	4097.11	3329.80
23	6209.28	5060.60	7392.40	6765.49	8578.32	4192.00	3363.30
24	6209.28	5060.60	7392.40	6765.49	8578.32	4192.00	3389.36
25	6379.17	5168.35	7392.40	6765.49	8578.32	4286.88	3423.38
26	6379.17	5168.35	7392.40	6765.49	8578.32	4286.88	3449.48
27	6379.17	5276.09	7392.40	6765.49	8578.32	4381.77	3483.49
28	6379.17	5276.09	7392.40	6765.49	8578.32	4381.77	3509.60
29	6379.17	5290.02	7392.40	6765.49	8578.32	4393.63	3543.62
30	6379.17	5290.02	7392.40	6765.49	8578.32	4393.63	3543.62
31	6379.17	5303.87	7392.40	6765.49	8578.32	4393.63	3543.62

3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	2691.9

4. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	104.79