SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/02/2008 (Dernière actualisation de la page 04/02/2015)

1. : Echelles de rémunération mensuelle

1.1. : Aide à la jeunesse (fonctions 1 à 5)

ANCIENNETE	N° DE LA FONCTION						
	1	2	2A	2B	3	4	5
0	1897.61	1747.09	1747.09	1654.32	1569.53	2219.49	2394.93
1	2005.46	1851.30	1849.63	1751.03	1661.47	2310.81	2473.56
2	2015.46	1861.30	1857.96	1772.43	1678.10	2320.82	2483.56
3	2068.94	1893.05	1888.04	1793.83	1694.74	2389.93	2543.72
4	2068.94	1893.05	1888.04	1805.23	1706.13	2389.93	2543.72
5	2122.43	1932.03	1927.02	1826.63	1724.81	2459.06	2603.87
6	2122.43	1932.03	1927.02	1844.10	1736.20	2459.06	2603.87
7	2349.26	2132.62	2124.28	1862.76	1754.88	2531.52	2667.36
8	2349.26	2132.62	2124.28	1874.15	1766.27	2531.52	2667.36
9	2420.27	2190.29	2178.63	1898.89	1787.08	2617.30	2744.18
10	2449.82	2219.85	2208.18	1943.60	1831.79	2646.85	2773.74
11	2520.83	2277.52	2262.52	1970.61	1856.15	2732.65	2850.56
12	2520.83	2277.52	2262.52	1984.28	1869.82	2732.65	2850.56
13	2588.50	2335.19	2320.19	2011.28	1894.19	2815.11	2924.04
14	2588.50	2335.19	2320.19	2024.95	1907.86	2815.11	2924.04
15	2656.18	2392.86	2377.86	2051.96	1934.83	2897.55	2997.53
16	2808.90	2392.86	2377.86	2065.63	1948.50	2897.55	2997.53
17	2876.57	2450.53	2435.53	2092.63	1975.48	2980.02	3071.02
18	2876.57	2450.53	2435.53	2106.30	1989.15	2980.02	3071.02
19	2944.25	2508.21	2493.21	2133.31	2016.13	3062.48	3144.51
20	2944.25	2508.21	2493.21	2146.98	2029.80	3062.48	3144.51
21	3011.92	2558.38	2550.88	2173.98	2056.78	3144.92	3218.00
22	3011.92	2558.38	2550.88	2187.65	2070.45	3144.92	3218.00
23	3079.60	2608.55	2608.55	2214.66	2097.43	3227.39	3291.48
24	3079.60	2608.55	2608.55	2228.57	2111.10	3227.39	3291.48
25	3147.27	2666.22	2666.22	2255.85	2138.07	3309.85	3364.97
26	3147.27	2666.22	2666.22	2269.79	2151.74	3309.85	3364.97
27	3214.95	2723.89	2723.89	2297.07	2178.72	3392.29	3438.46
28	3214.95	2723.89	2723.89	2311.01	2192.39	3392.29	3438.46
29	3238.28	2747.23	2747.23	2338.29	2219.56	3415.63	3461.80
30	3238.28	2747.23	2747.23	2338.29	2219.56	3415.63	3461.80
31	3238.28	2747.23	2747.23	2338.29	2219.56	3415.63	3485.13

1.2. : Aide à la jeunesse (fonctions 6 à 11)

ANCIENNETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	1925.40	2580.34	1569.53	1599.50	1829.99	1536.46
1	2034.90	2692.37	1661.47	1703.70	1934.20	1629.23
2	2046.57	2715.70	1678.10	1724.20	1944.20	1646.11
3	2101.71	2818.48	1694.74	1744.69	1975.95	1663.00
4	2101.71	2818.48	1706.13	1755.18	1975.95	1673.82
5	2165.19	2933.76	1724.81	1775.32	2014.94	1688.93
6	2165.19	2933.76	1736.20	1800.68	2014.94	1699.75
7	2398.70	3049.05	1754.88	1835.68	2086.24	1714.86
8	2398.70	3049.05	1766.27	1861.04	2086.24	1725.68
9	2539.71	3164.33	1784.95	1909.74	2170.88	1742.27
10	2569.27	3193.89	1829.66	1964.09	2199.87	1786.63
11	2633.61	3309.17	1850.60	2012.79	2278.20	1805.51
12	2633.61	3309.17	1864.27	2038.15	2278.20	1818.61
13	2697.95	3424.45	1885.22	2086.84	2353.27	1837.48
14	2697.95	3424.45	1898.89	2112.20	2353.27	1850.58
15	2762.29	3539.73	1922.54	2160.90	2428.33	1869.45
16	2915.02	3539.73	1936.21	2186.26	2428.33	1882.56
17	2979.36	3655.01	1959.85	2235.31	2503.40	1901.43
18	3048.26	3655.01	1973.52	2261.17	2503.40	1914.53
19	3112.60	3770.29	1997.16	2310.37	2578.47	1933.40
20	3112.60	3770.29	2010.83	2336.23	2578.47	1946.51
21	3176.94	3885.58	2034.48	2385.42	2653.54	1965.38
22	3176.94	3885.58	2048.15	2411.28	2653.54	1978.48
23	3241.28	4000.86	2071.79	2460.48	2728.60	1997.35
24	3241.28	4000.86	2085.46	2486.34	2728.60	2010.46
25	3305.62	4000.86	2109.10	2535.54	2803.67	2029.33
26	3305.62	4000.86	2122.78	2561.40	2803.67	2042.43
27	3369.96	4000.86	2152.12	2610.60	2878.73	2061.30
28	3369.96	4000.86	2165.79	2636.45	2878.73	2074.41
29	3369.96	4000.86	2195.34	2685.65	2953.80	2087.51
30	3369.96	4000.86	2195.34	2685.65	2953.80	2087.51
31	3369.96	4000.86	2195.34	2685.65	2953.80	2087.51

1.3. : Aide à la jeunesse (fonctions 12 à 17)

ANCIENNETE	N° DE LA FONCTION					
	12	13	14	15	16	17
0	2794.82	2421.61	3287.10	3046.42	4058.24	1777.10
1	2869.89	2500.23	3338.83	3120.97	4058.24	1881.30
2	2893.22	2510.24	3426.65	3195.53	4218.01	1891.30
3	2996.00	2570.39	3468.28	3270.09	4218.01	1923.05
4	2996.00	2570.39	3584.80	3270.09	4377.77	1923.05
5	3111.28	2630.55	3597.73	3400.56	4377.77	1962.04
6	3111.28	2630.55	3730.82	3400.56	4537.54	1962.04

7	3226.56	2694.03	3730.82	3531.03	4537.54	2162.63
8	3226.56	2694.03	3888.45	3531.03	4697.31	2162.63
9	3341.85	2770.85	3888.45	3661.50	4697.31	2293.07
10	3341.85	2800.41	4046.08	3661.50	4857.08	2322.63
11	3457.13	2877.23	4046.08	3791.97	4857.08	2386.97
12	3457.13	2877.23	4203.72	3791.97	5016.84	2386.97
13	3572.41	2950.72	4203.72	3922.45	5016.84	2451.31
14	3572.41	2950.72	4361.35	3922.45	5176.61	2451.31
15	3687.69	3024.21	4361.35	4052.92	5176.61	2515.65
16	3687.69	3024.21	4518.99	4052.92	5336.38	2515.65
17	3802.98	3097.69	4518.99	4183.39	5336.38	2579.99
18	3802.98	3097.69	4676.62	4183.39	5496.15	2579.99
19	3918.26	3171.18	4676.62	4313.86	5496.15	2644.34
20	3918.26	3171.18	4834.26	4313.86	5655.91	2644.34
21	4033.54	3244.67	4834.26	4444.33	5655.91	2708.68
22	4033.54	3244.67	4991.89	4444.33	5815.68	2708.68
23	4148.82	3318.15	4991.89	4574.80	5815.68	2773.02
24	4148.82	3318.15	4991.89	4574.80	5815.68	2773.02
25	4264.10	3391.64	4991.89	4574.80	5815.68	2837.36
26	4264.10	3391.64	4991.89	4574.80	5815.68	2837.36
27	4264.10	3465.13	4991.89	4574.80	5815.68	2901.70
28	4264.10	3465.13	4991.89	4574.80	5815.68	2901.70
29	4264.10	3488.47	4991.89	4574.80	5815.68	2921.70
30	4264.10	3488.47	4991.89	4574.80	5815.68	2921.70
31	4264.10	3511.81	4991.89	4574.80	5815.68	2921.70

1.4. : Services d'accueil spécialisé de la petite enfance (fonctions 1 à 3)

ANCIENNETE	N° DE LA FONCTION				
	1	2	2A	2B	3
0	1897.61	1747.09	1747.09	1654.32	1569.53
1	2005.46	1851.30	1849.63	1751.03	1661.47
2	2015.46	1861.30	1857.96	1772.43	1678.10
3	2068.94	1893.05	1888.04	1793.83	1694.74
4	2068.94	1893.05	1888.04	1805.23	1706.13
5	2122.43	1932.03	1927.02	1826.63	1724.81
6	2122.43	1932.03	1927.02	1844.10	1736.20
7	2349.26	2132.62	2124.28	1862.76	1754.88
8	2349.26	2132.62	2124.28	1874.15	1766.27
9	2420.27	2190.29	2178.63	1898.89	1787.08
10	2449.82	2219.85	2208.18	1943.60	1831.79
11	2520.83	2277.52	2262.52	1970.61	1856.15
12	2520.83	2277.52	2262.52	1984.28	1869.82
13	2588.50	2335.19	2320.19	2011.28	1894.19
14	2588.50	2335.19	2320.19	2024.95	1907.86
15	2656.18	2392.86	2377.86	2051.96	1934.83
16	2808.90	2392.86	2377.86	2065.63	1948.50
17	2876.57	2450.53	2435.53	2092.63	1975.48

18	2876.57	2450.53	2435.53	2106.30	1989.15
19	2944.25	2508.21	2493.21	2133.31	2016.13
20	2944.25	2508.21	2493.21	2146.98	2029.80
21	3011.92	2558.38	2550.88	2173.98	2056.78
22	3011.92	2558.38	2550.88	2187.65	2070.45
23	3079.60	2608.55	2608.55	2214.66	2097.43
24	3079.60	2608.55	2608.55	2228.57	2111.10
25	3147.27	2666.22	2666.22	2255.85	2138.07
26	3147.27	2666.22	2666.22	2269.79	2151.74
27	3214.95	2723.89	2723.89	2297.07	2178.72
28	3214.95	2723.89	2723.89	2311.01	2192.39
29	3238.28	2747.23	2747.23	2338.29	2219.56
30	3238.28	2747.23	2747.23	2338.29	2219.56
31	3238.28	2747.23	2747.23	2338.29	2219.56

1.5. : Services d'accueil spécialisé de la petite enfance (fonctions 4 à 8)

ANCIENNETE	N° DE LA FONCTION				
	4	5	6	7	8
0	2219.49	2394.93	1925.40	2580.34	1569.53
1	2310.81	2473.56	2034.90	2692.37	1661.47
2	2320.82	2483.56	2046.57	2715.70	1678.10
3	2389.93	2543.72	2101.71	2818.48	1694.74
4	2389.93	2543.72	2101.71	2818.48	1706.13
5	2459.06	2603.87	2165.19	2933.76	1724.81
6	2459.06	2603.87	2165.19	2933.76	1736.20
7	2531.52	2667.36	2398.70	3049.05	1754.88
8	2531.52	2667.36	2398.70	3049.05	1766.27
9	2617.30	2744.18	2539.71	3164.33	1784.95
10	2646.85	2773.74	2569.27	3193.89	1829.66
11	2732.65	2850.56	2633.61	3309.17	1850.60
12	2732.65	2850.56	2633.61	3309.17	1864.27
13	2815.11	2924.04	2697.95	3424.45	1885.22
14	2815.11	2924.04	2697.95	3424.45	1898.89
15	2897.55	2997.53	2762.29	3539.73	1922.54
16	2897.55	2997.53	2915.02	3539.73	1936.21
17	2980.02	3071.02	2979.36	3655.01	1959.85
18	2980.02	3071.02	3048.26	3655.01	1973.52
19	3062.48	3144.51	3112.60	3770.29	1997.16
20	3062.48	3144.51	3112.60	3770.29	2010.83
21	3144.92	3218.00	3176.94	3885.58	2034.48
22	3144.92	3218.00	3176.94	3885.58	2048.15
23	3227.39	3291.48	3241.28	4000.86	2071.79
24	3227.39	3291.48	3241.28	4000.86	2085.46
25	3309.85	3364.97	3305.62	4000.86	2109.10
26	3309.85	3364.97	3305.62	4000.86	2122.78
27	3392.29	3438.46	3369.96	4000.86	2152.12
28	3392.29	3438.46	3369.96	4000.86	2165.79

29	3415.63	3461.80	3369.96	4000.86	2195.34
30	3415.63	3461.80	3369.96	4000.86	2195.34
31	3415.63	3485.13	3369.96	4000.86	2195.34

1.6. : Services d'accueil spécialisé de la petite enfance (fonctions 9 à 18)

ANCIENNETE	N° DE LA FONCTION				
	9	10	11	17	18
0	1599.50	1829.99	1536.46	1777.10	1654.32
1	1703.70	1934.20	1629.23	1881.30	1751.03
2	1724.20	1944.20	1646.11	1891.30	1772.43
3	1744.69	1975.95	1663.00	1923.05	1793.83
4	1755.18	1975.95	1673.82	1923.05	1805.23
5	1775.32	2014.94	1688.93	1962.04	1826.63
6	1800.68	2014.94	1699.75	1962.04	1844.10
7	1835.68	2086.24	1714.86	2162.63	1862.76
8	1861.04	2086.24	1725.68	2162.63	1874.15
9	1909.74	2170.88	1742.27	2293.07	1898.89
10	1964.09	2199.87	1786.63	2322.63	1943.60
11	2012.79	2278.20	1805.51	2386.97	1970.61
12	2038.15	2278.20	1818.61	2386.97	1984.28
13	2086.84	2353.27	1837.48	2451.31	2011.28
14	2112.20	2353.27	1850.58	2451.31	2024.95
15	2160.90	2428.33	1869.45	2515.65	2051.96
16	2186.26	2428.33	1882.56	2515.65	2065.63
17	2235.31	2503.40	1901.43	2579.99	2092.63
18	2261.17	2503.40	1914.53	2579.99	2106.30
19	2310.37	2578.47	1933.40	2644.34	2133.31
20	2336.23	2578.47	1946.51	2644.34	2146.98
21	2385.42	2653.54	1965.38	2708.68	2173.98
22	2411.28	2653.54	1978.48	2708.68	2187.65
23	2460.48	2728.60	1997.35	2773.02	2214.66
24	2486.34	2728.60	2010.46	2773.02	2228.57
25	2535.54	2803.67	2029.33	2837.36	2255.85
26	2561.40	2803.67	2042.43	2837.36	2269.79
27	2610.60	2878.73	2061.30	2901.70	2297.07
28	2636.45	2878.73	2074.41	2901.70	2311.01
29	2685.65	2953.80	2087.51	2921.70	2338.29
30	2685.65	2953.80	2087.51	2921.70	2338.29
31	2685.65	2953.80	2087.51	2921.70	2338.29

2. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	1515.83