

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: région wallonne

En vigueur au 01/03/2025 (Dernière actualisation de la page 07/05/2025)

Indexation de 2% en 3/2025.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : CATEGORIE 1 Technicien de surfaces

ANCIENNETÉ	1 Montant horaire	1 Montant mensuel	1 Montant annuel	1 58+ Horaire
0	14.4090	2372.6800	28472.1800	17.1107
1	14.8199	2440.3400	29284.1200	17.5986
2	15.0430	2477.0800	29724.9700	17.8635
3	15.2535	2511.7400	30140.9200	18.1136
4	15.4522	2544.4600	30533.5500	18.3494
5	15.6394	2575.2900	30903.4500	18.5718
6	15.8156	2604.3000	31251.6300	18.7811
7	15.9815	2631.6200	31579.4400	18.9780
8	16.1374	2657.2900	31887.5000	19.1633
9	16.2841	2681.4500	32177.3800	19.3374
10	16.4878	2714.9900	32579.8900	19.5792
11	16.6172	2736.3000	32835.5900	19.7330
12	16.7389	2756.3400	33076.0700	19.8775
13	16.8532	2775.1600	33301.9200	20.0131
14	16.9605	2792.8300	33513.9500	20.1406
15	17.0613	2809.4300	33713.1300	20.2604
16	17.1323	2821.1200	33853.4200	20.3446
17	17.1991	2832.1200	33985.4200	20.4240
18	17.2621	2842.4900	34109.9100	20.4987
19	17.3214	2852.2600	34227.0900	20.5692
20	17.3775	2861.5000	34337.9400	20.6357
21	17.4303	2870.1900	34442.2700	20.6985
22	17.4803	2878.4200	34541.0700	20.7577
23	17.5275	2886.2000	34634.3400	20.8139

24	17.5723	2893.5700	34722.8600	20.8671
25	17.6147	2900.5500	34806.6500	20.9174
26	17.6550	2907.1900	34886.2800	20.9652
27	17.6931	2913.4600	34961.5700	21.0106
28	17.7168	2917.3700	35008.4000	21.0386
29	17.7386	2920.9600	35051.4700	21.0646
30	17.7589	2924.3000	35091.5900	21.0887
31	17.7776	2927.3800	35128.5400	21.1108
32	17.7950	2930.2400	35162.9200	21.1315
33	17.8111	2932.8900	35194.7300	21.1507
34	17.8260	2935.3500	35224.1800	21.1684
35	17.8398	2937.6200	35251.4400	21.1847

1.1.2. : CATEGORIE 2 Ouvrier polyvalent, chauffeur

ANCIENNET E	2 Montant horaire	2 Montant mensuel	2 Montant annuel	2 58+ Horaire
0	15.3631	2529.7900	30357.4900	18.2438
1	15.8758	2614.2200	31370.5800	18.8526
2	16.1570	2660.5200	31926.2300	19.1864
3	16.4235	2704.4000	32452.8400	19.5029
4	16.6760	2745.9800	32951.7800	19.8028
5	16.9148	2785.3000	33423.6400	20.0862
6	17.1871	2830.1400	33961.7100	20.4097
7	17.4005	2865.2800	34383.3900	20.6630
8	17.6018	2898.4300	34781.1600	20.9021
9	17.7920	2929.7500	35156.9900	21.1280
10	18.0464	2971.6400	35659.6900	21.4301
11	18.2674	3008.0300	36096.3800	21.6925
12	18.4321	3035.1500	36421.8300	21.8882
13	18.5878	3060.7900	36729.4900	22.0730
14	18.7352	3085.0600	37020.7600	22.2479
15	18.8742	3107.9500	37295.4200	22.4132
16	19.0526	3137.3300	37647.9400	22.6248
17	19.1772	3157.8500	37894.1500	22.7728
18	19.2951	3177.2600	38127.1200	22.9130
19	19.4070	3195.6900	38348.2300	23.0458
20	19.5129	3213.1200	38557.4900	23.1715
21	19.6601	3237.3600	38848.3600	23.3464
22	19.7557	3253.1100	39037.2600	23.4599
23	19.8465	3268.0600	39216.6800	23.5678
24	19.9329	3282.2800	39387.4100	23.6703
25	20.0153	3295.8500	39550.2300	23.7680
26	20.1404	3316.4500	39797.4300	23.9167
27	20.2153	3328.7900	39945.4300	24.0057
28	20.2870	3340.5900	40087.1100	24.0908
29	20.3555	3351.8700	40222.4700	24.1723
30	20.3919	3357.8700	40294.3900	24.2154

31	20.4720	3371.0600	40452.6700	24.3105
32	20.5032	3376.1900	40514.3200	24.3476
33	20.5323	3380.9900	40571.8200	24.3821
34	20.5591	3385.4000	40624.7800	24.4140
35	20.5840	3389.5000	40673.9800	24.4435

1.1.3. : CATEGORIE 2 bis

ANCIENNET E	2bis Mont ant horaire	2bis Mont ant mensuel	2bis Mont ant annuel	2bis 58+ Horaire
0	15.4660	2546.7400	30560.8200	18.3659
1	15.9256	2622.4200	31468.9900	18.9116
2	16.2186	2670.6600	32047.9500	19.2595
3	16.4955	2716.2600	32595.1100	19.5885
4	16.7573	2759.3700	33112.4200	19.8993
5	17.0042	2800.0300	33600.3000	20.1925
6	17.2875	2846.6800	34160.1000	20.5289
7	17.5068	2882.7900	34593.4400	20.7893
8	17.7132	2916.7700	35001.2800	21.0344
9	17.9073	2948.7400	35384.8200	21.2650
10	18.1340	2986.0700	35832.7800	21.5341
11	18.3591	3023.1300	36277.5800	21.8015
12	18.5232	3050.1500	36601.8400	21.9963
13	18.6774	3075.5500	36906.5400	22.1796
14	18.8226	3099.4600	37193.4600	22.3519
15	18.9590	3121.9200	37462.9800	22.5138
16	19.1378	3151.3600	37816.2900	22.7261
17	19.2583	3171.2000	38054.4000	22.8692
18	19.3717	3189.8700	38278.4800	23.0040
19	19.4784	3207.4400	38489.3200	23.1307
20	19.5789	3223.9900	38687.9100	23.2499
21	19.7239	3247.8700	38974.4300	23.4222
22	19.8130	3262.5400	39150.4900	23.5279
23	19.8970	3276.3700	39316.4700	23.6277
24	19.9761	3289.4000	39472.7700	23.7216
25	20.0508	3301.7000	39620.3800	23.8104
26	20.1719	3321.6400	39859.6700	23.9542
27	20.2387	3332.6400	39991.6700	24.0334
28	20.3019	3343.0500	40116.5500	24.1084
29	20.3616	3352.8800	40234.5200	24.1795
30	20.4011	3359.3800	40312.5700	24.2263
31	20.4879	3373.6700	40484.0900	24.3294
32	20.5219	3379.2700	40551.2700	24.3698
33	20.5533	3384.4400	40613.3200	24.4071
34	20.5825	3389.2500	40671.0200	24.4418
35	20.6094	3393.6800	40724.1700	24.4737

1.1.4. : CATEGORIE 3

ANCIENNET E	3 Montant horaire	3 Montant mensuel	3 Montant annuel	3 58+ Horaire
0	16.2035	2668.1800	32018.1200	19.2417
1	16.7328	2755.3300	33064.0100	19.8702
2	17.0309	2804.4200	33653.0600	20.2243
3	17.3136	2850.9700	34211.6700	20.5599
4	17.5813	2895.0500	34740.6500	20.8777
5	17.8344	2936.7300	35240.7700	21.1784
6	18.1204	2983.8300	35805.9100	21.5181
7	18.3465	3021.0600	36252.6800	21.7865
8	18.5601	3056.2300	36674.7600	22.0402
9	18.7617	3089.4300	37073.1200	22.2795
10	19.0264	3133.0100	37596.1700	22.5937
11	19.2574	3171.0500	38052.6200	22.8681
12	19.4316	3199.7400	38396.8400	23.0752
13	19.5963	3226.8600	38722.2900	23.2707
14	19.7521	3252.5100	39030.1500	23.4556
15	19.8992	3276.7400	39320.8200	23.6304
16	20.0644	3303.9400	39647.2500	23.8264
17	20.1767	3322.4300	39869.1600	23.9599
18	20.2833	3339.9800	40079.8000	24.0864
19	20.3846	3356.6600	40279.9700	24.2065
20	20.4807	3372.4900	40469.8600	24.3208
21	20.6188	3395.2300	40742.7500	24.4848
22	20.7058	3409.5600	40914.6600	24.5882
23	20.7888	3423.2200	41078.6700	24.6869
24	20.8683	3436.3100	41235.7600	24.7810
25	20.9439	3448.7600	41385.1500	24.8709
26	21.0630	3468.3700	41620.4900	25.0123
27	21.1324	3479.8000	41757.6200	25.0947
28	21.1990	3490.7700	41889.2200	25.1738
29	21.2634	3501.3700	42016.4800	25.2503
30	21.2942	3506.4500	42077.3400	25.2870
31	21.3693	3518.8100	42225.7400	25.3760
32	21.3958	3523.1800	42278.1000	25.4076
33	21.4205	3527.2400	42326.9100	25.4369
34	21.4432	3530.9800	42371.7600	25.4638
35	21.4643	3534.4600	42413.4600	25.4889

1.1.5. : CATEGORIE 4

ANCIENNET E	4 Montant horaire	4 Montant mensuel	4 Montant annuel	4 58+ Horaire
0	17.0316	2804.5400	33654.4400	20.2250
1	17.4711	2876.9100	34522.8900	20.7468
2	17.7933	2929.9600	35159.5600	21.1296
3	18.0982	2980.1700	35762.0400	21.4915

4	18.3860	3027.5600	36330.7400	21.8334
5	18.6575	3072.2700	36867.2200	22.1558
6	18.9136	3114.4400	37373.2700	22.4599
7	19.1547	3154.1400	37849.6900	22.7462
8	19.3816	3191.5000	38298.0400	23.0156
9	19.5950	3226.6400	38719.7200	23.2691
10	19.8394	3266.8900	39202.6500	23.5593
11	20.0309	3298.4200	39581.0600	23.7866
12	20.2108	3328.0500	39936.5400	24.0004
13	20.3800	3355.9100	40270.8800	24.2011
14	20.5388	3382.0600	40584.6700	24.3899
15	20.6883	3406.6700	40880.0800	24.5674
16	20.8055	3425.9700	41111.6700	24.7063
17	20.9155	3444.0900	41329.0300	24.8372
18	21.0192	3461.1600	41533.9400	24.9602
19	21.1167	3477.2200	41726.6000	25.0760
20	21.2086	3492.3500	41908.1900	25.1851
21	21.2953	3506.6300	42079.5100	25.2879
22	21.3770	3520.0800	42240.9500	25.3851
23	21.4541	3532.7800	42393.3000	25.4766
24	21.5272	3544.8100	42537.7500	25.5635
25	21.5966	3556.2400	42674.8800	25.6459
26	21.6620	3567.0100	42804.1100	25.7237
27	21.7241	3577.2400	42926.8200	25.7973
28	21.7829	3586.9200	43043.0100	25.8673
29	21.8389	3596.1400	43153.6700	25.9337
30	21.8738	3601.8900	43222.6300	25.9751
31	21.9061	3607.2000	43286.4500	26.0136
32	21.9360	3612.1300	43345.5400	26.0491
33	21.9638	3616.7100	43400.4700	26.0819
34	21.9895	3620.9400	43451.2500	26.1125
35	22.0132	3624.8400	43498.0800	26.1407

1.1.6. : CATEGORIE 5

ANCIENNET E	5 Montant horaire	5 Montant mensuel	5 Montant annuel	5 58+ Horaire
0	16.6002	2733.5000	32802.0000	19.7127
1	17.3260	2853.0200	34236.1800	20.5746
2	17.6228	2901.8900	34822.6500	20.9270
3	17.9069	2948.6700	35384.0300	21.2645
4	18.1788	2993.4400	35921.3100	21.5874
5	18.4388	3036.2600	36435.0700	21.8960
6	18.7753	3091.6700	37099.9900	22.2958
7	19.1008	3145.2700	37743.1800	22.6821
8	19.4156	3197.1000	38365.2300	23.0561
9	19.7204	3247.2900	38967.5100	23.4180
10	20.1870	3324.1300	39889.5100	23.9720

11	20.4729	3371.2000	40454.4500	24.3116
12	20.7500	3416.8300	41002.0000	24.6405
13	21.0188	3461.1000	41533.1500	24.9597
14	21.2798	3504.0700	42048.8800	25.2697
15	21.5333	3545.8200	42549.8000	25.5709
16	21.8224	3593.4200	43121.0600	25.9142
17	22.1046	3639.8900	43678.6900	26.2493
18	22.3792	3685.1100	44221.3000	26.5754
19	22.6457	3728.9900	44747.9000	26.8920
20	22.9047	3771.6400	45259.6900	27.1994
21	23.1566	3813.1200	45757.4400	27.4984
22	23.4018	3853.5000	46241.9600	27.7895
23	23.6405	3892.8000	46713.6300	28.0732
24	23.8734	3931.1500	47173.8400	28.3497
25	24.1008	3968.6000	47623.1800	28.6197
26	24.3229	4005.1700	48062.0500	28.8834
27	24.5402	4040.9500	48491.4400	29.1415
28	24.7530	4075.9900	48911.9300	29.3942
29	24.9782	4113.0800	49356.9200	29.6616
30	25.0130	4118.8100	49425.6900	29.7029
31	25.0609	4126.7000	49520.3400	29.7597
32	25.1052	4133.9900	49607.8800	29.8124
33	25.1464	4140.7700	49689.2900	29.8613
34	25.1846	4147.0600	49764.7700	29.9067
35	25.2200	4152.8900	49834.7200	29.9487

1.1.7. : CATEGORIE 6

ANCIENNET E	6 Montant horaire	6 Montant mensuel	6 Montant annuel	6 58+ Horaire
0	18.8902	3110.5900	37327.0400	22.4321
1	18.8902	3110.5900	37327.0400	23.6297
2	19.8988	3276.6700	39320.0300	24.0379
3	20.2424	3333.2500	39998.9800	24.7709
4	20.8597	3434.9000	41218.7700	25.1428
5	21.1729	3486.4700	41837.6500	25.8396
6	21.7597	3583.1000	42997.1700	26.1754
7	22.0425	3629.6700	43555.9800	28.1780
8	23.7288	3907.3400	46888.1100	28.4791
9	23.9823	3949.0900	47389.0200	29.1131
10	24.5163	4037.0200	48444.2100	29.6144
11	24.9384	4106.5200	49278.2800	30.2165
12	25.4454	4190.0100	50280.1100	30.4537
13	25.6452	4222.9100	50674.9200	31.0263
14	26.1275	4302.3300	51627.9400	31.2353
15	26.3035	4331.3100	51975.7200	31.7810
16	26.7630	4406.9700	52883.6900	33.1896
17	27.9491	4602.2900	55227.4200	33.7302

18	28.4042	4677.2300	56126.7000	33.9087
19	28.5547	4702.0100	56424.0900	34.4253
20	28.9897	4773.6400	57283.6500	34.5813
21	29.1210	4795.2600	57543.1000	35.0766
22	29.5382	4863.9600	58367.4800	35.2123
23	29.6524	4882.7600	58593.1400	35.6886
24	30.0535	4948.8100	59385.7200	35.8065
25	30.1528	4965.1600	59581.9300	36.2999
26	30.5683	5033.5800	60402.9600	36.3682
27	30.6258	5043.0500	60516.5800	36.9924
28	31.1515	5129.6100	61555.3600	36.9924
29	31.1515	5129.6100	61555.3600	36.9924
30	31.1515	5129.6100	61555.3600	37.0598
31	31.2082	5138.9500	61667.4000	37.1308
32	31.2680	5148.8000	61785.5700	37.1964
33	31.3234	5157.9200	61895.0400	37.2576
34	31.3748	5166.3800	61996.6000	37.3144
35	31.4669	5181.5500	62178.5900	37.3670

1.1.8. : CATEGORIE 6bis

ANCIENNET E	6bis Mont ant horaire	6bis Mont ant mensuel	6bis Mont ant annuel	6bis 58+ Horaire
0	19.8116	3262.3100	39147.7200	23.5264
1	20.8176	3427.9700	41135.5800	24.7209
2	21.2266	3495.3100	41943.7600	25.2066
3	21.8748	3602.0500	43224.6000	25.9764
4	22.2476	3663.4400	43961.2600	26.4190
5	22.8595	3764.2000	45170.3700	27.1457
6	23.1962	3819.6400	45835.6900	27.5455
7	24.7790	4080.2800	48963.3000	29.4252
8	25.0807	4129.9600	49559.4600	29.7834
9	25.6281	4220.0900	50641.1300	30.4333
10	26.0717	4293.1400	51517.6800	30.9602
11	26.5871	4378.0100	52536.1100	31.5722
12	26.8250	4417.1800	53006.2000	31.8546
13	27.3107	4497.1600	53965.9400	32.4314
14	27.5201	4531.6400	54379.7200	32.6802
15	27.9790	4607.2100	55286.5000	33.2250
16	29.0873	4789.7100	57476.5000	34.5411
17	29.5409	4864.4000	58372.8200	35.0799
18	29.7198	4893.8600	58726.3200	35.2923
19	30.1496	4964.6300	59575.6100	35.8026
20	30.3058	4990.3600	59884.2600	35.9882
21	30.7141	5057.5900	60691.0600	36.4731
22	30.8501	5079.9800	60959.8000	36.6345
23	31.2394	5144.0900	61729.0500	37.0969
24	31.3577	5163.5700	61962.8200	37.2371

25	31.7302	5224.9100	62698.8800	37.6794
26	31.8325	5241.7500	62901.0200	37.8011
27	32.1902	5300.6500	63607.8400	38.2258
28	32.2788	5315.2400	63782.9100	38.3311
29	32.3611	5328.7900	63945.5300	38.4288
30	32.4376	5341.3900	64096.7000	38.5197
31	32.5086	5353.0800	64236.9900	38.6040
32	32.5746	5363.9500	64367.4100	38.6824
33	32.6359	5374.0500	64488.5400	38.7551
34	32.6927	5383.4000	64600.7800	38.8226
35	32.7455	5392.0900	64705.1100	38.8853

1.1.9. : CATEGORIE 7

ANCIENNET E	7 Montant horaire	7 Montant mensuel	7 Montant annuel	7 58+ Horaire
0	23.8122	3921.0800	47052.9100	28.2771
1	24.9789	4113.1900	49358.3100	29.6624
2	25.1707	4144.7800	49737.3000	29.8902
3	26.0241	4285.3000	51423.6200	30.9036
4	26.6429	4387.2000	52646.3700	31.6385
5	27.4224	4515.5600	54186.6600	32.5641
6	27.9941	4609.7000	55316.3400	33.2430
7	28.7140	4728.2400	56738.8600	34.0979
8	29.2271	4812.7300	57752.7500	34.7072
9	29.8896	4921.8200	59061.8500	35.4939
10	30.4130	5008.0100	60096.0900	36.1155
11	31.0215	5108.2100	61298.4800	36.8381
12	31.4267	5174.9300	62099.1600	37.3193
13	31.9852	5266.9000	63202.7600	37.9825
14	32.3424	5325.7200	63908.5800	38.4067
15	32.8551	5410.1400	64921.6800	39.0154
16	33.2111	5468.7600	65625.1300	39.4382
17	33.7282	5553.9100	66646.9200	40.0521
18	34.0349	5604.4100	67252.9600	40.4163
19	34.7732	5725.9900	68711.8400	41.2932
20	34.7775	5726.7000	68720.3400	41.2984
21	35.8182	5898.0600	70776.7600	42.5342
22	35.8182	5898.0600	70776.7600	42.5342
23	36.8632	6070.1400	72841.6800	43.7751
24	36.8632	6070.1400	72841.6800	43.7751
25	36.8632	6070.1400	72841.6800	43.7751
26	36.8632	6070.1400	72841.6800	43.7751
27	36.8632	6070.1400	72841.6800	43.7751
28	36.8632	6070.1400	72841.6800	43.7751
29	36.8928	6075.0100	72900.1700	43.8101
30	37.0268	6097.0800	73164.9600	43.9693
31	37.1515	6117.6100	73411.3600	44.1173

32	37.2671	6136.6500	73639.7900	44.2547
33			73852.2100	44.3823
34			74049.4100	44.5008
35			74232.1900	44.6107