SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/01/2019 (Dernière actualisation de la page 19/10/2021)

Nouveaux montants fixés par CCT en 01/2019 pour les salaires minimums, pas pour le RMMMG.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERIENCE	1	2	2A	2B	3	4	5
0	28303.03	26136.09	26188.46	24756.00	23160.47	33037.43	35695.59
1	29974.69	27749.62	28177.50	26249.87	24915.53	34445.17	36900.57
2	30083.64	27858.56	28177.50	26540.84	25154.58	34554.13	37009.52
3	30886.98	28314.73	28636.63	26831.76	25393.64	35607.13	37919.48
4	30886.98	28314.73	28636.63	27013.80	25575.64	35607.13	37919.48
5	31690.35	28886.59	29248.64	27304.77	25836.91	36660.46	38829.42
6	31690.35	28886.59	29248.64	27583.78	26018.95	36660.46	38829.42
7	35245.65	32022.66	33202.36	27814.01	26280.22	37750.03	39775.66
8	35245.65	32022.66	33202.36	27996.06	26462.26	37750.03	39775.66
9	36244.20	32876.06	34138.73	28323.29	26746.77	38984.51	40867.06
10	36716.26	33348.12	34719.78	29037.56	27460.86	39456.53	41339.14
11	37714.85	34201.48	35536.81	29401.05	27795.60	40691.31	42430.58
12	37714.85	34201.48	35536.81	29619.42	28013.97	40691.31	42430.58
13	38677.13	35054.85	36390.20	29982.95	28348.77	41889.82	43485.73
14	38677.13	35054.85	36390.20	30201.31	28567.11	41889.82	43485.73
15	39639.41	35908.20	37243.59	30564.88	28930.37	43088.00	44540.88
16	42078.76	35908.20	37243.59	30783.19	29148.73	43088.00	44540.88
17	43041.03	36761.56	38096.98	31146.76	29511.96	44286.50	45596.00

18	43041.03	36761.56	38096.98	31365.09	29730.31	44286.50	45596.00
19	44003.31	37614.94	38950.25	31728.64	30093.55	45485.01	46651.10
20	44003.31	37614.94	38950.25	31946.98	30311.90	45485.01	46651.10
21	44965.60	38386.61	39803.64	32310.51	30675.16	46683.19	47706.28
22	44965.60	38386.61	39803.64	32528.88	30893.48	46683.19	47706.28
23	45927.88	39158.36	40657.02	32892.41	31256.77	47881.69	48761.40
24	45927.88	39158.36	40657.02	33114.70	31475.10	47881.69	48761.40
25	46890.20	40011.69	41510.41	33482.57	31838.34	49080.18	49816.55
26	46890.20	40011.69	41510.41	33705.26	32056.70	49080.18	49816.55
27	47852.44	40865.04	42363.68	34073.12	32419.94	50278.37	50871.70
28	47852.44	40865.04	42363.68	34295.85	32638.30	50278.37	50871.70
29	48106.57	41119.16	42617.91	34663.72	33004.66	50532.49	51125.81
30	48106.57	41119.16	42617.91	34663.72	33004.66	50532.49	51125.81
31	48106.57	41119.16	42617.91	34663.72	33004.66	50532.49	51379.92

1.2. : fonctions 6 à 11

ANCIENNETE	6	7	8	9	10	11
0	28381.30	38106.19	23160.47	23620.09	26953.47	22703.30
1	30295.29	39776.88	24915.53	25524.14	28836.52	24534.19
2	30422.32	40030.98	25154.58	25800.67	28942.51	24762.60
3	31243.78	41553.98	25393.64	26052.23	29401.63	24991.12
4	31243.78	41553.98	25575.64	26244.74	29401.63	25219.65
5	32156.01	43213.10	25836.91	26495.32	29973.57	25448.42
6	32156.01	43213.10	26018.95	26922.39	29973.57	25676.70
7	35783.93	44872.23	26280.22	27432.47	31044.63	25905.22
8	35783.93	44872.23	26462.26	27837.52	31044.63	26133.75
9	37544.86	46531.34	26723.54	28496.65	32260.98	26362.15
10	38016.94	47003.46	27437.63	29364.73	32723.92	27299.02
11	38942.94	48662.59	27735.18	30023.90	33839.55	27575.77
12	38942.94	48662.59	27953.56	30428.96	33839.55	27852.40
13	39868.92	50321.73	28251.17	31088.14	34919.87	28104.67
14	39868.92	50321.73	28469.50	31493.15	34919.87	28405.78
15	40794.91	51980.84	28796.48	32152.33	36000.24	28682.53
16	43234.26	51980.84	29014.80	32557.38	36000.24	28959.16
17	44160.23	53639.97	29341.74	33222.29	37080.59	29235.91
18	44910.46	53639.97	29560.10	33635.33	37080.59	29512.54

19	45836.44	55299.10	29887.04	34302.45	38160.92	29789.29
20	45836.44	55299.10	30105.36	34715.51	38160.92	30066.04
21	46762.46	56958.27	30432.34	35382.66	39241.33	30342.67
22	46762.46	56958.27	30650.67	35795.69	39241.33	30619.30
23	47688.43	58617.38	30977.63	36462.91	40321.68	30896.05
24	47688.43	58617.38	31195.97	36875.90	40321.68	31172.80
25	48614.44	58617.38	31522.91	37543.07	41402.02	31449.43
26	48614.44	58617.38	31741.27	37956.07	41402.02	31678.33
27	49540.42	58617.38	32130.32	38623.26	42482.37	31950.43
28	49540.42	58617.38	32348.68	39036.27	42482.37	32159.73
29	49540.42	58617.38	32740.83	39703.44	43562.74	32369.04
30	49540.42	58617.38	32740.83	39703.44	43562.74	32369.04
31	49540.42	58617.38	32740.83	39703.44	43562.74	32369.04

1.3. : fonctions 9 à 18

ANCIENNETE	12	13	14	15	16	17	18
0	41192.94	35986.01	48056.00	44618.41	59169.58	26188.46	24756.00
1	42273.31	37191.01	48882.23	45690.62	59169.58	28076.33	26249.87
2	42527.43	37299.95	50030.66	46762.84	61467.20	28185.27	26540.84
3	44050.40	38209.92	50695.62	47835.05	61467.20	28641.47	26831.76
4	44050.40	38209.92	52302.39	47835.05	63764.84	28641.47	27013.80
5	45709.54	39119.85	52509.06	49711.39	63764.84	29213.33	27304.77
6	45709.54	39119.85	54110.60	49711.39	66062.49	29213.33	27583.78
7	47368.67	40066.08	54110.60	51587.72	66062.49	32349.41	27814.01
8	47368.67	40066.08	56371.32	51587.72	68360.13	32349.41	27996.06
9	49027.79	41157.49	56371.32	53464.04	68360.13	33995.24	28323.29
10	49027.79	41629.57	58632.05	53464.04	70657.77	34467.31	29037.56
11	50686.91	42721.01	58632.05	55340.37	70657.77	35393.29	29401.05
12	50686.91	42721.01	60892.76	55340.37	72955.41	35393.29	29619.42
13	52346.05	43776.16	60892.76	57216.70	72955.41	36319.29	29982.95
14	52346.05	43776.16	63153.51	57216.70	75253.05	36319.29	30201.31
15	54005.21	44831.30	63153.51	59093.03	75253.05	37245.27	30564.88
16	54005.21	44831.30	65414.23	59093.03	77550.70	37245.27	30783.19

17	55664.34	45886.42	65414.23	60969.38	77550.70	38171.24	31146.76
18	55664.34	45886.42	67674.96	60969.38	79848.33	38171.24	31365.09
19	57323.43	46941.54	67674.96	62845.68	79848.33	39097.27	31728.64
20	57323.43	46941.54	69935.68	62845.68	82145.98	39097.27	31946.98
21	58982.55	47996.71	69935.68	64722.02	82145.98	40023.23	32310.51
22	58982.55	47996.71	72196.41	64722.02	84443.62	40023.23	32528.88
23	60641.72	49051.83	72196.41	66598.35	84443.62	40949.24	32892.41
24	60641.72	49051.83	72196.41	66598.35	84443.62	40949.24	33114.70
25	62300.85	50106.97	72196.41	66598.35	84443.62	41875.22	33482.57
26	62300.85	50106.97	72196.41	66598.35	84443.62	41875.22	33705.26
27	62300.85	51162.12	72196.41	66598.35	84443.62	42801.20	34073.12
28	62300.85	51162.12	72196.41	66598.35	84443.62	42801.20	34295.85
29	62300.85	51416.25	72196.41	66598.35	84443.62	43019.03	34663.72
30	62300.85	51416.25	72196.41	66598.35	84443.62	43019.03	34663.72
31	62300.85	51670.37	72196.41	66598.35	84443.62	43019.03	34663.72

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERIENCE	1	2	2A	2B	3	4	5
0	2358.59	2178.01	2182.37	2063.00	1930.04	2753.12	2974.63
1	2497.89	2312.47	2348.13	2187.49	2076.29	2870.43	3075.05
2	2506.97	2321.55	2348.13	2211.74	2096.22	2879.51	3084.13
3	2573.92	2359.56	2386.39	2235.98	2116.14	2967.26	3159.96
4	2573.92	2359.56	2386.39	2251.15	2131.30	2967.26	3159.96
5	2640.86	2407.22	2437.39	2275.40	2153.08	3055.04	3235.79
6	2640.86	2407.22	2437.39	2298.65	2168.25	3055.04	3235.79
7	2937.14	2668.56	2766.86	2317.83	2190.02	3145.84	3314.64
8	2937.14	2668.56	2766.86	2333.01	2205.19	3145.84	3314.64
9	3020.35	2739.67	2844.89	2360.27	2228.90	3248.71	3405.59
10	3059.69	2779.01	2893.32	2419.80	2288.41	3288.04	3444.93
11	3142.90	2850.12	2961.40	2450.09	2316.30	3390.94	3535.88
12	3142.90	2850.12	2961.40	2468.29	2334.50	3390.94	3535.88
13	3223.09	2921.24	3032.52	2498.58	2362.40	3490.82	3623.81
14	3223.09	2921.24	3032.52	2516.78	2380.59	3490.82	3623.81
15	3303.28	2992.35	3103.63	2547.07	2410.86	3590.67	3711.74

16	3506.56	2992.35	3103.63	2565.27	2429.06	3590.67	3711.74
17	3586.75	3063.46	3174.75	2595.56	2459.33	3690.54	3799.67
18	3586.75	3063.46	3174.75	2613.76	2477.53	3690.54	3799.67
19	3666.94	3134.58	3245.85	2644.05	2507.80	3790.42	3887.59
20	3666.94	3134.58	3245.85	2662.25	2525.99	3790.42	3887.59
21	3747.13	3198.88	3316.97	2692.54	2556.26	3890.27	3975.52
22	3747.13	3198.88	3316.97	2710.74	2574.46	3890.27	3975.52
23	3827.32	3263.20	3388.09	2741.03	2604.73	3990.14	4063.45
24	3827.32	3263.20	3388.09	2759.56	2622.93	3990.14	4063.45
25	3907.52	3334.31	3459.20	2790.21	2653.20	4090.02	4151.38
26	3907.52	3334.31	3459.20	2808.77	2671.39	4090.02	4151.38
27	3987.70	3405.42	3530.31	2839.43	2701.66	4189.86	4239.31
28	3987.70	3405.42	3530.31	2857.99	2719.86	4189.86	4239.31
29	4008.88	3426.60	3551.49	2888.64	2750.39	4211.04	4260.48
30	4008.88	3426.60	3551.49	2888.64	2750.39	4211.04	4260.48
31	4008.88	3426.60	3551.49	2888.64	2750.39	4211.04	4281.66

2.2. : fonctions 6 à 11

ANCIENNETE	6	7	8	9	10	11
0	2365.11	3175.52	1930.04	1968.34	2246.12	1891.94
1	2524.61	3314.74	2076.29	2127.01	2403.04	2044.52
2	2535.19	3335.92	2096.22	2150.06	2411.88	2063.55
3	2603.65	3462.83	2116.14	2171.02	2450.14	2082.59
4	2603.65	3462.83	2131.30	2187.06	2450.14	2101.64
5	2679.67	3601.09	2153.08	2207.94	2497.80	2120.70
6	2679.67	3601.09	2168.25	2243.53	2497.80	2139.73
7	2981.99	3739.35	2190.02	2286.04	2587.05	2158.77
8	2981.99	3739.35	2205.19	2319.79	2587.05	2177.81
9	3128.74	3877.61	2226.96	2374.72	2688.42	2196.85
10	3168.08	3916.96	2286.47	2447.06	2726.99	2274.92
11	3245.25	4055.22	2311.27	2501.99	2819.96	2297.98
12	3245.25	4055.22	2329.46	2535.75	2819.96	2321.03
13	3322.41	4193.48	2354.26	2590.68	2909.99	2342.06
14	3322.41	4193.48	2372.46	2624.43	2909.99	2367.15
15	3399.58	4331.74	2399.71	2679.36	3000.02	2390.21
16	3602.86	4331.74	2417.90	2713.12	3000.02	2413.26
17	3680.02	4470.00	2445.15	2768.52	3090.05	2436.33
18	3742.54	4470.00	2463.34	2802.94	3090.05	2459.38
19	3819.70	4608.26	2490.59	2858.54	3180.08	2482.44
20	3819.70	4608.26	2508.78	2892.96	3180.08	2505.50
21	3896.87	4746.52	2536.03	2948.56	3270.11	2528.56
22	3896.87	4746.52	2554.22	2982.97	3270.11	2551.61
23	3974.04	4884.78	2581.47	3038.58	3360.14	2574.67
24	3974.04	4884.78	2599.66	3072.99	3360.14	2597.73
25	4051.20	4884.78	2626.91	3128.59	3450.17	2620.79
26	4051.20	4884.78	2645.11	3163.01	3450.17	2639.86
27	4128.37	4884.78	2677.53	3218.61	3540.20	2662.54

28	4128.37	4884.78	2695.72	3253.02	3540.20	2679.98
29	4128.37	4884.78	2728.40	3308.62	3630.23	2697.42
30	4128.37	4884.78	2728.40	3308.62	3630.23	2697.42
31	4128.37	4884.78	2728.40	3308.62	3630.23	2697.42

2.3. : fonctions 9 à 18

ANCIENNETE	12	13	14	15	16	17	18
0	3432.75	2998.83	4004.67	3718.20	4930.80	2182.37	2063.00
1	3522.78	3099.25	4073.52	3807.55	4930.80	2339.69	2187.49
2	3543.95	3108.33	4169.22	3896.90	5122.27	2348.77	2211.74
3	3670.87	3184.16	4224.64	3986.25	5122.27	2386.79	2235.98
4	3670.87	3184.16	4358.53	3986.25	5313.74	2386.79	2251.15
5	3809.13	3259.99	4375.76	4142.62	5313.74	2434.44	2275.40
6	3809.13	3259.99	4509.22	4142.62	5505.21	2434.44	2298.65
7	3947.39	3338.84	4509.22	4298.98	5505.21	2695.78	2317.83
8	3947.39	3338.84	4697.61	4298.98	5696.68	2695.78	2333.01
9	4085.65	3429.79	4697.61	4455.34	5696.68	2832.94	2360.27
10	4085.65	3469.13	4886.00	4455.34	5888.15	2872.28	2419.80
11	4223.91	3560.08	4886.00	4611.70	5888.15	2949.44	2450.09
12	4223.91	3560.08	5074.40	4611.70	6079.62	2949.44	2468.29
13	4362.17	3648.01	5074.40	4768.06	6079.62	3026.61	2498.58
14	4362.17	3648.01	5262.79	4768.06	6271.09	3026.61	2516.78
15	4500.43	3735.94	5262.79	4924.42	6271.09	3103.77	2547.07
16	4500.43	3735.94	5451.19	4924.42	6462.56	3103.77	2565.27
17	4638.70	3823.87	5451.19	5080.78	6462.56	3180.94	2595.56
18	4638.70	3823.87	5639.58	5080.78	6654.03	3180.94	2613.76
19	4776.95	3911.80	5639.58	5237.14	6654.03	3258.11	2644.05
20	4776.95	3911.80	5827.97	5237.14	6845.50	3258.11	2662.25
21	4915.21	3999.73	5827.97	5393.50	6845.50	3335.27	2692.54
22	4915.21	3999.73	6016.37	5393.50	7036.97	3335.27	2710.74
23	5053.48	4087.65	6016.37	5549.86	7036.97	3412.44	2741.03
24	5053.48	4087.65	6016.37	5549.86	7036.97	3412.44	2759.56
25	5191.74	4175.58	6016.37	5549.86	7036.97	3489.60	2790.21
26	5191.74	4175.58	6016.37	5549.86	7036.97	3489.60	2808.77
27	5191.74	4263.51	6016.37	5549.86	7036.97	3566.77	2839.43
28	5191.74	4263.51	6016.37	5549.86	7036.97	3566.77	2857.99
29	5191.74	4284.69	6016.37	5549.86	7036.97	3584.92	2888.64
30	5191.74	4284.69	6016.37	5549.86	7036.97	3584.92	2888.64
31	5191.74	4305.86	6016.37	5549.86	7036.97	3584.92	2888.64

3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	1811.63

4. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	70.52