SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/01/2025 (Dernière actualisation de la page 11/09/2025)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 319,02)

Nouveaux barèmes en 01-01-25

1. : Annuel

1.1. : fonctions 1 à 5

EXPERIENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	34861.66	30918.91	32168.09	30280.80	28448.71	41230.43	44950.19
1	37399.24	33267.28	34611.35	32529.67	30697.53	43344.29	46730.00
2	37399.24	33267.28	34611.35	32825.31	30993.15	43344.29	46730.00
3	38526.89	33809.25	35175.21	33120.83	31288.74	44881.19	48030.75
4	38526.89	33809.25	35175.21	33416.40	31584.25	44881.19	48030.75
5	39654.51	34531.83	35926.99	33712.03	31879.89	46418.22	49331.47
6	39654.51	34531.83	35926.99	34007.61	32175.47	46418.22	49331.47
7	45191.97	39199.96	40783.72	34303.21	32471.05	47955.11	50632.21
8	45191.97	39199.96	40783.72	34598.83	32766.61	47955.11	50632.21
9	46341.96	40305.30	41933.71	34894.41	33062.27	49491.96	51932.94
10	47108.52	41042.07	42700.25	36054.28	34221.85	50260.38	52699.55
11	48258.52	42147.36	43850.20	36408.73	34576.33	51797.27	54000.26
12	48258.52	42147.36	43850.20	36763.36	34930.93	51797.27	54000.26
13	49408.43	43252.69	45000.19	37117.86	35285.53	53334.24	55301.02
14	49408.43	43252.69	45000.19	37472.47	35640.07	53334.24	55301.02
15	50558.38	44357.96	46150.11	37827.06	35994.64	54871.15	56601.78

16	54519.49	44357.96	46150.11	38181.57	36349.20	54871.15	56601.78
17	55669.41	45463.24	47300.05	38536.20	36703.72	56408.04	57902.50
18	55669.41	45463.24	47300.05	38890.71	37058.34	56408.04	57902.50
19	56819.36	46568.58	48450.03	39245.34	37412.91	57945.01	59203.19
20	56819.36	46568.58	48450.03	39599.86	37767.44	57945.01	59203.19
21	57969.37	47673.83	49599.95	39954.42	38122.07	59481.92	60503.97
22	57969.37	47673.83	49599.95	40308.98	38476.58	59481.92	60503.97
23	59119.31	48779.16	50749.94	40663.55	38831.21	61018.87	61804.68
24	59119.31	48779.16	50749.94	41024.52	39185.71	61018.87	61804.68
25	60269.30	49884.43	51899.88	41386.05	39540.29	62555.76	63105.44
26	60269.30	49884.43	51899.88	41747.69	39894.85	62555.76	63105.44
27	61419.23	50989.72	53049.81	42109.26	40249.42	64092.68	64406.19
28	61419.23	50989.72	53049.81	42470.95	40604.00	64092.68	64406.19
29	61419.23	50989.72	53049.81	42832.53	40963.59	64092.68	64408.29
30	61419.23	50989.72	53049.81	42832.53	40963.59	64092.68	64408.29
31	61419.23	50989.72	53049.81	42832.53	40963.59	64092.68	64408.29

1.2. : fonctions 6 à 11

ANCIENNETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	34861.66	46948.81	28448.71	29013.26	33107.77	27887.25
1	37399.24	49249.09	30697.53	31456.51	35551.04	30136.04
2	37399.24	49249.09	30993.15	31728.66	35551.04	30416.70
3	38526.89	51309.55	31288.74	32000.74	36114.86	30697.42
4	38526.89	51309.55	31584.25	32272.82	36114.86	30978.08
5	39654.51	53369.97	31879.89	32544.96	36866.72	31258.76
6	39654.51	53369.97	32175.47	33202.74	36866.72	31539.52
7	45191.97	55430.44	32471.05	33860.48	38370.18	31820.13
8	45191.97	55430.44	32766.61	34518.20	38370.18	32100.83
9	46341.96	57490.84	33062.27	35175.92	39873.76	32381.50
10	47108.52	58257.48	34221.85	36585.53	40625.55	33532.20
11	48258.52	60317.95	34576.33	37243.28	41965.55	33872.11
12	48258.52	60317.95	34930.93	37901.07	41965.55	34211.98
13	49408.43	62378.35	35285.53	38558.80	43307.17	34551.85
14	49408.43	62378.35	35640.07	39216.49	43307.17	34891.71

15	50558.38	64438.83	35994.64	39874.22	44648.89	35231.61
16	54519.49	64438.83	36349.20	40531.99	44648.89	35571.48
17	55669.41	66499.24	36703.72	41199.04	45990.60	35911.39
18	55669.41	66499.24	37058.34	41869.79	45990.60	36251.19
19	56819.36	68559.72	37412.91	42540.39	47332.22	36591.05
20	56819.36	68559.72	37767.44	43211.17	47332.22	36931.02
21	57969.37	70620.25	38122.07	43881.85	48673.98	37270.86
22	57969.37	70620.25	38476.58	44552.57	48673.98	37610.68
23	59119.31	72680.66	38831.21	45223.30	50015.66	37950.60
24	59119.31	72680.66	39185.71	45893.98	50015.66	38290.46
25	60269.30	72680.66	39540.29	46564.72	51357.31	38630.37
26	60269.30	72680.66	39894.85	47235.40	51357.31	38970.17
27	61419.23	72680.66	40249.42	47906.18	52699.04	39310.08
28	61419.23	72680.66	40604.00	48576.80	52699.04	39649.94
29	61419.23	72680.66	40963.59	49247.51	54040.71	39989.82
30	61419.23	72680.66	40963.59	49247.51	54040.71	39989.82
31	61419.23	72680.66	40963.59	49247.51	54040.71	39989.82

1.3. : fonctions 9 à 18

ANCIENNETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	50751.85	44950.19	59207.49	54389.84	72127.72	32168.09	30280.80
1	52340.01	46730.00	60522.73	55696.87	72127.72	34611.35	32529.67
2	52320.41	46730.00	61551.44	57003.90	74928.52	34611.35	32825.31
3	54392.06	48030.75	62597.37	58310.93	74928.52	35175.21	33120.83
4	54392.06	48030.75	64581.35	58310.93	77729.34	35175.21	33416.40
5	56453.17	49331.47	64850.86	60598.18	77729.34	35926.99	33712.03
6	56453.17	49331.47	66828.83	60598.18	80530.18	35926.99	34007.61
7	58514.28	50632.21	66842.55	62885.43	80530.18	40783.72	34303.21
8	58514.28	50632.21	69635.20	62885.43	83331.00	40783.72	34598.83
9	60575.28	51932.94	69648.43	65172.66	83331.00	41933.71	34894.41
10	60766.49	52699.55	72670.29	65172.66	86131.82	42700.25	36054.28
11	62827.13	54000.26	72675.23	67459.91	86131.82	43850.20	36408.73
12	62827.13	54000.26	75477.42	67459.91	88932.64	43850.20	36763.36
13	64887.69	55301.02	75482.11	69747.16	88932.64	45000.19	37117.86
14	64887.69	55301.02	78284.51	69747.16	91733.47	45000.19	37472.47

15	66948.37	56601.78	78289.20	72034.40	91733.47	46150.11	37827.06
16	66948.37	56601.78	81091.73	72034.40	94534.30	46150.11	38181.57
17	69008.92	57902.50	81096.18	74321.67	94534.30	47300.05	38536.20
18	69008.92	57902.50	83898.88	74321.67	97335.11	47300.05	38890.71
19	71069.48	59203.19	83903.28	76608.88	97335.11	48450.03	39245.34
20	71069.48	59203.19	86706.12	76608.88	100135.95	48450.03	39599.86
21	73130.08	60503.97	86710.41	78896.14	100135.95	49599.95	39954.42
22	73130.08	60503.97	89513.40	78896.14	102936.77	49599.95	40308.98
23	75190.66	61804.68	89517.51	81183.39	102936.77	50749.94	40663.55
24	75190.66	61804.68	89517.51	81183.39	102936.77	50749.94	41024.52
25	77247.85	63105.44	89517.51	81183.39	102936.77	51899.88	41386.05
26	77247.85	64406.19	89517.51	81183.39	102936.77	53049.81	41747.69
27	77247.85	64406.19	89517.51	81183.39	102936.77	53049.81	42109.26
28	77247.85	64408.29	89517.51	81183.39	102936.77	53049.81	42470.95
29	77247.85	64408.29	89517.51	81183.39	102936.77	53049.81	42832.53
30	77247.85	64408.29	89517.51	81183.39	102936.77	53049.81	42832.53
31	77247.85	64408.29	89517.51	81183.39	102936.77	53049.81	42832.53

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERIENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	2905.14	2576.58	2680.67	2523.40	2370.73	3435.87	3745.85
1	3116.60	2772.27	2884.28	2710.81	2558.13	3612.02	3894.17
2	3116.60	2772.27	2884.28	2735.44	2582.76	3612.02	3894.17
3	3210.57	2817.44	2931.27	2760.07	2607.40	3740.10	4002.56
4	3210.57	2817.44	2931.27	2784.70	2632.02	3740.10	4002.56
5	3304.54	2877.65	2993.92	2809.34	2656.66	3868.19	4110.96
6	3304.54	2877.65	2993.92	2833.97	2681.29	3868.19	4110.96
7	3766.00	3266.66	3398.64	2858.60	2705.92	3996.26	4219.35
8	3766.00	3266.66	3398.64	2883.24	2730.55	3996.26	4219.35
9	3861.83	3358.78	3494.48	2907.87	2755.19	4124.33	4327.75
10	3925.71	3420.17	3558.35	3004.52	2851.82	4188.37	4391.63
11	4021.54	3512.28	3654.18	3034.06	2881.36	4316.44	4500.02

12	4021.54	3512.28	3654.18	3063.61	2910.91	4316.44	4500.02
13	4117.37	3604.39	3750.02	3093.16	2940.46	4444.52	4608.42
14	4117.37	3604.39	3750.02	3122.71	2970.01	4444.52	4608.42
15	4213.20	3696.50	3845.84	3152.26	2999.55	4572.60	4716.82
16	4543.29	3696.50	3845.84	3181.80	3029.10	4572.60	4716.82
17	4639.12	3788.60	3941.67	3211.35	3058.64	4700.67	4825.21
18	4639.12	3788.60	3941.67	3240.89	3088.20	4700.67	4825.21
19	4734.95	3880.72	4037.50	3270.45	3117.74	4828.75	4933.60
20	4734.95	3880.72	4037.50	3299.99	3147.29	4828.75	4933.60
21	4830.78	3972.82	4133.33	3329.54	3176.84	4956.83	5042.00
22	4830.78	3972.82	4133.33	3359.08	3206.38	4956.83	5042.00
23	4926.61	4064.93	4229.16	3388.63	3235.93	5084.91	5150.39
24	4926.61	4064.93	4229.16	3418.71	3265.48	5084.91	5150.39
25	5022.44	4157.04	4324.99	3448.84	3295.02	5212.98	5258.79
26	5022.44	4157.04	4324.99	3478.97	3324.57	5212.98	5258.79
27	5118.27	4249.14	4420.82	3509.11	3354.12	5341.06	5367.18
28	5118.27	4249.14	4420.82	3539.25	3383.67	5341.06	5367.18
29	5118.27	4249.14	4420.82	3569.38	3413.63	5341.06	5367.36
30	5118.27	4249.14	4420.82	3569.38	3413.63	5341.06	5367.36
31	5118.27	4249.14	4420.82	3569.38	3413.63	5341.06	5367.36

2.2. : fonctions 6 à 11

ANCIENNETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	2905.14	3912.40	2370.73	2417.77	2758.98	2323.94
1	3116.60	4104.09	2558.13	2621.38	2962.59	2511.34
2	3116.60	4104.09	2582.76	2644.06	2962.59	2534.73
3	3210.57	4275.80	2607.40	2666.73	3009.57	2558.12
4	3210.57	4275.80	2632.02	2689.40	3009.57	2581.51
5	3304.54	4447.50	2656.66	2712.08	3072.23	2604.90
6	3304.54	4447.50	2681.29	2766.90	3072.23	2628.29
7	3766.00	4619.20	2705.92	2821.71	3197.52	2651.68
8	3766.00	4619.20	2730.55	2876.52	3197.52	2675.07
9	3861.83	4790.90	2755.19	2931.33	3322.81	2698.46
10	3925.71	4854.79	2851.82	3048.79	3385.46	2794.35
11	4021.54	5026.50	2881.36	3103.61	3497.13	2822.68
12	4021.54	5026.50	2910.91	3158.42	3497.13	2851.00
13	4117.37	5198.20	2940.46	3213.23	3608.93	2879.32
14	4117.37	5198.20	2970.01	3268.04	3608.93	2907.64
15	4213.20	5369.90	2999.55	3322.85	3720.74	2935.97
16	4543.29	5369.90	3029.10	3377.67	3720.74	2964.29
17	4639.12	5541.60	3058.64	3433.25	3832.55	2992.62
18	4639.12	5541.60	3088.20	3489.15	3832.55	3020.93
19	4734.95	5713.31	3117.74	3545.03	3944.35	3049.25
20	4734.95	5713.31	3147.29	3600.93	3944.35	3077.59
21	4830.78	5885.02	3176.84	3656.82	4056.17	3105.91
22	4830.78	5885.02	3206.38	3712.71	4056.17	3134.22

23	4926.61	6056.72	3235.93	3768.61	4167.97	3162.55
24	4926.61	6056.72	3265.48	3824.50	4167.97	3190.87
25	5022.44	6056.72	3295.02	3880.39	4279.78	3219.20
26	5022.44	6056.72	3324.57	3936.28	4279.78	3247.51
27	5118.27	6056.72	3354.12	3992.18	4391.59	3275.84
28	5118.27	6056.72	3383.67	4048.07	4391.59	3304.16
29	5118.27	6056.72	3413.63	4103.96	4503.39	3332.49
30	5118.27	6056.72	3413.63	4103.96	4503.39	3332.49
31	5118.27	6056.72	3413.63	4103.96	4503.39	3332.49

2.3. : fonctions 9 à 18

ANCIENNETE	N° DE LA FONCTION						
	12	13	14	15	16	17	18
0	4229.32	3745.85	4933.96	4532.49	6010.64	2680.67	2523.40
1	4361.67	3894.17	5043.56	4641.41	6010.64	2884.28	2710.81
2	4360.03	3894.17	5129.29	4750.33	6244.04	2884.28	2735.44
3	4532.67	4002.56	5216.45	4859.24	6244.04	2931.27	2760.07
4	4532.67	4002.56	5381.78	4859.24	6477.45	2931.27	2784.70
5	4704.43	4110.96	5404.24	5049.85	6477.45	2993.92	2809.34
6	4704.43	4110.96	5569.07	5049.85	6710.85	2993.92	2833.97
7	4876.19	4219.35	5570.21	5240.45	6710.85	3398.64	2858.60
8	4876.19	4219.35	5802.93	5240.45	6944.25	3398.64	2883.24
9	5047.94	4327.75	5804.04	5431.06	6944.25	3494.48	2907.87
10	5063.87	4391.63	6055.86	5431.06	7177.65	3558.35	3004.52
11	5235.59	4500.02	6056.27	5621.66	7177.65	3654.18	3034.06
12	5235.59	4500.02	6289.79	5621.66	7411.05	3654.18	3063.61
13	5407.31	4608.42	6290.18	5812.26	7411.05	3750.02	3093.16
14	5407.31	4608.42	6523.71	5812.26	7644.46	3750.02	3122.71
15	5579.03	4716.82	6524.10	6002.87	7644.46	3845.84	3152.26
16	5579.03	4716.82	6757.64	6002.87	7877.86	3845.84	3181.80
17	5750.74	4825.21	6758.02	6193.47	7877.86	3941.67	3211.35
18	5750.74	4825.21	6991.57	6193.47	8111.26	3941.67	3240.89
19	5922.46	4933.60	6991.94	6384.07	8111.26	4037.50	3270.45
20	5922.46	4933.60	7225.51	6384.07	8344.66	4037.50	3299.99
21	6094.17	5042.00	7225.87	6574.68	8344.66	4133.33	3329.54
22	6094.17	5042.00	7459.45	6574.68	8578.06	4133.33	3359.08
23	6265.89	5150.39	7459.79	6765.28	8578.06	4229.16	3388.63
24	6265.89	5150.39	7459.79	6765.28	8578.06	4229.16	3418.71
25	6437.32	5258.79	7459.79	6765.28	8578.06	4324.99	3448.84
26	6437.32	5367.18	7459.79	6765.28	8578.06	4420.82	3478.97
27	6437.32	5367.18	7459.79	6765.28	8578.06	4420.82	3509.11
28	6437.32	5367.36	7459.79	6765.28	8578.06	4420.82	3539.25
29	6437.32	5367.36	7459.79	6765.28	8578.06	4420.82	3569.38
30	6437.32	5367.36	7459.79	6765.28	8578.06	4420.82	3569.38
31	6437.32	5367.36	7459.79	6765.28	8578.06	4420.82	3569.38

3. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	85.98