

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/02/2022 (Dernière actualisation de la page 08/12/2022)

Indexation de 2% en 2/2022. **Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 31801).**

En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : CATEGORIE 1

ANCIENNETE	1 Montant horaire	1 Montant mensuel	1 Montant annuel
0	12.0685	1987.2900	23847.4100
1	12.5473	2066.1200	24793.4500
2	12.7102	2092.9600	25115.4500
3	12.8650	2118.4200	25421.0600
4	13.0115	2142.5700	25710.8300
5	13.1506	2165.4600	25985.5000
6	13.2822	2187.1400	26245.6800
7	13.4070	2207.6800	26492.1700
8	13.5251	2227.1400	26725.6300
9	13.6370	2245.5600	26946.7500
10	13.8585	2282.0400	27384.4900
11	13.9590	2298.5800	27582.9700
12	14.0542	2314.2500	27770.9900
13	14.1443	2329.1100	27949.3100
14	14.2300	2343.2200	28118.5400
15	14.3113	2356.6000	28279.1100

16	14.3726	2366.7000	28400.3100
17	14.4312	2376.3300	28516.0100
18	14.4871	2385.5500	28626.5300
19	14.5406	2394.3600	28732.3300
20	14.5920	2402.8100	28833.7400
21	14.6412	2410.9100	28930.9400
22	14.6884	2418.7000	29024.3700
23	14.7339	2426.1800	29114.2100
24	14.7777	2433.3900	29200.7000
25	14.8199	2440.3500	29284.1800
26	14.8607	2447.0600	29364.7200
27	14.9001	2453.5500	29442.5400
28	14.9159	2456.1500	29473.8100
29	14.9306	2458.5600	29502.6900
30	14.9440	2460.7800	29529.4200
31	14.9566	2462.8500	29554.1600
32	14.9682	2464.7600	29577.1500
33	14.9789	2466.5300	29598.4000
34	14.9889	2468.1800	29618.1400
35	14.9982	2469.7000	29636.3600

1.1.2. : CATEGORIE 2

ANCIENNETE	2 Montant horaire	2 Montant mensuel	2 Montant annuel
0	12.8866	2121.9900	25463.8900
1	13.4403	2213.1800	26558.0600
2	13.6546	2248.4600	26981.4700
3	13.8591	2282.1400	27385.6000
4	14.0542	2314.2600	27771.0600
5	14.2401	2344.8800	28138.5100
6	14.4486	2379.2000	28550.3500
7	14.6174	2407.0100	28884.1100
8	14.7784	2433.5200	29202.1400
9	14.9319	2458.7800	29505.3400
10	15.2099	2504.5700	30054.8000
11	15.3896	2534.1400	30409.7000
12	15.5315	2557.5300	30690.3800
13	15.6675	2579.9200	30959.0400
14	15.7979	2601.3800	31216.5600
15	15.9228	2621.9500	31463.4700
16	16.0739	2646.8300	31761.9600
17	16.1890	2665.8000	31989.5800
18	16.2998	2684.0400	32208.4300
19	16.4065	2701.5900	32419.1700
20	16.5092	2718.5100	32622.1900
21	16.6395	2739.9600	32879.6400
22	16.7352	2755.7400	33068.9000

23	16.8280	2771.0000	33251.9900
24	16.9175	2785.7500	33429.0800
25	17.0044	2800.0700	33600.8300
26	17.1200	2819.1000	33829.1600
27	17.2020	2832.5900	33991.1300
28	17.2819	2845.7400	34148.8900
29	17.3596	2858.5500	34302.5400
30	17.3839	2862.5400	34350.5200
31	17.4374	2871.3600	34456.3300
32	17.4583	2874.8000	34497.6200
33	17.4777	2877.9900	34535.8900
34	17.4957	2880.9500	34571.3800
35	17.5123	2883.6800	34604.2300

1.1.3. : CATEGORIE 3

ANCIENNETE	3 Montant mensuel	3 Montant annuel
0	2223.15	26668.68
1	2316.17	27794.03
2	2353.56	28242.71
3	2389.24	28670.89
4	2423.27	29079.16
5	2455.70	29468.36
6	2491.75	29900.97
7	2521.21	30254.41
8	2549.28	30591.31
9	2576.02	30912.24
10	2623.07	31476.93
11	2653.99	31847.91
12	2678.65	32143.89
13	2702.27	32427.23
14	2724.89	32698.63
15	2746.56	32958.82
16	2770.22	33242.64
17	2788.07	33456.79
18	2805.28	33663.26
19	2821.89	33862.75
20	2837.97	34055.55
21	2858.64	34303.71
22	2873.71	34484.46
23	2888.33	34659.95
24	2902.53	34830.43
25	2916.34	34996.17
26	2934.94	35219.28
27	2948.06	35376.67
28	2960.87	35530.40
29	2973.51	35682.14
30	2976.92	35723.03

31	2985.16	35822.00
32	2988.09	35857.09
33	2990.80	35889.64
34	2993.30	35919.63
35	2995.63	35947.55

1.1.4. : CATEGORIE 4

ANCIENNETE	4 Montant horaire	4 Montant mensuel	4 Montant annuel
0	14.1394	2328.2900	27939.4700
1	14.6807	2417.4200	29009.0200
2	14.9150	2455.9900	29471.9000
3	15.1383	2492.7900	29913.4200
4	15.3514	2527.8600	30334.2900
5	15.5543	2561.2700	30735.2300
6	15.7477	2593.1100	31117.3100
7	15.9318	2623.4400	31481.2600
8	16.1072	2652.3200	31827.8100
9	16.2743	2679.8300	32157.9500
10	16.5644	2727.6000	32731.2700
11	16.7250	2754.0500	33048.6600
12	16.8787	2779.3500	33352.1200
13	17.0254	2803.5300	33642.3400
14	17.1661	2826.6900	33920.2300
15	17.3008	2848.8700	34186.4600
16	17.4156	2867.7700	34413.2700
17	17.5262	2885.9800	34631.6800
18	17.6326	2903.5100	34842.1500
19	17.7355	2920.4300	35045.2000
20	17.8347	2936.7800	35241.3800
21	17.9409	2952.5900	35431.0800
22	18.0238	2967.9100	35614.9600
23	18.1140	2982.7600	35793.1200
24	18.2024	2997.3200	35967.9100
25	18.2886	3011.5200	36138.2200
26	18.3724	3025.3300	36303.9900
27	18.4542	3038.7900	36465.5500
28	18.5340	3051.9300	36623.1800
29	18.6120	3064.7700	36777.2900
30	18.6335	3068.3100	36819.7100
31	18.6534	3071.5900	36859.0900
32	18.6718	3074.6200	36895.4500
33	18.6888	3077.4400	36929.2600
34	18.7048	3080.0400	36960.5300
35	18.7193	3082.4600	36989.4800

1.1.5. : CATEGORIE 5

ANCIENNETE	5 Montant mensuel	5 Montant annuel
0	2280.92	27371.05
1	2393.20	28719.39
2	2430.07	29160.79
3	2465.54	29586.54
4	2499.67	29996.12
5	2532.50	30389.97
6	2579.70	30956.49
7	2625.69	31508.35
8	2670.51	32046.18
9	2714.22	32570.66
10	2787.37	33448.44
11	2829.00	33947.96
12	2869.66	34435.90
13	2909.42	34912.96
14	2948.30	35379.61
15	2986.39	35836.63
16	3028.37	36340.45
17	3069.74	36836.95
18	3110.34	37324.02
19	3150.05	37800.49
20	3188.91	38266.89
21	3226.98	38723.85
22	3264.34	39172.02
23	3300.99	39611.86
24	3336.99	40043.88
25	3372.38	40468.53
26	3407.20	40886.37
27	3441.48	41297.81
28	3475.26	41703.19
29	3510.42	42125.06
30	3514.26	42171.08
31	3519.52	42234.24
32	3524.41	42292.82
33	3528.95	42347.28
34	3533.15	42397.74
35	3537.04	42444.50

1.1.6. : CATEGORIE 6

ANCIENNETE	6 Montant mensuel	6 Montant annuel
0	2617.99	31415.89
1	2768.23	33218.71
2	2806.05	33672.56
3	2891.41	34696.99
4	2925.88	35110.61
5	3007.90	36094.77

6	3039.03	36468.34
7	3310.23	39722.76
8	3338.13	40057.60
9	3414.67	40976.06
10	3472.98	41675.74
11	3546.56	42558.79
12	3568.55	42822.65
13	3639.40	43672.83
14	3658.77	43905.28
15	3727.12	44725.47
16	3918.91	47026.88
17	3986.78	47841.38
18	4003.34	48040.00
19	4068.99	48827.88
20	4083.44	49001.30
21	4147.13	49765.53
22	4159.71	49916.52
23	4221.63	50659.50
24	4232.55	50790.66
25	4296.06	51552.68
26	4302.39	51628.69
27	4378.02	52536.28
28	4378.02	52536.28
29	4378.02	52536.28
30	4384.27	52611.20
31	4390.83	52690.07
32	4396.94	52763.28
33	4402.61	52831.28
34	4407.86	52894.33
35	4412.74	52952.89

1.1.7. : CATEGORIE 6bis

ANCIENNETE	6bis Montant mensuel	6bis Montant annuel
0	2719.40	32632.86
1	2869.35	34432.23
2	2914.36	34972.41
3	3003.15	36037.73
4	3044.17	36530.05
5	3128.95	37547.43
6	3166.01	37992.08
7	3425.81	41109.75
8	3459.02	41508.28
9	3537.04	42444.48
10	3597.71	43172.57
11	3672.21	44066.57
12	3698.39	43360.68

13	3769.63	45235.59
14	3792.69	45512.28
15	3860.96	46331.50
16	4044.17	48530.06
17	4111.89	49342.59
18	4131.58	49578.94
19	4196.65	50359.73
20	4213.84	50566.13
21	4276.56	51318.78
22	4291.54	51498.40
23	4352.16	52225.89
24	4365.16	52381.90
25	4423.92	53087.13
26	4435.19	53222.37
27	4492.35	53908.14
28	4502.10	54025.14
29	4511.15	54133.85
30	4519.57	54234.86
31	4527.39	54328.70
32	4534.65	54415.85
33	4541.40	54496.77
34	4547.65	54571.86
35	4553.45	54641.50

1.1.8. : CATEGORIE 7

ANCIENNETE	7 Montant mensuel	7 Montant annuel
0	3346.56	40158.71
1	3510.52	42126.29
2	3531.64	42379.61
3	3657.40	43888.85
4	3725.52	44706.25
5	3843.17	46117.99
6	3906.10	46873.18
7	4017.17	48206.07
8	4073.65	48241.18
9	4178.41	50140.92
10	4247.87	50974.44
11	4346.69	52160.29
12	4391.29	52695.58
13	4484.60	53815.24
14	4523.92	54287.12
15	4612.20	55346.39
16	4651.39	55816.68
17	4740.14	56881.73
18	4773.90	57286.70
19	4887.01	58644.17
20	4887.49	58649.97

21	5033.88	60406.60
22	5033.88	60406.60
23	5180.75	62169.04
24	5180.75	62169.04
25	5180.75	62169.04
26	5180.75	62169.04
27	5180.75	62169.04
28	5180.75	62169.04
29	5184.00	62207.94
30	5198.76	62385.05
31	5212.48	62549.66
32	5225.21	62702.50
33	5237.03	62844.35
34	5248.01	62976.11
35	5258.19	63098.31