

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3270200: entreprises de travail adapte subsidiees par la commission communautaire française

En vigueur au 01/03/2022 (Dernière actualisation de la page 24/03/2022)

Indexation de 2,00% en 3/2022.

En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. REGIME (sur base hebdomadaire): 38h

1.1. Catégories:

ANCIEN NITÉ	13	13B	14	14B	15	15B
0	3422.730 0	20.7858	2976.330 0	18.0749	2604.270 0	15.8154
1	3487.850 0	21.1813	3022.820 0	18.3572	2650.770 0	16.0978
2	3552.950 0	21.5766	3069.290 0	18.6394	2697.240 0	16.3800
3	3618.070 0	21.9721	3115.790 0	18.9218	2743.770 0	16.6626
4	3683.170 0	22.3674	3162.290 0	19.2042	2790.290 0	16.9451
5	3748.270 0	22.7628	3208.830 0	19.4868	2836.780 0	17.2274
6	3813.380 0	23.1582	3255.330 0	19.7692	2883.310 0	17.5100
7	3878.510 0	23.5537	3301.850 0	20.0517	2929.780 0	17.7922
8	3943.620 0	23.9491	3348.350 0	20.3341	2976.330 0	18.0749
9	4008.710 0	24.3444	3394.870 0	20.6166	3022.820 0	18.3572
10	4073.790 0	24.7396	3441.370 0	20.8990	3069.290 0	18.6394
11	4138.930 0	25.1352	3487.850 0	21.1813	3115.790 0	18.9218
12	4204.020 0	25.5305	3534.340 0	21.4636	3162.290 0	19.2042
13	4269.120 0	25.9258	3580.840 0	21.7460	3208.830 0	19.4868
14	4334.220 0	26.3212	3627.360 0	22.0285	3255.330 0	19.7692
15	4399.370 0	26.7168	3680.330 0	22.3502	3301.850 0	20.0517
16	4464.440 0	27.1120	3720.360 0	22.5933	3348.350 0	20.3341

17	4529.570 0	27.5075	3766.900 0	22.8759	3394.870 0	20.6166
18	4594.660 0	27.9028	3813.380 0	23.1582	3441.370 0	20.8990
19	4659.770 0	28.2982	3859.920 0	23.4408	3487.850 0	21.1813
20	4724.860 0	28.6935	3906.390 0	23.7230	3534.340 0	21.4636

1.2. Catégories:

ANCIEN NITÉ	16	16B	165	165B	17	17B
0	2418.230 0	14.6856	2333.890 0	14.1734	2249.530 0	13.6611
1	2464.750 0	14.9681	2370.670 0	14.3968	2276.580 0	13.8254
2	2511.250 0	15.2505	2407.430 0	14.6200	2303.620 0	13.9896
3	2557.780 0	15.5331	2444.200 0	14.8433	2330.610 0	14.1535
4	2604.270 0	15.8154	2480.970 0	15.0666	2357.680 0	14.3179
5	2650.770 0	16.0978	2517.750 0	15.2900	2384.740 0	14.4822
6	2697.240 0	16.3800	2554.510 0	15.5132	2411.760 0	14.6463
7	2743.770 0	16.6626	2591.280 0	15.7365	2438.780 0	14.8104
8	2790.290 0	16.9451	2628.060 0	15.9599	2465.830 0	14.9747
9	2836.780 0	17.2274	2664.820 0	16.1831	2492.870 0	15.1389
10	2883.310 0	17.5100	2701.620 0	16.4066	2519.910 0	15.3031
11	2929.780 0	17.7922	2738.360 0	16.6297	2546.950 0	15.4673
12	2976.330 0	18.0749	2775.180 0	16.8533	2574.020 0	15.6317
13	3022.820 0	18.3572	2811.910 0	17.0764	2601.010 0	15.7956
14	3069.290 0	18.6394	2848.650 0	17.2995	2628.030 0	15.9597
15	3115.790 0	18.9218	2885.450 0	17.5230	2655.120 0	16.1242
16	3162.290 0	19.2042	2922.220 0	17.7463	2682.170 0	16.2885
17	3208.830 0	19.4868	2958.990 0	17.9696	2709.160 0	16.4524
18	3255.330 0	19.7692	2995.760 0	18.1929	2736.200 0	16.6166
19	3301.850 0	20.0517	3032.550 0	18.4163	2763.250 0	16.7809
20	3348.350 0	20.3341	3069.320 0	18.6396	2790.290 0	16.9451

1.3. Catégories:

Pour les travailleurs de production de niveau 3, il peut être distingué sur leur fiche de rémunération la part salariale liée au travail et la part d'allocation complémentaire composant ensemble la rémunération totale, correspondant au revenu minimum moyen mensuel garanti, dans le respect des dispositions suivantes :

Capacité Professionnelle C ; Part salariale liée au travail

C 85 p.c.

E 80 p.c.

F 75 ou 80 p.c.

ANCIEN NITÉ	18	18B	19	19B	20	20B
0	2162.120 0	13.1303	2087.680 0	12.6782	1906.250 0	11.5764
1	2180.470 0	13.2417	2106.050 0	12.7898	1906.250 0	11.5764
2	2198.930 0	13.3538	2124.500 0	12.9018	1906.250 0	11.5764
3	2217.270 0	13.4652	2142.860 0	13.0133	1906.250 0	11.5764
4	2235.680 0	13.5770	2161.250 0	13.1250	1906.250 0	11.5764
5	2254.040 0	13.6885	2179.640 0	13.2367	1906.250 0	11.5764
6	2272.450 0	13.8003	2198.000 0	13.3482	1906.250 0	11.5764
7	2290.810 0	13.9118	2216.400 0	13.4599	1906.250 0	11.5764
8	2309.200 0	14.0235	2234.760 0	13.5714	1906.250 0	11.5764
9	2327.610 0	14.1353	2253.180 0	13.6833	1906.250 0	11.5764
10	2346.010 0	14.2470	2271.590 0	13.7951	1906.250 0	11.5764
11	2364.420 0	14.3588	2289.950 0	13.9066	1906.250 0	11.5764
12	2382.780 0	14.4703	2308.310 0	14.0181	1906.250 0	11.5764
13	2401.150 0	14.5819	2326.740 0	14.1300	1906.250 0	11.5764
14	2419.550 0	14.6936	2345.120 0	14.2416	1906.250 0	11.5764
15	2437.920 0	14.8052	2363.490 0	14.3532	1906.250 0	11.5764
16	2456.320 0	14.9169	2381.870 0	14.4648	1906.250 0	11.5764
17	2474.740 0	15.0288	2400.300 0	14.5767	1906.250 0	11.5764
18	2493.120 0	15.1404	2418.670 0	14.6883	1906.250 0	11.5764
19	2511.500 0	15.2520	2437.080 0	14.8001	1906.250 0	11.5764

20	2529.860 0	15.3635	2455.430 0	14.9115	1906.250 0	11.5764
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1.4. Catégories:

ANCIEN NITÉ	21	21B	22	22B	23	23B
0	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
1	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
2	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
3	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
4	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
5	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
6	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
7	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
8	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
9	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
10	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
11	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
12	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
13	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
14	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
15	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
16	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
17	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
18	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
19	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174
20	1996.400 0	12.1239	1866.580 0	11.3355	1814.200 0	11.0174

1.5. Catégories:

ANCIEN NITÉ	24	24B	25	25B	195	195B	215	215B
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0	1791.3 400	10.878 6	30.320 0	0.1841	2117.9 900	12.862 3	2026.7 200	12.308 0
1	1791.3 400	10.878 6	30.320 0	0.1841	2136.3 700	12.973 9	2026.7 200	12.308 0
2	1791.3 400	10.878 6	30.320 0	0.1841	2154.8 100	13.085 9	2026.7 200	12.308 0
3	1791.3 400	10.878 6	30.320 0	0.1841	2173.1 700	13.197 4	2026.7 200	12.308 0
4	1791.3 400	10.878 6	30.320 0	0.1841	2191.5 700	13.309 1	2026.7 200	12.308 0
5	1791.3 400	10.878 6	30.320 0	0.1841	2209.9 600	13.420 8	2026.7 200	12.308 0
6	1791.3 400	10.878 6	30.320 0	0.1841	2228.3 200	13.532 3	2026.7 200	12.308 0
7	1791.3 400	10.878 6	30.320 0	0.1841	2246.7 300	13.644 1	2026.7 200	12.308 0
8	1791.3 400	10.878 6	30.320 0	0.1841	2265.0 700	13.755 5	2026.7 200	12.308 0
9	1791.3 400	10.878 6	30.320 0	0.1841	2283.5 000	13.867 4	2026.7 200	12.308 0
10	1791.3 400	10.878 6	30.320 0	0.1841	2301.9 100	13.979 2	2026.7 200	12.308 0
11	1791.3 400	10.878 6	30.320 0	0.1841	2320.2 700	14.090 7	2026.7 200	12.308 0
12	1791.3 400	10.878 6	30.320 0	0.1841	2338.6 500	14.202 3	2026.7 200	12.308 0
13	1791.3 400	10.878 6	30.320 0	0.1841	2357.0 600	14.314 1	2026.7 200	12.308 0
14	1791.3 400	10.878 6	30.320 0	0.1841	2375.4 300	14.425 7	2026.7 200	12.308 0
15	1791.3 400	10.878 6	30.320 0	0.1841	2393.8 100	14.537 3	2026.7 200	12.308 0
16	1791.3 400	10.878 6	30.320 0	0.1841	2412.1 900	14.648 9	2026.7 200	12.308 0
17	1791.3 400	10.878 6	30.320 0	0.1841	2430.6 300	14.760 9	2026.7 200	12.308 0
18	1791.3 400	10.878 6	30.320 0	0.1841	2448.9 900	14.872 4	2026.7 200	12.308 0
19	1791.3 400	10.878 6	30.320 0	0.1841	2467.4 100	14.984 3	2026.7 200	12.308 0
20	1791.3 400	10.878 6	30.320 0	0.1841	2485.7 400	15.095 6	2026.7 200	12.308 0