

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/02/2026 (Dernière actualisation de la page 02/02/2026)

Indexation de 2% en 2/2026.

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : CATEGORIE 1 Technicien de surfaces

ANCIENNETÉ	1 Montant horaire	1 Montant mensuel	1 Montant annuel	1 58+ Horaire
0	14.6972	2420.1400	29041.6700	17.4529
1	15.1163	2489.1500	29869.8100	17.9506
2	15.3439	2526.6300	30319.5500	18.2208
3	15.5586	2561.9800	30743.7900	18.4759
4	15.7612	2595.3400	31144.1300	18.7164
5	15.9522	2626.8000	31521.5500	18.9432
6	16.1319	2656.3900	31876.6300	19.1567
7	16.3011	2684.2500	32210.9700	19.3576
8	16.4601	2710.4300	32525.1600	19.5466
9	16.6098	2735.0800	32820.9600	19.7241
10	16.8176	2769.3000	33231.5800	19.9708
11	16.9495	2791.0200	33492.2100	20.1277
12	17.0737	2811.4700	33737.6300	20.2751
13	17.1903	2830.6700	33968.0300	20.4134
14	17.2997	2848.6800	34184.2100	20.5434
15	17.4025	2865.6100	34387.3400	20.6656
16	17.4749	2877.5300	34530.4000	20.7515
17	17.5431	2888.7600	34665.1700	20.8325
18	17.6073	2899.3400	34792.0200	20.9087
19	17.6678	2909.3000	34911.5700	20.9806
20	17.7251	2918.7300	35024.8000	21.0484
21	17.7789	2927.5900	35131.1100	21.1125
22	17.8299	2935.9900	35231.8800	21.1729
23	17.8781	2943.9300	35327.1300	21.2302
24	17.9237	2951.4400	35417.2300	21.2844
25	17.9670	2958.5700	35502.7900	21.3357

26	18.0081	2965.3300	35584.0100	21.3845
27	18.0470	2971.7400	35660.8700	21.4308
28	18.0711	2975.7100	35708.4900	21.4594
29	18.0934	2979.3800	35752.5600	21.4859
30	18.1141	2982.7900	35793.4600	21.5105
31	18.1332	2985.9300	35831.2000	21.5330
32	18.1509	2988.8500	35866.1800	21.5541
33	18.1673	2991.5500	35898.5800	21.5737
34	18.1825	2994.0500	35928.6200	21.5918
35	18.1966	2996.3700	35956.4800	21.6084

1.1.2. : CATEGORIE 2 Ouvrier polyvalent, chauffeur

ANCIENNET E	2 Montant horaire	2 Montant mensuel	2 Montant annuel	2 58+ Horaire
0	15.6704	2580.3900	30964.7100	18.6087
1	16.1933	2666.5000	31997.9600	19.2297
2	16.4801	2713.7200	32564.6800	19.5701
3	16.7520	2758.5000	33101.9500	19.8930
4	17.0095	2800.9000	33610.7700	20.1989
5	17.2531	2841.0100	34092.1300	20.4879
6	17.5308	2886.7400	34640.8600	20.8179
7	17.7485	2922.5900	35071.0400	21.0763
8	17.9538	2956.3900	35476.7100	21.3201
9	18.1478	2988.3400	35860.0500	21.5506
10	18.4073	3031.0700	36372.8200	21.8587
11	18.6327	3068.1900	36818.2200	22.1264
12	18.8007	3095.8500	37150.1800	22.3260
13	18.9596	3122.0100	37464.1700	22.5145
14	19.1099	3146.7600	37761.1600	22.6929
15	19.2517	3170.1100	38041.3600	22.8615
16	19.4337	3200.0800	38400.9900	23.0773
17	19.5607	3221.0000	38651.9400	23.2283
18	19.6810	3240.8100	38889.6600	23.3713
19	19.7951	3259.5900	39115.1200	23.5067
20	19.9032	3277.3900	39328.7200	23.6349
21	20.0533	3302.1100	39625.3200	23.8133
22	20.1508	3318.1700	39817.9800	23.9291
23	20.2434	3333.4100	40000.9600	24.0392
24	20.3316	3347.9400	40175.2400	24.1437
25	20.4156	3361.7700	40341.2300	24.2434
26	20.5432	3382.7800	40593.3600	24.3950
27	20.6196	3395.3600	40744.3300	24.4858
28	20.6927	3407.4000	40888.7800	24.5726
29	20.7626	3418.9100	41026.9000	24.6557
30	20.7997	3425.0200	41100.2100	24.6997
31	20.8814	3438.4700	41261.6500	24.7967
32	20.9133	3443.7200	41324.6800	24.8346

33	20.9429	3448.6000	41383.1700	24.8697
34	20.9703	3453.1100	41437.3100	24.9023
35	20.9957	3457.2900	41487.5000	24.9324

1.1.3. : CATEGORIE 2 bis

ANCIENNET E	2bis Mont ant horaire	2bis Mont ant mensuel	2bis Mont ant annuel	2bis 58+ Horaire
0	15.7753	2597.6700	31171.9900	18.7332
1	16.2441	2674.8600	32098.3400	19.2898
2	16.5430	2724.0800	32688.9700	19.6447
3	16.8254	2770.5800	33246.9900	19.9803
4	17.0924	2814.5500	33774.5800	20.2973
5	17.3443	2856.0300	34272.3400	20.5964
6	17.6333	2903.6200	34843.4000	20.9395
7	17.8569	2940.4400	35285.2300	21.2051
8	18.0675	2975.1200	35701.3800	21.4551
9	18.2654	3007.7000	36092.4300	21.6903
10	18.4967	3045.7900	36549.4800	21.9648
11	18.7263	3083.6000	37003.1700	22.2375
12	18.8937	3111.1600	37333.9500	22.4362
13	19.0509	3137.0500	37644.5800	22.6232
14	19.1991	3161.4500	37937.4200	22.7989
15	19.3382	3184.3600	38212.2800	22.9641
16	19.5206	3214.3900	38572.7100	23.1806
17	19.6435	3234.6300	38815.5600	23.3266
18	19.7591	3253.6700	39043.9800	23.4641
19	19.8680	3271.6000	39259.1700	23.5933
20	19.9705	3288.4800	39461.7100	23.7149
21	20.1184	3312.8300	39753.9600	23.8906
22	20.2093	3327.8000	39933.5800	23.9985
23	20.2949	3341.8900	40102.7200	24.1003
24	20.3756	3355.1800	40262.1900	24.1960
25	20.4518	3367.7300	40412.7600	24.2866
26	20.5753	3388.0700	40656.7900	24.4333
27	20.6435	3399.3000	40791.5600	24.5141
28	20.7079	3409.9000	40918.8100	24.5906
29	20.7688	3419.9300	41039.1500	24.6631
30	20.8091	3426.5700	41118.7800	24.7108
31	20.8977	3441.1600	41293.8600	24.8160
32	20.9323	3446.8500	41362.2200	24.8572
33	20.9644	3452.1400	41425.6500	24.8952
34	20.9942	3457.0500	41484.5400	24.9306
35	21.0216	3461.5600	41538.6800	24.9632

1.1.4. : CATEGORIE 3

ANCIENNET E	3 Montant horaire	3 Montant mensuel	3 Montant annuel	3 58+ Horaire
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0	16.5276	2721.5500	32658.5400	19.6265
1	17.0675	2810.4500	33725.3800	20.2676
2	17.3715	2860.5100	34326.0800	20.6288
3	17.6599	2908.0000	34895.9600	20.9711
4	17.9329	2952.9500	35435.4100	21.2953
5	18.1911	2995.4700	35945.6100	21.6020
6	18.4828	3043.5000	36522.0100	21.9485
7	18.7134	3081.4700	36977.6800	22.2222
8	18.9313	3117.3500	37408.2500	22.4810
9	19.1369	3151.2100	37814.5100	22.7251
10	19.4069	3195.6700	38348.0300	23.0456
11	19.6425	3234.4700	38813.5800	23.3255
12	19.8202	3263.7300	39164.7200	23.5367
13	19.9882	3291.3900	39496.6800	23.7361
14	20.1471	3317.5600	39810.6700	23.9247
15	20.2972	3342.2700	40107.2700	24.1030
16	20.4657	3370.0200	40440.2200	24.3029
17	20.5802	3388.8700	40666.4800	24.4391
18	20.6890	3406.7900	40881.4600	24.5681
19	20.7923	3423.8000	41085.5800	24.6906
20	20.8903	3439.9400	41279.2300	24.8072
21	21.0312	3463.1400	41557.6500	24.9745
22	21.1199	3477.7400	41732.9200	25.0800
23	21.2046	3491.6900	41900.2900	25.1806
24	21.2857	3505.0500	42060.5400	25.2766
25	21.3628	3517.7400	42212.8900	25.3683
26	21.4843	3537.7500	42452.9800	25.5125
27	21.5550	3549.3900	42592.6800	25.5966
28	21.6230	3560.5900	42727.0500	25.6773
29	21.6887	3571.4100	42856.8700	25.7553
30	21.7201	3576.5800	42918.9200	25.7927
31	21.7967	3589.1900	43070.2800	25.8835
32	21.8237	3593.6400	43123.6300	25.9158
33	21.8489	3597.7900	43173.4300	25.9456
34	21.8721	3601.6100	43219.2700	25.9731
35	21.8936	3605.1500	43261.7500	25.9987

1.1.5. : CATEGORIE 4

ANCIENNETE	4 Montant horaire	4 Montant mensuel	4 Montant annuel	4 58+ Horaire
0	17.3722	2860.6200	34327.4700	20.6295
1	17.8205	2934.4400	35213.3100	21.1617
2	18.1492	2988.5700	35862.8200	21.5522
3	18.4602	3039.7800	36477.3600	21.9213
4	18.7537	3088.1100	37057.3100	22.2701
5	19.0307	3133.7200	37604.6600	22.5989
6	19.2919	3176.7300	38120.7900	22.9091

7	19.5378	3217.2200	38606.6900	23.2011
8	19.7692	3255.3300	39063.9400	23.4759
9	19.9869	3291.1800	39494.1100	23.7345
10	20.2362	3332.2300	39986.7300	24.0305
11	20.4315	3364.3900	40372.6400	24.2623
12	20.6150	3394.6000	40735.2400	24.4804
13	20.7876	3423.0300	41076.3000	24.6851
14	20.9496	3449.7000	41396.4100	24.8777
15	21.1021	3474.8100	41697.7500	25.0587
16	21.2216	3494.4900	41933.8800	25.2004
17	21.3338	3512.9700	42155.5900	25.3339
18	21.4396	3530.3900	42364.6500	25.4594
19	21.5390	3546.7600	42561.0600	25.5775
20	21.6328	3562.2000	42746.4100	25.6888
21	21.7212	3576.7600	42921.0900	25.7937
22	21.8045	3590.4700	43085.6900	25.8928
23	21.8832	3603.4300	43241.2000	25.9861
24	21.9577	3615.7000	43388.4200	26.0748
25	22.0285	3627.3600	43528.3200	26.1588
26	22.0952	3638.3400	43660.1200	26.2382
27	22.1586	3648.7800	43785.3900	26.3132
28	22.2186	3658.6600	43903.9500	26.3846
29	22.2757	3668.0700	44016.7800	26.4524
30	22.3113	3673.9300	44087.1300	26.4946
31	22.3442	3679.3500	44152.1400	26.5339
32	22.3747	3684.3700	44212.4100	26.5701
33	22.4031	3689.0400	44268.5300	26.6035
34	22.4293	3693.3600	44320.3000	26.6348
35	22.4535	3697.3400	44368.1200	26.6635

1.1.6. : CATEGORIE 5

ANCIENNET E	5 Montant horaire	5 Montant mensuel	5 Montant annuel	5 58+ Horaire
0	16.9322	2788.1700	33458.0300	20.1070
1	17.6725	2910.0700	34920.8600	20.9861
2	17.9753	2959.9300	35519.1900	21.3455
3	18.2650	3007.6400	36091.6400	21.6898
4	18.5424	3053.3200	36639.7800	22.0191
5	18.8076	3096.9900	37163.8200	22.3339
6	19.1508	3153.5000	37841.9800	22.7417
7	19.4828	3208.1700	38498.0100	23.1357
8	19.8039	3261.0400	39132.5100	23.5172
9	20.1148	3312.2400	39746.8400	23.8864
10	20.5907	3390.6000	40687.2200	24.4514
11	20.8824	3438.6400	41263.6200	24.7978
12	21.1650	3485.1700	41822.0400	25.1333
13	21.4392	3530.3200	42363.8600	25.4589

14	21.7054	3574.1600	42889.8700	25.7751
15	21.9640	3616.7400	43400.8600	26.0823
16	22.2588	3665.2800	43983.3900	26.4325
17	22.5467	3712.6900	44552.2800	26.7743
18	22.8268	3758.8100	45105.7600	27.1069
19	23.0986	3803.5700	45642.8300	27.4298
20	23.3628	3847.0700	46164.8900	27.7434
21	23.6197	3889.3800	46672.5300	28.0484
22	23.8698	3930.5600	47166.7200	28.3453
23	24.1133	3970.6600	47647.8800	28.6347
24	24.3509	4009.7800	48117.3800	28.9167
25	24.5828	4047.9700	48575.6100	29.1921
26	24.8094	4085.2800	49023.3700	29.4611
27	25.0310	4121.7700	49461.2600	29.7243
28	25.2481	4157.5200	49890.2500	29.9821
29	25.4778	4195.3400	50344.1300	30.2548
30	25.5133	4201.1900	50414.2800	30.2970
31	25.5621	4209.2300	50510.7100	30.3549
32	25.6073	4216.6700	50600.0200	30.4086
33	25.6493	4223.5900	50683.0200	30.4585
34	25.6883	4230.0100	50760.0800	30.5048
35	25.7244	4235.9500	50831.4100	30.5477

1.1.7. : CATEGORIE 6

ANCIENNET E	6 Montant horaire	6 Montant mensuel	6 Montant annuel	6 58+ Horaire
0	19.2680	3172.8000	38073.5700	22.8807
1	19.2680	3172.8000	38073.5700	24.1023
2	20.2968	3342.2100	40106.4800	24.5187
3	20.6472	3399.9100	40798.8700	25.2663
4	21.2769	3503.6000	42043.1500	25.6457
5	21.5964	3556.2100	42674.4900	26.3564
6	22.1949	3654.7600	43857.1200	26.6989
7	22.4834	3702.2700	44427.2000	28.7416
8	24.2034	3985.4900	47825.9200	29.0487
9	24.4619	4028.0600	48336.7100	29.6954
10	25.0066	4117.7500	49413.0400	30.2067
11	25.4372	4188.6600	50263.9100	30.8208
12	25.9543	4273.8100	51285.7000	31.0628
13	26.1581	4307.3700	51688.4100	31.6468
14	26.6501	4388.3800	52660.6000	31.8600
15	26.8296	4417.9400	53015.2900	32.4166
16	27.2983	4495.1200	53941.4400	33.8534
17	28.5081	4694.3300	56332.0100	34.4048
18	28.9723	4770.7700	57249.2600	34.5869
19	29.1258	4796.0500	57552.5800	35.1138
20	29.5695	4869.1100	58429.3300	35.2729

21	29.7034	4891.1600	58693.9200	35.7781
22	30.1290	4961.2400	59534.9000	35.9165
23	30.2454	4980.4100	59764.9100	36.4024
24	30.6546	5047.7900	60573.4900	36.5226
25	30.7559	5064.4700	60773.6600	37.0259
26	31.1797	5134.2600	61611.0900	37.0956
27	31.2383	5143.9100	61726.8800	37.7322
28	31.7745	5232.2000	62786.4100	37.7322
29	31.7745	5232.2000	62786.4100	37.7322
30	31.7745	5232.2000	62786.4100	37.8010
31	31.8324	5241.7400	62900.8200	37.8734
32	31.8934	5251.7800	63021.3600	37.9403
33	31.9499	5261.0800	63133.0000	38.0028
34	32.0023	5269.7100	63236.5400	38.0607
35	32.0962	5285.1700	63422.0900	38.1143

1.1.8. : CATEGORIE 6bis

ANCIENNET E	6bis Mont ant horaire	6bis Mont ant mensuel	6bis Mont ant annuel	6bis 58+ Horaire
0	20.2078	3327.5500	39930.6100	23.9969
1	21.2340	3496.5300	41958.3800	25.2153
2	21.6511	3565.2100	42782.5700	25.7107
3	22.3123	3674.0900	44089.1000	26.4959
4	22.6926	3736.7200	44840.5800	26.9474
5	23.3167	3839.4800	46073.8000	27.6886
6	23.6601	3896.0300	46752.3600	28.0964
7	25.2746	4161.8800	49942.6100	30.0137
8	25.5823	4212.5500	50550.6200	30.3791
9	26.1407	4304.5000	51654.0200	31.0420
10	26.5931	4379.0000	52547.9700	31.5794
11	27.1188	4465.5600	53586.7500	32.2036
12	27.3615	4505.5300	54066.3200	32.4917
13	27.8569	4587.1000	55045.2300	33.0800
14	28.0705	4622.2800	55467.3100	33.3338
15	28.5386	4699.3600	56392.2700	33.8895
16	29.6690	4885.5000	58625.9400	35.2319
17	30.1317	4961.6900	59540.2400	35.7815
18	30.3142	4991.7400	59900.8600	35.9981
19	30.7526	5063.9300	60767.1400	36.5187
20	30.9119	5090.1600	61081.9100	36.7080
21	31.3284	5158.7400	61904.9200	37.2026
22	31.4671	5181.5800	62178.9900	37.3672
23	31.8642	5246.9700	62963.6600	37.8388
24	31.9849	5266.8500	63202.1600	37.9818
25	32.3648	5329.4000	63952.8400	38.4330
26	32.4692	5346.6000	64159.1400	38.5571
27	32.8340	5406.6700	64879.9800	38.9903

28	32.9244	5421.5500	65058.6100	39.0977
29	33.0083	5435.3700	65224.4000	39.1974
30	33.0864	5448.2300	65378.7300	39.2901
31	33.1588	5460.1500	65521.7900	39.3761
32	33.2261	5471.2300	65654.7700	39.4560
33	33.2886	5481.5200	65778.2700	39.5302
34	33.3466	5491.0700	65892.8800	39.5991
35	33.4004	5499.9300	65999.1900	39.6630

1.1.9. : CATEGORIE 7

ANCIENNET E	7 Montant horaire	7 Montant mensuel	7 Montant annuel	7 58+ Horaire
0	24.2884	3999.4900	47993.8800	28.8426
1	25.4785	4195.4600	50345.5200	30.2556
2	25.6741	4227.6700	50732.0200	30.4880
3	26.5446	4371.0100	52452.1300	31.5217
4	27.1758	4474.9500	53699.3800	32.2713
5	27.9708	4605.8600	55270.3000	33.2154
6	28.5540	4701.8900	56422.7000	33.9079
7	29.2883	4822.8100	57873.6800	34.7799
8	29.8116	4908.9800	58907.7200	35.4013
9	30.4874	5020.2600	60243.1000	36.2038
10	31.0213	5108.1700	61298.0900	36.8378
11	31.6419	5210.3700	62524.3900	37.5749
12	32.0552	5278.4200	63341.0800	38.0657
13	32.6249	5372.2300	64466.8000	38.7422
14	32.9892	5432.2200	65186.6600	39.1748
15	33.5122	5518.3400	66220.1100	39.7957
16	33.8753	5578.1300	66937.5900	40.2270
17	34.4028	5664.9900	67979.9300	40.8531
18	34.7156	5716.5000	68598.0300	41.2246
19	35.4687	5840.5100	70086.1500	42.1191
20	35.4731	5841.2400	70094.8500	42.1244
21	36.5346	6016.0300	72192.3700	43.3849
22	36.5346	6016.0300	72192.3700	43.3849
23	37.6005	6191.5500	74298.5900	44.6506
24	37.6005	6191.5500	74298.5900	44.6506
25	37.6005	6191.5500	74298.5900	44.6506
26	37.6005	6191.5500	74298.5900	44.6506
27	37.6005	6191.5500	74298.5900	44.6506
28	37.6005	6191.5500	74298.5900	44.6506
29	37.6307	6196.5200	74358.2600	44.6863
30	37.7673	6219.0200	74628.1800	44.8487
31	37.8945	6239.9600	74879.5300	44.9996
32	38.0124	6259.3800	75112.5000	45.1398
33			75329.2700	45.2699
34			75530.4300	45.3908

35			75716.7600	45.5029
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