SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180201: aide aux familles et soins à domicile complémentaires

En vigueur au 01/06/2022 (Dernière actualisation de la page 16/08/2022)

Indexation de 2,00 % en 6/2022. En cas d'indexation en application des CCT sectorielles, les salaires barémiques ainsi que sur les salaires effectifs sont indexés.

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP318.02.00).
Afin de déterminer les salaires mensuels bruts correspondants, les salaires annuels bruts barémiques indexés sont divisés par 12. Afin de déterminer les salaires horaires bruts correspondants, les salaires annuels bruts barémiques indexés sont divisés par le nombre 1976 (correspondant à une durée de travail hebdomadaire de 38 heures x 52 semaines).

1. REGIME HORAIRE (sur base hebdomadaire): 38h

1.1. : Barème

1.1.1. GROUPE DE FONCTIONS: Salaire annuel

1.1.1.1. PARTIE: 1

Ancienneté (en années)	Barème				
	B2B ter : Personnel soignant	B4 bis : Personnel logistique	A1 : Collabor. adm.	A2 : Collabor. adm.	A3 : Collabor. adm.
0	30027.69	25680.14	33509.81	28806.96	26631.91
1	30648.11	26561.20	33794.42	30182.92	27899.50
2	31234.15	26889.30	34392.18	31086.82	28730.68
3	31786.83	27218.32	35181.47	31770.14	29358.11
4	32307.16	27421.47	36027.66	32505.56	30033.80
5	32796.43	27772.96	36555.13	32981.45	30473.52
6	33256.01	28196.52	37230.95	33481.28	31593.14
7	33687.19	28505.16	39692.67	33893.62	31982.30
8	34091.27	28793.91	39692.67	34546.01	32373.51
9	34469.60	29063.82	40073.55	34906.28	32711.23
10	34823.50	29316.06	40073.55	35109.26	32711.23
11	35154.21	29645.22	40197.46	35420.88	32888.37
12	35463.15	29864.73	41106.32	36173.48	33989.27
13	35751.34	30069.31	41267.54	36315.35	34122.47
14	36365.96	30259.99	42825.48	37686.47	35106.96
15	36493.63	30437.43	42825.48	37686.47	35106.96
16	37825.41	30854.25	45234.58	39199.32	36081.28
17	37841.13	30854.25	46225.33	39199.32	36081.28

18	39191.88	31555.02	47643.69	40712.57	37473.93
19	39207.60	31555.02	48634.45	40712.57	37473.93
20	40647.97	32439.58	48634.45	42225.43	38866.58
21	40663.69	32439.58	49625.06	42225.43	38866.58
22	42104.05	33923.47	49702.61	43738.41	40259.22
23	43560.14	34932.08	51422.01	45251.27	41651.74
24	45000.51	35902.76	53141.31	46764.38	43044.51
25	45082.34	35968.10	53237.96	46849.45	43122.83
26	45158.19	36272.95	53327.35	46928.27	43195.29
27	45228.47	36329.45	53410.52	47001.24	43262.39
28	45293.69	36643.13	53487.43	47068.86	43324.80
29	45353.95	36691.85	53558.50	47131.52	43382.49
30	45409.80	37013.21	53624.58	47189.72	43435.97
31	45461.50	37055.42	53685.58	47243.45	43485.37
32	45509.42	37094.39	53742.25	47293.25	43531.09
33	45553.73	37130.50	53794.59	47339.22	43573.50
34	45594.78	37164.02	53843.11	47381.88	43612.85
35	45632.83	37195.04	53887.94	47421.48	43649.14

1.1.1.2. PARTIE: 2

Ancienneté (en années)	Barème					
	D1	B1B bis : Pers. d'encadrement	K5	K3	K2	K1
0	21617.53	37076.98	40423.62	41978.38	43477.35	44976.58
1	23369.52	38374.99	41773.09	43379.67	44928.96	46478.12
2	23369.52	39618.97	42830.31	44477.52	46066.15	47654.52
3	23496.62	40807.85	43733.32	45415.30	47037.41	48659.14
4	24625.02	41941.56	44917.36	46645.06	48310.98	49977.04
5	25768.10	43020.06	47140.55	48953.83	50702.15	52450.45
6	26652.42	44043.99	47140.55	48953.83	50702.15	52450.45
7	26981.56	45014.02	49115.17	51004.20	52825.87	54647.42
8	27311.90	45931.84	49115.17	51004.20	52825.87	54647.42
9	27515.53	46798.34	50623.95	52571.06	54448.50	56326.08
10	27868.47	47615.36	50623.95	52571.06	54448.50	56326.08
11	28293.38	48384.47	52631.29	54655.56	56607.63	58559.45
12	28603.09	49107.83	52631.29	54655.56	56607.63	58559.45
13	28892.57	49787.03	54774.63	56881.30	58912.83	60944.11
14	29163.62	50424.27	54774.63	56881.30	58912.83	60944.11
15	29416.62	51021.39	56918.10	59107.16	61218.29	63329.16
16	29746.96	51642.53	56918.10	59107.16	61218.29	63329.16
17	29967.24	52224.19	59299.45	61580.21	63779.46	65978.96
18	30172.66	52768.45	59299.45	61580.21	63779.46	65978.96
19	30364.20	53276.96	59299.45	61580.21	63779.46	65978.96
20	30541.86	53752.25	61442.80	63806.19	66084.77	68363.74
21	30960.42	54195.82	61442.80	63806.19	66084.77	68363.74
22	30960.42	55307.31	63824.40	66279.11	68646.19	71013.41

23	31663.52	57157.74	66205.88	68752.27	71207.73	73663.21
24	31663.52	58988.18	68111.09	70730.83	73256.97	75782.98
25	32551.01	59095.46	68235.00	70859.45	73390.04	75920.91
26	32551.01	59194.97	68349.73	70978.65	73513.57	76048.50
27	34039.89	59287.06	68456.20	71089.05	73628.06	76167.06
28	35051.90	59372.40	68554.63	71191.31	73734.00	76276.57
29	36026.05	59451.38	68645.94	71286.18	73832.18	76378.07
30	36091.68	59524.63	68730.50	71374.05	73923.11	76472.17
31	36397.62	59592.44	68808.69	71455.29	74007.28	76559.28
32	36454.13	59655.17	68881.40	71530.56	74085.22	76639.89
33	36769.00	59713.36	68948.38	71600.22	74157.43	76714.52
34	36818.17	59767.14	69010.53	71664.78	74224.28	76783.78
35	37140.37	59817.02	69068.21	71724.63	74286.29	76847.85

1.1.2. GROUPE DE FONCTIONS: Montants mensuels

1.1.2.1. PARTIE: 1

Ancienneté (en années)	Barème				
	B2B ter : Personnel soignant	B4 bis : Personnel logistique	A1 : Collabor. Adm.	A2 : Collabor. Adm.	A3 : Collabor. Adm.
0	2502.31	2140.01	2792.48	2400.58	2219.33
1	2554.01	2213.43	2816.20	2515.24	2324.96
2	2602.85	2240.78	2866.02	2590.57	2394.22
3	2648.90	2268.19	2931.79	2647.51	2446.51
4	2692.26	2285.12	3002.31	2708.80	2502.82
5	2733.04	2314.41	3046.26	2748.45	2539.46
6	2771.33	2349.71	3102.58	2790.11	2632.76
7	2807.27	2375.43	3307.72	2824.47	2665.19
8	2840.94	2399.49	3307.72	2878.83	2697.79
9	2872.47	2421.99	3339.46	2908.86	2725.94
10	2901.96	2443.01	3339.46	2925.77	2725.94
11	2929.52	2470.44	3349.79	2951.74	2740.70
12	2955.26	2488.73	3425.53	3014.46	2832.44
13	2979.28	2505.78	3438.96	3026.28	2843.54
14	3030.50	2521.67	3568.79	3140.54	2925.58
15	3041.14	2536.45	3568.79	3140.54	2925.58
16	3152.12	2571.19	3769.55	3266.61	3006.77
17	3153.43	2571.19	3852.11	3266.61	3006.77
18	3265.99	2629.59	3970.31	3392.71	3122.83
19	3267.30	2629.59	4052.87	3392.71	3122.83
20	3387.33	2703.30	4052.87	3518.79	3238.88
21	3388.64	2703.30	4135.42	3518.79	3238.88
22	3508.67	2826.96	4141.88	3644.87	3354.94
23	3630.01	2911.01	4285.17	3770.94	3470.98
24	3750.04	2991.90	4428.44	3897.03	3587.04
25	3756.86	2997.34	4436.50	3904.12	3593.57
26	3763.18	3022.75	4443.95	3910.69	3599.61
27	3769.04	3027.45	4450.88	3916.77	3605.20

28	3774.47	3053.59	4457.29	3922.41	3610.40
29	3779.50	3057.65	4463.21	3927.63	3615.21
30	3784.15	3084.43	4468.72	3932.48	3619.66
31	3788.46	3087.95	4473.80	3936.95	3623.78
32	3792.45	3091.20	4478.52	3941.10	3627.59
33	3796.14	3094.21	4482.88	3944.94	3631.13
34	3799.57	3097.00	4486.93	3948.49	3634.40
35	3802.74	3099.59	4490.66	3951.79	3637.43

1.1.2.2. PARTIE: 2

Ancienneté (en années)	Barème					
	D1	B1B bis : Pers. d'encadrement	K5	K3	K2	K1
0	1801.46	3089.75	3368.64	3498.20	3623.11	3748.05
1	1947.46	3197.92	3481.09	3614.97	3744.08	3873.18
2	1947.46	3301.58	3569.19	3706.46	3838.85	3971.21
3	1958.05	3400.65	3644.44	3784.61	3919.78	4054.93
4	2052.09	3495.13	3743.11	3887.09	4025.92	4164.75
5	2147.34	3585.01	3928.38	4079.49	4225.18	4370.87
6	2221.04	3670.33	3928.38	4079.49	4225.18	4370.87
7	2248.46	3751.17	4092.93	4250.35	4402.16	4553.95
8	2275.99	3827.65	4092.93	4250.35	4402.16	4553.95
9	2292.96	3899.86	4218.66	4380.92	4537.38	4693.84
10	2322.37	3967.95	4218.66	4380.92	4537.38	4693.84
11	2357.78	4032.04	4385.94	4554.63	4717.30	4879.95
12	2383.59	4092.32	4385.94	4554.63	4717.30	4879.95
13	2407.71	4148.92	4564.55	4740.11	4909.40	5078.68
14	2430.30	4202.02	4564.55	4740.11	4909.40	5078.68
15	2451.39	4251.78	4743.18	4925.60	5101.52	5277.43
16	2478.91	4303.54	4743.18	4925.60	5101.52	5277.43
17	2497.27	4352.02	4941.62	5131.68	5314.96	5498.25
18	2514.39	4397.37	4941.62	5131.68	5314.96	5498.25
19	2530.35	4439.75	4941.62	5131.68	5314.96	5498.25
20	2545.15	4479.35	5120.23	5317.18	5507.06	5696.98
21	2580.04	4516.32	5120.23	5317.18	5507.06	5696.98
22	2580.04	4608.94	5318.70	5523.26	5720.52	5917.78
23	2638.63	4763.15	5517.16	5729.36	5933.98	6138.60
24	2638.63	4915.68	5675.92	5894.24	6104.75	6315.25
25	2712.58	4924.62	5686.25	5904.95	6115.84	6326.74
26	2712.58	4932.91	5695.81	5914.89	6126.13	6337.38
27	2836.66	4940.59	5704.68	5924.09	6135.67	6347.26
28	2920.99	4947.70	5712.89	5932.61	6144.50	6356.38
29	3002.17	4954.28	5720.50	5940.52	6152.68	6364.84
30	3007.64	4960.39	5727.54	5947.84	6160.26	6372.68
31	3033.14	4966.04	5734.06	5954.61	6167.27	6379.94
32	3037.84	4971.26	5740.12	5960.88	6173.77	6386.66

33	3064.08	4976.11	5745.70	5966.69	6179.79	6392.88
34	3068.18	4980.60	5750.88	5972.07	6185.36	6398.65
35	3095.03	4984.75	5755.68	5977.05	6190.52	6403.99

1.1.3. GROUPE DE FONCTIONS: Montants horaires

1.1.3.1. PARTIE: 1

Ancienneté (en années)	Barème				
	B2B ter : Personnel soignant	B4 bis : Personnel logistique	A1 : Collabor. Adm.	A2 : Collabor. Adm.	A3 : Collabor. Adm.
0	15.1962	12.9960	16.9584	14.5784	13.4777
1	15.5102	13.4419	17.1024	15.2748	14.1192
2	15.8068	13.6079	17.4049	15.7322	14.5398
3	16.0865	13.7745	17.8044	16.0780	14.8573
4	16.3498	13.8773	18.2326	16.4502	15.1993
5	16.5974	14.0551	18.4996	16.6910	15.4218
6	16.8300	14.2695	18.8416	16.9440	15.9884
7	17.0482	14.4257	20.0874	17.1526	16.1854
8	17.2527	14.5718	20.0874	17.4828	16.3834
9	17.4441	14.7084	20.2801	17.6651	16.5543
10	17.6232	14.8361	20.2801	17.7678	16.5543
11	17.7906	15.0026	20.3428	17.9255	16.6439
12	17.9469	15.1137	20.8028	18.3064	17.2010
13	18.0928	15.2173	20.8844	18.3782	17.2685
14	18.4038	15.3138	21.6728	19.0721	17.7667
15	18.4684	15.4036	21.6728	19.0721	17.7667
16	19.1424	15.6145	22.8920	19.8377	18.2598
17	19.1504	15.6145	23.3934	19.8377	18.2598
18	19.8339	15.9691	24.1112	20.6035	18.9645
19	19.8419	15.9691	24.6126	20.6035	18.9645
20	20.5708	16.4168	24.6126	21.3691	19.6693
21	20.5788	16.4168	25.1139	21.3691	19.6693
22	21.3077	17.1677	25.1531	22.1348	20.3741
23	22.0446	17.6782	26.0233	22.9004	21.0788
24	22.7735	18.1694	26.8934	23.6662	21.7837
25	22.8149	18.2025	26.9423	23.7092	21.8233
26	22.8533	18.3568	26.9875	23.7491	21.8600
27	22.8889	18.3853	27.0296	23.7861	21.8939
28	22.9219	18.5441	27.0685	23.8203	21.9255
29	22.9524	18.5688	27.1045	23.8520	21.9547
30	22.9807	18.7314	27.1379	23.8814	21.9818
31	23.0068	18.7527	27.1688	23.9086	22.0068
32	23.0311	18.7725	27.1975	23.9338	22.0299
33	23.0535	18.7907	27.2240	23.9571	22.0514
34	23.0743	18.8077	27.2485	23.9787	22.0713
35	23.0935	18.8234	27.2712	23.9987	22.0896

1.1.3.2. PARTIE: 2

Ancienneté (en années)	Barème					
	D1	B1B bis : Pers. d'encadrement	K5	K3	K2	K1
0	10.9026	18.7637	20.4573	21.2441	22.0027	22.7614
1	11.7862	19.4205	21.1402	21.9533	22.7373	23.5213
2	11.7862	20.0501	21.6753	22.5089	23.3128	24.1167
3	11.8503	20.6517	22.1322	22.9835	23.8044	24.6251
4	12.4194	21.2255	22.7315	23.6058	24.4489	25.2920
5	12.9959	21.7713	23.8566	24.7742	25.6590	26.5438
6	13.4419	22.2895	23.8566	24.7742	25.6590	26.5438
7	13.6079	22.7804	24.8559	25.8118	26.7337	27.6556
8	13.7745	23.2449	24.8559	25.8118	26.7337	27.6556
9	13.8772	23.6834	25.6194	26.6048	27.5549	28.5051
10	14.0552	24.0968	25.6194	26.6048	27.5549	28.5051
11	14.2695	24.4861	26.6353	27.6597	28.6476	29.6353
12	14.4257	24.8521	26.6353	27.6597	28.6476	29.6353
13	14.5717	25.1959	27.7200	28.7861	29.8142	30.8422
14	14.7084	25.5184	27.7200	28.7861	29.8142	30.8422
15	14.8360	25.8205	28.8047	29.9125	30.9809	32.0492
16	15.0026	26.1349	28.8047	29.9125	30.9809	32.0492
17	15.1137	26.4292	30.0098	31.1641	32.2771	33.3902
18	15.2173	26.7047	30.0098	31.1641	32.2771	33.3902
19	15.3139	26.9620	30.0098	31.1641	32.2771	33.3902
20	15.4035	27.2026	31.0945	32.2906	33.4437	34.5970
21	15.6146	27.4270	31.0945	32.2906	33.4437	34.5970
22	15.6146	27.9895	32.2998	33.5421	34.7400	35.9380
23	15.9692	28.9260	33.5050	34.7937	36.0363	37.2790
24	15.9692	29.8523	34.4692	35.7950	37.0734	38.3517
25	16.4168	29.9066	34.5319	35.8600	37.1407	38.4215
26	16.4168	29.9570	34.5899	35.9204	37.2032	38.4861
27	17.1677	30.0036	34.6438	35.9762	37.2612	38.5461
28	17.6781	30.0468	34.6936	36.0280	37.3148	38.6015
29	18.1694	30.0867	34.7398	36.0760	37.3645	38.6529
30	18.2025	30.1238	34.7826	36.1205	37.4105	38.7005
31	18.3568	30.1581	34.8222	36.1616	37.4531	38.7446
32	18.3853	30.1899	34.8590	36.1997	37.4925	38.7854
33	18.5441	30.2193	34.8929	36.2349	37.5291	38.8231
34	18.5689	30.2465	34.9244	36.2676	37.5629	38.8582
35	18.7314	30.2718	34.9535	36.2979	37.5943	38.8906

1.2. : RMMMG à partir de 21 ans

21926.13