

# Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/01/2025 (Dernière actualisation de la page 11/09/2025)

**Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 319,02)**

Nouveaux barèmes en 01-01-25

## 1. : Annuel

### 1.1. : fonctions 1 à 5

EXPERI ENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	34861.6 6	30918.9 1	32168.0 9	30280.8 0	28448.7 1	41230.4 3	44950.1 9
1	37399.2 4	33267.2 8	34611.3 5	32529.6 7	30697.5 3	43344.2 9	46730.0 0
2	37399.2 4	33267.2 8	34611.3 5	32825.3 1	30993.1 5	43344.2 9	46730.0 0
3	38526.8 9	33809.2 5	35175.2 1	33120.8 3	31288.7 4	44881.1 9	48030.7 5
4	38526.8 9	33809.2 5	35175.2 1	33416.4 0	31584.2 5	44881.1 9	48030.7 5
5	39654.5 1	34531.8 3	35926.9 9	33712.0 3	31879.8 9	46418.2 2	49331.4 7
6	39654.5 1	34531.8 3	35926.9 9	34007.6 1	32175.4 7	46418.2 2	49331.4 7
7	45191.9 7	39199.9 6	40783.7 2	34303.2 1	32471.0 5	47955.1 1	50632.2 1
8	45191.9 7	39199.9 6	40783.7 2	34598.8 3	32766.6 1	47955.1 1	50632.2 1
9	46341.9 6	40305.3 0	41933.7 1	34894.4 1	33062.2 7	49491.9 6	51932.9 4
10	47108.5 2	41042.0 7	42700.2 5	36054.2 8	34221.8 5	50260.3 8	52699.5 5
11	48258.5 2	42147.3 6	43850.2 0	36408.7 3	34576.3 3	51797.2 7	54000.2 6
12	48258.5 2	42147.3 6	43850.2 0	36763.3 6	34930.9 3	51797.2 7	54000.2 6
13	49408.4 3	43252.6 9	45000.1 9	37117.8 6	35285.5 3	53334.2 4	55301.0 2
14	49408.4 3	43252.6 9	45000.1 9	37472.4 7	35640.0 7	53334.2 4	55301.0 2
15	50558.3 8	44357.9 6	46150.1 1	37827.0 6	35994.6 4	54871.1 5	56601.7 8

16	54519.4 9	44357.9 6	46150.1 1	38181.5 7	36349.2 0	54871.1 5	56601.7 8
17	55669.4 1	45463.2 4	47300.0 5	38536.2 0	36703.7 2	56408.0 4	57902.5 0
18	55669.4 1	45463.2 4	47300.0 5	38890.7 1	37058.3 4	56408.0 4	57902.5 0
19	56819.3 6	46568.5 8	48450.0 3	39245.3 4	37412.9 1	57945.0 1	59203.1 9
20	56819.3 6	46568.5 8	48450.0 3	39599.8 6	37767.4 4	57945.0 1	59203.1 9
21	57969.3 7	47673.8 3	49599.9 5	39954.4 2	38122.0 7	59481.9 2	60503.9 7
22	57969.3 7	47673.8 3	49599.9 5	40308.9 8	38476.5 8	59481.9 2	60503.9 7
23	59119.3 1	48779.1 6	50749.9 4	40663.5 5	38831.2 1	61018.8 7	61804.6 8
24	59119.3 1	48779.1 6	50749.9 4	41024.5 2	39185.7 1	61018.8 7	61804.6 8
25	60269.3 0	49884.4 3	51899.8 8	41386.0 5	39540.2 9	62555.7 6	63105.4 4
26	60269.3 0	49884.4 3	51899.8 8	41747.6 9	39894.8 5	62555.7 6	63105.4 4
27	61419.2 3	50989.7 2	53049.8 1	42109.2 6	40249.4 2	64092.6 8	64406.1 9
28	61419.2 3	50989.7 2	53049.8 1	42470.9 5	40604.0 0	64092.6 8	64406.1 9
29	61419.2 3	50989.7 2	53049.8 1	42832.5 3	40963.5 9	64092.6 8	64408.2 9
30	61419.2 3	50989.7 2	53049.8 1	42832.5 3	40963.5 9	64092.6 8	64408.2 9
31	61419.2 3	50989.7 2	53049.8 1	42832.5 3	40963.5 9	64092.6 8	64408.2 9

## 1.2. : fonctions 6 à 11

ANCIEN NETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	34861.66	46948.81	28448.71	29013.26	33107.77	27887.25
1	37399.24	49249.09	30697.53	31456.51	35551.04	30136.04
2	37399.24	49249.09	30993.15	31728.66	35551.04	30416.70
3	38526.89	51309.55	31288.74	32000.74	36114.86	30697.42
4	38526.89	51309.55	31584.25	32272.82	36114.86	30978.08
5	39654.51	53369.97	31879.89	32544.96	36866.72	31258.76
6	39654.51	53369.97	32175.47	33202.74	36866.72	31539.52
7	45191.97	55430.44	32471.05	33860.48	38370.18	31820.13
8	45191.97	55430.44	32766.61	34518.20	38370.18	32100.83
9	46341.96	57490.84	33062.27	35175.92	39873.76	32381.50
10	47108.52	58257.48	34221.85	36585.53	40625.55	33532.20
11	48258.52	60317.95	34576.33	37243.28	41965.55	33872.11
12	48258.52	60317.95	34930.93	37901.07	41965.55	34211.98
13	49408.43	62378.35	35285.53	38558.80	43307.17	34551.85
14	49408.43	62378.35	35640.07	39216.49	43307.17	34891.71

15	50558.38	64438.83	35994.64	39874.22	44648.89	35231.61
16	54519.49	64438.83	36349.20	40531.99	44648.89	35571.48
17	55669.41	66499.24	36703.72	41199.04	45990.60	35911.39
18	55669.41	66499.24	37058.34	41869.79	45990.60	36251.19
19	56819.36	68559.72	37412.91	42540.39	47332.22	36591.05
20	56819.36	68559.72	37767.44	43211.17	47332.22	36931.02
21	57969.37	70620.25	38122.07	43881.85	48673.98	37270.86
22	57969.37	70620.25	38476.58	44552.57	48673.98	37610.68
23	59119.31	72680.66	38831.21	45223.30	50015.66	37950.60
24	59119.31	72680.66	39185.71	45893.98	50015.66	38290.46
25	60269.30	72680.66	39540.29	46564.72	51357.31	38630.37
26	60269.30	72680.66	39894.85	47235.40	51357.31	38970.17
27	61419.23	72680.66	40249.42	47906.18	52699.04	39310.08
28	61419.23	72680.66	40604.00	48576.80	52699.04	39649.94
29	61419.23	72680.66	40963.59	49247.51	54040.71	39989.82
30	61419.23	72680.66	40963.59	49247.51	54040.71	39989.82
31	61419.23	72680.66	40963.59	49247.51	54040.71	39989.82

### 1.3. : fonctions 9 à 18

ANCIEN NETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	50751.8 5	44950.1 9	59207.4 9	54389.8 4	72127.7 2	32168.0 9	30280.8 0
1	52340.0 1	46730.0 0	60522.7 3	55696.8 7	72127.7 2	34611.3 5	32529.6 7
2	52320.4 1	46730.0 0	61551.4 4	57003.9 0	74928.5 2	34611.3 5	32825.3 1
3	54392.0 6	48030.7 5	62597.3 7	58310.9 3	74928.5 2	35175.2 1	33120.8 3
4	54392.0 6	48030.7 5	64581.3 5	58310.9 3	77729.3 4	35175.2 1	33416.4 0
5	56453.1 7	49331.4 7	64850.8 6	60598.1 8	77729.3 4	35926.9 9	33712.0 3
6	56453.1 7	49331.4 7	66828.8 3	60598.1 8	80530.1 8	35926.9 9	34007.6 1
7	58514.2 8	50632.2 1	66842.5 5	62885.4 3	80530.1 8	40783.7 2	34303.2 1
8	58514.2 8	50632.2 1	69635.2 0	62885.4 3	83331.0 0	40783.7 2	34598.8 3
9	60575.2 8	51932.9 4	69648.4 3	65172.6 6	83331.0 0	41933.7 1	34894.4 1
10	60766.4 9	52699.5 5	72670.2 9	65172.6 6	86131.8 2	42700.2 5	36054.2 8
11	62827.1 3	54000.2 6	72675.2 3	67459.9 1	86131.8 2	43850.2 0	36408.7 3
12	62827.1 3	54000.2 6	75477.4 2	67459.9 1	88932.6 4	43850.2 0	36763.3 6
13	64887.6 9	55301.0 2	75482.1 1	69747.1 6	88932.6 4	45000.1 9	37117.8 6
14	64887.6 9	55301.0 2	78284.5 1	69747.1 6	91733.4 7	45000.1 9	37472.4 7

15	66948.3 7	56601.7 8	78289.2 0	72034.4 0	91733.4 7	46150.1 1	37827.0 6
16	66948.3 7	56601.7 8	81091.7 3	72034.4 0	94534.3 0	46150.1 1	38181.5 7
17	69008.9 2	57902.5 0	81096.1 8	74321.6 7	94534.3 0	47300.0 5	38536.2 0
18	69008.9 2	57902.5 0	83898.8 8	74321.6 7	97335.1 1	47300.0 5	38890.7 1
19	71069.4 8	59203.1 9	83903.2 8	76608.8 8	97335.1 1	48450.0 3	39245.3 4
20	71069.4 8	59203.1 9	86706.1 2	76608.8 8	100135. 95	48450.0 3	39599.8 6
21	73130.0 8	60503.9 7	86710.4 1	78896.1 4	100135. 95	49599.9 5	39954.4 2
22	73130.0 8	60503.9 7	89513.4 0	78896.1 4	102936. 77	49599.9 5	40308.9 8
23	75190.6 6	61804.6 8	89517.5 1	81183.3 9	102936. 77	50749.9 4	40663.5 5
24	75190.6 6	61804.6 8	89517.5 1	81183.3 9	102936. 77	50749.9 4	41024.5 2
25	77247.8 5	63105.4 4	89517.5 1	81183.3 9	102936. 77	51899.8 8	41386.0 5
26	77247.8 5	64406.1 9	89517.5 1	81183.3 9	102936. 77	53049.8 1	41747.6 9
27	77247.8 5	64406.1 9	89517.5 1	81183.3 9	102936. 77	53049.8 1	42109.2 6
28	77247.8 5	64408.2 9	89517.5 1	81183.3 9	102936. 77	53049.8 1	42470.9 5
29	77247.8 5	64408.2 9	89517.5 1	81183.3 9	102936. 77	53049.8 1	42832.5 3
30	77247.8 5	64408.2 9	89517.5 1	81183.3 9	102936. 77	53049.8 1	42832.5 3
31	77247.8 5	64408.2 9	89517.5 1	81183.3 9	102936. 77	53049.8 1	42832.5 3

## 2. : Echelles de rémunération mensuelle

### 2.1. : fonctions 1 à 5

EXPERI ENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	2905.14	2576.58	2680.67	2523.40	2370.73	3435.87	3745.85
1	3116.60	2772.27	2884.28	2710.81	2558.13	3612.02	3894.17
2	3116.60	2772.27	2884.28	2735.44	2582.76	3612.02	3894.17
3	3210.57	2817.44	2931.27	2760.07	2607.40	3740.10	4002.56
4	3210.57	2817.44	2931.27	2784.70	2632.02	3740.10	4002.56
5	3304.54	2877.65	2993.92	2809.34	2656.66	3868.19	4110.96
6	3304.54	2877.65	2993.92	2833.97	2681.29	3868.19	4110.96
7	3766.00	3266.66	3398.64	2858.60	2705.92	3996.26	4219.35
8	3766.00	3266.66	3398.64	2883.24	2730.55	3996.26	4219.35
9	3861.83	3358.78	3494.48	2907.87	2755.19	4124.33	4327.75
10	3925.71	3420.17	3558.35	3004.52	2851.82	4188.37	4391.63
11	4021.54	3512.28	3654.18	3034.06	2881.36	4316.44	4500.02

12	4021.54	3512.28	3654.18	3063.61	2910.91	4316.44	4500.02
13	4117.37	3604.39	3750.02	3093.16	2940.46	4444.52	4608.42
14	4117.37	3604.39	3750.02	3122.71	2970.01	4444.52	4608.42
15	4213.20	3696.50	3845.84	3152.26	2999.55	4572.60	4716.82
16	4543.29	3696.50	3845.84	3181.80	3029.10	4572.60	4716.82
17	4639.12	3788.60	3941.67	3211.35	3058.64	4700.67	4825.21
18	4639.12	3788.60	3941.67	3240.89	3088.20	4700.67	4825.21
19	4734.95	3880.72	4037.50	3270.45	3117.74	4828.75	4933.60
20	4734.95	3880.72	4037.50	3299.99	3147.29	4828.75	4933.60
21	4830.78	3972.82	4133.33	3329.54	3176.84	4956.83	5042.00
22	4830.78	3972.82	4133.33	3359.08	3206.38	4956.83	5042.00
23	4926.61	4064.93	4229.16	3388.63	3235.93	5084.91	5150.39
24	4926.61	4064.93	4229.16	3418.71	3265.48	5084.91	5150.39
25	5022.44	4157.04	4324.99	3448.84	3295.02	5212.98	5258.79
26	5022.44	4157.04	4324.99	3478.97	3324.57	5212.98	5258.79
27	5118.27	4249.14	4420.82	3509.11	3354.12	5341.06	5367.18
28	5118.27	4249.14	4420.82	3539.25	3383.67	5341.06	5367.18
29	5118.27	4249.14	4420.82	3569.38	3413.63	5341.06	5367.36
30	5118.27	4249.14	4420.82	3569.38	3413.63	5341.06	5367.36
31	5118.27	4249.14	4420.82	3569.38	3413.63	5341.06	5367.36

## 2.2. : fonctions 6 à 11

ANCIEN NETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	2905.14	3912.40	2370.73	2417.77	2758.98	2323.94
1	3116.60	4104.09	2558.13	2621.38	2962.59	2511.34
2	3116.60	4104.09	2582.76	2644.06	2962.59	2534.73
3	3210.57	4275.80	2607.40	2666.73	3009.57	2558.12
4	3210.57	4275.80	2632.02	2689.40	3009.57	2581.51
5	3304.54	4447.50	2656.66	2712.08	3072.23	2604.90
6	3304.54	4447.50	2681.29	2766.90	3072.23	2628.29
7	3766.00	4619.20	2705.92	2821.71	3197.52	2651.68
8	3766.00	4619.20	2730.55	2876.52	3197.52	2675.07
9	3861.83	4790.90	2755.19	2931.33	3322.81	2698.46
10	3925.71	4854.79	2851.82	3048.79	3385.46	2794.35
11	4021.54	5026.50	2881.36	3103.61	3497.13	2822.68
12	4021.54	5026.50	2910.91	3158.42	3497.13	2851.00
13	4117.37	5198.20	2940.46	3213.23	3608.93	2879.32
14	4117.37	5198.20	2970.01	3268.04	3608.93	2907.64
15	4213.20	5369.90	2999.55	3322.85	3720.74	2935.97
16	4543.29	5369.90	3029.10	3377.67	3720.74	2964.29
17	4639.12	5541.60	3058.64	3433.25	3832.55	2992.62
18	4639.12	5541.60	3088.20	3489.15	3832.55	3020.93
19	4734.95	5713.31	3117.74	3545.03	3944.35	3049.25
20	4734.95	5713.31	3147.29	3600.93	3944.35	3077.59
21	4830.78	5885.02	3176.84	3656.82	4056.17	3105.91
22	4830.78	5885.02	3206.38	3712.71	4056.17	3134.22

23	4926.61	6056.72	3235.93	3768.61	4167.97	3162.55
24	4926.61	6056.72	3265.48	3824.50	4167.97	3190.87
25	5022.44	6056.72	3295.02	3880.39	4279.78	3219.20
26	5022.44	6056.72	3324.57	3936.28	4279.78	3247.51
27	5118.27	6056.72	3354.12	3992.18	4391.59	3275.84
28	5118.27	6056.72	3383.67	4048.07	4391.59	3304.16
29	5118.27	6056.72	3413.63	4103.96	4503.39	3332.49
30	5118.27	6056.72	3413.63	4103.96	4503.39	3332.49
31	5118.27	6056.72	3413.63	4103.96	4503.39	3332.49

### 2.3. : fonctions 9 à 18

ANCIEN NETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	4229.32	3745.85	4933.96	4532.49	6010.64	2680.67	2523.40
1	4361.67	3894.17	5043.56	4641.41	6010.64	2884.28	2710.81
2	4360.03	3894.17	5129.29	4750.33	6244.04	2884.28	2735.44
3	4532.67	4002.56	5216.45	4859.24	6244.04	2931.27	2760.07
4	4532.67	4002.56	5381.78	4859.24	6477.45	2931.27	2784.70
5	4704.43	4110.96	5404.24	5049.85	6477.45	2993.92	2809.34
6	4704.43	4110.96	5569.07	5049.85	6710.85	2993.92	2833.97
7	4876.19	4219.35	5570.21	5240.45	6710.85	3398.64	2858.60
8	4876.19	4219.35	5802.93	5240.45	6944.25	3398.64	2883.24
9	5047.94	4327.75	5804.04	5431.06	6944.25	3494.48	2907.87
10	5063.87	4391.63	6055.86	5431.06	7177.65	3558.35	3004.52
11	5235.59	4500.02	6056.27	5621.66	7177.65	3654.18	3034.06
12	5235.59	4500.02	6289.79	5621.66	7411.05	3654.18	3063.61
13	5407.31	4608.42	6290.18	5812.26	7411.05	3750.02	3093.16
14	5407.31	4608.42	6523.71	5812.26	7644.46	3750.02	3122.71
15	5579.03	4716.82	6524.10	6002.87	7644.46	3845.84	3152.26
16	5579.03	4716.82	6757.64	6002.87	7877.86	3845.84	3181.80
17	5750.74	4825.21	6758.02	6193.47	7877.86	3941.67	3211.35
18	5750.74	4825.21	6991.57	6193.47	8111.26	3941.67	3240.89
19	5922.46	4933.60	6991.94	6384.07	8111.26	4037.50	3270.45
20	5922.46	4933.60	7225.51	6384.07	8344.66	4037.50	3299.99
21	6094.17	5042.00	7225.87	6574.68	8344.66	4133.33	3329.54
22	6094.17	5042.00	7459.45	6574.68	8578.06	4133.33	3359.08
23	6265.89	5150.39	7459.79	6765.28	8578.06	4229.16	3388.63
24	6265.89	5150.39	7459.79	6765.28	8578.06	4229.16	3418.71
25	6437.32	5258.79	7459.79	6765.28	8578.06	4324.99	3448.84
26	6437.32	5367.18	7459.79	6765.28	8578.06	4420.82	3478.97
27	6437.32	5367.18	7459.79	6765.28	8578.06	4420.82	3509.11
28	6437.32	5367.36	7459.79	6765.28	8578.06	4420.82	3539.25
29	6437.32	5367.36	7459.79	6765.28	8578.06	4420.82	3569.38
30	6437.32	5367.36	7459.79	6765.28	8578.06	4420.82	3569.38
31	6437.32	5367.36	7459.79	6765.28	8578.06	4420.82	3569.38

### 3. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	85.98