

# Salaires minimums par (sous-)commission paritaire

## Commission paritaire 3180110: region wallonne

En vigueur au 01/01/2025 (Dernière actualisation de la page 07/05/2025)

Nouveaux barèmes en 01-01-25

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

### 1. REGIME (sur base hebdomadaire): 38h

#### 1.1. ECHELLES BAREMIQUES: Général

##### 1.1.1. : CATEGORIE 1 Technicien de surfaces

ANCIENNETÉ	1 Montant horaire	1 Montant mensuel	1 Montant annuel	1 58+ Horaire
0	14.1265	2326.1633	27913.9600	16.7752
1	14.5293	2392.4917	28709.9000	17.2535
2	14.7480	2428.5042	29142.0500	17.5132
3	14.9544	2462.4908	29549.8900	17.7584
4	15.1492	2494.5683	29934.8200	17.9896
5	15.3327	2524.7850	30297.4200	18.2076
6	15.5055	2553.2392	30638.8700	18.4128
7	15.6681	2580.0142	30960.1700	18.6059
8	15.8210	2605.1917	31262.3000	18.7875
9	15.9648	2628.8700	31546.4400	18.9582
10	16.1645	2661.7542	31941.0500	19.1953
11	16.2914	2682.6508	32191.8100	19.3461
12	16.4107	2702.2950	32427.5400	19.4877
13	16.5227	2720.7383	32648.8600	19.6207
14	16.6279	2738.0608	32856.7300	19.7457
15	16.7268	2754.3467	33052.1600	19.8631
16	16.7964	2765.8075	33189.6900	19.9457
17	16.8619	2776.5925	33319.1100	20.0235
18	16.9236	2786.7525	33441.0300	20.0968
19	16.9818	2796.3367	33556.0400	20.1659
20	17.0368	2805.3933	33664.7200	20.2311
21	17.0885	2813.9067	33766.8800	20.2926
22	17.1375	2821.9750	33863.7000	20.3507
23	17.1838	2829.5992	33955.1900	20.4058
24	17.2277	2836.8283	34041.9400	20.4579
25	17.2693	2843.6783	34124.1400	20.5073
26	17.3088	2850.1825	34202.1900	20.5541

27	17.3462	2856.3408	34276.0900	20.5986
28	17.3694	2860.1608	34321.9300	20.6261
29	17.3908	2863.6850	34364.2200	20.6516
30	17.4107	2866.9617	34403.5400	20.6752
31	17.4290	2869.9750	34439.7000	20.6969
32	17.4461	2872.7908	34473.4900	20.7172
33	17.4619	2875.3925	34504.7100	20.7360
34	17.4765	2877.7967	34533.5600	20.7533
35	17.4900	2880.0200	34560.2400	20.7693

### 1.1.2. : CATEGORIE 2 Ouvrier polyvalent, chauffeur

ANCIENNET E	2 Montant horaire	2 Montant mensuel	2 Montant annuel	2 58+ Horaire
0	15.0619	2480.1900	29762.3100	17.8861
1	15.5645	2562.9500	30755.4500	18.4829
2	15.8402	2608.3500	31300.2400	18.8102
3	16.1015	2651.3800	31816.5600	19.1205
4	16.3490	2692.1400	32305.6200	19.4145
5	16.5831	2730.6800	32768.2100	19.6924
6	16.8501	2774.6500	33295.8000	20.0095
7	17.0593	2809.1000	33709.1800	20.2578
8	17.2567	2841.6000	34099.2400	20.4923
9	17.4431	2872.3000	34467.5700	20.7137
10	17.6925	2913.3700	34960.3800	21.0099
11	17.9092	2949.0500	35388.5800	21.2672
12	18.0707	2975.6400	35707.7000	21.4590
13	18.2233	3000.7700	36009.2400	21.6402
14	18.3678	3024.5600	36294.7700	21.8117
15	18.5041	3047.0100	36564.1000	21.9737
16	18.6790	3075.8100	36909.7000	22.1812
17	18.8012	3095.9300	37151.1700	22.3263
18	18.9168	3114.9700	37379.6000	22.4637
19	19.0265	3133.0300	37596.3600	22.5939
20	19.1303	3150.1200	37801.4700	22.7172
21	19.2746	3173.8800	38086.6100	22.8886
22	19.3683	3189.3100	38271.7600	22.9999
23	19.4574	3203.9900	38447.8200	23.1057
24	19.5421	3217.9300	38615.1900	23.2062
25	19.6228	3231.2200	38774.6500	23.3020
26	19.7455	3251.4300	39017.1100	23.4477
27	19.8189	3263.5100	39162.1500	23.5350
28	19.8892	3275.0900	39301.0600	23.6184
29	19.9564	3286.1500	39433.8500	23.6983
30	19.9921	3292.0300	39504.3900	23.7406
31	20.0706	3304.9600	39659.5100	23.8338
32	20.1012	3310.0000	39719.9700	23.8702
33	20.1297	3314.6900	39776.2900	23.9040

34	20.1560	3319.0200	39828.2600	23.9353
35	20.1804	3323.0400	39876.4700	23.9642

### 1.1.3. : CATEGORIE 2bis

ANCIENNET E	2bis Mont ant horaire	2bis Mont ant mensuel	2bis Mont ant annuel	2bis 58+ Horaire
0	15.1627	2496.7900	29961.5000	18.0058
1	15.6133	2570.9900	30851.8800	18.5408
2	15.9006	2618.3000	31419.5900	18.8819
3	16.1721	2663.0100	31956.0700	19.2044
4	16.4287	2705.2600	32463.1100	19.5091
5	16.6708	2745.1300	32941.5000	19.7966
6	16.9485	2790.8500	33490.2400	20.1264
7	17.1635	2826.2600	33915.0800	20.3817
8	17.3659	2859.5900	34315.0200	20.6220
9	17.5562	2890.9200	34691.0500	20.8480
10	17.7784	2927.5100	35130.1200	21.1119
11	17.9991	2963.8500	35566.2200	21.3740
12	18.1600	2990.3500	35884.1600	21.5650
13	18.3112	3015.2400	36182.9300	21.7447
14	18.4535	3038.6800	36464.1200	21.9136
15	18.5873	3060.7100	36728.5000	22.0724
16	18.7625	3089.5600	37074.7000	22.2805
17	18.8807	3109.0200	37308.2600	22.4208
18	18.9919	3127.3300	37527.9900	22.5529
19	19.0965	3144.5600	37734.6800	22.6772
20	19.1950	3160.7800	37929.3200	22.7940
21	19.3372	3184.1900	38210.3100	22.9629
22	19.4245	3198.5700	38382.8100	23.0666
23	19.5069	3212.1400	38545.6300	23.1644
24	19.5844	3224.9000	38698.7700	23.2565
25	19.6576	3236.9500	38843.4200	23.3435
26	19.7764	3256.5100	39078.1700	23.4845
27	19.8419	3267.3000	39207.5900	23.5622
28	19.9038	3277.4900	39329.9100	23.6357
29	19.9624	3287.1400	39445.7000	23.7054
30	20.0011	3293.5100	39522.1700	23.7513
31	20.0862	3307.5300	39690.3300	23.8524
32	20.1195	3313.0100	39756.1300	23.8920
33	20.1503	3318.0800	39816.9900	23.9285
34	20.1789	3322.7900	39873.5100	23.9625
35	20.2053	3327.1400	39925.6700	23.9938

### 1.1.4. : CATEGORIE 3

ANCIENNET E	3 Montant horaire	3 Montant mensuel	3 Montant annuel	3 58+ Horaire
0	15.8858	2615.8600	31390.3400	18.8644

1	16.4047	2701.3100	32415.6900	19.4806
2	16.6970	2749.4400	32993.2700	19.8277
3	16.9741	2795.0700	33540.8200	20.1568
4	17.2366	2838.2900	34059.5200	20.4683
5	17.4847	2879.1500	34549.7700	20.7631
6	17.7651	2925.3200	35103.8400	21.0962
7	17.9868	2961.8300	35541.9200	21.3593
8	18.1962	2996.3100	35955.6900	21.6080
9	18.3938	3028.8500	36346.1500	21.8426
10	18.6533	3071.5800	36858.9200	22.1507
11	18.8798	3108.8700	37306.4800	22.4197
12	19.0506	3137.0000	37643.9900	22.6227
13	19.2121	3163.5900	37963.1100	22.8144
14	19.3648	3188.7400	38264.8400	22.9957
15	19.5090	3212.4800	38549.7800	23.1671
16	19.6710	3239.1600	38869.9000	23.3592
17	19.7811	3257.2900	39087.4500	23.4901
18	19.8856	3274.5000	39293.9500	23.6141
19	19.9849	3290.8500	39490.1600	23.7319
20	20.0791	3306.3600	39676.3000	23.8439
21	20.2145	3328.6500	39943.8500	24.0047
22	20.2998	3342.7000	40112.4000	24.1061
23	20.3812	3356.1000	40273.2500	24.2028
24	20.4591	3368.9300	40427.1800	24.2951
25	20.5332	3381.1300	40573.6000	24.3832
26	20.6500	3400.3700	40804.4000	24.5219
27	20.7180	3411.5600	40938.7700	24.6026
28	20.7833	3422.3200	41067.8000	24.6802
29	20.8465	3432.7200	41192.6800	24.7552
30	20.8767	3437.7000	41252.3600	24.7912
31	20.9503	3449.8200	41397.7900	24.8784
32	20.9763	3454.1000	41449.1700	24.9094
33	21.0005	3458.0800	41496.9900	24.9381
34	21.0227	3461.7400	41540.8600	24.9645
35	21.0434	3465.1500	41581.7600	24.9891

#### 1.1.5. : CATEGORIE 4

ANCIENNET E	4 Montant horaire	4 Montant mensuel	4 Montant annuel	4 58+ Horaire
0	16.6976	2749.5400	32994.4600	19.8284
1	17.1285	2820.4900	33845.9200	20.3400
2	17.4444	2872.5100	34470.1300	20.7153
3	17.7433	2921.7300	35060.7600	21.0701
4	18.0255	2968.2000	35618.3900	21.4053
5	18.2917	3012.0300	36144.4000	21.7214
6	18.5427	3053.3700	36640.3800	22.0195
7	18.7791	3092.2900	37107.5000	22.3002

8	19.0016	3128.9300	37547.1600	22.5643
9	19.2108	3163.3800	37960.5400	22.8128
10	19.4504	3202.8300	38433.9900	23.0974
11	19.6381	3233.7400	38804.8900	23.3202
12	19.8145	3262.7900	39153.4500	23.5298
13	19.9804	3290.1100	39481.2700	23.7266
14	20.1361	3315.7400	39788.9300	23.9117
15	20.2826	3339.8700	40078.4200	24.0857
16	20.3975	3358.7900	40305.4600	24.2219
17	20.5054	3376.5600	40518.6700	24.3502
18	20.6071	3393.3000	40719.6300	24.4708
19	20.7026	3409.0300	40908.3400	24.5843
20	20.7927	3423.8700	41086.3800	24.6913
21	20.8777	3437.8600	41254.3400	24.7921
22	20.9578	3451.0500	41412.6100	24.8874
23	21.0334	3463.5000	41562.0000	24.9771
24	21.1051	3475.3100	41703.6800	25.0623
25	21.1731	3486.5000	41838.0500	25.1430
26	21.2373	3497.0800	41964.9000	25.2193
27	21.2981	3507.0900	42085.0500	25.2915
28	21.3558	3516.5900	42199.0600	25.3601
29	21.4107	3525.6300	42307.5400	25.4252
30	21.4449	3531.2600	42375.1200	25.4658
31	21.4766	3536.4800	42437.7600	25.5035
32	21.5059	3541.3100	42495.6600	25.5383
33	21.5331	3545.7800	42549.4100	25.5705
34	21.5583	3549.9300	42599.2000	25.6005
35	21.5816	3553.7700	42645.2400	25.6281

### 1.1.6. : CATEGORIE 5

ANCIENNET E	5 Montant horaire	5 Montant mensuel	5 Montant annuel	5 58+ Horaire
0	16.2747	2679.9000	32158.8100	19.3262
1	16.9863	2797.0800	33564.9300	20.1712
2	17.2773	2845.0000	34139.9400	20.5167
3	17.5558	2890.8600	34690.2600	20.8475
4	17.8224	2934.7600	35217.0600	21.1641
5	18.0773	2976.7300	35720.7400	21.4667
6	18.4072	3031.0500	36372.6300	21.8586
7	18.7263	3083.6000	37003.1700	22.2374
8	19.0349	3134.4100	37612.9600	22.6040
9	19.3337	3183.6200	38203.3900	22.9588
10	19.7912	3258.9500	39107.4100	23.5020
11	20.0715	3305.1100	39661.2800	23.8349
12	20.3431	3349.8300	40197.9700	24.1574
13	20.6067	3393.2400	40718.8400	24.4703
14	20.8625	3435.3600	41224.3000	24.7742

15	21.1111	3476.2900	41715.5300	25.0695
16	21.3945	3522.9600	42275.5300	25.4061
17	21.6712	3568.5200	42822.2900	25.7346
18	21.9404	3612.8500	43354.2300	26.0543
19	22.2017	3655.8800	43870.5600	26.3647
20	22.4556	3697.6900	44372.2700	26.6661
21	22.7025	3738.3500	44860.1400	26.9592
22	22.9429	3777.9300	45335.1700	27.2446
23	23.1770	3816.4800	45797.7500	27.5227
24	23.4053	3854.0700	46248.8700	27.7938
25	23.6282	3890.7800	46689.3200	28.0585
26	23.8460	3926.6400	47119.7000	28.3171
27	24.0590	3961.7200	47540.5800	28.5701
28	24.2676	3996.0700	47952.7800	28.8178
29	24.4884	4032.4200	48389.0800	29.0800
30	24.5225	4038.0400	48456.4600	29.1205
31	24.5695	4045.7800	48549.3300	29.1762
32	24.6129	4052.9200	48635.0900	29.2278
33	24.6533	4059.5800	48714.9200	29.2758
34	24.6908	4065.7500	48789.0200	29.3203
35	24.7255	4071.4700	48857.5900	29.3615

### 1.1.7. : CATEGORIE 6

ANCIENNET E	6 Montant horaire	6 Montant mensuel	6 Montant annuel	6 58+ Horaire
0	18.5198	3049.5900	36595.1200	21.9923
1	18.5198	3049.5900	36595.1200	23.1664
2	19.5086	3212.4200	38548.9900	23.5666
3	19.8455	3267.8900	39214.7100	24.2852
4	20.4507	3367.5500	40410.5800	24.6498
5	20.7577	3418.1000	41017.2200	25.3329
6	21.3330	3512.8300	42154.0100	25.6622
7	21.6103	3558.5000	42701.9500	27.6255
8	23.2635	3830.7200	45968.6800	27.9207
9	23.5121	3871.6600	46459.9100	28.5423
10	24.0356	3957.8600	47494.3500	29.0337
11	24.4494	4026.0000	48312.0100	29.6240
12	24.9465	4107.8600	49294.2800	29.8566
13	25.1424	4140.1200	49681.3800	30.4179
14	25.6152	4217.9700	50615.6400	30.6228
15	25.7877	4246.3800	50956.5000	31.1578
16	26.2382	4320.5600	51846.6800	32.5388
17	27.4011	4512.0500	54144.5700	33.0688
18	27.8473	4585.5200	55026.2600	33.2438
19	27.9948	4609.8100	55317.7200	33.7503
20	28.4213	4680.0400	56160.4900	33.9032
21	28.5500	4701.2300	56414.8000	34.3888

22	28.9590	4768.5800	57222.9800	34.5219
23	29.0710	4787.0300	57444.3000	34.9888
24	29.4642	4851.7700	58221.2600	35.1044
25	29.5616	4867.8100	58413.7200	35.5881
26	29.9689	4934.8800	59218.5500	35.6551
27	30.0253	4944.1700	59329.9900	36.2671
28	30.5407	5029.0400	60348.4200	36.2671
29	30.5407	5029.0400	60348.4200	36.2671
30	30.5407	5029.0400	60348.4200	36.3331
31	30.5963	5038.1900	60458.2900	36.4027
32	30.6549	5047.8400	60574.0800	36.4671
33	30.7092	5056.7800	60681.3800	36.5271
34	30.7596	5065.0800	60780.9700	36.5827
35	30.8499	5079.9500	60959.4000	36.6343

### 1.1.8. : CATEGORIE 6bis

ANCIENNET E	6bis Mont ant horaire	6bis Mont ant mensuel	6bis Mont ant annuel	6bis 58+ Horaire
0	19.4231	3198.3400	38380.0500	23.0651
1	20.4094	3360.7500	40328.9700	24.2362
2	20.8104	3426.7800	41121.3500	24.7124
3	21.4459	3531.4300	42377.1000	25.4671
4	21.8114	3591.6100	43099.3300	25.9010
5	22.4113	3690.3900	44284.7300	26.6134
6	22.7414	3744.7500	44937.0100	27.0054
7	24.2931	4000.2600	48003.1700	28.8482
8	24.5889	4048.9700	48587.6700	29.1994
9	25.1256	4137.3500	49648.1900	29.8366
10	25.5605	4208.9600	50507.5500	30.3531
11	26.0658	4292.1700	51506.0200	30.9531
12	26.2990	4330.5700	51966.8200	31.2300
13	26.7752	4408.9800	52907.8000	31.7955
14	26.9805	4442.7900	53313.4700	32.0394
15	27.4304	4516.8700	54202.4700	32.5735
16	28.5170	4695.8000	56349.5900	33.8638
17	28.9617	4769.0300	57228.3200	34.3921
18	29.1371	4797.9100	57574.9100	34.6003
19	29.5584	4867.2800	58407.4000	35.1006
20	29.7116	4892.5100	58710.1200	35.2825
21	30.1119	4958.4300	59501.1100	35.7579
22	30.2452	4980.3800	59764.5200	35.9162
23	30.6269	5043.2300	60518.7500	36.3695
24	30.7428	5062.3100	60747.7700	36.5070
25	31.1080	5122.4500	61469.4100	36.9406
26	31.2083	5138.9700	61667.6000	37.0599
27	31.5590	5196.7200	62360.5800	37.4763
28	31.6459	5211.0300	62532.3000	37.5795

29	31.7266	5224.3100	62691.7600	37.6753
30	31.8016	5236.6600	62839.9600	37.7644
31	31.8712	5248.1200	62977.4900	37.8471
32	31.9359	5258.7800	63105.3400	37.9239
33	31.9960	5268.6800	63224.1000	37.9952
34	32.0517	5277.8500	63334.1600	38.0614
35	32.1034	5286.3600	63436.3200	38.1228

### 1.1.9. : CATEGORIE 7

ANCIENNET E	7 Montant horaire	7 Montant mensuel	7 Montant annuel	7 58+ Horaire
0	23.3453	3844.1900	46130.3100	27.7226
1	24.4891	4032.5400	48390.4600	29.0808
2	24.6772	4063.5100	48762.1500	29.3041
3	25.5138	4201.2700	50415.2700	30.2976
4	26.1205	4301.1800	51614.1100	31.0181
5	26.8847	4427.0100	53124.1700	31.9256
6	27.4452	4519.3100	54231.7200	32.5912
7	28.1510	4635.5300	55626.3800	33.4293
8	28.6540	4718.3600	56620.3000	34.0267
9	29.3035	4825.3100	57903.7200	34.7979
10	29.8167	4909.8200	58917.8000	35.4074
11	30.4132	5008.0400	60096.4800	36.1158
12	30.8105	5073.4600	60881.5500	36.5875
13	31.3580	5163.6200	61963.4100	37.2377
14	31.7082	5221.2800	62655.4000	37.6536
15	32.2109	5304.0600	63648.7400	38.2504
16	32.5599	5361.5300	64338.3600	38.6649
17	33.0669	5445.0200	65340.1900	39.2668
18	33.3675	5494.5200	65934.1800	39.6238
19	34.0914	5613.7200	67364.6100	40.4835
20	34.0956	5614.4100	67372.9100	40.4886
21	35.1159	5782.4200	69389.0200	41.7002
22	35.1159	5782.4200	69389.0200	41.7002
23	36.1404	5951.1200	71413.4300	42.9168
24	36.1404	5951.1200	71413.4300	42.9168
25	36.1404	5951.1200	71413.4300	42.9168
26	36.1404	5951.1200	71413.4300	42.9168
27	36.1404	5951.1200	71413.4300	42.9168
28	36.1404	5951.1200	71413.4300	42.9168
29	36.1694	5955.8900	71470.7300	42.9511
30	36.3008	5977.5300	71730.3800	43.1072
31	36.4230	5997.6500	71971.8500	43.2523
32	36.5364	6016.3300	72195.9300	43.3870
33			72404.2000	43.5121
34			72597.4500	43.6282
35			72776.6700	43.7360