SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/03/2025 (Dernière actualisation de la page 11/09/2025)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 319,02)

Indexation salaires de base en 3/2025. Salaire de base x1,2434.
En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERIENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	35559.46	31537.80	32811.98	30886.91	29018.15	42055.72	45849.93
1	38147.84	33933.17	35304.14	33180.80	31311.98	44211.88	47665.37
2	38147.84	33933.17	35304.14	33482.35	31613.52	44211.88	47665.37
3	39298.05	34485.98	35879.29	33783.79	31915.03	45779.55	48992.15
4	39298.05	34485.98	35879.29	34085.27	32216.46	45779.55	48992.15
5	40448.25	35223.04	36646.12	34386.82	32518.01	47347.34	50318.91
6	40448.25	35223.04	36646.12	34688.32	32819.51	47347.34	50318.91
7	46096.56	39984.60	41600.06	34989.84	33121.01	48915.00	51645.69
8	46096.56	39984.60	41600.06	35291.37	33422.48	48915.00	51645.69
9	47269.55	41112.06	42773.07	35592.87	33724.05	50482.61	52972.45
10	48051.47	41863.59	43554.96	36775.95	34906.85	51266.41	53754.41
11	49224.48	42991.00	44727.92	37137.50	35268.42	52834.07	55081.15
12	49224.48	42991.00	44727.92	37499.23	35630.12	52834.07	55081.15
13	50397.41	44118.46	45900.93	37860.82	35991.82	54401.80	56407.95

14	50397.41	44118.46	45900.93	38222.54	36353.46	54401.80	56407.95
15	51570.38	45245.85	47073.87	38584.22	36715.13	55969.48	57734.74
16	55610.78	45245.85	47073.87	38945.82	37076.78	55969.48	57734.74
17	56783.72	46373.25	48246.83	39307.55	37438.40	57537.13	59061.50
18	56783.72	46373.25	48246.83	39669.16	37800.12	57537.13	59061.50
19	57956.68	47500.71	49419.83	40030.89	38161.79	59104.86	60388.22
20	57956.68	47500.71	49419.83	40392.51	38523.40	59104.86	60388.22
21	59129.71	48628.09	50592.76	40754.16	38885.13	60672.54	61715.04
22	59129.71	48628.09	50592.76	41115.82	39246.74	60672.54	61715.04
23	60302.66	49755.55	51765.78	41477.49	39608.47	62240.25	63041.79
24	60302.66	49755.55	51765.78	41845.68	39970.06	62240.25	63041.79
25	61475.67	50882.94	52938.72	42214.45	40331.74	63807.91	64368.58
26	61475.67	50882.94	52938.72	42583.33	40693.40	63807.91	64368.58
27	62648.62	52010.35	54111.67	42952.13	41055.07	65375.58	65695.37
28	62648.62	52010.35	54111.67	43321.06	41416.75	65375.58	65695.37
29	62648.62	52010.35	54111.67	43689.88	41783.54	65375.58	65697.51
30	62648.62	52010.35	54111.67	43689.88	41783.54	65375.58	65697.51
31	62648.62	52010.35	54111.67	43689.88	41783.54	65375.58	65697.51

1.2. : fonctions 6 à 11

ANCIENNETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	35559.46	47888.56	29018.15	29594.00	33770.47	28445.45
1	38147.84	50234.88	31311.98	32086.16	36262.64	30739.26
2	38147.84	50234.88	31613.52	32363.75	36262.64	31025.53
3	39298.05	52336.58	31915.03	32641.28	36837.75	31311.87
4	39298.05	52336.58	32216.46	32918.80	36837.75	31598.15
5	40448.25	54438.24	32518.01	33196.39	37604.66	31884.44
6	40448.25	54438.24	32819.51	33867.34	37604.66	32170.82
7	46096.56	56539.96	33121.01	34538.25	39138.22	32457.05
8	46096.56	56539.96	33422.48	35209.13	39138.22	32743.37
9	47269.55	58641.60	33724.05	35880.01	40671.89	33029.67
10	48051.47	59423.59	34906.85	37317.84	41438.73	34203.40
11	49224.48	61525.30	35268.42	37988.75	42805.55	34550.11

12	49224.48	61525.30	35630.12	38659.72	42805.55	34896.78
13	50397.41	63626.94	35991.82	39330.61	44174.02	35243.45
14	50397.41	63626.94	36353.46	40001.46	44174.02	35590.11
15	51570.38	65728.66	36715.13	40672.36	45542.60	35936.82
16	55610.78	65728.66	37076.78	41343.30	45542.60	36283.49
17	56783.72	67830.32	37438.40	42023.70	46911.17	36630.20
18	56783.72	67830.32	37800.12	42707.87	46911.17	36976.81
19	57956.68	69932.04	38161.79	43391.90	48279.64	37323.47
20	57956.68	69932.04	38523.40	44076.11	48279.64	37670.25
21	59129.71	72033.82	38885.13	44760.21	49648.25	38016.89
22	59129.71	72033.82	39246.74	45444.36	49648.25	38363.52
23	60302.66	74135.46	39608.47	46128.51	51016.79	38710.24
24	60302.66	74135.46	39970.06	46812.62	51016.79	39056.90
25	61475.67	74135.46	40331.74	47496.77	52385.30	39403.61
26	61475.67	74135.46	40693.40	48180.88	52385.30	39750.22
27	62648.62	74135.46	41055.07	48865.09	53753.89	40096.93
28	62648.62	74135.46	41416.75	49549.13	53753.89	40443.59
29	62648.62	74135.46	41783.54	50233.27	55122.41	40790.27
30	62648.62	74135.46	41783.54	50233.27	55122.41	40790.27
31	62648.62	74135.46	41783.54	50233.27	55122.41	40790.27

1.3. : fonctions 9 à 18

ANCIENNETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	51767.72	45849.93	60392.61	55478.53	73571.46	32811.98	30886.91
1	53387.67	47665.37	61734.18	56811.72	73571.46	35304.14	33180.80
2	53367.67	47665.37	62783.48	58144.92	76428.32	35304.14	33482.35
3	55480.79	48992.15	63850.34	59478.10	76428.32	35879.29	33783.79
4	55480.79	48992.15	65874.04	59478.10	79285.20	35879.29	34085.27
5	57583.16	50318.91	66148.94	61811.14	79285.20	36646.12	34386.82
6	57583.16	50318.91	68166.51	61811.14	82142.10	36646.12	34688.32
7	59685.53	51645.69	68180.50	64144.17	82142.10	41600.06	34989.84
8	59685.53	51645.69	71029.05	64144.17	84998.99	41600.06	35291.37
9	61787.78	52972.45	71042.54	66477.19	84998.99	42773.07	35592.87
10	61982.82	53754.41	74124.89	66477.19	87855.87	43554.96	36775.95
11	64084.70	55081.15	74129.93	68810.22	87855.87	44727.92	37137.50
12	64084.70	55081.15	76988.21	68810.22	90712.76	44727.92	37499.23

13	66186.51	56407.95	76992.99	71143.24	90712.76	45900.93	37860.82
14	66186.51	56407.95	79851.48	71143.24	93569.64	45900.93	38222.54
15	68288.44	57734.74	79856.27	73476.27	93569.64	47073.87	38584.22
16	68288.44	57734.74	82714.90	73476.27	96426.54	47073.87	38945.82
17	70390.23	59061.50	82719.44	75809.33	96426.54	48246.83	39307.55
18	70390.23	59061.50	85578.24	75809.33	99283.41	48246.83	39669.16
19	72492.04	60388.22	85582.72	78142.32	99283.41	49419.83	40030.89
20	72492.04	60388.22	88441.66	78142.32	102140.31	49419.83	40392.51
21	74593.88	61715.04	88446.04	80475.36	102140.31	50592.76	40754.16
22	74593.88	61715.04	91305.14	80475.36	104997.20	50592.76	41115.82
23	76695.71	63041.79	91309.33	82808.39	104997.20	51765.78	41477.49
24	76695.71	63041.79	91309.33	82808.39	104997.20	51765.78	41845.68
25	78794.07	64368.58	91309.33	82808.39	104997.20	52938.72	42214.45
26	78794.07	65695.37	91309.33	82808.39	104997.20	54111.67	42583.33
27	78794.07	65695.37	91309.33	82808.39	104997.20	54111.67	42952.13
28	78794.07	65697.51	91309.33	82808.39	104997.20	54111.67	43321.06
29	78794.07	65697.51	91309.33	82808.39	104997.20	54111.67	43689.88
30	78794.07	65697.51	91309.33	82808.39	104997.20	54111.67	43689.88
31	78794.07	65697.51	91309.33	82808.39	104997.20	54111.67	43689.88

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERIENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	2963.29	2628.15	2734.33	2573.91	2418.18	3504.64	3820.83
1	3178.99	2827.76	2942.01	2765.07	2609.33	3684.32	3972.11
2	3178.99	2827.76	2942.01	2790.20	2634.46	3684.32	3972.11
3	3274.84	2873.83	2989.94	2815.32	2659.59	3814.96	4082.68
4	3274.84	2873.83	2989.94	2840.44	2684.71	3814.96	4082.68
5	3370.69	2935.25	3053.84	2865.57	2709.83	3945.61	4193.24
6	3370.69	2935.25	3053.84	2890.69	2734.96	3945.61	4193.24
7	3841.38	3332.05	3466.67	2915.82	2760.08	4076.25	4303.81
8	3841.38	3332.05	3466.67	2940.95	2785.21	4076.25	4303.81

9	3939.13	3426.01	3564.42	2966.07	2810.34	4206.88	4414.37
10	4004.29	3488.63	3629.58	3064.66	2908.90	4272.20	4479.53
11	4102.04	3582.58	3727.33	3094.79	2939.04	4402.84	4590.10
12	4102.04	3582.58	3727.33	3124.94	2969.18	4402.84	4590.10
13	4199.78	3676.54	3825.08	3155.07	2999.32	4533.48	4700.66
14	4199.78	3676.54	3825.08	3185.21	3029.46	4533.48	4700.66
15	4297.53	3770.49	3922.82	3215.35	3059.59	4664.12	4811.23
16	4634.23	3770.49	3922.82	3245.49	3089.73	4664.12	4811.23
17	4731.98	3864.44	4020.57	3275.63	3119.87	4794.76	4921.79
18	4731.98	3864.44	4020.57	3305.76	3150.01	4794.76	4921.79
19	4829.72	3958.39	4118.32	3335.91	3180.15	4925.41	5032.35
20	4829.72	3958.39	4118.32	3366.04	3210.28	4925.41	5032.35
21	4927.48	4052.34	4216.06	3396.18	3240.43	5056.05	5142.92
22	4927.48	4052.34	4216.06	3426.32	3270.56	5056.05	5142.92
23	5025.22	4146.30	4313.82	3456.46	3300.71	5186.69	5253.48
24	5025.22	4146.30	4313.82	3487.14	3330.84	5186.69	5253.48
25	5122.97	4240.25	4411.56	3517.87	3360.98	5317.33	5364.05
26	5122.97	4240.25	4411.56	3548.61	3391.12	5317.33	5364.05
27	5220.72	4334.20	4509.31	3579.34	3421.26	5447.97	5474.61
28	5220.72	4334.20	4509.31	3610.09	3451.40	5447.97	5474.61
29	5220.72	4334.20	4509.31	3640.82	3481.96	5447.97	5474.79
30	5220.72	4334.20	4509.31	3640.82	3481.96	5447.97	5474.79
31	5220.72	4334.20	4509.31	3640.82	3481.96	5447.97	5474.79

2.2. : fonctions 6 à 11

ANCIENNETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	2963.29	3990.71	2418.18	2466.17	2814.21	2370.45
1	3178.99	4186.24	2609.33	2673.85	3021.89	2561.61
2	3178.99	4186.24	2634.46	2696.98	3021.89	2585.46
3	3274.84	4361.38	2659.59	2720.11	3069.81	2609.32
4	3274.84	4361.38	2684.71	2743.23	3069.81	2633.18
5	3370.69	4536.52	2709.83	2766.37	3133.72	2657.04
6	3370.69	4536.52	2734.96	2822.28	3133.72	2680.90
7	3841.38	4711.66	2760.08	2878.19	3261.52	2704.75
8	3841.38	4711.66	2785.21	2934.09	3261.52	2728.61
9	3939.13	4886.80	2810.34	2990.00	3389.32	2752.47
10	4004.29	4951.97	2908.90	3109.82	3453.23	2850.28
11	4102.04	5127.11	2939.04	3165.73	3567.13	2879.18
12	4102.04	5127.11	2969.18	3221.64	3567.13	2908.07
13	4199.78	5302.25	2999.32	3277.55	3681.17	2936.95
14	4199.78	5302.25	3029.46	3333.46	3681.17	2965.84
15	4297.53	5477.39	3059.59	3389.36	3795.22	2994.74
16	4634.23	5477.39	3089.73	3445.28	3795.22	3023.62
17	4731.98	5652.53	3119.87	3501.98	3909.26	3052.52
18	4731.98	5652.53	3150.01	3558.99	3909.26	3081.40
19	4829.72	5827.67	3180.15	3615.99	4023.30	3110.29

20	4829.72	5827.67	3210.28	3673.01	4023.30	3139.19
21	4927.48	6002.82	3240.43	3730.02	4137.35	3168.07
22	4927.48	6002.82	3270.56	3787.03	4137.35	3196.96
23	5025.22	6177.96	3300.71	3844.04	4251.40	3225.85
24	5025.22	6177.96	3330.84	3901.05	4251.40	3254.74
25	5122.97	6177.96	3360.98	3958.06	4365.44	3283.63
26	5122.97	6177.96	3391.12	4015.07	4365.44	3312.52
27	5220.72	6177.96	3421.26	4072.09	4479.49	3341.41
28	5220.72	6177.96	3451.40	4129.09	4479.49	3370.30
29	5220.72	6177.96	3481.96	4186.11	4593.53	3399.19
30	5220.72	6177.96	3481.96	4186.11	4593.53	3399.19
31	5220.72	6177.96	3481.96	4186.11	4593.53	3399.19

2.3. : fonctions 9 à 18

ANCIENNETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	4313.98	3820.83	5032.72	4623.21	6130.96	2734.33	2573.91
1	4448.97	3972.11	5144.52	4734.31	6130.96	2942.01	2765.07
2	4447.31	3972.11	5231.96	4845.41	6369.03	2942.01	2790.20
3	4623.40	4082.68	5320.86	4956.51	6369.03	2989.94	2815.32
4	4623.40	4082.68	5489.50	4956.51	6607.10	2989.94	2840.44
5	4798.60	4193.24	5512.41	5150.93	6607.10	3053.84	2865.57
6	4798.60	4193.24	5680.54	5150.93	6845.18	3053.84	2890.69
7	4973.79	4303.81	5681.71	5345.35	6845.18	3466.67	2915.82
8	4973.79	4303.81	5919.09	5345.35	7083.25	3466.67	2940.95
9	5148.98	4414.37	5920.21	5539.77	7083.25	3564.42	2966.07
10	5165.24	4479.53	6177.07	5539.77	7321.32	3629.58	3064.66
11	5340.39	4590.10	6177.49	5734.19	7321.32	3727.33	3094.79
12	5340.39	4590.10	6415.68	5734.19	7559.40	3727.33	3124.94
13	5515.54	4700.66	6416.08	5928.60	7559.40	3825.08	3155.07
14	5515.54	4700.66	6654.29	5928.60	7797.47	3825.08	3185.21
15	5690.70	4811.23	6654.69	6123.02	7797.47	3922.82	3215.35
16	5690.70	4811.23	6892.91	6123.02	8035.55	3922.82	3245.49
17	5865.85	4921.79	6893.29	6317.44	8035.55	4020.57	3275.63
18	5865.85	4921.79	7131.52	6317.44	8273.62	4020.57	3305.76
19	6041.00	5032.35	7131.89	6511.86	8273.62	4118.32	3335.91
20	6041.00	5032.35	7370.14	6511.86	8511.69	4118.32	3366.04
21	6216.16	5142.92	7370.50	6706.28	8511.69	4216.06	3396.18
22	6216.16	5142.92	7608.76	6706.28	8749.77	4216.06	3426.32
23	6391.31	5253.48	7609.11	6900.70	8749.77	4313.82	3456.46
24	6391.31	5253.48	7609.11	6900.70	8749.77	4313.82	3487.14
25	6566.17	5364.05	7609.11	6900.70	8749.77	4411.56	3517.87
26	6566.17	5474.61	7609.11	6900.70	8749.77	4509.31	3548.61
27	6566.17	5474.61	7609.11	6900.70	8749.77	4509.31	3579.34
28	6566.17	5474.79	7609.11	6900.70	8749.77	4509.31	3610.09
29	6566.17	5474.79	7609.11	6900.70	8749.77	4509.31	3640.82
30	6566.17	5474.79	7609.11	6900.70	8749.77	4509.31	3640.82

31	6566.17	5474.79	7609.11	6900.70	8749.77	4509.31	3640.82

3. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	85.98