

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3310003: autres institutions reconnues et/ou subventionnées par la communauté flamande

En vigueur au 01/04/2022 (Dernière actualisation de la page 21/12/2022)

Indexation de 2% en 4/2022.

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP 331).

Le barème salarial ci-dessous est applicable à ces établissements et services agréés et/ou subventionnés par la Communauté flamande ou par la Commission communautaire flamande :

Centres de planning familial,

Centres de télé-accueil,

Organisations de volontaires sociaux,

Services de lutte contre la toxicomanie,

Centres de consultation matrimoniale,

Centres de consultation prénatale,

Bureaux de consultation pour le jeune enfant,

Centres de confiance pour l'enfance maltraitée,

Services d'adoption,

Centres de troubles du développement,

Centres de consultation de soins pour handicapés,

Initiatives de coopération dans le domaine des soins de santé primaires, zones de soins primaires, conseils de soins,

Services et centres de promotion de la santé et de prévention, à l'exception des mutualités.

1. Echelles de traitement minimums: Salaires de base annuels

1.1. : L4-B3

Ancienneté	Catégorie						
	L4	L3	L2	A3	A2	A1	B3
0	22148.6 9	23179.1 7	25061.7 3	23169.5 6	25061.7 3	29153.0 6	26075.8 3
1	22424.8 3	24067.7 8	26037.5 8	24067.7 8	26037.5 8	29153.0 6	26690.3 8
2	22700.5 0	24966.0 1	27013.4 2	24966.0 1	27013.4 2	29885.8 9	27332.2 2
3	22976.6 4	25864.2 7	27989.2 8	25864.2 7	27989.2 8	30994.8 0	27955.3 9
4	23301.2 0	26762.5 1	28965.1 2	26762.5 1	28965.1 2	32103.7 2	28556.6 2

5	23540.7 8	26762.5 1	28965.1 2	26762.5 1	28965.1 2	32103.7 2	28856.4 5
6	24407.5 3	28042.6 9	29718.6 3	28042.6 9	29718.6 3	33046.9 0	29543.0 2
7	24568.0 6	28042.6 9	29718.6 3	28042.6 9	29718.6 3	34803.3 6	29807.7 9
8	25513.9 0	29153.0 6	31109.4 9	29153.0 6	31109.4 9	34803.3 6	30306.1 4
9	25595.3 3	29153.0 6	31109.4 9	29153.0 6	31109.4 9	35714.5 8	30534.5 7
10	26620.2 8	29965.8 2	32273.3 0	29965.8 2	32273.3 0	36207.9 6	31112.8 4
11	26623.1 3	29965.8 2	32273.3 0	29965.8 2	32273.3 0	36625.2 7	31316.9 5
12	27726.6 5	31246.0 2	33253.8 8	31246.0 2	33253.8 8	37788.4 9	31912.6 1
13	27726.6 5	31246.0 2	33253.8 8	31246.0 2	33253.8 8	37788.4 9	32091.1 0
14	28833.0 3	32273.3 0	34644.7 4	32273.3 0	34644.7 4	39369.0 1	32467.8 7
15	28833.0 3	32273.3 0	34644.7 4	32273.3 0	34644.7 4	39369.0 1	32619.2 1
16	29302.0 4	33169.1 6	36035.6 0	33169.1 6	36035.6 0	41583.7 9	33538.9 7
17	29302.0 4	33169.1 6	36035.6 0	33169.1 6	36035.6 0	42494.4 8	33552.8 9
18	30408.4 1	34449.3 5	37426.4 7	34449.3 5	37426.4 7	43798.4 3	34833.0 7
19	30408.4 1	34449.3 5	37426.4 7	34449.3 5	37426.4 7	44709.1 1	34846.9 9
20	31514.7 9	35729.5 9	38817.3 3	35729.5 9	38817.3 3	44709.1 1	36127.2 4
21	31514.7 9	35729.5 9	38817.3 3	35729.5 9	38817.3 3	45619.8 0	36141.1 6
22	32273.3 0	37009.8 3	40208.1 9	37009.8 3	40208.1 9	45691.1 3	37421.3 5
23	33090.1 8	38290.0 4	41599.0 6	38290.0 4	41599.0 6	47271.6 6	38715.5 1
24	34196.5 2	39570.2 8	42989.9 2	39570.2 8	42989.9 2	48852.1 9	39995.7 5
25	34258.5 6	39642.0 7	43067.9 2	39642.0 7	43067.9 2	48940.8 3	40082.2 1
26	34316.0 5	39708.6 0	43140.1 9	39708.6 0	43140.1 9	49022.9 5	40149.4 7
27	34369.3 1	39770.2 3	43207.1 5	39770.2 3	43207.1 5	49099.0 4	40225.8 1
28	34418.6 6	39827.3 3	43269.1 8	39827.3 3	43269.1 8	49169.5 3	40283.5 7
29	34464.3 5	39880.2 0	43326.6 2	39880.2 0	43326.6 2	49234.8 1	40337.0 4
30	34506.7 1	39929.2 1	43379.8 7	39929.2 1	43379.8 7	49295.3 2	40386.6 2
31	34545.9 1	39974.5 8	43429.1 6	39974.5 8	43429.1 6	49351.3 2	40432.5 0

32	34582.2 2	40016.5 9	43474.8 1	40016.5 9	43474.8 1	49403.2 0	40475.0 1
33	34615.8 3	40055.4 9	43517.0 6	40055.4 9	43517.0 6	49451.2 2	40514.3 5
34	34646.9 8	40091.5 3	43556.2 2	40091.5 3	43556.2 2	49495.7 1	40550.8 0
35	34675.8 0	40124.8 7	43592.4 4	40124.8 7	43592.4 4	49536.8 7	40584.5 2

1.2. : B2B-L1

Ancienn eté	Catégorie						
	B2B	B2A	B1C	B1B	MV2	MV1	L1
0	26577.8 2	28310.4 3	30863.5 5	33343.5 3	28752.2 6	30863.5 5	36709.9 4
1	27099.6 7	29088.5 8	31698.7 2	34160.7 7	29684.1 1	31698.7 2	37960.3 6
2	27620.4 7	29989.2 0	32682.1 8	35103.1 7	30573.0 7	32682.1 8	39174.1 9
3	28253.6 0	30900.6 8	33726.1 6	36011.3 3	31382.4 0	33726.1 6	40350.4 4
4	28865.4 6	31740.5 9	34673.7 3	36933.1 0	32288.4 3	34673.7 3	41563.2 3
5	29162.6 4	32281.3 5	35297.3 4	37676.2 1	32833.3 5	35297.3 4	42851.0 9
6	29801.8 9	33078.7 5	36256.8 1	38779.3 7	33791.2 5	36256.8 1	43564.9 8
7	30062.2 2	33568.7 3	36821.4 3	39383.8 6	34276.4 0	37396.5 4	44778.1 8
8	30592.6 9	34471.5 9	37857.2 4	40492.7 6	35050.8 4	37927.2 6	45418.8 1
9	30825.7 2	34908.7 4	38362.9 7	41033.0 7	35493.4 8	38723.0 9	46560.4 6
10	31463.6 9	35574.3 2	39340.6 3	42079.5 9	36380.5 4	39353.3 4	47167.6 0
11	31667.9 7	35957.2 3	39790.9 2	42559.6 1	36767.0 5	39935.0 9	48205.5 8
12	32273.3 0	36748.8 2	40714.2 7	43548.0 7	37606.7 7	40725.0 9	48867.7 9
13	32305.6 4	37091.2 7	41112.4 8	43972.9 5	37947.9 5	41121.4 2	49723.2 9
14	33438.5 8	37852.2 3	41986.0 6	44908.1 0	38744.2 7	41994.9 9	50445.6 1
15	33453.0 2	38153.4 4	42336.8 8	45283.7 8	39044.2 5	42343.9 2	51157.0 8
16	34780.6 6	38875.1 2	43201.1 7	46208.9 6	39801.3 0	43423.3 0	52397.1 6
17	34795.0 7	39139.0 7	43542.9 2	46575.1 1	40065.3 2	44054.1 8	52836.2 8
18	36122.7 1	39825.6 2	44362.7 3	47452.6 6	40851.3 9	44790.7 6	54451.3 9
19	36137.1 6	40056.3 4	44662.3 8	47773.5 7	41018.3 5	45379.5 6	54514.9 2
20	37464.8 1	40711.6 0	45442.2 9	48608.3 9	42369.2 0	45654.3 9	56505.6 0

21	37479.2 0	40912.8 0	45704.2 7	48889.0 2	42385.5 2	46205.5 0	56552.5 6
22	38806.8 6	41540.3 6	46448.6 8	49685.7 4	43887.0 4	46467.6 2	58559.8 3
23	40148.9 4	42160.0 2	47793.9 2	51138.5 9	45404.8 5	47847.2 6	60614.0 4
24	41476.6 0	43451.0 4	49374.4 5	52829.7 4	46906.3 7	49427.7 8	62621.3 1
25	41566.2 7	43544.9 9	49481.2 3	52944.0 2	47007.7 8	49528.7 2	62734.9 2
26	41636.0 2	43618.0 7	49564.2 6	53032.8 6	47086.6 6	49611.8 3	62840.2 0
27	41715.1 6	43700.9 9	49658.4 4	53133.6 1	47176.1 6	49700.1 7	62937.7 3
28	41775.0 5	43763.7 3	49729.7 3	53209.9 0	47243.8 9	49771.5 2	63028.0 9
29	41830.5 1	43821.8 3	49795.7 5	53280.5 3	47306.6 1	49837.6 0	63111.7 6
30	41881.9 2	43875.6 9	49856.9 5	53346.0 2	47364.7 5	49898.8 5	63189.3 3
31	41929.5 1	43925.5 3	49913.5 9	53406.6 2	47418.5 6	49955.5 4	63261.1 2
32	41973.5 8	43971.7 1	49966.0 6	53462.7 6	47468.4 1	50008.0 5	63327.6 1
33	42014.3 8	44014.4 5	50014.6 3	53514.7 3	47514.5 5	50056.6 6	63389.1 7
34	42052.1 8	44054.0 5	50059.6 3	53562.8 8	47557.3 0	50101.6 9	63446.2 0
35	42087.1 5	44090.6 9	50101.2 6	53607.4 2	47596.8 5	50143.3 6	63498.9 7

1.3. : K3-GS

Ancienneté	Catégorie		
	K3	G1	GS
0	37925.31	43807.81	58228.28
1	39019.31	44870.56	58228.28
2	40158.91	45933.26	60505.25
3	41298.46	46995.47	60505.25
4	42665.98	46995.47	62782.23
5	44443.72	48854.96	62782.23
6	44443.72	48854.96	65058.66
7	46267.04	50714.47	65058.66
8	46267.04	50714.47	67335.63
9	48090.39	52574.00	67335.63
10	48090.39	52574.00	69612.61
11	50369.56	54433.49	69612.61
12	50369.56	54433.49	71889.57
13	52420.81	56293.01	71889.57
14	52420.81	56293.01	74166.54
15	54472.07	58151.97	74166.54
16	54472.07	58151.97	76443.52

17	56751.23	60011.49	76443.52
18	56751.23	60011.49	78720.49
19	56751.23	61871.01	78720.49
20	58802.45	61871.01	80997.47
21	58802.45	63730.50	80997.47
22	61081.61	63730.50	83273.90
23	63360.81	65590.03	83273.90
24	65184.13	65590.03	83273.90
25	65302.39	65709.03	83424.98
26	65411.97	65819.29	83564.97
27	65513.50	65921.45	83694.67
28	65607.56	66016.09	83814.84
29	65694.65	66103.73	83926.10
30	65775.40	66184.98	84029.25
31	65850.12	66260.17	84124.72
32	65919.34	66329.82	84213.14
33	65983.41	66394.29	84295.00
34	66042.78	66454.03	84370.84
35	66097.71	66509.29	84441.01

2. Echelles de traitement minimums: Salaires mensuels

2.1. : L4-B3

Ancienneté	Catégorie						
	L4	L3	L2	A3	A2	A1	B3
0	1958.68	2049.81	2216.29	2048.96	2216.29	2578.10	2305.97
1	1983.10	2128.39	2302.59	2128.39	2302.59	2578.10	2360.32
2	2007.48	2207.83	2388.89	2207.83	2388.89	2642.91	2417.08
3	2031.90	2287.26	2475.19	2287.26	2475.19	2740.97	2472.19
4	2060.60	2366.70	2561.48	2366.70	2561.48	2839.04	2525.36
5	2081.79	2366.70	2561.48	2366.70	2561.48	2839.04	2551.87
6	2158.44	2479.91	2628.12	2479.91	2628.12	2922.45	2612.59
7	2172.64	2479.91	2628.12	2479.91	2628.12	3077.78	2636.00
8	2256.28	2578.10	2751.12	2578.10	2751.12	3077.78	2680.07
9	2263.48	2578.10	2751.12	2578.10	2751.12	3158.36	2700.27
10	2354.12	2649.98	2854.04	2649.98	2854.04	3201.99	2751.41
11	2354.37	2649.98	2854.04	2649.98	2854.04	3238.89	2769.46
12	2451.96	2763.19	2940.75	2763.19	2940.75	3341.76	2822.14
13	2451.96	2763.19	2940.75	2763.19	2940.75	3341.76	2837.92
14	2549.80	2854.04	3063.75	2854.04	3063.75	3481.53	2871.24
15	2549.80	2854.04	3063.75	2854.04	3063.75	3481.53	2884.63
16	2591.28	2933.26	3186.75	2933.26	3186.75	3677.39	2965.96
17	2591.28	2933.26	3186.75	2933.26	3186.75	3757.93	2967.19
18	2689.12	3046.47	3309.75	3046.47	3309.75	3873.24	3080.40
19	2689.12	3046.47	3309.75	3046.47	3309.75	3953.78	3081.64
20	2786.96	3159.69	3432.75	3159.69	3432.75	3953.78	3194.85
21	2786.96	3159.69	3432.75	3159.69	3432.75	4034.31	3196.08
22	2854.04	3272.90	3555.74	3272.90	3555.74	4040.62	3309.29

23	2926.27	3386.12	3678.74	3386.12	3678.74	4180.39	3423.74
24	3024.11	3499.33	3801.74	3499.33	3801.74	4320.16	3536.96
25	3029.60	3505.68	3808.64	3505.68	3808.64	4328.00	3544.60
26	3034.68	3511.56	3815.03	3511.56	3815.03	4335.26	3550.55
27	3039.39	3517.01	3820.95	3517.01	3820.95	4341.99	3557.30
28	3043.76	3522.06	3826.44	3522.06	3826.44	4348.23	3562.41
29	3047.80	3526.74	3831.52	3526.74	3831.52	4354.00	3567.14
30	3051.54	3531.07	3836.23	3531.07	3836.23	4359.35	3571.52
31	3055.01	3535.09	3840.59	3535.09	3840.59	4364.30	3575.58
32	3058.22	3538.80	3844.62	3538.80	3844.62	4368.89	3579.34
33	3061.19	3542.24	3848.36	3542.24	3848.36	4373.14	3582.82
34	3063.95	3545.43	3851.82	3545.43	3851.82	4377.07	3586.04
35	3066.50	3548.38	3855.02	3548.38	3855.02	4380.71	3589.02

2.2. : B2B-L1

Ancienneté	Catégorie						
	B2B	B2A	B1C	B1B	MV2	MV1	L1
0	2350.37	2503.59	2729.37	2948.68	2542.66	2729.37	3246.38
1	2396.51	2572.40	2803.22	3020.95	2625.06	2803.22	3356.96
2	2442.57	2652.04	2890.19	3104.29	2703.68	2890.19	3464.30
3	2498.56	2732.65	2982.52	3184.60	2775.25	2982.52	3568.32
4	2552.67	2806.93	3066.31	3266.12	2855.37	3066.31	3675.57
5	2578.95	2854.75	3121.46	3331.83	2903.56	3121.46	3789.46
6	2635.48	2925.26	3206.31	3429.39	2988.27	3206.31	3852.60
7	2658.50	2968.59	3256.24	3482.85	3031.18	3307.10	3959.88
8	2705.41	3048.44	3347.84	3580.91	3099.66	3354.03	4016.54
9	2726.02	3087.10	3392.57	3628.69	3138.81	3424.41	4117.50
10	2782.44	3145.96	3479.02	3721.24	3217.25	3480.15	4171.19
11	2800.50	3179.82	3518.84	3763.69	3251.43	3531.59	4262.98
12	2854.04	3249.82	3600.50	3851.10	3325.69	3601.46	4321.54
13	2856.90	3280.10	3635.71	3888.67	3355.86	3636.50	4397.20
14	2957.09	3347.40	3712.97	3971.37	3426.28	3713.76	4461.07
15	2958.36	3374.04	3743.99	4004.60	3452.81	3744.61	4523.99
16	3075.77	3437.86	3820.42	4086.41	3519.76	3840.07	4633.66
17	3077.04	3461.20	3850.65	4118.79	3543.11	3895.86	4672.49
18	3194.45	3521.91	3923.14	4196.40	3612.62	3961.00	4815.32
19	3195.73	3542.32	3949.64	4224.78	3627.39	4013.07	4820.94
20	3313.14	3600.26	4018.61	4298.60	3746.85	4037.37	4996.98
21	3314.41	3618.06	4041.78	4323.42	3748.29	4086.11	5001.13
22	3431.82	3673.55	4107.61	4393.88	3881.08	4109.29	5178.64
23	3550.50	3728.35	4226.58	4522.36	4015.30	4231.29	5360.30
24	3667.91	3842.52	4366.35	4671.91	4148.09	4371.06	5537.81
25	3675.84	3850.83	4375.79	4682.02	4157.05	4379.99	5547.86
26	3682.01	3857.29	4383.13	4689.87	4164.03	4387.34	5557.17
27	3689.01	3864.62	4391.46	4698.78	4171.95	4395.15	5565.79
28	3694.31	3870.17	4397.77	4705.53	4177.93	4401.46	5573.78
29	3699.21	3875.31	4403.60	4711.77	4183.48	4407.31	5581.18

30	3703.76	3880.07	4409.02	4717.57	4188.62	4412.72	5588.04
31	3707.97	3884.48	4414.03	4722.93	4193.38	4417.73	5594.39
32	3711.86	3888.56	4418.67	4727.89	4197.79	4422.38	5600.27
33	3715.47	3892.34	4422.96	4732.49	4201.87	4426.68	5605.72
34	3718.81	3895.85	4426.94	4736.74	4205.65	4430.66	5610.76
35	3721.91	3899.09	4430.62	4740.68	4209.15	4434.34	5615.43

2.3. : K3-GS

Ancienneté	Catégorie		
	K3	G1	GS
0	3353.86	3874.07	5149.32
1	3450.61	3968.05	5149.32
2	3551.39	4062.03	5350.68
3	3652.16	4155.97	5350.68
4	3773.09	4155.97	5552.04
5	3930.31	4320.41	5552.04
6	3930.31	4320.41	5753.35
7	4091.55	4484.85	5753.35
8	4091.55	4484.85	5954.71
9	4252.79	4649.29	5954.71
10	4252.79	4649.29	6156.08
11	4454.35	4813.73	6156.08
12	4454.35	4813.73	6357.43
13	4635.75	4978.18	6357.43
14	4635.75	4978.18	6558.79
15	4817.15	5142.57	6558.79
16	4817.15	5142.57	6760.16
17	5018.70	5307.02	6760.16
18	5018.70	5307.02	6961.52
19	5018.70	5471.46	6961.52
20	5200.10	5471.46	7162.88
21	5200.10	5635.90	7162.88
22	5401.65	5635.90	7364.19
23	5603.21	5800.34	7364.19
24	5764.45	5800.34	7364.19
25	5774.91	5810.87	7377.55
26	5784.60	5820.62	7389.93
27	5793.58	5829.65	7401.40
28	5801.90	5838.02	7412.03
29	5809.60	5845.77	7421.86
30	5816.74	5852.96	7430.99
31	5823.35	5859.61	7439.43
32	5829.47	5865.77	7447.25
33	5835.13	5871.47	7454.49
34	5840.38	5876.75	7461.19
35	5845.24	5881.64	7467.40

3. Echelles de traitement minimums: Salaires horaires (38h/semaine)

3.1. : L4-B3

Ancienneté	Catégorie						
	L4	L3	L2	A3	A2	A1	B3
0	11.8948	12.4482	13.4593	12.4431	13.4593	15.6565	14.0039
1	12.0431	12.9255	13.9833	12.9255	13.9833	15.6565	14.3339
2	12.1912	13.4079	14.5074	13.4079	14.5074	16.0501	14.6786
3	12.3395	13.8903	15.0315	13.8903	15.0315	16.6456	15.0133
4	12.5138	14.3727	15.5556	14.3727	15.5556	17.2411	15.3362
5	12.6424	14.3727	15.5556	14.3727	15.5556	17.2411	15.4972
6	13.1079	15.0602	15.9602	15.0602	15.9602	17.7477	15.8659
7	13.1941	15.0602	15.9602	15.0602	15.9602	18.6910	16.0081
8	13.7021	15.6565	16.7072	15.6565	16.7072	18.6910	16.2757
9	13.7458	15.6565	16.7072	15.6565	16.7072	19.1803	16.3984
10	14.2963	16.0930	17.3322	16.0930	17.3322	19.4453	16.7090
11	14.2978	16.0930	17.3322	16.0930	17.3322	19.6694	16.8186
12	14.8904	16.7805	17.8588	16.7805	17.8588	20.2941	17.1385
13	14.8904	16.7805	17.8588	16.7805	17.8588	20.2941	17.2343
14	15.4846	17.3322	18.6058	17.3322	18.6058	21.1429	17.4367
15	15.4846	17.3322	18.6058	17.3322	18.6058	21.1429	17.5180
16	15.7365	17.8133	19.3527	17.8133	19.3527	22.3323	18.0119
17	15.7365	17.8133	19.3527	17.8133	19.3527	22.8214	18.0194
18	16.3307	18.5008	20.0997	18.5008	20.0997	23.5217	18.7069
19	16.3307	18.5008	20.0997	18.5008	20.0997	24.0108	18.7144
20	16.9248	19.1884	20.8466	19.1884	20.8466	24.0108	19.4019
21	16.9248	19.1884	20.8466	19.1884	20.8466	24.4999	19.4094
22	17.3322	19.8759	21.5936	19.8759	21.5936	24.5382	20.0969
23	17.7709	20.5635	22.3405	20.5635	22.3405	25.3870	20.7920
24	18.3651	21.2510	23.0875	21.2510	23.0875	26.2358	21.4795
25	18.3984	21.2896	23.1294	21.2896	23.1294	26.2834	21.5259
26	18.4292	21.3253	23.1682	21.3253	23.1682	26.3275	21.5621
27	18.4579	21.3584	23.2042	21.3584	23.2042	26.3684	21.6031
28	18.4844	21.3890	23.2375	21.3890	23.2375	26.4062	21.6341
29	18.5089	21.4174	23.2683	21.4174	23.2683	26.4413	21.6628
30	18.5316	21.4438	23.2969	21.4438	23.2969	26.4738	21.6894
31	18.5527	21.4681	23.3234	21.4681	23.3234	26.5039	21.7141
32	18.5722	21.4907	23.3479	21.4907	23.3479	26.5317	21.7369
33	18.5902	21.5116	23.3706	21.5116	23.3706	26.5575	21.7580
34	18.6070	21.5309	23.3916	21.5309	23.3916	26.5814	21.7776
35	18.6224	21.5488	23.4111	21.5488	23.4111	26.6035	21.7957

3.2. : B2B-L1

Ancienneté	Catégorie						
	B2B	B2A	B1C	B1B	MV2	MV1	L1
0	14.2735	15.2040	16.5751	17.9070	15.4412	16.5751	19.7149

1	14.5537	15.6219	17.0236	18.3459	15.9417	17.0236	20.3864
2	14.8334	16.1055	17.5518	18.8520	16.4191	17.5518	21.0383
3	15.1734	16.5950	18.1124	19.3397	16.8537	18.1124	21.6700
4	15.5020	17.0461	18.6213	19.8347	17.3403	18.6213	22.3213
5	15.6616	17.3365	18.9562	20.2338	17.6330	18.9562	23.0129
6	16.0049	17.7648	19.4715	20.8262	18.1474	19.4715	23.3963
7	16.1448	18.0279	19.7747	21.1509	18.4080	20.0836	24.0479
8	16.4296	18.5128	20.3310	21.7464	18.8239	20.3686	24.3919
9	16.5548	18.7475	20.6026	22.0366	19.0616	20.7960	25.0050
10	16.8974	19.1050	21.1277	22.5986	19.5380	21.1345	25.3311
11	17.0071	19.3106	21.3695	22.8564	19.7455	21.4469	25.8885
12	17.3322	19.7358	21.8654	23.3873	20.1965	21.8712	26.2442
13	17.3496	19.9197	22.0792	23.6154	20.3797	22.0840	26.7036
14	17.9580	20.3283	22.5484	24.1176	20.8074	22.5532	27.0915
15	17.9658	20.4901	22.7368	24.3194	20.9685	22.7406	27.4736
16	18.6788	20.8777	23.2010	24.8163	21.3751	23.3202	28.1396
17	18.6865	21.0194	23.3845	25.0129	21.5169	23.6591	28.3754
18	19.3995	21.3881	23.8248	25.4842	21.9390	24.0546	29.2428
19	19.4073	21.5120	23.9857	25.6565	22.0287	24.3708	29.2769
20	20.1203	21.8639	24.4045	26.1049	22.7541	24.5184	30.3460
21	20.1280	21.9720	24.5452	26.2556	22.7629	24.8144	30.3712
22	20.8410	22.3090	24.9450	26.6835	23.5693	24.9552	31.4492
23	21.5618	22.6418	25.6675	27.4637	24.3844	25.6961	32.5524
24	22.2748	23.3351	26.5163	28.3719	25.1908	26.5449	33.6304
25	22.3229	23.3856	26.5736	28.4333	25.2453	26.5991	33.6914
26	22.3604	23.4248	26.6182	28.4810	25.2876	26.6438	33.7480
27	22.4029	23.4694	26.6688	28.5351	25.3357	26.6912	33.8004
28	22.4351	23.5031	26.7071	28.5761	25.3721	26.7295	33.8489
29	22.4648	23.5343	26.7425	28.6140	25.4058	26.7650	33.8938
30	22.4925	23.5632	26.7754	28.6492	25.4370	26.7979	33.9355
31	22.5180	23.5900	26.8058	28.6817	25.4659	26.8283	33.9740
32	22.5417	23.6148	26.8340	28.7119	25.4927	26.8565	34.0097
33	22.5636	23.6377	26.8601	28.7398	25.5174	26.8827	34.0428
34	22.5839	23.6590	26.8843	28.7657	25.5404	26.9068	34.0734
35	22.6027	23.6787	26.9066	28.7896	25.5616	26.9292	34.1018

3.3. : K3-GS

Ancienneté	Catégorie		
	K3	G1	GS
0	20.3676	23.5267	31.2712
1	20.9551	24.0975	31.2712
2	21.5671	24.6682	32.4940
3	22.1791	25.2387	32.4940
4	22.9135	25.2387	33.7169
5	23.8683	26.2373	33.7169
6	23.8683	26.2373	34.9394
7	24.8475	27.2359	34.9394

8	24.8475	27.2359	36.1622
9	25.8267	28.2346	36.1622
10	25.8267	28.2346	37.3851
11	27.0507	29.2332	37.3851
12	27.0507	29.2332	38.6079
13	28.1523	30.2319	38.6079
14	28.1523	30.2319	39.8307
15	29.2539	31.2302	39.8307
16	29.2539	31.2302	41.0536
17	30.4779	32.2288	41.0536
18	30.4779	32.2288	42.2764
19	30.4779	33.2275	42.2764
20	31.5795	33.2275	43.4992
21	31.5795	34.2261	43.4992
22	32.8035	34.2261	44.7218
23	34.0276	35.2248	44.7218
24	35.0068	35.2248	44.7218
25	35.0703	35.2887	44.8029
26	35.1291	35.3479	44.8781
27	35.1837	35.4028	44.9478
28	35.2342	35.4536	45.0123
29	35.2810	35.5006	45.0721
30	35.3243	35.5443	45.1274
31	35.3644	35.5847	45.1787
32	35.4016	35.6221	45.2262
33	35.4360	35.6567	45.2702
34	35.4679	35.6888	45.3109
35	35.4974	35.7185	45.3486

4. Echelles de traitement minimums: Echelles de traitement des travailleurs salariés au 01/03/2021 sur une base contractuelle selon d'autres échelles de traitement que le barème repris dans l'Annexe I de la CCT du 09/07/2021 (en %).

A partir du 01/03/2021, l'échelle de traitement est augmentée annuellement par le pourcentage affiché pour l'ancienneté barémique, ce qui doit être appliqué à l'échelle de traitement d'application préalable au 01/03/2021. A partir du 01/03/2021, cette augmentation est appliquée sur une base mensuelle au salaire mensuel brut d'application pour le travailleur préalable au 01/03/2021.

Ancienneté barémique (années)		
44585	%	1.7000
25	%	1.8845
26	%	2.0555
27	%	2.2139
28	%	2.3606
29	%	2.4965
30	%	2.6225

31	%	2.7391
32	%	2.8471
33	%	2.9470
34	%	3.0397
35 et +	%	3.1254

5. Echelles de traitement minimums: Salaire annuel brut minimum garanti

Salaire annuel brut minimum garanti	
Par mois	2005.64
Par heure (38h/semaine)	12.18