

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/06/2022 (Dernière actualisation de la page 08/12/2022)

Indexation de 2% en 6/2022. **Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 31801).**

En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : CATEGORIE 1

ANCIENNETE	1 Montant horaire	1 Montant mensuel	1 Montant annuel
0	12.5560	2067.5600	24810.6500
1	13.0541	2149.5800	25794.9100
2	13.2236	2177.5000	26129.9200
3	13.3846	2203.9900	26447.8700
4	13.5371	2229.1100	26749.3500
5	13.6817	2252.9300	27035.1100
6	13.8187	2275.4800	27305.8000
7	13.9485	2296.8500	27562.2500
8	14.0714	2317.1000	27805.1400
9	14.1878	2336.2600	28035.1800
10	14.4183	2374.2100	28490.6100
11	14.5228	2391.4200	28697.1100
12	14.6219	2407.7200	28892.7200
13	14.7157	2423.1900	29078.2400
14	14.8048	2437.8600	29254.3100
15	14.8894	2451.7900	29421.3700

16	14.9532	2462.2900	29547.4600
17	15.0141	2472.3200	29667.8300
18	15.0722	2481.9000	29782.8200
19	15.1279	2491.0700	29892.8900
20	15.1814	2499.8700	29998.3900
21	15.2326	2508.2900	30099.5300
22	15.2817	2516.3900	30196.7200
23	15.3290	2524.1800	30290.1900
24	15.3746	2531.6800	30380.1800
25	15.4185	2538.9200	30467.0300
26	15.4609	2545.9000	30550.8200
27	15.5019	2552.6500	30631.7900
28	15.5184	2555.3600	30664.3200
29	15.5336	2557.8600	30694.3700
30	15.5476	2560.1800	30722.1800
31	15.5607	2562.3300	30747.9200
32	15.5728	2564.3200	30771.8400
33	15.5839	2566.1600	30793.9400
34	15.5943	2567.8700	30814.4800
35	15.6040	2569.4500	30833.4300

1.1.2. : CATEGORIE 2

ANCIENNETE	Montant horaire	Montant mensuel	Montant annuel
0	13.4071	2207.7000	26492.4300
1	13.9832	2302.5700	27630.7900
2	14.2062	2339.2800	28071.3100
3	14.4189	2374.3200	28491.7700
4	14.6219	2407.7400	28892.7900
5	14.8153	2439.5900	29275.0800
6	15.0322	2475.3000	29703.5600
7	15.2078	2504.2300	30050.8000
8	15.3753	2531.8100	30381.6800
9	15.5350	2558.1000	30697.1200
10	15.8243	2605.7300	31268.7800
11	16.0112	2636.5000	31638.0100
12	16.1589	2660.8300	31930.0300
13	16.3004	2684.1200	32209.5400
14	16.4360	2706.4500	32477.4600
15	16.5660	2727.8600	32734.3500
16	16.7231	2753.7400	33044.9000
17	16.8429	2773.4800	33281.7000
18	16.9582	2792.4500	33509.4000
19	17.0692	2810.7200	33728.6500
20	17.1761	2828.3200	33939.8700
21	17.3116	2850.6400	34207.7200
22	17.4112	2867.0500	34404.6200

23	17.5077	2882.9300	34595.1100
24	17.6009	2898.2800	34779.3500
25	17.6913	2913.1700	34958.0400
26	17.8115	2932.9700	35195.5900
27	17.8968	2947.0100	35364.1100
28	17.9799	2960.6800	35528.2300
29	18.0608	2974.0100	35688.0900
30	18.0860	2978.1600	35738.0100
31	18.1417	2987.3400	35848.1000
32	18.1635	2990.9200	35891.0600
33	18.1837	2994.2400	35930.8700
34	18.2023	2997.3200	35967.7900
35	18.2196	3000.1600	36001.9700

1.1.3. : CATEGORIE 3

ANCIENNETE	3 Montant mensuel	3 Montant annuel
0	2312.95	27745.88
1	2409.72	28916.69
2	2448.62	29383.49
3	2485.74	29828.97
4	2521.15	30253.73
5	2554.89	30658.65
6	2592.39	31108.74
7	2623.04	31476.45
8	2652.25	31826.96
9	2680.07	32160.85
10	2729.02	32748.36
11	2761.19	33134.31
12	2786.85	33442.25
13	2811.42	33737.03
14	2834.95	34019.40
15	2857.50	34290.10
16	2882.11	34585.38
17	2900.68	34808.18
18	2918.59	35023.00
19	2935.87	35230.53
20	2952.60	35431.12
21	2974.11	35689.31
22	2989.78	35877.36
23	3005.00	36059.94
24	3019.77	36237.31
25	3034.14	36409.74
26	3053.49	36641.87
27	3067.13	36805.61
28	3080.46	36965.55
29	3093.62	37123.42
30	3097.17	37165.96

31	3105.74	37268.93
32	3108.79	37305.44
33	3111.61	37339.30
34	3114.21	37370.50
35	3116.63	37399.55

1.1.4. : CATEGORIE 4

ANCIENNETE	4 Montant horaire	4 Montant mensuel	4 Montant annuel
0	14.7106	2422.3400	29068.0100
1	15.2736	2515.0700	30180.7600
2	15.5174	2555.1900	30662.3300
3	15.7498	2593.4800	31121.6900
4	15.9715	2629.9600	31559.5600
5	16.1826	2664.7300	31976.6900
6	16.3838	2697.8500	32374.2100
7	16.5753	2729.4100	32752.8600
8	16.7578	2759.4500	33113.4100
9	16.9317	2788.0700	33456.8800
10	17.2335	2837.7800	34053.3600
11	17.4006	2865.2900	34383.5700
12	17.5604	2891.6100	34699.2900
13	17.7131	2916.7700	35001.2300
14	17.8595	2940.8600	35290.3400
15	17.9996	2963.9400	35567.3300
16	18.1190	2983.6100	35803.3000
17	18.2341	3002.5500	36030.5300
18	18.3449	3020.7900	36249.5000
19	18.4518	3038.4000	36460.7500
20	18.5551	3055.4100	36664.8500
21	18.6656	3071.8600	36862.2100
22	18.7518	3087.7900	37053.5300
23	18.8456	3103.2400	37238.8800
24	18.9376	3118.3900	37420.7300
25	19.0273	3133.1600	37597.9200
26	19.1145	3147.5300	37770.3900
27	19.1997	3161.5400	37938.4700
28	19.2826	3175.2100	38102.4700
29	19.3638	3188.5700	38262.8100
30	19.3861	3192.2500	38306.9300
31	19.4068	3195.6600	38347.9100
32	19.4260	3198.8100	38385.7400
33	19.4437	3201.7500	38420.9200
34	19.4603	3204.4500	38453.4400
35	19.4755	3206.9700	38483.5700

1.1.5. : CATEGORIE 5

ANCIENNETE	5 Montant mensuel	5 Montant annuel
0	2373.06	28476.62
1	2489.86	29879.42
2	2528.22	30338.66
3	2565.13	30781.60
4	2600.64	31207.73
5	2634.79	31617.49
6	2683.90	32206.89
7	2731.75	32781.04
8	2778.38	33340.59
9	2823.85	33886.26
10	2899.96	34799.50
11	2943.27	35319.19
12	2985.57	35826.84
13	3026.94	36323.17
14	3067.39	36808.67
15	3107.01	37284.15
16	3150.69	37808.32
17	3193.73	38324.88
18	3235.97	38831.62
19	3277.28	39327.33
20	3317.71	39812.57
21	3357.33	40287.99
22	3396.19	40754.26
23	3434.32	41211.87
24	3471.78	41661.34
25	3508.59	42103.14
26	3544.82	42537.86
27	3580.49	42965.92
28	3615.64	43387.67
29	3652.22	43826.58
30	3656.21	43874.47
31	3661.68	43940.17
32	3666.76	44001.12
33	3671.49	44057.78
34	3675.86	44110.27
35	3679.91	44158.92

1.1.6. : CATEGORIE 6

ANCIENNETE	6 Montant mensuel	6 Montant annuel
0	2723.74	32684.84
1	2880.04	34560.48
2	2919.39	35032.66
3	3008.20	36098.48
4	3044.06	36528.81
5	3129.39	37552.72

6	3161.78	37941.37
7	3443.93	41327.25
8	3472.97	41675.62
9	3552.60	42631.17
10	3613.26	43359.11
11	3689.81	44277.83
12	3712.69	44552.35
13	3786.40	45436.87
14	3806.56	45678.71
15	3877.67	46532.03
16	4077.20	48926.39
17	4147.82	49773.79
18	4165.04	49980.44
19	4233.35	50800.14
20	4248.38	50980.57
21	4314.64	51775.67
22	4327.73	51932.75
23	4392.15	52705.75
24	4403.51	52842.20
25	4469.58	53635.00
26	4476.17	53714.08
27	4554.86	54658.34
28	4554.86	54658.34
29	4554.86	54658.34
30	4561.36	54736.28
31	4568.19	54818.33
32	4574.55	54894.51
33	4580.44	54965.25
34	4585.90	55030.85
35	4590.98	55091.77

1.1.7. : CATEGORIE 6bis

ANCIENNETE	6bis Montant mensuel	6bis Montant annuel
0	2829.24	33950.97
1	2985.25	35823.02
2	3032.08	36385.02
3	3124.45	37493.37
4	3167.13	38005.57
5	3255.34	39064.06
6	3293.89	39526.66
7	3564.19	42770.27
8	3598.74	43184.89
9	3679.91	44158.91
10	3743.03	44916.40
11	3820.54	45846.51
12	3847.77	45112.11

13	3921.90	47062.76
14	3945.88	47350.62
15	4016.91	48202.93
16	4207.52	50490.29
17	4277.97	51335.65
18	4298.46	51581.54
19	4366.16	52393.86
20	4384.05	52608.61
21	4449.30	53391.66
22	4464.88	53578.53
23	4527.95	54335.40
24	4541.48	54497.71
25	4602.62	55231.44
26	4614.34	55372.13
27	4673.80	56085.61
28	4683.95	56207.33
29	4693.37	56320.43
30	4702.12	56425.52
31	4710.26	56523.15
32	4717.82	56613.82
33	4724.83	56698.02
34	4731.34	56776.13
35	4737.38	56848.59

1.1.8. : CATEGORIE 7

ANCIENNETE	7 Montant mensuel	7 Montant annuel
0	3481.73	41780.80
1	3652.32	43827.86
2	3674.29	44091.42
3	3805.13	45661.61
4	3876.00	46512.04
5	3998.40	47980.80
6	4063.88	48766.49
7	4179.43	50153.21
8	4238.19	50189.74
9	4347.18	52166.21
10	4419.45	53033.41
11	4522.26	54267.16
12	4568.67	54824.06
13	4665.75	55988.95
14	4706.66	56479.90
15	4798.49	57581.95
16	4839.27	58071.24
17	4931.61	59179.30
18	4966.72	59600.63
19	5084.41	61012.93
20	5084.91	61018.97

21	5237.21	62846.56
22	5237.21	62846.56
23	5390.02	64680.18
24	5390.02	64680.18
25	5390.02	64680.18
26	5390.02	64680.18
27	5390.02	64680.18
28	5390.02	64680.18
29	5393.39	64720.66
30	5408.75	64904.91
31	5423.02	65076.18
32	5436.26	65235.19
33	5448.56	65382.77
34	5459.99	65519.85
35	5470.58	65646.99